

Board Agenda May 6, 2015

**Salem City Board of Education
Salem, New Jersey 08079
Board of Education Meeting
May 6, 2015**

CALL TO ORDER: A meeting of the Salem City Board of Education is called to order at _____ p.m. in the Salem High School Library located at 219 Walnut Street in Salem, New Jersey 08079.

OPEN MEETING: Adequate notice of this meeting has been provided in the local news media and in a place of public notice located at the Salem City Board of Education Office, 205 Walnut Street, Salem, New Jersey as required in the Open Public Meeting Act, Chapter 231, P.L. 1975.

FLAG SALUTE

Board Members

Carol Adams	Julian LeFlore	Joan Hoolahan
Christopher Colon	Yuenge Groce	Stephanie Walsh
Daffonie Moore	Katrina Tatem	Heidi Holden

District Representatives:

Quinton: Richard Watson

Administrators:

Dr. Patrick Michel, Superintendent	Pascale DeVilmé, Principal-Salem Middle School
Deborah Piccirillo, School Business Administrator	Will Allen, Vice Principal-Salem Middle School
Pamela Thomas, Director of Special Services	Michele Beach, VP Salem Middle School
Linda Del Rossi, Supervisor of Literacy/SS PreK-12	Syeda Woods, Principal John Fenwick Academy
John Mulhorn, Principal, Salem High School	Sharen Cline, Supervisor of Early Childhood
Jennifer Pell, VP Salem High School	Darryl Roberts, VP Salem High School
OTHERS: Mr. Barbour - Solicitor	Dr. Theodore Johnson – Consultant

AUDIENCE PARTICIPATION

Audience members attending Board of Education Meetings are permitted to voice their opinions on school related topics at specified times during the regular meeting. These times are included in the printed agenda for the meeting. Members of the public are encouraged to speak during the public portion of the meeting. Complaints stated, or actions requested by the public, will be taken under advisement by the Board for investigation, discussion, and action or disposition at a later time/date.

When addressing the Board of Education, please respect the following procedure:

1. Be recognized by the Board President.
2. State your full name and address before commenting.
3. Identify the resolution on which you will be commenting.
4. Wait to be recognized before making your comment(s).
5. Limit your comments to the specific resolution.
6. Time is limited to three (3) minutes per person.
7. If your questions or comments pertain to litigation, student or personnel items or negotiations, we would ask that you see the Superintendent after the meeting since we do not discuss these items in public.

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PRESENTATION

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Students of the month for May 2015:

John Fenwick School	Riley Boyce	Kindergarten	Ms. Livingston
	Alexandria Taylor	Kindergarten	Ms. Mullen
Salem Middle School	Matijah Thomas Grade 8	Mr. Oberman	
	Trinity Carter	Grade 3	Ms. Weinert
Salem High School	Starrchild Jackson	Grade 9	Mrs. Landolfi
	Michaela DuBois	Grade 9	Mrs. Landolfi

Staff Member(s) of the month for May 2015:

Sharon Paris – Special Education Teacher John Fenwick Academy

Presentation:

Public Hearing Budget 2015-2016

ANNUAL PUBLIC HEARING ON THE BUDGET 2015-2016

Motion (/) To Approve To Open Public Hearing

- A. Recommend that the Board of Education approve the Public Hearing on the 2015-2016 School Budget to be opened at _____PM.

- B. Public Hearing Presentation of the 2015-2016 School Budget.
Superintendent/Business Administrator presents an overview of the Budget for the 2015-2016 school year.

- C. Audience Questions:

Motion (/) To Approve To Close Public Hearing

- A. Recommend that the Board of Education approve that the Public Hearing on the 2015-2016 School Budget be closed at _____PM.

BOARD COMMITTEE REPORTS

PRINCIPALS'/ADMINISTRATORS' REPORTS AND COMMENTARY

SUPERINTENDENT'S COMMENTS/REPORTS

Motion (/) Board to approve regular and executive minutes of April 8, 2015 Board of Education meeting.

BOARD SECRETARY/BUSINESS ADMINISTRATOR REPORTS

Board Reports (Exhibit A)

Motion (/) To approve the Board Secretary's reports in memo: **#2-A-E-11/DIST***.

- A. *Request Board approval of the transfer of the funds as previously approved by the Superintendent pursuant to 18A:22-8.1 for the month(s) of March 2015.

- B. *Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify for the month ending March 2015 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Salem City Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1
In accordance with N.J.A.C. 6A:23A-16.10 (c) 2, it is certified that anticipated revenue has changed for the month ending March 2015 as follows:

Board Secretary

Date

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- C. *Treasurer’s Report in accordance with 18A:17-36 and 18A:17-9 for the month of March 2015 The Treasurer’s Report and Secretary’s Report are in agreement for the month of March 2015 pending audit.
- D. Pursuant to N.J.A.C. 6A: 23A-16.10 (c) 4, the Salem City Board of Education certifies for the month ending March 2015 and after review of the Secretary’s Monthly Financial Report and the Treasurer’s Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards’ knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a)1 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.
- E. To approve the Payment of Bills and Purchase Report:
From the General Account for Balance as summarized on attached board memo(s)
To approve Purchases Report for April 2015 **\$ 198,899.12**

To approve Payment of Bills for May 2015

General Account **\$843,643.91** Food Service **\$102,690.32**

Confirmation of payrolls for April 2015

April 15, 2015 General Acct. Transfer **\$721,144.92**
April 30, 2015 General Acct. Transfer **\$687,038.76**

Budget

Motion (/) Board to Approve: **#2-F-11/DIST**

- 1. Recommend Board to approve the budget.

BE IT RESOLVED to approve the 2015-2016 school district budget:

	Budget	Local Tax Levy
General Fund	\$21,518,383	\$2,392,321
Special Revenue	\$ 3,681,173	
Debt Service	\$ 330,344	\$ 113,747
	<u>\$25,529,900</u>	<u>\$2,506,068</u>

AND BE IT RESOLVED, to approve the 2015-2016 school district budget.

RESOLVED, that taxes should be raised from the City of Salem in the amount of \$2,392,321 for the General Fund for the 2015-2016 school year.

WHEREAS, the District needs to appropriate money from the excess surplus for the 2015-2016 budget in the amount of \$1,171,555, and

WHEREAS, the District makes the following assurances: 1.) No other line item balances are or will be available, 2.) No other emergency reserves or maintenance reserves (for maintenance purposes) are available for transfer, 3.) The transfer is for T&E purposes OR to ensure health and safety of students\or staff, 4.) any unbudgeted or under-budgeted revenue or excess (under projected) unreserved undesignated fund balance has been utilized, and

NOW, Therefore, be it resolved that Salem City School District shall appropriate excess surplus the amount of \$1,171,555 to be used for the 2015-2016 school year.

Miscellaneous

Motion (/) Board to Approve: **#2-G-11/DIST**

1. Board to approve the maximum travel expenditure resolution in accordance with the NJAC 6A:23A-7.3.

MAXIMUM TRAVEL EXPENDITURE RESOLUTION

WHEREAS, Pursuant to N.J.S.A. 18A:11-12, in each pre-budget year, the Salem City Board of Education is required to establish a maximum travel expenditure amount for the budget year which may not be exceeded; and

WHEREAS, The Board of Education has determined that the maximum travel expenditure amount includes all travel that is supported by State and local funds; and

WHEREAS, The Board of Education had previously established a maximum amount for the pre-budget year 2014-2015 as \$69,000 and

WHEREAS, The Board of Education has expended \$30,573 of the maximum amount for the pre-budget year to date; and

WHEREAS, The Board of Education has not elected to exclude travel expenditures supported by federal funds from the maximum travel expenditure amount; and

WHEREAS, The Board has determined that the total amount of travel expenditures supported by federal funds is \$1,597 for the pre-budget year to date; and

WHEREAS, The Board has determined that the total amount of travel expenditures supported by federal funds for the school year 2015-2016 is \$30,000; be it

RESOLVED, That the Salem City Board of Education hereby establishes the maximum travel expenditure amount for the 2015-2016 school year as \$100,000.

2. Board to approve to apply for the Seamless Summer Option (SSO) through the Child Nutrition Program (CNP). The Salem City School District will agree to serve free breakfast and lunch to students attending an extra-curricular program at the Salem High School during the summer months. These meals will be reimbursed at the free federal rate of reimbursement.
3. Board to approve the following tuition rates for Out of District students for our 2015 SHS Summer School:

5.0 credit course	\$225.00
2.5 credit course	\$112.50
4. Board to approve the submission of the School Business Administrator's contract for review to the county office for the contract year July 1, 2015 through June 30, 2016.
5. Board to approve the Salem County School Districts 2015-2016 Homeless Student Agreement: That your district will not seek tuition for any resident student, excluding special education students, determined to be homeless in accordance with law from any school district participating is indicated below by the signature of the district superintendent.

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6. Board to approve to amend the 2014-2015 NCLB Title I & Title Ila Grant Application.
Revised staffing as follows:

NCLB Title I			
Employee	Salary	%	% of Salary
Barbara, Linda	\$ 69,044	100%	\$ 69,044
Kelley, Carla	\$ 54,784	100%	\$ 54,784
Boone, Victor	\$ 63,334	20%	\$ 12,667
Chieves, Rosalyn	\$ 64,384	33%	\$ 21,035
Clour, Miranda	\$ 52,784	16%	\$ 8,445
Gahrs, Gregory	\$ 57,859	33%	\$ 18,893
Poole, Marena	\$ 55,584	25%	\$ 13,696
Yurchenko, Irina	\$ 59,034	75%	\$ 44,276
Garner, Dale	\$ 61,082	66%	\$ 40,314
Bacon, John	\$ 51,320	66%	\$ 33,872
Cuprak, Christopher	\$ 67,949	28%	\$ 49,026
Smith, Cameron	\$ 60,978	100%	\$ 60,978
NCLB Title I Focus			
Employee	Salary	%	% of Salary
Boone, Victor	\$ 63,334	20%	\$ 12,667
Lord, Christina	\$ 51,084	50%	\$ 25,542
NCLB Title II			
Employee	Salary	%	% of Salary
Cregar, Dayna	\$ 63,299	66%	\$ 47,777

STUDENT MATTERS HIGH SCHOOL

A. Field Trips #4-A-10/HS

Motion (/) Board to Approve: **#4-A-11/HS**

1. Board to approve the following High School field trips:

NJ All State Honors Chorus Auditions Northern Burlington County HS East Columbus, NJ	April 18, 2015 10 students 8:30 am – 2:00 pm	Ms. Renee Murray 1 bus
College Day St. Peters Univ. Jersey City, NJ 8:05 am – 3:30 pm	May 11, 2015 35 students –SBYS	Mrs. Jetter, Mr. Robinson, Mr. Smith Expenses pd. By NJ Education Talent Search Program
Teen Pep Retreat Ashland Nature Center Hockessin, DE 11:30 am – May 13, 2015 2:30 pm May 15, 2015	May 13, 2015 through May 15, 2015 24 students	Mr. Levitsky, Ms. Woodlock 4 substitutes 1 bus All expenses paid by Teen Pep Grant
Salem Community College Tour Carneys Point, NJ 9:00 am – 1:00 pm	May 15, 2015 30 students	Mr. Gatson, Mr. Hunt 1 bus
FBLA Executive Board Meeting Union County Vo Tech Scotch Plains, NJ	May 22, 2015 1 student 6:30 am – 1:00 pm	Mrs. Landolfi 1 bus double trip

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NJ State Dance Exit Exam Schalick HS Pittsgrove, NJ 8:00 am – 1:00 pm	May 29, 2015 5 students	Mrs. C-Pierangeli 1 sub 1 bus
Tour & Presentations at IBO Americas Visit Multiple Destinations in Wash , DC and Bethesda, MD 8:00am (6-5-15) – 9:30pm (6-5-15)	June 4, 2015 through June 5, 2015 7 students	Mrs. C-Pierangeli, Mr. Ferguson 4 subs 1 bus 2 days Cost TBD
ACT Administration Cherry Hill, NJ 6:30 am – 2:30 pm	June 13, 2015 28 students	Mrs. Jetter 1 bus
Costs:	Substitutes: \$750.00 Transportation: \$1528.24 TBD 2 day bus	Various Accounts #15-000-270-512-03-SHS

2. Board to approve for Ms. Janice Davis and Mrs. Ina Jetter to escort 28 students to the ACT administration at Cherry Hill West High School on Saturday June 13, 2015.
Costs: 8 hours @ \$26/hr x 2 teachers = \$416.00. Account #20-435-200-104-03-SHS

B. Home Instruction: In/ out of district/residential

Motion (/) Board to Approve: **#7-C-11/DIST**

1. Board to approve the following home instruction and out of district students:

Student ID	Health Care/teacher	Costs (Prorated)	Effective Date	Account #
4931589189	A Step Ahead	\$29.00/hr 2 hrs daily	4/8/15	#11-219-100-320-00-CST
8936541003	Shelter of Hope	\$35.00/hr 2 hrs daily	3/18/15	#11-219-100-320-00-CST
8342345815	Shelter of Hope	\$35.00/hr 2 hrs daily	2/27/15	#11-219-100-320-00-CST
01170056	Brookfield Academy	\$29.00/hr 1 hrs daily	3/25/15	#11-150-100-320-00-BUS
01210005	YCS Holley Center	#29/hr x 42/hrs \$1,218.00	4/17/15-6/16/15	#11-150-100-320-00-BUS
012100121	Anwar Golden	\$29.00/hr 1 hrs daily	4/28/15	#11-150-100-101-00-BUS
01190064	Melissa Skinner	\$29.00/hr 2 hrs daily	4/30/15	#11-219-100-101-00-CST
8342345815	Shelter of Hope	\$35.00/hr 2 hrs daily	2/27/15	#11-219-100-320-00-CST

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STUDENT MATTERS NON-HIGH SCHOOL

A. Field Trips #4-A-11/NHS

Motion (/) Board to Approve: **#4-A-11/NHS**

1. Board to approve the following Middle School field trips:

Mt. Zion Methodist Church Lawnside, NJ 8:15 am – 3:00 pm	May 17, 2015 Rite of Passage 18 students-1 bus	Ms. DeVilmé, Mr. Allen, Ms. Beach, Ms. Busch, Ms. Montgomery, Mr. Wright, Ms. Bey
National Constituting Center Phila., PA 8:15 am – 3:00 pm	June 1, 2015 Freedom Rising Tour 56 students 1 sub – 2 buses	Ms. Bey, Ms. Cregar, Ms. Braun, Mr. Oberman, Ms. Montgomery, Ms. Dublin
Lincoln University Oxford, PA 8:45 am – 2:00 pm	June 3, 2015 College Tour -5 th grade 75 students 1 sub – 3 buses	Ms. Fialkow, Mr. Gazzola, Mr. Golden, Ms. Howard, Mr. Hughes, Ms. Ryan, Ms. Starn
Richard Stockton College Galloway, NJ 8:45 am – 2:00 pm	June 3, 2015 College Tour -8 th grade 61 students 1 sub – 2 buses	Mr. Pszwaro, Ms. Bey, Ms. Braun, Ms. Montgomery, Mr. Oberman, Ms. Owen, Ms. Dublin
University of DE Newark, DE 10:15 am – 2:00 pm	June 4, 2015 College Tour 7 th grade 75 students 1 sub 2 buses	Mr. Pszwaro, Ms. Boyce, Mr. Johnson, Mr. Lee, Ms. Shute, Ms. Tortella
Villanova University Villanova, PA 8:15 am – 2:00 pm	June 8, 2015 College Tour 6 th Grade 60 students 1 sub 2 buses	Mr. Pszwaro, Ms. Fernicola, Mr. Newell, Ms. Taylor, Ms. Skinner, Ms. Starn
Costs	Substitute \$875.00 Buses \$2715.31	15-130-100-101S-02-SMS 15-000-270-512-02-SMS

B. Miscellaneous #7-c-11/NHS

Motion (/) Board to Approve: **#7-C-11/NHS**

1. Board to approve for LAC student, (723867336) to attend the Extended School Year Program at the Salem Middle School. The program will run from July 1, 2015 to July 30, 2015. LAC will be responsible for the cost of tuition and transportation.
2. Board to approve to allow student #01260139, currently a 1st grade student at John Fenwick Academy, to finish out the 2014-2015 school year in the Salem City School District. The family will be relocating to Alloway by mid-May however; the students guardian would like for student #01260139 to finish the school year at Fenwick Academy. The family will provide transportation.
3. Recommend approval for EMM a Swedesboro/Woolwich School District student to attend John Fenwick Academy's Summer Literacy Program starting July 1 – August 11, 2015; from 8:30am to 12:00pm, Monday through Thursday. Parents will provide transportation.

PERSONNEL DIST/ HIGH SCHOOL

A. Retirement/Resignation/Non-Renewal (NR) Increment Withholding (IW) and Reduction in Force (RIF) for 2015-2016

Motion (/) Board to Approve: **#8-A-11/DIST**

1. Board to approve the Salem City School District Non-Renewal (NR); Increment Withholding (IW); Reduction in Force (RIF) List for the 2015-2016 year

First Name	Last Name	Reason	Position
Bethany	Schaeffer	Non-Renewal	Attendance Secretary SHS
Ken	Buck	Increment Withholding	Humanities SHS
Valerie	Bey	Increment Withholding	Pre-Kindergarten JFA
Doreen	Price	Increment Withholding	Security JFA
Karen	Wright	Increment Withholding	School Counselor JFA

2. Board to approve the resignation of Lamont L. Robinson Sr., Youth Development Specialist for the Youth Connection, SBYS at Salem High School. Effective date is June 30, 2015.
3. Board to approve the resignation of Dennis Thomas, Special Education Teacher at Salem High School. Effective date is June 30, 2015.

B. Appointments/Assignments/Transfers

Motion (/) Board to Approve: **#8-B-11/HS**

1. Board to approve the transfer of Dayna Cregar from SMS Math Coach to the SHS Mathematics Department, effective September 1, 2015.

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2. Board to approve the assignments for the following staff at Salem High School for 15-16 SY:

Administration (3) John Mulhorn Jennifer Pell Darryl Roberts	Humanities (4) Kenneth Buck Edward DeStefano Micah Hauenstein Marisa Nasuti	Security (1) Larry Brown
Others (4) Heidi Bower – Athletic Trainer Lisa Mutter – Librarian Susan Nitshe – Nurse Cameron Smith – Family Coach	Instructional Aides (2) David Classen – Classroom Jacqueline Thompson – One on One	Special Education (9) Kristina Bergman Jeffery James Michelle Leach Tracie LoMonico Christina Lord Colleen Mitchell Lisa Poinsett Steve Sheffield Open
Secretaries (3) Margaret Ingram Alfreda McCoy-Cuff Open	Language Arts (6) Victor Boone Regina Ilaria Sara Lamont Diana Mace Steve Merritt Kristin Unger	Counseling/Special Services (3) Regina Gatson Helen Hall David Hunt
Applied Academics (4) Paul Bartholomew Janice Corbin Kathleen Hibbard Suzanne Landolfi	Mathmatics (7) Rosalyn Chieves Miranda Clour Dayna Cregar Gregory Gahrs Anne Hudock Gregory Lagakos Maerena Poole	Technology (1) Robert Carpo
Fine Arts (5) Jonathan Botbyl Christina Cottman-Pierangeli Elizabeth Irvine Charles Mellon Renee Murray	Science (5) Janice Davis Theresa Derham Bruce Ferguson Brian Leonard Amanda Mason	World Languages (4) Rachel Bartlett - Spanish Glen Carney – French Leslie Gonzalez – Spanish Irina Yurchenko (1/4) - Russian
Health/Phy. Ed. (4) Scot Levitsky Shikeena Lynard Sean O'Brien Brooke Woodlock	SBYS (3) Ina Jetter – Director Open – YDS Theresa Pitts - Secretary	

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C. Employment

Motion (/) Board to Approve: **#8-C-11/HS**

1. Board to approve the following Custodian/Grounds substitute(s) for the 2014-2015 school year.

Miguel Alicia Salem NJ

Board to approve the following substitutes for the 2014-2015 school year:

Gene Washington Salem NJ

2. Board to approve the Maintenance/Operations Salaries for 2015-2016

(Salaries/Step remain the same pending negotiations)

Maintenance/Operations Non Tenured Staff Salaries 2015-2016			
Alston	Francine		\$21,342
Cole	Joseph		\$42,337
Crane	Donald	\$1,856 Head Custodian	\$31,910
Dilks	Marie	\$731 Fire\Boiler	\$30,793
Evans	Morris J.	\$1,856 Head Custodian	\$44,315
Hand Jr.	Robert		\$47,041
Justice	Derek	\$1,856 Head Custodian \$731 Fire\Boiler	\$34,589
Parker	Ernest L.	\$1,075 Longevity \$731 Fire\Boiler	\$40,061
Ray	Charles	\$1,969 Maintenance 1 Fire\Boiler \$731	\$40,054
Smith	Edwin V.	\$800 Longevity	\$36,277
Smith	Andre	\$731 Fire\Boiler	\$28,160
Turner	Neil		\$28,378
Weiss	Barry	\$731 Fire\Boiler	\$48,091
Woods	Joe	\$1,075 Longevity	\$40,360

3. Board to approve Non Unit Salaries for 2015-2016

(Salaries/Step remain the same pending negotiations)

NON UNIT Staff Salaries 2015-2016			
Bacon	John		\$51,320
Garner	Dale		\$61,082
Smith	Cameron		\$60,978
Keen	David		\$92,606
Cuprak	Christopher		\$67,949
Carpo	Robert		\$38,578
Shimp	Jennifer	\$2,000 Homeless	\$60,524
Struss	Donna	\$612 Secretary	\$40,212
Trout	Jacalyn	\$1,209 Secretary & \$3,000 SEMI	\$45,696
Winrow	Robin		\$50,517
Royster	Will		\$115,901
Sumiel	Keith		\$45,274
School Base Youth 2015-2016 Salaries			
Jetter	Ina		\$67,211
Pitts	Theresa		\$36,946
Administration			

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Michel	Dr. Patrick		\$147,500
Piccirillo	Deborah		\$119,631
Jones	Linda	Treasurer	\$3,835

4. Board to approve DIST Administrative Salaries 2015-2016

(Salaries/Step remain the same pending negotiations)

DIST Tenured Admin Staff Salaries 2015-2016			
Mulhorn	John		\$120,000
Thomas	Pamela		\$105,474
DelRossi	Linda A.		\$101,372
DIST Non Tenured Admin Staff Salaries 2015-2016			
Pell	Jennifer		\$80,000
Roberts	Darryl	Site Management \$10,000	\$80,000

5. Board to approve Dist. Tenured Teaching Staff 2015-2016

(Salaries/Step remain the same pending negotiations)

Dist Tenured Certified Teaching Staff Salaries 2015-2016			
SHS			
Bartlett	Rachel	BA04	\$52,784
Bergman	Kristina	MA06	\$56,584
Botbyl	Jonathan	BA07	\$55,859
Boone	Victor	MA11	\$63,334
Bower	Heidi	MA12	\$65,299
Buck	Kenneth	MA13	\$69,044
Carney	Glenn	MA09+30	\$61,384
Clour	Miranda	BA04	\$52,784
Corbin	Janice	BA07	\$55,859
C-Pierangeli	Christina	MA16+60 IB Assistant Coordinator \$2,500.	\$84,821
Cregar	Dayna	BA12	\$63,299
Derham	Theresa	MA12	\$65,299
DeStefano	Edward	BA11+30	\$62,334
Ferguson	Bruce	BA03	\$51,984
Gahrs	Gregory	MA07	\$57,859
Gatson	Regina	MA08	\$59,034
Hall	Helen	MA16 IB Coordinator \$5,000	\$82,621
Hauenstein	Micah	BA09	\$58,334
Hibbard	Kathleen	BA14	\$71,344
Hudock	Anne	MA16	\$82,621
Hunt	David	MA07	\$57,859
Ilaria	Regina	BA07+30	\$56,859
Irvine	Elizabeth	BA14	\$71,344
James	Jeffery	BA12	\$63,299
Lamont	Sara	MA05	\$55,584
LoMonico	Tracie	BA03+30	\$52,984
Landolfi	Suzanne	BA15+30	\$76,754
Lagakos	Gregory	MA07	\$57,859
Leonard	Brian	BA16	\$80,621
Levitsky	Scot	BA08	\$57,034

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Leach	Michelle	MA07	\$57,859
Mace	Diana	BA10	\$59,884
Mellon	Charles	MA15	\$77,754
Merritt	Steve	BA16	\$80,621
Mitchell	Colleen	MA16	\$82,621
Mutter	Lisa B.	MA16, Dist Web Master, \$3,000	\$82,621
Nasuti	Marisa	MA09	\$60,334
Nitshe	Susan	MA15	\$77,754
O'Brien	Sean	BA06	\$54,584
Poinsett	Lisa	BA10	\$59,884
Poole	Maerena	MA05	\$55,584
Sheffield	Steve	MA11	\$63,334
Unger	Kristin	BA08	\$57,034
Woodlock	Brooke	BA12	\$63,299
CST			
Champion	Lydia	MA11	\$63,334
Longo	Joseph	MA07	\$57,859
Menold	Chris	MA14	\$73,344
Slaughter	Dr. Billie	MA16+60	\$84,821

6. Board to approve DIST. Non Tenured Staff Salaries 2015-2016:
(Salaries/Step remain the same pending negotiations)

Dist Non Tenured Certified Teaching Staff Salaries 2015-2016			
Bartholomew	Paul	MA14	\$73,344
Chieves	Rosalyn	MA11+30	\$64,384
Davis	Janice	BA03	\$51,984
Gonzalez	Leslie	BA06	\$54,584
Lord	Christina	BA00	\$51,084
Lynard	Shikeena	BA00	\$51,084
Mason	Amanda	MA05	\$55,584
Murray	Renee	BA00	\$51,084

7. Board to approve the DIST Non Certified NT Aides and Support Staff Salaries 2015-2016:
(Salaries/Step remain the same pending negotiations)

DIST NON CERTIFIED-NT/Aides and Support Staff Salaries 2015-2016			
Thompson	Jacquelyn	Step 13 Tier 4	\$26,475
Classen	David	Step 6 Tier 4	\$22,975
Support Staff			
McCoy-Cuff	Alfreda		\$26,791
Ingram	Margaret	Longevity \$1,029, Secretary \$478	\$41,483
Brown	Larry	Stipend \$2000	\$40,653
Robinson	Bobbie	\$478 Secretary, \$1,029 Longevity	\$43,586
Bundy	Esther		\$26,575
Burns	Donna C.	\$2,179 Longevity	\$62,832

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D. Financial Request:

Motion (/) Board to Approve: **#8-D-11/HS**

- Board to approve to operate SHS Summer School Monday through Thursday from 8:00 am until 1:00 pm beginning July 1st and ending August 11, 2015.

Classes offered:

English I, II, III, IV Health I, II, III, IV
 Phy/Ed I, II, III, IV Spanish I, II
 Algebra I, II Geometry Biology, Chemistry
 US History I, US History II, World History

Costs: \$26/hr x 5 hrs/day x 24 days x 11 teachers = \$34,320. - #20-231-100-100R-00-SPP

(Stipends will remain the same (2014-2015) and will be adjusted if applicable after contracts are ratified.)

Board to approve the staff for SHS Summer School:

Algebra I and II	Miranda Clour	Health/Phy/Ed	Scot Levitsky
Biology	Janice Davis	English	Christina Lord
Chemistry	Bruce Ferguson	Spanish I and II	Rachel Bartlett
English I and II	Diane Mace	US History I and II	Maris Nasuti
English III and IV	Sally Lamont	World History	Steve Sheffield
Geometry	Maerena Poole		
Substitutes:			
Victor Boone	Ken Buck	Rosalyn Chieves	Colleen Mitchell

- Board to approve the following employees tuition reimbursement for the Fall/Winter Semester.

Catherine McConathey	\$1944.00
Dale Primas-Garner	\$3828.00

E. Miscellaneous:

Motion (/) Board to Approve: **#8-E-11/HS**

- Board to approve the following leave of absence:

Leave of Absence	Type of Leave	Leave Request	Fed Med Leave (max 90 days)	Time usage of FMLA	NJ Family Leave (max 90 days)	Time Usage of FLA	Use of Sick Days	Use of Personal Days	Use of Vacation Days	Unpaid Leave	Return Date
JS	Medical	4/21/15 7/10/15	4/21/15 6/2/15	6 wks	6/3/15 7/10/15	N/A	30 days	N/A	N/A	N/A	7/13/2015
MN	Medical	2/17/15 5/4/15	2/17/15 5/4/15	7 wks	4/2/15 5/1/15	N/A	31.5 days	N/A	N/A	4/2/15 5/1/15	5/4/2015

PERSONNEL Non-High School

A. Retirement/Resignation/Termination #8-A-11/NHS

- Board to approve the termination of Michael Berry as substitute for Second Grade maternity leave John Fenwick Academy. Michael Berry was terminated on April 10, 2015.

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B. Appointments/Assignments/Transfers

Motion (/) Board to Approve: #8-B-11/NHS

1. Board to approve the assignments for the following staff at Salem Middle School for 15-16 SY:

Administration(3)

Pascale DeVilmé
William Allen
Michele Beach

Secretarial Support (3)

Jane Blevins
Tatiana Mulhorn
Gloria Richmond

Grade 3 (4)

Angela Crowley
Catherine McConathey
Stacey Pino
Amy Weinert

Grade 4 (4)

Tara McDermott
Lisa Morris
Kamee Reese
Jennifer Ryan

Grade 5 (4)

Brittany Taylor –Math
Tonya Howard Literacy
Rick Gazzola –SS
Anwar Golden -Science

Grade 6 (4)

Jennifer Rufino Math
Justin Newell-Literacy
Rachel Fernicola-Science
Melissa Skinner SS

Grade 7 (4)

Nicole Boyce-Literacy
Veronica Shute-Math
Christopher Lee-Science
Randy Johnson-SS

Grade 8 (4)

Sharon M-Weid-Literacy
William Oberman SS
Allyson Bey-Science
Hugh Dixon -Math

Instructional Aides(6)

Wendelin Dublin
Nina Miller
Susan Moore
Montrey Wright
Rhonda Lusby
Dawn Tulini

Others (2)

Karen Braun -Math
Coach/Algebra
Irina Yurchenko – BSI 3/4

Security (1)

Bonita Gullett

Special Education(9)

Kathleen Eck RR
Randi Griffith RR
Josiah Hughes MD
Kimberly Osman RR
Karen Owen MD
Christa Ricker MD
Katherine Starn MD
Betsy Tortella MD
Lori Weigler MD

Special Subjects (7)

Jaime Bacon-PE/Health
Shaun Brauer-Music
Roger Call-Technology
Julie Fialkow-Counselor
Dwayne Humenik-PE/Health
Jason Kutzura-Art
Christopher Lindsey-Music

Student Services (5)

Loretta Zink-Media
Julie Fialkow Counselor
Sandra Laubengeyer Nurse
Adam Pszwaro Counselor
Thronna Busch ISS

Information Technology (1)

Christopher Cuprak

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2. Board to approve the assignments for the following staff at John Fenwick Academy for 15-16 SY:

Administration (2)

Syeda Woods
Sharen Cline

Secretaries (2)

Sharon Gross
Lisa Marich

Pre Kindergarten (12)

Deborah Atkinson
Jennifer Cascaden
Lillian Cipriani
Valerie Bey
Karen DeMarco
Victoria Galasso
Debra Garvine
Jane Luzzo
Alberte Martin
Heather Meehan
Cheri Parsons
Cassandra Sholders

Kindergarten (5)

Lauren Conroy
Deanna Livingston
Krystal Mullen
Lisa Terrell-Porter
Karen Pastor

Grade One (5)

Kerry Thompson
Troy Jackson
Makema Douglas
Regina Colon
Open

Student Services(4)

Eyde Baker Speech
Tonya Conner SW
Jill Sutton-Paris Nurse
Karen Wright Counselor

Grade Two (5)

Ruqayyah Ali
Michelle Maccarone
Kourtney Maurizio
Patricia McClaren
Melissa Newkirk

Reading Specialist (2)

Carla Kelly
Linda Barbara

Special Education (3)

Elyssa Haines MD
Sharon Paris PSD
Carolyn Allen RR

K Para Professionals (5)

Kaneisha Boyce
Olivia James
Devon Russell
Open (pending)
Open

Technology (1)

Dave Keen

Security(1)

Doreen Price

Special Subjects (5)

Rebekah Cohen-Art
Jack Grimes Music
Melissa McLaughlin PE/Health
Laura Donoway Media
John Breslin Computer

Pr-K Para Professionals (12)

Jasmine Bundy
Kathleen Carter
Aida Davis
Susan Devlin
Cheryl Flitcraft
Braheem Gunter
Shamara Harper
Marcia Ledford
Donna Moore
Shakema Bagby
Laura Trout
Elizabeth Whitehead

PSD/MD/1-1 (8)

Janita Eason
Erin Ecret
Kendra Fletcher
Lamont Johnson Jr.
Kimberly Pankok
Avonda G. Ransome
Ed Vanaman
Che'Na Thompson

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C. Employment

Motion (/) Board to Approve: **#8-C-11/NHS**

- Board to approve the employment of Akmad Nichols as a Kindergarten Para-Professional at the John Fenwick Academy, salary will be Step 1 Tier 1 \$17,275 beginning May 7, 2015 perorated for the 2014-2015 school year.

- Board to approve the NHS Administrative staff Salaries 2015-2016
(Salaries/Step remain the same pending negotiations)

JFS			
Woods	Syeda		\$95,127
Cline	Sharen		\$100,194
SMS			
Allen, III	Will		\$75,012
NHS Non Tenured Administrative Staff Salaries 2015-2016			
DeVilme'	Pascale		\$90,000
Beach	Michele		\$80,000

- Board to approve NHS Non Certified & Support Staff Salaries for 2015-2016:
(Salaries/Step remain the same pending negotiations)

NHS NON CERTIFIED & Support Staff Salaries 2015-2016			
Price	Doreen		\$24,808
Gullett	Bonita		\$24,808
Support Staff Tenure			
Marich	Lisa		\$32,753
Blevins	Jane		\$30,432
Mulhorn	Tatiana	Secretary \$478	\$38,018
Richmond	Gloria K.	Longevity \$1,029	\$39,358
Busch	Thronna		\$33,303
Support Staff Non Tenure			
Gross	Sharon	Secretary \$478	\$35,571

- Board to approve the NHS Tenured Certified Staff Salaries 2015-2016:
(Salaries/Step remain the same pending negotiations)

Non High School Tenured Certified Teaching Staff Salaries 2015-2016			
JFS			
Atkinson	Deborah	BA10	\$59,884
Barbara	Linda	MA13	\$69,044
Baker	Eyde	MA16+60	\$84,821
Bey	Valerie	BA09	\$58,334
Breslin	John	BA16	\$80,621
Cascaden	Jennifer	MA14	\$73,344
Cipriani	Liliana	BA16	\$80,621
Cohen	Rebekah	MA15	\$77,754
Connor	Tonya	MA02	\$53,684
DeMarco	Karen	BA10	\$59,884
Garvine	Debra	BA15	\$75,754
Galasso	Victoria	BA08	\$57,034

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Grimes	John	BA12	\$63,299
Haines	Elyssa	BA11+30	\$62,334
Kelley	Carla	MA04	\$54,784
Livingston	Deanna	MA13	\$69,044
Luzzo	Jane	BA16	\$80,621
McClaren	Patricia	BA14	\$71,344
McLaughlin	Melissa	BA09	\$58,334
Maccarone	Michelle	BA07	\$55,859
Martin	Alberte	BA02+30	\$52,684
Maurizio	Kourtney L.	MA09	\$60,334
Newkirk	Melissa	MA13	\$69,044
Parsons	Cheri	BA06	\$54,584
Pastor	Karen	BA08	\$57,034
Sholders	Cassandra	BA09	\$58,334
Sutton-Paris	Jill	BA11	\$61,334
Terrell-Porter	Lisa	BA01	\$51,384
Wright	Karen	MA16+30	\$83,671
SMS			
Bacon	Jamie	BA05	\$53,584
Bey	Allyson	BA14	\$71,344
Brauer	Shaun	BA09	\$58,334
Braun	Karen	BA08	\$57,034
Boyce	Nicole	BA09	\$58,334
Call	Roger	MA10+30	\$62,934
Crowley	Angela	MA06	\$56,584
Dixon	Hugh	MA03	\$53,984
Eck	Kathleen	BA13+30	\$68,044
Griffith	Randi	BA07	\$55,859
Howard	Tonya	MA05	\$55,584
Humenik	Dwayne	BA15	\$75,754
Johnson	Randy	BA16	\$80,621
Kutzura	Jason	BA13	\$67,044
Lee	Christopher	MA10	\$61,884
Morris	Lisa	BA11	\$61,334
McDermott	Tara	BA11	\$61,334
McConathey	Catherine	MA08	\$59,034
Oberman	William	BA11	\$61,334
Osman	Kimberly	MA15	\$77,754
Owen	Karen	BA16	\$80,621
Pino	Stacey	BA09	\$58,334
Pszwaro	Adam	MA04	\$54,784
Reese	Kathryn	BA13	\$67,044
Ricker	Christa	BA08+30	\$58,034
Rufino	Jennifer	BA06	\$54,584
Skinner	Melissa	MA16	\$82,621
Starn	Katherine	MA12	\$65,299
Tortella	Betsy	MA10	\$61,884

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5. Board to approve the NHS Non-Tenured Staff Salaries for 2015-2016:
(Salaries/Step remain the same pending negotiations)

NHS Non Tenured Teacher Staff Salaries 2015-2016			
JFS			
Ali	Ruqayyah	BA00	\$51,084
Allen	Carolyn	MA08	\$59,034
Colon	Regina	BA00	\$51,084
Conroy	Lauren	MA06	\$56,584
Donoway	Laura	MA00	\$53,084
Douglas	Makema	BA08	\$57,034
Jackson	Troy	MA16+60	\$84,821
Mullen (Table)	Krystle	BA00	\$51,084
Meehan	Heather	BA00	\$51,084
Paris	Sharon	MA16	\$82,621
Thompson	Kerry	BA00	\$51,084
SMS			
Fialkow	Julie	MA09	\$60,334
Fernicola	Rachel	BA00	\$51,084
Gazzola	Rick	BA00	\$51,084
Golden	Anwar	MA04+30	\$55,834
Hughes	Josiah	BA01	\$51,384
Laubengeyer	Sandra	BA00	\$51,084
Lindsay	Christopher	BA00	\$51,084
Taylor	Brittany	MA03	\$53,984
Ryan	Jennifer	BA00	\$51,084
Newell	Justin	BA12	\$63,299
Shute	Veronica	BA00	\$51,084

6. Board to approve NHS Non Tenured Aide /Misc. Staff Salaries 2015-2016:
(Salaries/Step remain the same pending negotiations)

Non High School Non Tenure Aide/Misc Staff Salaries 2015-2016			
JFS			
Bagby	Shakema	St 1 Tier 4	\$20,475
Boyce	Kaneisha	St 2 Tier 3	\$18,975
Bundy	Jasmine	St 1 Tier 4	\$20,475
Carter	Kathleen	St 9 Tier 3	\$22,475
Davis	Aida	St 1 Tier 4	\$20,475
Devlin	Susan	St 3 Tier 4	\$21,475
Eason	Janita	St 2 Tier 3	\$18,975
Ecret	Erin	St 1 Tier 4	\$20,475
Fletcher	Kendra	St 2 Tier 3	\$18,975
Flitcraft	Cheryl	St 5 Tier 4	\$22,475
Green-Ransome	Avonda	St 2 Tier 4	\$20,975
Gunter	Braheem	St 3 Tier 2	\$18,775
Harper	Shamara	St 3 Tier 3	\$19,475
James	Olivia B.	St 11 Tier 3	\$23,475
Johnson Jr.	Lamont	St 1 Step 4	\$20,475

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Ledford	Marcia L.	St 12 Tier 1	\$22,775
Moore	Donna	St 4 Tier 4	\$21,975
Pankok	Kimberly	St 9 Tier 4	\$24,475
Russell	Devon	St 1 Tier 4	\$20,475
Thompson	Che'Na	St 1 Tier 4	\$20,475
Trout	Laura	St 5 Tier 4	\$22,475
Vanamen	Edward	St 1 Tier 3	\$18,457
Whitehead	Elizabeth	St 9 Tier 3	\$22,475
SMS			
Dublin	Wendelin	St 9 Tier 4	\$24,475
Lusby	Rhonda	St 1 Tier 4	\$20,475
Miller	Nina	St 10 Tier 1	\$21,775
Moore	Susan	St 13 Tier 2	\$23,775
Tulini	Dawn	St 5 Tier 4	\$22,475
Wright	Montrey	St 1 Tier 4	\$20,475

D. Financial Request:

Action (/) Board to Approve: **#8-D-11/NHS**

- Board to approve to operate the Extended School Year Program for students in the Multiple Disabilities and Pre School Disabilities Classrooms. The program will be held in the John Fenwick and Salem Middle Schools from 7/1/15 to 7/30/15, Monday through Thursday from 8:30 a.m. to 1:00 p.m. Costs will be \$26.00/hour x 5/hours per day for teachers and \$10.00/hour x 4.5 hours per day for instructional aides. Staff will be hired depending upon enrollment.

Stipends will remain the same (2014-2015) and will be adjusted if applicable after contracts are ratified.

MD #15-212-100-101-01-JFS – Teacher PSD #15-216-100-101-01-JFS - Teacher

MD #15-212-100-101-02-SMS – Teacher PSD #15-216-100-106-01-JFS - Teacher

MD #15-212-100-106-01-JFS – Aide

MD #15-212-100-106-02-SMS - Aide

- Board to approve for the Salem Middle Summer School Program. School will operate from Monday through Thursday from 8:00 am until 1:00 pm beginning July 1st through August 11, 2015, for Grade 3, 4, 5, 6, 7 and 8.

Grade 3-8 Literacy and Grade 3-8 Math

\$26/hr x 5 hrs/day x 24 days x 6 teachers - \$18,720.00 (depending upon enrollment)

Account #20-231-100-100R-00-SPP

Stipends will remain the same (2014-2015) and will be adjusted if applicable after contracts are ratified.

Board to approve the staff for the SMS Summer School Program:

Stacey Pino Grade 3-4 Literacy

Open Grade 3-4 Mathematics

Tonya Howard Grade 5-6 Literacy

Randi Griffith Grades 5-6 Mathematics

Open Grade 7-8 Literacy

Veronica Shute Grade 7-8 Mathematics

Substitutes: Shaun Brauer, Josiah Hughes, Anwar Golden, Rhonda Lusby

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3. Board to approve the summer enrichment program. Grades 1 and 2 will be held in the John Fenwick Academy and Grades 3 through 8 will be in the Salem Middle School.

Board to approve the staff for the Summer Enrichment program:

Teachers:	Cheryl Flitcraft and Deanna Livingston	Grades 1 and 2
	Angela Crowley and Tara McDermott	Grades 3 and 4
	Jason Kutzura and Melissa Skinner	Grades 5 and 6
	Allyson Bey and Loretta Zink	Grades 7 and 8

Teachers will be compensated at the contractual rate.

- 3 days per week (Tuesday, Wednesday, Thursday)
- 4 hours per day (9 a.m. to 1 p.m.)
- 6 weeks in duration (July 7 through August 13)

4 hours per day x 18 days x \$26 per hour x 8 staff = \$14,976.

August 13th Field Trip – 6 hours per day x 1 day x \$26 x 8 staff = \$1,248.

Funds available in Account 20-231-100-100R-00-SPP

NCLB – Title I – 2015-2016

Stipends will remain the same (2014-2015) and will be adjusted if applicable after contracts are ratified.

4. Board to approve for the John Fenwick Summer Academy Summer School of 2015:
School will operate from Monday through Thursday from 8:30 am until 12.00 pm July 1 through August 11, 2015. . We will service the present preschool (4 year olds transitioning into kindergarten) through second grade students in math and literacy. Eight teachers will be paid as follows:

3½ Hours x 24 Days x \$26/Hour x 8 Staff = \$17,472.00 (Depending upon enrollment)

Accounts: #20-231-100-100R-00-SPP and #20-218-100-100R-00-JFA

Stipends will remain the same (2014-2015) and will be adjusted if applicable after contracts are ratified.

Board to approve the following staff for the JFA Summer School Program

Debbie Atkinson	Preschool
Jennifer Cascaden	Preschool
Alberte Martin	Kindergarten
Karen Pastor	Kindergarten
Troy Jackson	Grade One
Makeema Douglas	Grade One
Kourtney Maurizio	Grade Two
Regina Colon	Grade Two
Substitutes:	Cheri Parson and Debbie Garvine

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Curriculum /Professional Development

Motion (/) Board to Approve: **#11-11/DIST**

1. Board to approve the out of district professional development for the staff listed:

Staff Member	Building	Admin. Approving	Title	Date of Program	Location	Registration and Mileage Cost
Steve Sheffield	SHS	John Mulhorn	AP Psychology	7-13-15 7-17-15	MCIU Norristown PA	\$925.00 \$155.936 15-000-223-500-03-SHS \$910.00 Pay for 5 days of training \$26/hr 11-000-221-110R-03-SHS
Heidi Bower	SHS	John Mulhorn	2015 Adam Taliaferro Foundation Symposium	5-19-15	Barry Brown Health Education Center Voorhees	\$40.00 -0- 15-402-100-500-03-ATH
Kathleen Hibbard	SHS	John Mulhorn	2016 Jostens Spring Yearbook Workshop	5-8-15	Gloucester County Institute of Technology, Sewell, NJ	-0- -0-
Deborah Piccirillo	DIST	Deborah Piccirillo	NJAOSBA School Business Administrator	6-3-15	Borgata Hotel, Atlantic City	\$100.00
Kristen Unger	SHS	John Mulhorn	Holistic Scoring Sessions at Quinton School	5-20-15 5-21-15	Quinton, NJ	-0- -0-

Stipends will remain the same (2014-2015) and will be adjusted if applicable after contracts are ratified.

2. Board to approve the change of date of the Spring Health Fitness and Nutrition workshop from Saturday May 16th to Saturday May 23, 2015.

Facilities Request

Motion (/) Board to Approve: **#12-11/DIST**

1. Board to approve the following Facilities Request:

Facility Requests				
Organization	Use	Date	Time	Charge
Academy of Performing Arts	SHS Auditorium & 1 classroom	6/3/15	6/3 4PM-10PM	Rental \$1245.00
		6/4/15	6/4 4PM-10PM	Custodian \$580.00
		6/6/15	6/6 9AM-11PM	Total \$1825.00

Monthly Reports

Motion (/) Board to Approve: #13-11/DIST

- 1. Board to approve monthly reports for filing:

Policy

Motion (/) Board to Approve: #14-11/DIST

- 1. Board to approve for 1st reading of the following board policies:

1330 Use of School Facilities

3335 Travel Expenses

Board to approve for Second Reading and Adoption

3542.1 Wellness & Nutrition

5141.21 Administration of Medication

5145.4 Equal Educational Opportunity

6146.4 Advanced Placement Test Fee Program

EXECUTIVE SESSION

Motion (/) Board to adopt the following Resolution to go into executive session at _____:

RESOLUTION

BE IT RESOLVED by the Board of Education of Salem City that in compliance with “The Open Public Meeting Act”, P.L., 1975, C. 173, NJSA 10:4-6 et seq., that the Board shall move to a closed portion of this meeting from which the public is excluded for the purpose of discussing a matter or matters permitted to be so discussed by that Act.

The general nature of the matter(s), which the Board intends to discuss, is: _____

Minutes of such discussions shall be taken and released as soon as permitted by law in accordance with the specific individual topic discussed.

The Board shall take action as a result of such discussions only in an open to the Public session unless there is an express provision of law authorizing or requiring that such action be taken in a closed to the Public portion of a Board Meeting.

RETURN TO REGULAR SESSION

Motion (/) Board to return to open session at _____.

NEW BUSINESS:

Motion (/) Board to Approve:

ADJOURNMENT

Motion (/) Board to adjourn the May 6, 2015 meeting of the Salem City Board of Education at _____.