

November 12, 2014 Agenda

**Salem City Board of Education
Salem, New Jersey 08079
Board of Education Meeting
November 12, 2014**

CALL TO ORDER: A meeting of the Salem City Board of Education is called to order at _____ p.m. in the Salem High School Library located at 219 Walnut Street in Salem, New Jersey 08079.

OPEN MEETING: Adequate notice of this meeting has been provided in the local news media and in a place of public notice located at the Salem City Board of Education Office, 205 Walnut Street, Salem, New Jersey as required in the Open Public Meeting Act, Chapter 231, P.L. 1975.

FLAG SALUTE

Board Members

Carol Adams	Julian LeFlore	Joan Hoolahan
Christopher Colon	Yuenge Groce	Stephanie Walsh
Daffonie Moore	Katrina Tatem	

District Representatives:

Elsinboro-Mary Master	LAC-Laura Tice Crane
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Administrators:

Dr. Patrick Michel, Superintendent	Pascale DeVilmé, Principal-Salem Middle School
Deborah Piccirillo, School Business Administrator	Will Allen, Vice Principal-Salem Middle School
Pamela Thomas, Director of Special Services	Michele Beach, VP Salem Middle School
Linda Del Rossi, Supv. Literacy/SS PreK-12	Syeda Woods, Principal John Fenwick School
John Mulhorn, Principal, Salem High School	Sharen Cline, Supv. Early Childhood
Jennifer Pell, VP Salem High School	Darryl Roberts, VP Salem High School
OTHERS: Mr. Barbour - Solicitor	Dr. Theodore Johnson – Consultant

AUDIENCE PARTICIPATION

Audience members attending Board of Education Meetings are permitted to voice their opinions on school related topics at specified times during the regular meeting. These times are included in the printed agenda for the meeting. Members of the public are encouraged to speak during the public portion of the meeting. Complaints stated, or actions requested by the public, will be taken under advisement by the Board for investigation, discussion, and action or disposition at a later time/date.

When addressing the Board of Education, please respect the following procedure:

1. Be recognized by the Board President.
2. State your full name and address before commenting.
3. Identify the resolution on which you will be commenting.
4. Wait to be recognized before making your comment(s).
5. Limit your comments to the specific resolution.
6. Time is limited to three (3) minutes per person.
7. If your questions or comments pertain to litigation, student or personnel items or negotiations, we would ask that you see the Superintendent after the meeting since we do not discuss these items in public.

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PRESENTATION

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Students of the month for October 2014:

John Fenwick School	Vincent Galante	Grade K	Ms. Pastor
	Seymone Brewer	Grade K	Ms. Terrell-Porter
Salem Middle School	Reyna Gonzalez-Rivera	Grade 4	Ms. Reese
	Danielle Williams	Grade 4	Ms. Reese
Salem High School	Shakir Nichols	Grade 9	
	Harrison Coblentz	Grade 12	

Presentation:

Elite 10 Salem Middle School

Staff Member(s) of the month for October 2014:

Salem High School Sara (Sally) Lamont – IB Theory of Knowledge Instructor/English Teacher

BOARD COMMITTEE REPORTS

PRINCIPALS'/ADMINISTRATORS' REPORTS AND COMMENTARY

SUPERINTENDENT'S COMMENTS/REPORTS

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Motion (/) Board to approve regular and executive minutes of October 8, 2014 Board of Education meeting.

BOARD SECRETARY/BUSINESS ADMINISTRATOR REPORTS

Board Reports (Exhibit A)

Motion (/) To approve the Board Secretary’s reports in memo: #2-A-E-5/DIST*.

- A. *Request Board approval of the transfer of the funds as previously approved by the Superintendent pursuant to 18A:22-8.1 for the month(s) of September 2014.
- B. *Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify for the month ending September 2014 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Salem City Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1
In accordance with N.J.A.C. 6A:23A-16.10 (c) 2, it is certified that anticipated revenue has changed for the month ending September 2014 as follows:

Board Secretary	Date
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- C. *Treasurer’s Report in accordance with 18A:17-36 and 18A:17-9 for the month of September 2014 The Treasurer’s Report and Secretary’s Report are in agreement for the month of September 2014 pending audit.
- D. Pursuant to N.J.A.C. 6A: 23A-16.10 (c) 4, the Salem City Board of Education certifies for the month ending September 2014 and after review of the Secretary’s Monthly Financial Report and the Treasurer’s Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards’ knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a)1 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.
- E. To approve the Payment of Bills and Purchase Report:
From the General Account for Balance as summarized on attached board memo(s)
To approve Purchases Report for balance of October 2014 **\$ 212,001.75**

To approve Payment of Bills for November 2014

General Account \$557,676.85	Food Service \$109,298.47
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Confirmation of payrolls for October 2014

<u>October 15, 2014</u>	General Acct. Transfer	\$726,962.40
<u>October 30, 2014</u>	General Acct. Transfer	\$690,587.27

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Board Member Resolution

Motion (/) Board to Approve: #2-F-5/DIST

RESOLUTION

WHEREAS, the Salem City Schools, with very deep regret, learned of the passing of Mrs. Barbara Chrisden on October 14, 2014; and

WHEREAS Mrs. Barbara Chrisden became a Board Member of the Salem City Board of Education from 1990 through 1993 then again from 2009 and was serving on the board at the time of her death; and

WHEREAS Mrs. Barbara Chrisden has served the children of Salem City for eight years and was a tireless advocate for all students whether they were from Salem City or a sending district she promoted equality for “her kids”; and

WHEREAS straightforward, honest and direct, Mrs. Barbara Chrisden earned the respect of others by giving countless hours setting up the uniform exchange program in the Salem Middle School for children; and

WHEREAS Mrs. Barbara Chrisden has demonstrated her commitment to the students and staff of the Salem City School District by her attendance at meetings, performances, award/ recognition programs, athletic events, commencement exercises, annual conventions and through her community involvement; and

WHEREAS Mrs. Barbara Chrisden has always conducted herself in a passionate, genuine, and straightforward manner, while always keeping, “her kids” of Salem City Schools her top priority; and

NOW THEREFORE BE IT RESOLVED, that the Salem City Board of Education extends its sincere thanks to Mrs. Barbara Chrisden for her loyal service to the students, staff, administration, and Board. We hereby express our profound feeling of loss and also our deep appreciation for all that Mrs. Barbara Chrisden meant to the school system and the community.

BE IT FURTHER RESOLVED that a copy of this Resolution be spread upon the November 12, 2014 Minutes of the Salem City Board of Education and that a copy thereof be sent to the family of Mrs. Barbara Chrisden.

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Miscellaneous

Motion (/) Board to Approve: **#2-G-5/DIST**

1. Board to approve the county-wide homeless agreement with all Salem County School Districts to not seek tuition for homeless students, except special education students, for the 2014-2015 school year.
2. Board to approve for AHA Heartsaver CPR/AED Training provided by Ms. Tonya Faggins for 6 Para Professionals at the John Fenwick Academy. Training held on October 28, 2014 at 3:15 pm. Cost is \$55/per-person totaling \$330. Account #15-000-223-500-01-JFS. (C. Flitcraft, K. Pankok, B. Whitehead, K. Carter, M. Tavener and J. Bundy)
3. Board to approve the following Resource Home Students/Homeless Tuition:
Regular education foster students for the State of NJ 14-15 SY

Initials	Grade	Tuition Revenue
MS	PK	\$14,000
JS	PK	\$14,000

Homeless students form Cherry Hill School District (9-1-14 – 1-14-15)

YC	3 rd	\$6,525
RG	2 nd	\$6,525
4. Board to approve to return unspent funds from the SBYS grant from the 2013-2014 SY in the amount of \$402.62.
5. Board to approve the carry over funds from the Get Up and Move Program (GUAM) until December 31, 2014. The original grant was scheduled to end August 31, 2014. The Salem Health and Wellness Foundation has approved continuation of the original funds until December 2014.
6. Board to approve to contract with William Librera Ed. D., West Hudson Associates, to develop District goals with the Salem City School District for a one year timeframe, or more if the Board requests a multi-year proposal. Total cost for one year is \$6,500 inclusive of all expenses. Accounts: #15-000-223-320-01-JFS – 02 SMS – 03 SHS
7. Board to approve the submittal of the New Jersey Single Accountability Continuum – Long Term Planning for the 2014-2015 to the State of New Jersey.
8. Board to approve for Dr. Michel to be a member of the New Jersey Network of Superintendents.
They meet one day a month, members commit to a disciplined process of direct observation of teaching and learning in schools and support each other in developing or refining improvement strategies around what they see in practice.
Annual fee of \$1000 waived for first year participants.

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9. Board to approve to contract with The Princeton Review: (See attached)
 Collegewise Service Agreement:
 Fee: \$53,820 Account #62-010-100-300-03-SHS
 Led Classroom Course Agreement:
 Fee: \$44,835 Account #62-010-100-300-03-SHS
 \$ 1,000 Account #62-010-200-300-03-SHS
 Both fees; \$53,820 and \$45,835 will be reimbursed from the Forman S. Acton Foundation.

STUDENT MATTERS HIGH SCHOOL

A. Field Trips #4-A-4/HS

Motion (/) Board to Approve: **#4-A-5/HS**

1. Board to approve the following High School field trips:

Philadelphia Orchestra Kimmel Center PA 9:00 am – 2:00 pm	November 13, 2014 18 students	Mr. Botbyl, Mrs. Schwartz 2 substitutes 1 bus
Delaware Valley Consortium Excellence & Equity Workshop Phila. PA 7:30 am – 2:30 pm	December 4, 2014 10 students	Ms. Hall, Mrs. Gatson, Mr. Hunt 1 bus
Costs: Substitute \$250.00	Bus \$424.80	#15-000-270-512-03-SHS

B. Home Instruction: In/ out of district/residential

Motion (/) Board to Approve: **#7-C-5/DIST**

1. Board to approve the following home instruction and out of district students:

Student ID	Health Care/teacher	Costs (Prorated)	Effective Date	Account #
01170013	Shelter of Hope Ranch Hope	\$29/hr 10 hrs a week	10-14-2014	#11-219-100-320-00-CST
11955973	Shelter of Hope Ranch Hope	\$29/hr 10 hrs a week	10-22-2014	#11-219-100-320-00-CST
01170056	Shelter of Hope Ranch Hope	\$29/hr 10 hrs a week	9-8-2014	#11-150-100-320-00-BUS
01160181	Josiah Hughes Dwayne Humenik	\$29/hr 10 hrs a week	10-14-2014	#11-219-100-101-00-CST
01200235	Karen Owen	\$29/hr 10 hrs a week	10-10-2014	#11-219-100-101-00-CST
01190064	Shelter of Hope Ranch Hope	\$29/hr \$754.00	10-01-2014	#11-150-100-320-00-BUS
01210005	A Step Ahead Bridgeton	\$29/hr \$2,436.00	10-15-2014	#11-150-100-320-00-BUS
01190169	A Step Ahead Bridgeton	\$29/hr \$3,596.00	10-7/12-21-2014	#11-150-100-320-00BUS

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01240025	A Step Ahead Bridgeton	\$29/hr \$290.00	9-4/9-17-2014	#11-150-100-320-00-BUS
8342345815	A Step Ahead Bridgeton	\$29/hr 10 hrs a week	9-23-2014	#11-219-100-320-00-CST
2025892579	Inspira Health Center	\$29/hr 10 hrs a week	9-29-2014	#11-219-100-320-00-CST
01270096	Karen DeMarco	\$29/hr 5 hrs a week	12-4-2014	#11-219-100-320-00-BUS

STUDENT MATTERS NON-HIGH SCHOOL

A. Field Trips #4-A-5/NHS

Motion (/) Board to Approve: **#4-A-5/NHS**

- Board to approve the following Middle School field trips:

Christiana Skating Center Newark DE 8:10 am – 12 noon	November 17, 2014 Homeroom Competition 105 students	Will Allen, Selected Faculty 3 buses
Salem Magic of Christmas Parade Salem NJ 9:00 am – 12 noon	December 6, 2014 Community Event 90 students	Shaun Brauer, Irina Yurchenko, Cathy McConathey, Bonita Gullett, Mrs. DeVilmé
Salem Tree Lighting Event Salem NJ 5:30 pm – 7:00 pm	December 6, 2014 Annual Community Event 70 students	Shaun Brauer
Retired Teachers Luncheon Broadway Methodist Church Salem NJ 12 noon – 2:30 pm	TBD December 2014 Annual Community Event 90 students	Shaun Brauer, Chris Lindsey, Irina Yurchenko, Bonita Gullett 2 substitutes
Salem Senior Village/Adult Care Salem NJ 9:00 am – 2:30 pm	December 16, 2014 Community Involvement 90 students	Shaun Brauer, Chris Lindsey, Irina Yurchenko, Bonita Gullett 2 substitutes
All-State Chorus Rowan Univ. Glassboro NJ 8:30 am – 2:30 pm	January 8, 2015 SMS Choirs 4 students	Shaun Brauer 1 substitute 1 bus
Christiana Skating Center Newark DE 8:10 am – 12 noon	February 6, 2015 Homeroom Competition 105 students	Michele Beach, Selected Faculty 3 buses
Christiana Skating Center Newark DE 8:10 am – 12 noon	April 10, 2015 Homeroom Competition 105 students	Will Allen, Selected Faculty 3 buses
Grandview Heights Christiana Acad. Hershey PA 6:30 pm – 9:30 pm	May 15, 2015 Trills and Thrills 60 students/\$65	Shaun Brauer, Chris Lindsay, Irina Yurchenko, Cathy McConathey Patty Allen 3 subs 2 busses
Christiana Skating Center Newark DE 8:10 am – 12 noon	June 8, 2015 Homeroom Competition 105 students	Michele Beach, Selected Faculty 3 buses
Costs: Substitutes - \$1000 Buses - \$3550.79	#15-120-100-101S-02-SMS #15-000-270-512-02-SMS	

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2. Board to approve the following John Fenwick Academy Field Trips for SY 2014-2015.

Academy of Natural Science	Parvin State Park
Adrenaline Skating Center	Philadelphia Zoo
Adventure Aquarium	Please Touch Museum
American Indian Arts Festival	Philadelphia Museum of Art
Ashland Nature Center/Farm	Pump It Up
Borders Books & Music	SCC Childrens Theater
Cape May Zoo	Sahara Sams in Berlin, NJ
Clementon Park & Splash World	Salem Care
CoCo Key Water Resort	Salem Community College
Coleman's Christmas Tree Farm	Salem County Nursing Home
Cohanzick Zoo	Salem Woman's Club
Delaware Museum of Natural History	Scarecrow Hollow
Duffield's Pumpkin Patch	Sea Isle City, NJ Beach Trip
DuPont Theatre, Wilmington, DE	Skate 2000 in Bridgeton, NJ
Franklin Institute in Philadelphia, PA	Storybook Land
G&G Farms	Strasburg Railroad
Garden State Discovery Museum	Swim Quest
Grand Opera House in Wilmington, DE	Theaterworks - Philadelphia
Hagley Museum	Wells Fargo Center Philadelphia
Imaginational Quest	Wetlands Institute
KICS (Kids Inquiry Conference on Science)	Wheaton Village
Kimmel Center in Philadelphia, PA	Wilmington & Western Railroad
Muzzarelli Farms	NJ State Police Museum

Schoolwide Various walking trips to local establishments within the city limits throughout the school year. Usual walking trip destinations are: Salem Police, Post Office, Salem Library, Bravo Pizza, Pat's Pizza, Salem Historical Society, Salem Adult Care, etc.

B. Miscellaneous

Motion (/) Board to Approve: #7-D-5/NHS

1. Board to approve Felicia Johnson, (grandparent) of a JFA student, as a volunteer at John Fenwick Academy. She will volunteer 1-day a week on Tuesday from 8:10-8:50 during Breakfast time (Non instructional time).Fingerprinting completed.
2. Board to approve the following United Way Volunteers to read to students in Pre-Kindergarten at the John Fenwick Academy. (Fingerprints completed)

Christine Cameron	Barbara Essington	Sue Craven
Kim Cruz	Joel Capwill	Shanta Esannason
Brenda Fowler	Leevon Lacy	Anthony Oliver
Gaynel Scheeman	Holli Sullivan	Mary Waddington

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PERSONNEL DIST/ HIGH SCHOOL

A. Employment

Motion (/) Board to Approve: **#8-C-5/HS**

1. Board to approve the following substitute(s) for the 2014-2015 school year.

Jose Rivera Vineland Teaching Certification

Kathleen Poliski Salem Sub Cert.

Board to approve substitute custodian:

April Dorsey Salem

B. Financial Request:

Motion (/) Board to Approve: **#8-D-5/HS**

1. Board to approve the Health Waiver's for 2014-2015 - December Payment:

High School			December Payment
Health , Prescription & Dental			
Jonathan Botbyl	\$9,832.00	15-000-291-290-03-SHS	\$4,916.00
Larry Brown	\$3,933.00	15-000-291-290-03-SHS	\$1,966.50
Christina C-Pierangeli	\$9,832.00	15-000-291-290-03-SHS	\$4,916.00
Scot Levitsky	\$9,832.00	15-000-291-290-03-SHS	\$4,916.00
Trace LoMonico	\$9,832.00	15-000-291-290-03-SHS	\$4,916.00
Amanda Mason	\$8,464.00	15-000-291-290-03-SHS	\$4,232.00
Alfreda McCoy-Cuff	\$8,464.00	15-000-291-290-03-SHS	\$4,232.00
John Mulhorn	\$9,832.00	15-000-291-290-03-SHS	\$4,916.00
Darryl Roberts	\$9,832.00	15-000-291-290-03-SHS	\$4,916.00
TOTAL	\$79,853.00		\$39,926.50
Health & Prescription			
Margaret Ingram	\$8,324.00	15-000-291-290-03-SHS	\$4,162.00
Christina Lord	\$8,324.00	15-000-291-290-03-SHS	\$4,162.00
Kristin Unger	\$9,692.00	15-000-291-290-03-SHS	\$4,846.00
DENTAL			
Theresa Derham	\$ 70.00	15-000-291-290-03-SHS	\$ 35.00
High School Total	\$106,263.00		\$44,807.50
General Fund			
Health , Prescription & Dental			
Janita Eason	\$5,680.00	11-000-291-290-00-BUS	\$2,840.00
Keith Sumiel	\$8,464.00	11-000-291-290-00-BUS	\$4,232.00
Edward Vanaman	\$3,933.00	11-000-291-290-00-BUS	\$1,966.50
TOTAL	\$18,077.00		\$9,038.50
Health			

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Eyde Baker	\$7,583.00	11-000-291-290-00-BUS	\$3,791.50
TOTAL	\$7,583.00		\$3,791.50
General Fund Total	\$25,660.00		\$12,830.00
John Fenwick School Health , Prescription & Dental			
Lauren Brostow	\$ 655.50	15-000-291-290-01-JFS	\$ 655.50
Jasmine Bundy	\$5,680.00	20-218-200-200-01-JFS	\$2,840.00
Aida Davis	\$5,680.00	20-218-200-200-01-JFS	\$2,840.00
Susan Devlin	\$9,832.00	20-218-200-200-01-JFS	\$4,916.00
Braheem Gunter	\$9,832.00	20-218-200-200-01-JFS	\$4,916.00
Shamara Harper	\$9,832.00	20-218-200-200-01-JFS	\$4,916.00
Marcia Ledford	\$8,464.00	20-218-200-200-01-JFS	\$4,232.00
Kourtney Maurizio	\$9,832.00	15-000-291-290-01-JFS	\$4,916.00
Donna Moore	\$9,832.00	20-218-200-200-01-JFS	\$4,916.00
Krystle Mullen	\$9,832.00	15-000-291-290-01-JFS	\$4,916.00
Sharon Paris	\$9,832.00	15-000-291-290-01-JFS	\$4,916.00
Doreen Price	\$4,916.00	15-000-291-290-01-JFS	\$2,458.00
	\$4,916.00	20-218-200-200-01-JFS	\$2,458.00
Devon Russell	\$8,464.00	15-000-291-290-01-JFS	\$4,232.00
TOTAL	\$107599.50		\$54,127.50
Health & Prescription			
Jill Sutton-Parris	\$4,916.00	15-000-291-290-01-JFS	\$2,458.00
	\$4,916.00	20-218-200-200-01-JFS	\$2,458.00
Elizabeth Whitehead	\$8,464.00	20-218-200-200-01-JFS	\$4,232.00
TOTAL	\$18,296.00		\$9,148.00
John Fenwick Total	\$125,895.50		\$63275.50
SALEM MIDDLE SCHOOL Health , Prescription & Dental			
Elizabeth Blevins	\$9,832.00	15-000-291-290-02-SMS	\$4,916.00
Thronna Busch	\$9,832.00	15-000-291-290-02-SMS	\$4,916.00
Rachel Fernicola	\$3,933.00	15-000-291-290-02-SMS	\$1,966.50
Pascale Francois-DeVilmé	\$9,832.00	15-000-291-290-02-SMS	\$4,916.00
Hugh Dixon	\$9,832.00	15-000-291-290-02-SMS	\$4,916.00
Rick Gazzola	\$9,832.00	15-000-291-290-02-SMS	\$4,916.00
Jennifer Ryan	\$3,933.00	15-000-291-290-02-SMS	\$1,966.50

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Betsy Tortella	\$9,832.00	15-000-291-290-02-SMS	\$4,916.00
Dawn Tulini	\$6,171.65	15-000-291-290-02-SMS	\$1,939.65
Lori Weigler	\$9,832.00	15-000-291-290-02-SMS	\$4,916.00
TOTAL	\$82,861.65		\$40,284.65
Health & Prescription			
Dwayne Humenik	\$9,692.00	15-000-291-290-02-SMS	\$4,846.00
TOTAL	\$9,692.00		\$4,846.00
Dental			
Salem Middle School Total	\$92,553.65		\$45,130.65
TOTAL	\$350,372.15		\$166,043.65
Difference			
Preschool Aid	\$77,448.00		
JFS	\$48,447.50		
Total	\$125,895.50		

2. Board to approve Lisa Poinsett to the position of GUAM Coordinator from November 13, 2014 to December 31, 2014. The GUAM afterschool activities occur from 2:45 pm – 4:00 pm Monday through Friday during the 14-15 school year.
Costs: \$26/hr total costs \$520.00 (Excluding early dismissal and holidays.)
GUAM account #20-002-100-100-03 -SHS

3. Board to approve the following staff to be added to the list of counselors for the Salem City Alternative Program: Account #15-423-200-100-03-SHS
Regina Gatson

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4. Board to approve the following 2014-2015 Winter Athletic Support Positions:
Basketball

Position	Games	Amount	Person
Head Ticket Seller Boys	12	\$96	Kristen Unger
Head Ticket Seller Girls	12	\$96	Kathy Hibbard
Ticket Taker Boys	12	\$56	Lisa Mutter
Ticket Taker Girls	12	\$56	Alfreda McCoy-Cuff
Sub. Ticket Seller/Taker	As Needed	\$75/\$56	Tatiana Mulhorn
Sub. Ticket Seller/Taker	As Needed	\$1	Lisa Poinsett
Sub. Ticket Seller/Taker	As Needed	\$75/\$56	Ina Jetter
Sub. Ticket Seller/Taker	As Needed	\$75/\$56	Tara McDermott
Scorekeeper Boys	12	\$53	Greg Gahrs
Scorekeeper Operator Boys	12	\$53	Charles Mellon
Scorekeeper Girls	12	\$53	Kristen Unger
Scorekeeper Operator Girls	12	\$53	Charles Mellon
Event Staff HS	As Needed	\$34/game	Victor Boone
Event Staff HS	As Needed	\$34/game	Steve Sheffield
Event Staff HS	As Needed	\$34/game	Ken Buck
Event Staff HS	As Needed	\$34/game	Scot Levitsky
Event Staff HS	As Needed	\$34/game	Lisa Mutter
Event Staff HS	As Needed	\$34/game	Greg Lagakos
Event Staff HS	As Needed	\$34/game	Ina Jetter
Event Staff HS	As Needed	\$34/game	Donald Crane
Event Staff HS	As Needed	\$34/game	Edwin Smith
Event Staff HS	As Needed	\$34/game	David Hunt
Event Staff MS	As Needed	\$34/game	Tatiana Mulhorn
Event Staff HS	As Needed	\$34/game	Kristina Bergman
Event Staff HS	As Needed	\$34/game	Lamont Johnson
Event Staff MS	As Needed	\$34/game	Thronna Busch
Event Staff MS	As Needed	\$34/game	Derrick Justice
Event Staff MS	As Needed	\$34/game	Melissa Skinner

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- 5 Board to approve the Winter 2014-2015 Staffing Replacement.
 Indoor Track Assistant Coach \$3,503 Regina Gatson
 Replacing
 Indoor Track Assistant Coach \$1,698 Rachel Bartlett

PERSONNEL Non-High School

A. Retirement/Resignation

Motion (/) Board to Approve: #8-A-5/NHS

1. Board to approve the resignation of Marlaina Spicer, Second Grade Teacher at John Fenwick Academy, effective date is November 14, 2014.
2. Board to approve the resignation of Lauren Brostow, Preschool Para-Professional at John Fenwick Academy, effective date will be November 13, 2014.
3. Board to approve the retirement of Elizabeth Davis, Pre K teacher at John Fenwick Academy, effective June 30, 2015.

B. Employment

Motion (/) Board to Approve: #8-C-5/NHS

1. Board to approve the employment of Ruqayyah Ali as a Second Grade Teacher at the John Fenwick Academy. Salary will be \$51,084 BAOO prorated, start date November 13, 2014.
2. Board to approve the employment of Erin Ecret as a Pre-School Para-Professional at John Fenwick Academy. Salary will be \$18,475 Step 1 Tier 3 prorated beginning November 13, 2014.

Curriculum /Professional Development

Motion (/) Board to Approve: #11-5/DIST

1. Board to approve the out of district professional development for the staff listed:

Staff Member	Building	Admin. Approving	Title	Date of Program	Location	Registration and Mileage Cost
Alfreda McCoy Cuff	SHS	John Mulhorn	Excel: Beyond the Basics	12/10/14	Atlantic City NJ	\$99.00 \$39.74 15-000-218-500-03-SHS
Fred Kendall	DIST	Will Royster	Turf and Landscaping Conference	12/9-11/2014 3 day session	Atlantic City NJ	\$290.00 \$105.09

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Theresa Derham	SHS	John Mulhorn	Science and Engineering Practices/Class Evidence, Explanation	11/21/2014	ERIC Sewell NJ	\$139.00 Paid by Theresa Derham
Rolanda Sykes	CST	Pamela Thomas	Transition from School to Adult Life	12/6/2014 1/29/2015	LRC South Mullica Hill NJ	-0- \$7.08 11-000-219-592-00-CST
Heidi Bower	SHS	John Mulhorn	The Athletic Trainers Series	11/11/2014	Collingswood NJ	\$40.00 --0- 15-402-100-500-03-ATH
Dr. Michel	DIST	Dr. Michel	Panasonic Foundation NJ Network of Superintendents	11/14, 12/12/2014, 1/23, 2/27, 3/13, 4/24, 5/15, 6/12/15	Newark NJ	-0- -0-

2. Board to approve a Teacher Workshop on Dyslexia given by Danielle Taylor, workshop was held on September 3, 2014 at a cost of \$450.00.
#15-000-223-320-01-JFA & #15-000-223-320-02-SMS
3. Board to approve the request of Marquis L. Bennett, doctoral student at Penn State University-Hazleton, to complete an observation study at the Salem Middle School on Thursday, November 20, 2014. Mr. Bennett will observe the middle school's 5th grade literacy class.

Facility Request

Motion (/) Board to Approve: #12-5/DIST

1. Board to approve the following facility request.

Organization	USE	Date	Time	Charge
Salem Midget Football Sports Banquet	SHS Cafeteria	2/1/2015	1pm – 5pm	Rental \$100
				Custodian \$150
				Total \$250

2. Board to approve to hold an Open House in the SHS Library on Wednesday, January 7, 2015 from 1:30 – 3:00pm to commemorate the 10th Anniversary of the School Based Youth Services Youth Connection. The Open House will be open to the public.

Monthly Reports

Motion (/) Board to Approve: #13-5/DIST

1. Board to approve monthly reports for filing:

November 12, 2014 Agenda

Policy

Motion (/) Board to Approve: **#14-5/DIST**

1. Board to approve for Second Reading and Adoption of the attached Policy(s).

5120 Needs Assessment of Individual Pupils

6142.4 Physical Education & Health

6146 High School Graduation Requirements

Board to approve First reading of the following Policies:

9111 Qualifications of BOE Members

EXECUTIVE SESSION

Motion (/) Board to adopt the following Resolution to go into executive session at _____:

RESOLUTION

BE IT RESOLVED by the Board of Education of Salem City that in compliance with “The Open Public Meeting Act”, P.L., 1975, C. 173, N.J.S.A 10:4-6 et seq., that the Board shall move to a closed portion of this meeting from which the public is excluded for the purpose of discussing a matter or matters permitted to be so discussed by that Act.

The general nature of the matter(s), which the Board intends to discuss, is: _____

Minutes of such discussions shall be taken and released as soon as permitted by law in accordance with the specific individual topic discussed.

The Board shall take action as a result of such discussions only in an open to the Public session unless there is an express provision of law authorizing or requiring that such action be taken in a closed to the Public portion of a Board Meeting.

RETURN TO REGULAR SESSION

Motion (/) Board to return to open session at _____.

NEW BUSINESS:

Motion (/) Board to Approve:

ADJOURNMENT

Motion (/) Board to adjourn the November 12, 2014 meeting of the Salem City Board of Education at _____.