

November 12, 2014 Minutes

**Salem City Board of Education
Salem, New Jersey 08079
Board of Education Meeting
November 12, 2014**

A meeting of the Salem City Board of Education is called to order at 6:06PM in the Salem High School Library located at 219 Walnut Street in Salem, New Jersey 08079.

Adequate notice of this meeting has been provided in the local news media and in a place of public notice located at the Salem City Board of Education Office, 205 Walnut Street, Salem, New Jersey as required in the Open Public Meeting Act, Chapter 231, P.L. 1975.

FLAG SALUTE

Board Members

Carol Adams	Julian LeFlore	Joan Hoolahan
Christopher Colon	Yuenge Groce (Absent)	Stephanie Walsh (Absent)
Daffonie Moore	Katrina Tatem (Absent)	

District Representatives:

Elsinboro-Mary Master LAC-Laura Tice Crane

Administrators:

Dr. Patrick Michel, Superintendent	Pascale DeVilmé, Principal-SMS
Deborah Piccirillo, School Business Administrator	Will Allen, Vice Principal-SMS (Absent)
Pamela Thomas, Director of Special Services	Michele Beach, VP SMS
Linda Del Rossi, Supervisor of Literacy/SS PreK-12	Syeda Woods, Principal JFA
John Mulhorn, Principal, SHS	Sharen Cline, Supervisor Early Childhood (Absent)
Jennifer Pell, VP SHS (Absent)	
Darryl Roberts, VP SHS	

OTHERS: Mr. Barbour - Solicitor Dr. Theodore Johnson – Consultant (Absent)

Moment of Silence for Mrs. Barbara Chrisden

AUDIENCE PARTICIPATION: None

PRESENTATION

Students of the month for October 2014:

JFA Presented by Ms. Woods	Vincent Galante	Kindergarten Ms. Pastor's Class
JFA Presented by Ms. Woods	Seymone Brewer	Kindergarten Ms. Terrell-Porter's Class
SMS Presented by Mrs. Devilmé	Reyna Gonzalez-Rivera	Ms. Reese's 4 th Grade Class
SMS Presented by Mrs. Devilmé	Danielle Williams	Ms. Reese's 4 th Grade Class
SHS Presented by Mr. Mulhorn	Shakir Nichols	9 th Grade
SHS Presented by Mr. Mulhorn	Harrison Coblentz	12 th Grade

Presentation:

Elite 10 Salem Middle School (Did not Attend)

Staff Member(s) of the month for October 2014:

Salem High School Sara (Sally) Lamont – IB Theory of Knowledge Instructor/English Teacher

BOARD COMMITTEE REPORTS

Personnel-Joan Hoolahan, Personnel committee agrees with the Superintendent recommendations.
Policy, Daffonie Moore, Policy committee did not meet.

PRINCIPALS'/ADMINISTRATORS' REPORTS AND COMMENTARY

Ms. Devilme' presented the Salem Middle School's Reports
Mr. John Mulhorn presented the Salem High School's Reports
Ms. Woods presented the John Fenwick Academy's Reports

SUPERINTENDENT'S COMMENTS/REPORTS

Dr. Michel noted that Dr. Johnson is away and he sends his best.
We are preparing for PARCC testing and will need to order 100 headphones and new computers. Other states who have taken the PARCC exams scores have plummeted.
We are advertising for the vacant board seat all applicants need to apply by December 1, 2014. We will need to appoint the seat in the December Board Meeting.

Motion (Colon\Hoolahan) Board to approve regular and executive minutes of October 8, 2014 Board of Education meeting.

Motion unanimously approved

BOARD SECRETARY/BUSINESS ADMINISTRATOR REPORTS

Board Reports (Exhibit A)

Motion (Colon\Hoolahan) To approve the Board Secretary's reports in memo: **#2-A-E-5/DIST***.

- A. *Request Board approval of the transfer of the funds as previously approved by the Superintendent pursuant to 18A:22-8.1 for the month(s) of September 2014.
- B. *Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify for the month ending September 2014 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Salem City Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1
In accordance with N.J.A.C. 6A:23A-16.10 (c) 2, it is certified that anticipated revenue has changed for the month ending September 2014 as follows:

- | | _____
Board Secretary | _____
Date |
|----|--|---------------|
| C. | *Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of September 2014 The Treasurer's Report and Secretary's Report are in agreement for the month of September 2014 pending audit. | |
| D. | Pursuant to N.J.A.C. 6A: 23A-16.10 (c) 4, the Salem City Board of Education certifies for the month ending September 2014 and after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. | |
| E. | To approve the Payment of Bills and Purchase Report:
From the General Account for Balance as summarized on attached board memo(s) | |

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To approve Purchases Report for balance of October 2014 \$ 212,001.75

To approve Payment of Bills for November 2014

General Account \$557,676.85 Food Service \$109,298.47

Confirmation of payrolls for October 2014

October 15, 2014 General Acct. Transfer \$726,962.40

October 30, 2014 General Acct. Transfer \$690,587.27

Motion unanimously approved

Board Member Resolution

Motion (Colon\Hoolahan) Board to Approve: #2-F-5/DIST

RESOLUTION

WHEREAS, the Salem City Schools, with very deep regret, learned of the passing of Mrs. Barbara Chrisden on October 14, 2014; and

WHEREAS Mrs. Barbara Chrisden became a Board Member of the Salem City Board of Education from 1990 through 1993 then again from 2009 and was serving on the board at the time of her death; and

WHEREAS Mrs. Barbara Chrisden has served the children of Salem City for eight years and was a tireless advocate for all students whether they were from Salem City or a sending district she promoted equality for "her kids"; and

WHEREAS straightforward, honest and direct, Mrs. Barbara Chrisden earned the respect of others by giving countless hours setting up the uniform exchange program in the Salem Middle School for children; and

WHEREAS Mrs. Barbara Chrisden has demonstrated her commitment to the students and staff of the Salem City School District by her attendance at meetings, performances, award/ recognition programs, athletic events, commencement exercises, annual conventions and through her community involvement; and

WHEREAS Mrs. Barbara Chrisden has always conducted herself in a passionate, genuine, and straightforward manner, while always keeping, "her kids" of Salem City Schools her top priority; and

NOW THEREFORE BE IT RESOLVED, that the Salem City Board of Education extends its sincere thanks to Mrs. Barbara Chrisden for her loyal service to the students, staff, administration, and Board. We hereby express our profound feeling of loss and also our deep appreciation for all that Mrs. Barbara Chrisden meant to the school system and the community.

BE IT FURTHER RESOLVED that a copy of this Resolution be spread upon the November 12, 2014 Minutes of the Salem City Board of Education and that a copy thereof be sent to the family of Mrs. Barbara Chrisden.

Motion unanimously approved

Miscellaneous

Motion (Colon\Hoolahan) Board to Approve: #2-G-5/DIST

1. Board to approve the county-wide homeless agreement with all Salem County School Districts to not seek tuition for homeless students, except special education students, for the 2014-2015 school year.
2. Board to approve for AHA Heartsaver CPR/AED Training provided by Ms. Tonya Faggins for 6 Para Professionals at the John Fenwick Academy. Training held on October 28, 2014 at 3:15 pm. Cost is \$55/per-person totaling \$330. Account #15-000-223-500-01-JFS.
(C. Flitcraft, K. Pankok, B. Whitehead, K. Carter, M. Tavener and J. Bundy)

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3. Board to approve the following Resource Home Students/Homeless Tuition:
 Regular education foster students for the State of NJ 14-15 SY

Initials	Grade	Tuition Revenue
MS	PK	\$14,000
JS	PK	\$14,000

 Homeless students form Cherry Hill School District (9-1-14 – 1-14-15)

YC	3 rd	\$6,525
RG	2 nd	\$6,525
4. Board to approve to return unspent funds from the SBYS grant from the 2013-2014 SY in the amount of \$402.62.
5. Board to approve the carry over funds from the Get Up and Move Program (GUAM) until December 31, 2014. The original grant was scheduled to end August 31, 2014. The Salem Health and Wellness Foundation has approved continuation of the original funds until December 2014.
6. Board to approve to contract with William Librera Ed. D., West Hudson Associates, to develop District goals with the Salem City School District for a one year timeframe, or more if the Board requests a multi-year proposal. Total cost for one year is \$6,500 inclusive of all expenses.
 Accounts: #15-000-223-320-01-JFS – 02 SMS – 03 SHS
7. Board to approve the submittal of the New Jersey Single Accountability Continuum –Long Term Planning for the 2014-2015 to the State of New Jersey.
8. Board to approve for Dr. Michel to be a member of the New Jersey Network of Superintendents. They meet one day a month, members commit to a disciplined process of direct observation of teaching and learning in schools and support each other in developing or refining improvement strategies around what they see in practice.
 Annual fee of \$1000 waived for first year participants.
9. Board to approve to contract with The Princeton Review: (See attached)
 Collegewise Service Agreement:
 Fee: \$53,820 Account #62-010-100-300-03-SHS
 Led Classroom Course Agreement:
 Fee: \$44,835 Account #62-010-100-300-03-SHS
 \$ 1,000 Account #62-010-200-300-03-SHS
 Both fees; \$53,820 and \$45,835 will be reimbursed from the Forman S. Acton Foundation.

Motion unanimously approved

STUDENT MATTERS HIGH SCHOOL

A. Field Trips #4-A-4/HS

Motion (Colon\Chrisden) Board to Approve: **#4-A-5/HS**

1. Board to approve the following High School field trips:

Philadelphia Orchestra Kimmel Center PA 9:00AM – 2:00PM	November 13, 2014 18 students	Mr. Botbyl, Mrs. Schwartz 2 substitutes 1 bus
Delaware Valley Consortium Excellence & Equity Workshop Philadelphia, PA 7:30AM – 2:30PM	December 4, 2014 10 students	Ms. Hall, Mrs. Gatson, Mr. Hunt 1 bus
Costs: Substitute \$250.00	Bus \$424.80	#15-000-270-512-03-SHS

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B. Home Instruction: In/ out of district/residential

Motion (Colon\Hoolahan) Board to Approve: **#7-C-5/DIST**

- Board to approve the following home instruction and out of district students:

Student ID	Health Care/teacher	Costs (Prorated)	Effective Date	Account #
01170013	Shelter of Hope Ranch Hope	\$29/hr 10 hrs a week	10-14-14	#11-219-100-320-00-CST
11955973	Shelter of Hope Ranch Hope	\$29/hr 10 hrs a week	10-22-14	#11-219-100-320-00-CST
01170056	Shelter of Hope Ranch Hope	\$29/hr 10 hrs a week	9-08-14	#11-150-100-320-00-BUS
01160181	Josiah Hughes Dwayne Humenik	\$29/hr 10 hrs a week	10-14-14	#11-219-100-101-00-CST
01200235	Karen Owen	\$29/hr 10 hrs a week	10-10-14	#11-219-100-101-00-CST
01190064	Shelter of Hope Ranch Hope	\$29/hr \$754.00	10-01-14	#11-150-100-320-00-BUS
01210005	A Step Ahead Bridgeton	\$29/hr \$2,436.00	10-15-14	#11-150-100-320-00-BUS
01190169	A Step Ahead Bridgeton	\$29/hr \$3,596.00	10-07-14/12-21-14	#11-150-100-320-00BUS
01240025	A Step Ahead Bridgeton	\$29/hr \$290.00	9-4-14/9-17-14	#11-150-100-320-00-BUS
8342345815	A Step Ahead Bridgeton	\$29/hr 10 hrs a week	9-23-2014	#11-219-100-320-00--CST
2025892579	Inspira Health Center	\$29/hr 10 hrs a week	9-29-2014	#11-219-100-320-00-CST
01270096	Karen DeMarco	\$29/hr 5 hrs a week	12-4-2014	#11-219-100-320-00-BUS

Motion unanimously approved

STUDENT MATTERS NON-HIGH SCHOOL

A. Field Trips #4-A-5/NHS

Motion (Colon\Hoolahan) Board to Approve: **#4-A-5/NHS**

- Board to approve the following Middle School field trips:

Christiana Skating Center Newark, DE 8:10AM – 12PM	November 17, 2014 Homeroom Competition 105 students	Will Allen, Selected Faculty 3 buses
Salem Magic of Christmas Parade Salem, NJ 9:00AM – 12PM	December 6, 2014 Community Event 90 students	Shaun Brauer, Irina Yurchenko, Cathy McConathey, Bonita Gullett, Mrs. DeVilmé
Salem Tree Lighting Event Salem, NJ 5:30PM – 7:00PM	December 6, 2014 Annual Community Event 70 students	Shaun Brauer

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Retired Teachers Luncheon Broadway Methodist Church Salem, NJ 12PM – 2:30PM	TBD December 2014 Annual Community Event 90 students	Shaun Brauer, Chris Lindsey, Irina Yurchenko, Bonita Gullett 2 substitutes
Salem Senior Village/Adult Care Salem, NJ 9:00AM – 2:30PM	December 16, 2014 Community Involvement 90 students	Shaun Brauer, Chris Lindsey, Irina Yurchenko, Bonita Gullett 2 substitutes
All-State Chorus Rowan University Glassboro, NJ 8:30AM – 2:30PM	January 8, 2015 SMS Choirs 4 students	Shaun Brauer 1 substitute 1 bus
Christiana Skating Center Newark, DE 8:10AM – 12PM	February 6, 2015 Homeroom Competition 105 students	Michele Beach, Selected Faculty 3 buses
Christiana Skating Center Newark, DE 8:10AM – 12PM	April 10, 2015 Homeroom Competition 105 students	Will Allen, Selected Faculty 3 buses
Grandview Heights Christiana Acad. Hershey, PA 6:30PM – 9:30PM	May 15, 2015 Trills and Thrills 60 students/\$65	Shaun Brauer, Chris Lindsay, Irina Yurchenko, Cathy McConathey Patty Allen 3 subs 2 busses
Christiana Skating Center Newark, DE 8:10AM – 12PM	June 8, 2015 Homeroom Competition 105 students	Michele Beach, Selected Faculty 3 buses
Costs: Substitutes - \$1000 Buses - \$3550.79	#15-120-100-101S-02-SMS #15-000-270-512-02-SMS	

2. Board to approve the following John Fenwick Academy Field Trips for SY 2014-2015.
- | | |
|--|---|
| Academy of Natural Science
Adrenaline Skating Center
Adventure Aquarium
American Indian Arts Festival
Ashland Nature Center/Farm
Borders Books & Music
Cape May Zoo
Clementon Park & Splash World
CoCo Key Water Resort
Coleman's Christmas Tree Farm
Cohanzick Zoo
Delaware Museum of Natural History
Duffield's Pumpkin Patch
DuPont Theatre, Wilmington, DE
Franklin Institute in Philadelphia, PA
G&G Farms
Garden State Discovery Museum
Grand Opera House in Wilmington, DE
Hagley Museum
Imaginational Quest | Parvin State Park
Philadelphia Zoo
Please Touch Museum
Philadelphia Museum of Art
Pump It Up
SCC Childrens Theater
Sahara Sams in Berlin, NJ
Salem Care
Salem Community College
Salem County Nursing Home
Salem Woman's Club
Scarecrow Hollow
Sea Isle City, NJ Beach Trip
Skate 2000 in Bridgeton, NJ
Storybook Land
Strasburg Railroad
Swim Quest
Theaterworks - Philadelphia
Wells Fargo Center Philadelphia
Wetlands Institute |
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KICS (Kids Inquiry Conference on Science)	Wheaton Village
Kimmel Center in Philadelphia, PA	Wilmington & Western Railroad
Muzzarelli Farms	NJ State Police Museum
Schoolwide Various walking trips to local establishments within the city limits throughout the school year. Usual walking trip destinations are: Salem Police, Post Office, Salem Library, Bravo Pizza, Pat's Pizza, Salem Historical Society, Salem Adult Care, etc.	

Motion unanimously approved

B. Miscellaneous

Motion (Colon\Hoolahan) Board to Approve: **#7-D-5/NHS**

1. Board to approve Felicia Johnson, (grandparent) of a JFA student, as a volunteer at John Fenwick Academy. She will volunteer 1-day a week on Tuesday from 8:10-8:50 during Breakfast time (Non instructional time).Fingerprinting completed.
2. Board to approve the following United Way Volunteers to read to students in Pre-Kindergarten at the John Fenwick Academy. (Fingerprints completed)

Christine Cameron	Barbara Essington	Sue Craven
Kim Cruz	Joel Capwill	Shanta Esannason
Brenda Fowler	Leevon Lacy	Anthony Oliver
Gaynel Scheeman	Holli Sullivan	Mary Waddington

Motion unanimously approved

PERSONNEL DIST/ HIGH SCHOOL

A. Employment

Motion (Colon\Hoolahan) Board to Approve: **#8-C-5/HS**

1. Board to approve the following substitute(s) for the 2014-2015 school year.

Jose Rivera	Vineland, NJ	Teaching Certification
Kathleen Poliski	Salem, NJ	Sub Cert.
- Board to approve substitute custodian:
- | | |
|--------------|-----------|
| April Dorsey | Salem, NJ |
|--------------|-----------|

Motion approved by roll call vote of 7-0-0; Ayes: Adams, Colon, Hoolahan, LeFlore. Moore, Master, and Tice-Crane Nays: 0 Abstain: 0

B. Financial Request:

Motion (Colon\Hoolahan) Board to Approve: **#8-D-5/HS**

1. Board to approve the Health Waiver's for 2014-2015 - December Payment:

High School	Health , Prescriptions.& Dental	December Payment
Jonathan Botbyl	\$9,832.00	15-000-291-290-03-SHS \$4,916.00
Larry Brown	\$3,933.00	15-000-291-290-03-SHS \$1,966.50
Christina C-Pierangeli	\$9,832.00	15-000-291-290-03-SHS \$4,916.00
Scot Levitsky	\$9,832.00	15-000-291-290-03-SHS \$4,916.00
Trace LoMonico	\$9,832.00	15-000-291-290-03-SHS \$4,916.00
Amanda Mason	\$8,464.00	15-000-291-290-03-SHS \$4,232.00
Alfreda McCoy-Cuff	\$8,464.00	15-000-291-290-03-SHS \$4,232.00
John Mulhorn	\$9,832.00	15-000-291-290-03-SHS \$4,916.00
Darryl Roberts	\$9,832.00	15-000-291-290-03-SHS \$4,916.00
TOTAL	\$79,853.00	\$39,926.50

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Health & Prescription			
Margaret Ingram	\$8,324.00	15-000-291-290-03-SHS	\$4,162.00
Christina Lord	\$8,324.00	15-000-291-290-03-SHS	\$4,162.00
Kristin Unger	\$9,692.00	15-000-291-290-03-SHS	\$4,846.00
DENTAL			
Theresa Derham	\$ 70.00	15-000-291-290-03-SHS	\$ 35.00
High School Total	\$106,263.00		\$44,807.50
General Fund			
Health , Prescription & Dental			
Janita Eason	\$5,680.00	11-000-291-290-00-BUS	\$2,840.00
Keith Sumiel	\$8,464.00	11-000-291-290-00-BUS	\$4,232.00
Edward Vanaman	\$3,933.00	11-000-291-290-00-BUS	\$1,966.50
TOTAL	\$18,077.00		\$9,038.50
Health			
Eyde Baker	\$7,583.00	11-000-291-290-00-BUS	\$3,791.50
TOTAL	\$7,583.00		\$3,791.50
General Fund Total	\$25,660.00		\$12,830.00
John Fenwick School			
Health , Prescription & Dental			
Lauren Brostow	\$ 655.50	15-000-291-290-01-JFS	\$ 655.50
Jasmine Bundy	\$5,680.00	20-218-200-200-01-JFS	\$2,840.00
Aida Davis	\$5,680.00	20-218-200-200-01-JFS	\$2,840.00
Susan Devlin	\$9,832.00	20-218-200-200-01-JFS	\$4,916.00
Braheem Gunter	\$9,832.00	20-218-200-200-01-JFS	\$4,916.00
Shamara Harper	\$9,832.00	20-218-200-200-01-JFS	\$4,916.00
Marcia Ledford	\$8,464.00	20-218-200-200-01-JFS	\$4,232.00
Kourtney Maurizio	\$9,832.00	15-000-291-290-01-JFS	\$4,916.00
Donna Moore	\$9,832.00	20-218-200-200-01-JFS	\$4,916.00
Krystle Mullen	\$9,832.00	15-000-291-290-01-JFS	\$4,916.00
Sharon Paris	\$9,832.00	15-000-291-290-01-JFS	\$4,916.00
Doreen Price	\$4,916.00	15-000-291-290-01-JFS	\$2,458.00
	\$4,916.00	20-218-200-200-01-JFS	\$2,458.00
Devon Russell	\$8,464.00	15-000-291-290-01-JFS	\$4,232.00
TOTAL	\$107,599.50		\$54,127.50
Health & Prescription			
Jill Sutton-Parris	\$4,916.00	15-000-291-290-01-JFS	\$2,458.00
	\$4,916.00	20-218-200-200-01-JFS	\$2,458.00
Elizabeth Whitehead	\$8,464.00	20-218-200-200-01-JFS	\$4,232.00
TOTAL	\$18,296.00		\$9,148.00
John Fenwick Total	\$125,895.50		\$63,275.50
SALEM MIDDLE SCHOOL			
Health , Prescription & Dental			
Elizabeth Blevins	\$9,832.00	15-000-291-290-02-SMS	\$4,916.00
Thronna Busch	\$9,832.00	15-000-291-290-02-SMS	\$4,916.00
Rachel Fernicola	\$3,933.00	15-000-291-290-02-SMS	\$1,966.50
Pascale Francois-DeVilmé	\$9,832.00	15-000-291-290-02-SMS	\$4,916.00

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Hugh Dixon	\$9,832.00	15-000-291-290-02-SMS	\$4,916.00
Rick Gazzola	\$9,832.00	15-000-291-290-02-SMS	\$4,916.00
Jennifer Ryan	\$3,933.00	15-000-291-290-02-SMS	\$1,966.50
Betsy Tortella	\$9,832.00	15-000-291-290-02-SMS	\$4,916.00
Dawn Tulini	\$6,171.65	15-000-291-290-02-SMS	\$1,939.65
Lori Weigler	\$9,832.00	15-000-291-290-02-SMS	\$4,916.00
TOTAL	\$82,861.65		\$40,284.65
Health & Prescription			
Dwayne Humenik	\$9,692.00	15-000-291-290-02-SMS	\$4,846.00
TOTAL	\$9,692.00		\$4,846.00
Dental			
Salem Middle School Total	\$92,553.65		\$45,130.65
TOTAL	\$350,372.15		\$166,043.65
Difference			
Preschool Aid	\$77,448.00		
JFS	\$48,447.50		
Total	\$125,895.50		

2. Board to approve Lisa Poinsett to the position of GUAM Coordinator from November 13, 2014 to December 31, 2014. The GUAM afterschool activities occur from 2:45PM – 4:00PM Monday through Friday during the 2014-15 school year.
Costs: \$26/hr total costs \$520.00 (Excluding early dismissal and holidays.)
GUAM account #20-002-100-100-03 -SHS
3. Board to approve the following staff to be added to the list of counselors for the Salem City Alternative Program: Account #15-423-200-100-03-SHS

Regina Gatson

Motion unanimously approved

4. Board to approve the following 2014-2015 Winter Athletic Support Positions:
Basketball

Position	Games	Amount	Person
Head Ticket Seller Boys	12	\$96	Kristen Unger
Head Ticket Seller Girls	12	\$96	Kathy Hibbard
Ticket Taker Boys	12	\$56	Lisa Mutter
Ticket Taker Girls	12	\$56	Alfreda McCoy-Cuff
Sub. Ticket Seller/Taker	As Needed	\$75/\$56	Tatiana Muihorn
Sub. Ticket Seller/Taker	As Needed	\$1	Lisa Poinsett
Sub. Ticket Seller/Taker	As Needed	\$75/\$56	Ina Jetter
Sub. Ticket Seller/Taker	As Needed	\$75/\$56	Tara McDermott
Scorekeeper Boys	12	\$53	Greg Gahrs
Scorekeeper Operator Boys	12	\$53	Charles Mellon
Scorekeeper Girls	12	\$53	Kristen Unger

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Scorekeeper Operator Girls	12	\$53	Charles Mellon
Event Staff HS	As Needed	\$34/game	Victor Boone
Event Staff HS	As Needed	\$34/game	Steve Sheffield
Event Staff HS	As Needed	\$34/game	Ken Buck
Event Staff HS	As Needed	\$34/game	Scot Levitsky
Event Staff HS	As Needed	\$34/game	Lisa Mutter
Event Staff HS	As Needed	\$34/game	Greg Lagakos
Event Staff HS	As Needed	\$34/game	Ina Jetter
Event Staff HS	As Needed	\$34/game	Donald Crane
Event Staff HS	As Needed	\$34/game	Edwin Smith
Event Staff HS	As Needed	\$34/game	David Hunt
Event Staff MS	As Needed	\$34/game	Tatiana Mulhorn
Event Staff HS	As Needed	\$34/game	Kristina Bergman
Event Staff HS	As Needed	\$34/game	Lamont Johnson
Event Staff MS	As Needed	\$34/game	Thronna Busch
Event Staff MS	As Needed	\$34/game	Derrick Justice
Event Staff MS	As Needed	\$34/game	Meilissa Skinner

- 5 Board to approve the Winter 2014-2015 Staffing Replacement.
- | | | | |
|--------------|-----------------|---------|-----------------|
| Indoor Track | Assistant Coach | \$3,503 | Regina Gatson |
| Replacing | | | |
| Indoor Track | Assistant Coach | \$1,698 | Rachel Bartlett |

Motion unanimously approved

PERSONNEL Non-High School

A. Retirement/Resignation

Motion (Colon\Hoolahan) Board to Approve: **#8-A-5/NHS**

1. Board to approve the resignation of Marlaina Spicer, Second Grade Teacher at John Fenwick Academy, effective date is November 14, 2014.
2. Board to approve the resignation of Lauren Brostow, Preschool Para-Professional at John Fenwick Academy, effective date will be November 13, 2014.
3. Board to approve the retirement of Elizabeth Davis, Pre K teacher at John Fenwick Academy, effective June 30, 2015.

Motion unanimously approved

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B. Employment

Motion (Colon/Hoolahan) Board to Approve: **#8-C-5/NHS**

1. Board to approve the employment of Ruqayyah Ali as a Second Grade Teacher at the John Fenwick Academy. Salary will be \$51,084 BA00 prorated, start date 11/13/14.
2. Board to approve the employment of Erin Ecret as a Pre-School Para-Professional at John Fenwick Academy. Salary will be \$18,475 Step 1 Tier 3 prorated beginning 11/13/14.

Motion approved by roll call vote of 5-0-0; Ayes: Adams, Colon, Hoolahan, LeFlore, and Moore. Nays: 0 Abstain: 0

Curriculum /Professional Development

Motion (/) Board to Approve: **#11-5/DIST**

1. Board to approve the out of district professional development for the staff listed:

Staff Member	Building	Admin. Approving	Title	Date of Program	Location	Registration and Mileage Cost
Alfreda McCoy Cuff	SHS	John Mulhorn	Excel: Beyond the Basics	12/10/14	Atlantic City NJ	\$99.00 \$39.74 15-000-218-500-03-SHS
Fred Kendall	DIST	Will Royster	Turf and Landscaping Conference	12/9-11/14 3 day session	Atlantic City NJ	\$290.00 \$105.09
Theresa Derham	SHS	John Mulhorn	Science and Engineering Practices/Class Evidence, Explanation	11/21/14	ERIC Sewell NJ	\$139.00 Paid by Theresa Derham
Rolanda Sykes	CST	Pamela Thomas	Transition from School to Adult Life	12/6/14 & 1/29/15	LRC South Mullica Hill NJ	-0- \$7.08 11-000-219-592-00-CST
Heidi Bower	SHS	John Mulhorn	The Athletic Trainers Series	11/11/14	Collingswood NJ	\$40.00 --0- 15-402-100-500-03-ATH
Dr. Michel	DIST	Dr. Michel	Panasonic Foundation NJ Network of Superintendents	11/14, 12/12/14, 1/23, 2/27, 3/13, 4/24, 5/15, 6/12/15	Newark NJ	-0- -0-

2. Board to approve a Teacher Workshop on Dyslexia given by Danielle Taylor, workshop was held on September 3, 2014 at a cost of \$450.00.
#15-000-223-320-01-JFA & #15-000-223-320-02-SMS
3. Board to approve the request of Marquis L. Bennett, doctoral student at Penn State University-Hazleton, to complete an observation study at the Salem Middle School on Thursday, November 20, 2014. Mr. Bennett will observe the middle school's 5th grade literacy class.

Motion unanimously approved

Facility Request

Motion (Colon\Hoolahan) Board to Approve: #12-5/DIST

1. Board to approve the following facility request.

Organization	USE	Date	Time	Charge
Salem Midget Football Sports Banquet	SHS Cafeteria	2/1/2015	1pm – 5pm	Rental \$100
				Custodian \$150
				Total \$250

2. Board to approve to hold an Open House in the SHS Library on Wednesday, January 7, 2015 from 1:30 – 3:00pm to commemorate the 10th Anniversary of the School Based Youth Services Youth Connection. The Open House will be open to the public.

Motion unanimously approved

Monthly Reports

Motion (Colon\Hoolahan) Board to Approve: #13-5/DIST

1. Board to approve monthly reports for filing:

Motion unanimously approved

Policy

Motion (Colon\Hoolahan) Board to Approve: #14-5/DIST

1. Board to approve for Second Reading and Adoption of the attached Policy(s).

5120 Needs Assessment of Individual Pupils

6142.4 Physical Education & Health

6146 High School Graduation Requirements

Board to approve First reading of the following Policies:

9111 Qualifications of BOE Members

Motion approved by roll call vote of 7-0-0; Ayes: Adams, Colon, Hoolahan, LeFlore, Moore, Master, and Tice-Crane Nays: 0 Abstain: 0

EXECUTIVE SESSION: NONE

NEW BUSINESS: NONE

ADJOURNMENT

Motion (Colon\Hoolahan) Board to adjourn the November 12, 2014 meeting of the Salem City Board of Education at 7:05PM.

Motion unanimously approved

Deborah A. Piccirillo
School Business Administrator/Board Secretary
DAP/ds