

Board Agenda April 13, 2016

**Salem City Board of Education
Salem, New Jersey 08079
Board of Education Meeting
April 13, 2016**

CALL TO ORDER: A meeting of the Salem City Board of Education is called to order at _____ p.m. in the Salem High School Library located at 219 Walnut Street in Salem, New Jersey 08079.

OPEN MEETING: Adequate notice of this meeting has been provided in the local news media and a place of public notice located at the Salem City Board of Education Office, 205 Walnut Street, Salem, New Jersey as required in the Open Public Meeting Act, Chapter 231, P.L. 1975.

FLAG SALUTE

Board Members

Carol Adams	Joan Hoolahan	Stephanie Walsh
Christopher Colon	Yuenge Groce	Heidi Holden
Daffonie Moore	Katrina Tatem	Laquendala Bentley

District Representatives:

Quinton: Alicia Sperry

Administrators:

Dr. Patrick Michel Superintendent	Pascale DeVilmé Principal Salem Middle School
Herbert Schectman School Business Administrator	Will Allen VP Salem Middle School
Pamela Thomas Director of Special Services	Michele Beach VP Salem Middle School
Linda Del Rossi Supervisor of Literacy/SS PreK-12	Syeda Woods Principal John Fenwick Academy
John Mulhorn Principal Salem High School	Sharen Cline Supervisor of Early Childhood
Jordan Pla VP Salem High School	Darryl Roberts VP Salem High School
OTHERS: Mr. Barbour - Solicitor	Dr. Theodore Johnson – Consultant

AUDIENCE PARTICIPATION

Audience members attending Board of Education Meetings are permitted to voice their opinions on school related topics at specified times during the regular meeting. These times are included in the printed agenda for the meeting. Members of the public are encouraged to speak during the public portion of the meeting. Complaints stated, or actions requested by the public, will be taken under advisement by the Board for investigation, discussion, and action or disposition at a later time/date. When addressing the Board of Education, please respect the following procedure:

1. Be recognized by the Board President.
2. State your full name and address before commenting.
3. Identify the resolution on which you will be commenting.
4. Wait to be recognized before making your comment(s).
5. Limit your comments to the specific resolution.
6. Time is limited to three (3) minutes per person.
7. If your questions or comments pertain to litigation, student or personnel items or negotiations, we would ask that you see the Superintendent after the meeting since we do not discuss these items in public.

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PRESENTATION

Students of the month for March, 2016:

John Fenwick	Cherish Barr	Kindergarten	Mr. Anderson
	Brandon Livingston	Kindergarten	Mrs. Terrell-Porter
Salem Middle School	Jasalene Maldonado	Grade 6	Mr. Brauer
	Cherish Hill	Grade 7	Mr. Lindsay
Salem High School	Isaiah Pierce	Grade 11	Ms. Jakub-Cerro & Ms. Derham
	Thomas Poliski	Grade 11	Mr. Ferguson & Ms. Derham

Staff Member(s) of the month for March, 2016:

John Fenwick Academy – Cheryl Flitcraft - PK Paraprofessional

PRESENTATIONS

BOARD COMMITTEE REPORTS

PRINCIPALS'/ADMINISTRATORS' REPORTS AND COMMENTARY

SUPERINTENDENT'S COMMENTS/REPORTS

Motion (/) Board to approve regular and executive minutes of March 9, 2016 Board of Education meeting.

BOARD SECRETARY/BUSINESS ADMINISTRATOR REPORTS

Board Reports (Exhibit A)

Motion (/) To approve the Board Secretary's reports in memo: **#2-A-E-10/DIST***.

1. *Request Board approval of the transfer of the funds as previously approved by the Superintendent pursuant to 18A:22-8.1 for the month(s) of February, 2016.
2. *Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify for the month ending February, 2016 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Salem City Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1
3. In accordance with N.J.A.C. 6A:23A-16.10 (c) 2, it is certified that anticipated revenue has changed for the month ending February, 2016 as follows:

Board Secretary

Date

4. *Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of February, 2016. The Treasurer's Report and Secretary's Report are in agreement for the month of February, 2016 pending audit.
5. Pursuant to N.J.A.C. 6A: 23A-16.10 (c) 4, the Salem City Board of Education certifies for the month ending January, 2016 and after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
6. To approve the Payment of Bills and Purchase Report:
From the General Account for Balance as summarized on attached board memo(s)
 To approve Purchases Report for **March, 2016** **\$73,055.86**

 To approve Payment of Bills for **April, 2016**
 General Account \$885,907.86 **Food Service \$100,943.93**

Confirmation of payrolls for March 2016
March 15, 2016 General Acct. Transfer **\$720,069.17**
March 29, 2016 General Acct. Transfer **\$675,880.23**

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Miscellaneous

Motion (/) Board to Approve: **#2-F-10/DIST**

1. Board to approve receiving the following homeless students from the Camden City School District effective 3/9/16:

<u>Initials</u>	<u>Grade</u>	<u>Tuition Revenue</u>
S.R.	1 st	\$5,478.00
A.A.	PK3	\$5,289.00

Board to approve sending the following homeless student to the Millville School District effective 12/16/15-2/18/16:

<u>Initials</u>	<u>Grade</u>	<u>Tuition Expense</u>
T.C.	BD	\$2,241.05

Board to approve sending the following resource home student to the PG-CP Regional School District for the 15-16 SY effective 2/18/16:

<u>Initials</u>	<u>Grade</u>	<u>Tuition Expense</u>
K.R.	3 rd	\$5,065.33

2. Board to approve the following amendment to the Adoption Agreement for the 403(b) & 475(b) Plan Document for Public Education Organization updating contact person to be Herbert Schectman, SBA.
3. Board to approve to apply for ERIC's Safety Grant in the amount of \$4,512. Grant funds to be used for building safety for school year 2016-2017.
4. Board to approve the Elementary and Secondary Education Act (ESEA) Corrective Action Plan 2015.
State assessment system to measure the academic progress of students, legislation requires 95% of students enrolled in a testing grade must participate in the statewide assessment for a district or a school to meet the required participation requirement. District/schools not attaining the 95% participation rate are required to complete a corrective action plan.
5. Board to approve of the tentative memorandum agreement with the Salem City Educational Association, as agreed by the board committee and the Salem City Educational Association, pending ratification by the SCEA. This is a two year contract agreement beginning July 1, 2015 through June 30, 2017. It provides salary increases commensurate with agreements with other bargaining units.
6. Board to approve Heartland School Solutions Annual support for 16-17 SY for \$1803. This is a 2.5% increase from 15-16 SY for support. Heartland School Solutions provides the cafeteria point of sale (POS) system. Account 60-910-310-300-00-BUS.
7. Board to approve the disposal of various items found on school grounds. Items that are able to be sold for scrap metal will be sold and monies will benefit the Salem City School District.

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STUDENT MATTERS HIGH SCHOOL

Motion (/) Board to Approve: **#4-A-10/HS**

1. Board to approve the following High School field trips:

NJ All State Choir Auditions West Deptford, NJ TBD	April 16, 2016 7 students	Mrs. C-Pierangeli, Ms. Murray 1 bus
Model UN High School Conf. Princeton Junction, NJ 6:30 am – 7:00 pm	April 23, 2016 5 students	Mr. Buck, Mrs. C-Pierangeli 1 bus (double)
College Rutgers Day Piscataway, NJ 8:00 am – 6:00 pm	April 30, 2016 40 students	Mrs. Gatson 1 bus (double)
7 th Annual OWLympiad Math Competition Phila., PA 7:30 am – 3:30 pm	May 9, 2016 8 students	Mr. Lagakos 1 substitute 1 bus
Museum of Mathematics New York, NY 7:30 am – 3:30 pm	May 23, 2016 24 students	Ms. Clour, Mrs. Hudock, Mr. Lagakos 3 substitutes 1 bus (double trip)
NE Phila. Russian Food Market Phila, PA 8:00 am – 2:20 pm	May 23, 2016 9 students	Ms. Bergman, Mrs. Yuchenko 1 bus
Dare to Dream Leadership Rowan College - Sewell, NJ 8:00 am – 2:00 pm	June 3, 2016 8 students	Mr. Classen, Ms. Garner, Mrs. Poinsett 1 bus
Costs	Substitutes: \$500 Transportation: \$2095.90	Various Accounts 15-000-270-512-03-SHS

2. Board to approve to accept Year 2 Grant of the Get Up and Move program that was recently approved by the Salem Health and Wellness Foundation in the amount of \$15,000.00. This grant will enable the GUAM program to provide afterschool aerobic, yoga activities, a Health Fitness and Nutrition workshop, a summer fitness camp, and other physical activities to high school and middle school students, teachers and parents. #20-002-200-300 00-SPP
3. Board to approve for Barry Ford, (Owner/Operator of Get Fit 4 Life) to provide Aerobic activities Tuesday and Wednesday. Rebekah Johnson of (Bee Inspired Yoga) will provide Yoga on Thursdays. These activities fall under the Get Up and Move Grant (GUAM), and will take place at Salem Middle School, in the gymnasium from 3:00 – 4:00 pm.
The cost of each vendor’s service is \$65.00 hour.
Cost: Barry Ford \$65/Hr. @1/Hr. per day, 2days per week for 8 weeks (\$1,040)
Rebekah Johnson \$65/Hr. @1/Hr. per day, 1 day per week for 7 weeks (\$455)
Account #20-002-200-300-00 SPP

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4. Request Board approval for SBYS-YOUTH CONNECTION to participate in the following field trips:
 Stratosphere: \$872.00 (Wilmington, DE; April 28, 2016 4-8P) 1 Bus @215.20
 Sahara Sam's: \$920.85 (West Berlin, NJ; May 26, 2016 4-7P) 1 Bus @215.20
 Morey's Piers: \$1,849.60 (Wildwood, NJ; June 03, 2016 5-9P) 1 Bus @\$236.24 [over 50 mi.]
 30 students 4 staff chaperones Acct#20-435-200-800-00-SPP

5. Board to approve for Mrs. Jacqueline Thompson to fill the position of Group Leader for the program POSITIVE CHANGE THROUGH SOCIAL INTERACTION (PCTSI). Program will begin Monday, April 18, 2016 through Thursday, June 9, 2016 from 3:00 – 4:00 pm.
 The cost will be \$26/hour x 1 hour day x 30 days = (\$780)
 Acct#: TBD (Juvenile Justice Commission will not reimburse until services are provided and documentation is submitted).

6. Board to approve for participants attending the Positive Change through Social Interaction Program to receive an incentive of \$200.00 for attending sessions 3 days per week, from 2:45-4:00PM. This incentive will be in the form of a gift certificate. Program will begin Monday, April 18, 2016 through Thursday, June 9, 2016 from 3:00 – 4:00 pm. The duration of this program is as follows:
 1 hour - four days per week, for 30 days on Monday, Tuesday, Wednesday and Thursday's
 8 weeks approximately 15 students
 Acct#: TBD - (Juvenile Justice Commission will not reimburse until services are provided and documentation is submitted).

Home Instruction: In/ Out of District/Residential

Motion (/) Board to Approve: **#7-C-10/DIST**

1. Board to approve the following students for home instruction:

Student ID	Health Care/Teacher	Costs (Prorated)	Dates	Account #
4381524546	Archway	\$10,329.80	3/22/16-6/13/16	11-000-100-566-00-BUS
1 to 1 Aide	Archway	\$ 7,280.00	3/22/16-6/13/16	11-000-100-566-00-BUS
7489124754	SCSSSD	\$12,520.75	3/23/16-6/12/16	11-000-100-565-00-BUS
1 to 1 Aide	Cumberland	\$11,458.70	3/23/16-6/12/16	11-000-100-565-00-BUS
6567387838	Pineland	\$14,178.78	3/24/16-6/17/16	11-000-100-565-00-BUS
7880827686	Shelter of Hope	\$70/pr/hr \$770 total	2/3/16-2/29/16	11-000-219-320-00-CST
01230004	Tonya Howard	\$29/hr 5 hrs/wk	4/4/16- TBD	11-150-100-101-00-BUS
01060089	A Step Ahead	\$29/hr 30 hrs 5/hr/wk 6 wks Not to exceed \$900	3/7/16-TBD 30 day stay minimum	11-150-100-320-00-BUS
1797825259	Daretown	\$10,749.00	4/11/16-6/12/16	11-000-100-565-00-BUS

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Miscellaneous

Motion (/) Board to Approve: **#7-D-10/HS**

1. Board to approve for student #12439472 (Grade 11) to remain at Salem High School for the remainder of this year and next year. The student’s family has moved to Alloway, NJ. Her parents will provide her transportation.

STUDENT MATTERS Non HIGH SCHOOL

Motion (/) Board to Approve: **#4-A-10/NHS**

1. Board to approve the following field trips for Salem Middle School:

Ewing High School Ewing NJ 7:00 am – 3:00 pm	April 9, 2016 Odyssey of the Mind Comp. 12 Students	Ms. Bey, Ms. Montgomery, Ms. Stanisce, Ms. Taylor 1 bus
Mt. Zion Methodist Church Lawnside, NJ 8:15 am – 3:00 pm	April 24, 2016 Rite of Passage 8 th grade 20 students	Mr. Allen, Mrs. DeVilme, Ms. Beach, Ms. Busch 1 bus
Broadway Theatre of Pitman Pitman, NJ 9:00 am – 1:30 pm	May 20, 2016 Theatre Presentation 73 students	Ms. Weigler, Ms. Crowley, Ms. Fitzpatrick, Ms. McConathey, Ms. Miller, Ms. Pino, Ms. Stanisce 1 sub 3 buses
Rutgers University-Camden Camden, NJ Time: TBD	May 23, 2016 College Tour 7th grade	Mr. Pszwaro, Ms. Boyce, Mr. Hughes, Mr. Johnson, Mr. Lee, Ms. Lusby, Ms. Shute, Ms. Starn, Mr. Suah 1 sub 2 buses
Phila International Airport Phila, PA (Ames, Iowa) 6:00 am departure 10:30 pm return	May 25 through 28, 2016 Odyssey of the Mind Comp. 17 students United Airlines	Ms. Bey, Mr. Brauer, Ms. Montgomery, Ms. Stanisce, Ms. Taylor 4 subs 1 bus
Salem Community College Carneys Point, NJ 9:00 am – 2:45 pm	June 2, 2016 Math Showcase 36 students	Ms. Braun, Mr. Dixon, Ms. Morris, Ms. Rufino, Ms. Shute, Ms. Taylor 6 subs 1 bus
Spirit of Philadelphia Penn’s Landing, PA 7:15 am – 2:55 pm	June 3, 2016 Delaware River Tours \$30/student –pd by fundraisers	Ms. Tortella, Ms. Claytor, Ms. Dublin, Ms. Fitzpatrick, Mr. Hughes, Ms. Lusby, Ms. Owen, Ms. Ricker, Ms. Starn, Mr. Suah, Ms. Tului, Ms. Weigler 2 subs 2 buses
Costs	Substitutes: \$1750.00 Buses: \$3133.05	Various Accounts 15-000-270-512-02-SMS

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2. Board to approve for the Focus on Education After School Program students to participate in a trip to the Franklin Institute in Philadelphia, PA. Date of the trip will be Saturday, April 30, 2016 and the FOE staff will be chaperoning. The bus will leave the Salem Middle School at 9:00 a.m. and return at 3:00 p.m. The chaperones are: Ms. Crowley, Ms. McDermott, Ms. Fernicola, Ms. Taylor, Mr. Newell, Ms. Eck, Mr. Dixon, Mr. Brauer and Ms. Shute.
Bus Transportation: Cost – \$800.00
Account #: 20-231-100-800F-02-SMS (NCLB 2015-2016)
Admission and Lunch Cost: \$1608.84
Account #:20-231-100-800F-02-SMS (NCLB 2015-2016)

PERSONNEL / NON-HIGH SCHOOL

Retirement/Resignation/Termination

Motion (/) Board to Approve: **#8-A-10/NHS**

1. Board to approve the retirement of Liliana Cipriani, Pre-K teacher at the John Fenwick Academy effective June 30, 2016.
2. Board to approve the termination of Rick Gazzola, Salem Middle School Teacher effective March 16, 2016.

PERSONNEL / Dist-HIGH SCHOOL

Employment

Motion (/) Board to Approve: **#8-C-10/DIST**

1. Board to approve the following Substitute(s) for 15-16 SY
Herbert Woodward Sub Cert
Amanda Weigler Sub Cert
Board to approve the following custodial substitutes:
Brian English
Gregory Harper
Megan Speakman

Financial Request

Motion (/) Board to Approve: **#8-D-10/HS**

1. Board to approve the following staff to be approved at the Salem City Alternative School Program:
Substitute: Administrator Jordan Pla
2. Board to approve the following employee's tuition reimbursement for the Fall/Winter Semester.
Robin Winrow \$ 892.17
Marie Jimenez \$1368.00
Tonya Howard \$1944.00
3. Board to approve the following Athletic Coaching Positions Spring 2016:
Softball Assistant Coach (JV) Jordan Cline \$1697

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4. Board to approve the Revised stipend for Curtis Schofield – Boys Tennis.
From \$3346 to \$2758 (Change in Step)

Leave of Absence

Motion (/) Board to Approve: **#8-E-10/HS**

1. Board to approve the following leave(s) of absences:

Leave of Absence	Type of Leave	Leave Request	Fed Med Leave (max 90 days)	Time usage of FMLA	NJ Family Leave (max 90 days)	Time Usage of FLA	Use of Sick Days	Use of Personal Days	Use of Vaca Days	Unpaid Leave	Return Date
SB	Intermittent Family	3/17/16 3/16/17	N/A	N/A	3/17/16 3/16/17	12 wks	N/A	N/A	N/A	N/A	N/A
SM	Medical	1/4/16 6/30/16	1/4/16 3/28/16	12 wks	N/A	N/A	2 days	1.50 days	N/A	N/A	9/1/2016

Curriculum /Professional Development

Motion (/) Board to Approve: **#11-10/DIST**

1. Board to approve the following out of district professional developments:

Staff Member	Building	Admin. Approving	Title	Date of Program	Location	Registration and Mileage Cost
Pamela Thomas Syeda Wood	CST JFA	Dr. Michel	Third Annual Leadership Summit	05/26/16	King of Prussia, PA	-0- -0-
Louise Jakub-Cerro	SHS	John Mulhorn	IB – Chemistry – Category 2 Training	06/21/16 through 06/24/16	Trade Winds Grand Island Resorts St. Petersburg, FL.	R-\$890.00 F+H - \$582.06 M+IE - TBD- FOUNDATION
Louise Jakub-Cerro	SHS	John Mulhorn	IB – Chemistry – Category I Training	10/29/16 through 10/31/16	Chicago, Illinois	R- \$739.00 T- TBD A- TBD M- TBD FOUNDATION
Michelle Leach	SHS	John Mulhorn	PLTW – Introduction to Engineering Design Training	06/20/16 through 07/01/16	Rowan University	\$2200.00 -0- \$182.00 Reimbursement for one day training – 7/1/16 15-000-223-500-03-SHS
Janice Davis	SHS	John Mulhorn	2016 DP Professional Development Workshop: Category I: Biology	06/21/16 through 06/24/16	Trade Winds Grand Island Resorts St. Petersburg, FL	R-\$890.00 F+H – M+IE – TBD FOUNDATION
Christina Lord	SHS	John Mulhorn	2016 DP Professional Development Workshop: Category 2: Theory of Knowledge	06/21/16 through 06/24/16	Trade Winds Grant Island Resorts St. Petersburg, FL.	\$-\$890.00 F H – M+IE – TBD FOUNDATION

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Sharon Gross	JFS	Syeda Woods	Administrative Assistants Day at EIRC – Microsoft Lunch and Learn	04/27/16	EIRC – South Jersey Tech Park	\$149.00 \$14.13 15-000-223-500-01-JFS
Tonya Connor	JFS	Syeda Woods	Self-Regulation in Children	04/18/16	Crowne Plaza Cherry Hill NJ	\$119.99 -0- 20-218-200-580-00-JFS
Micah Hauenstein	SHS	John Mulhorn	IB Workshop – Category I - History	10/9/16 through 10/11/16	Rice University Houston TX	\$825.00 -0- F- TBD H- TBD M+IE - TBD FOUNDATION
Shaun Brauer	SMS	Pascale DeVilme'	Making Sight Singing Work and South Jersey Choral Directors' Association Annual Meeting	04/15/16	Crowne Plaza Cherry Hill NJ	-0- -0-
Paul Bartholomew	SHS	John Mulhorn	PTLW – Civil Engineering and Architecture Core Training	07/23/16 through 08/07/16	Rochester Institute of Technology New York	R – 2325.00 R+B - \$1095.00 Mileage - \$237.46 \$2860 – Reimbursement for 110 hours @ \$26/hr 15-000-223-500-03-SHS
Tonya Connor	JFS	Syeda Woods	Autism and Sensory Processing Disorders in Children and Adults	05/17/16	Crowne Plaza Cherry Hill NJ	\$199.99 -0- 20-238-200-580-00--JFS
Cassandra Sholders Victoria Galasso	JFS	Syeda Woods	Practical Strategies to Differentiate Your Math in Small Groups and Math Centers	05/11/16	Mansion on Main Street, Voorhees, NJ	\$239 -0- \$239 \$23/\$25 20-238-200-580-01-JFA
John Mulhorn Jordan Pla Darryl Roberts	SHS	John Mulhorn	The IB Conference of the Americas	07/14/16 through 07/17/16	Sheraton Centre Hotel, Toronto Canada	R - \$2985.00 F – TBD H – TBD M – TBD FOUNDATION

2. Board to approve the Credit Reinstatement Program starting Monday, May 2, 2016 through Friday May 13, 2016 from 2:45 pm to 4:45 pm daily. Students with 18+ unexcused absences will be required to attend the program.
Rate: \$26/hr* x 2 hrs/day x 2 teacher/day x 10 days - \$1040. Account 15-140-100-101A-03-SHS
*Rate will remain the same (2014-2015) and will be adjusted if applicable after contracts are ratified.

3. Board to approve the following Field Experience Rowan University Spring 2016 at SHS:
Approved by Principal John Mulhorn (Health and Physical Education)

Student Name	School	Report Time	HPE Cooperating Teacher
Gretz, Taylor Nicole	SHS		Scott Levitsky
Janocha, Matthew J	SHS		Scott Levitsky
Joyner, Xavier Jamal	SHS		Scott Levitsky

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Klein, Hailey	SHS		Scott Levitsky
Lake, Kevin Charles Thomas	SHS		Scott Levitsky
Marshall, Robert Edward	SHS		Scott Levitsky
McMahon, Meghan	SHS		Scott Levitsky
Messina, Anthony Edward	SHS		Scott Levitsky
Messineo, Nicholas Anthony	SHS		Scott Levitsky
Murphy, James	SHS		Scott Levitsky

Monthly Reports

Motion (/) Board to Approve: **#13-10/DIST**

Policy/Job Descriptions/Calendar

Motion (/) Board to Approve: **#14-10/DIST**

1. Board to approve the 1st Reading of the following board policy(s).
5131.95 Terroristic Threats/ Threatening Behavior
2. Board to approve the 2016-2017 school calendar for Salem City School District.
(attached)

EXECUTIVE SESSION

Motion (/) Board to adopt the following Resolution to go into executive session at _____:

RESOLUTION

BE IT RESOLVED by the Board of Education of Salem City that in compliance with “The Open Public Meeting Act”, P.L., 1975, C. 173, NJSA 10:4-6 et seq., that the Board shall move to a closed portion of this meeting from which the public is excluded for the purpose of discussing a matter or matters permitted to be so discussed by that Act.

The general nature of the matter(s), which the Board intends to discuss, is: _____

Minutes of such discussions shall be taken and released as soon as permitted by law in accordance with the specific individual topic discussed.

The Board shall take action as a result of such discussions only in an open to the Public session unless there is an express provision of law authorizing or requiring that such action be taken in a closed to the Public portion of a Board Meeting.

RETURN TO REGULAR SESSION

Motion (/) Board to return to open session at _____.

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NEW BUSINESS:

Motion (/) Board to Approve:

ADJOURNMENT

Motion (/) Board to adjourn the April 13, 2016 meeting of the Salem City Board of Education at _____.