

*Board Agenda February 10, 2016*

**Salem City Board of Education  
Salem, New Jersey 08079  
Board of Education Meeting  
February 10, 2016**

**CALL TO ORDER:** A meeting of the Salem City Board of Education is called to order at \_\_\_\_\_ p.m. in the Salem High School Library located at 219 Walnut Street in Salem, New Jersey 08079.

**OPEN MEETING:** Adequate notice of this meeting has been provided in the local news media and a place of public notice located at the Salem City Board of Education Office, 205 Walnut Street, Salem, New Jersey as required in the Open Public Meeting Act, Chapter 231, P.L. 1975.

**FLAG SALUTE**

**Board Members**

Carol Adams	Joan Hoolahan	Stephanie Walsh
Christopher Colon	Yuenge Groce	Heidi Holden
Daffonie Moore	Katrina Tatem	Laquendala Bentley

**District Representatives:**

Quinton: Alicia Sperry

**Administrators:**

Dr. Patrick Michel Superintendent	Pascale DeVilmé Principal Salem Middle School
Herbert Schectman School Business Administrator	Will Allen VP Salem Middle School
Pamela Thomas Director of Special Services	Michele Beach VP Salem Middle School
Linda Del Rossi Supervisor of Literacy/SS PreK-12	Syeda Woods Principal John Fenwick Academy
John Mulhorn Principal Salem High School	Sharen Cline Supervisor of Early Childhood
Jordan Pla VP Salem High School	Darryl Roberts VP Salem High School

**OTHERS:** Mr. Barbour - Solicitor  
Harold O'Neil - Consultant  
Dr. Theodore Johnson – Consultant

Presented by Roger Barbour:

Swearing in newly elected Board of Education member and sending district:  
Alicia Sperry

**Code of Ethics**

Motion ( / ) Board to adopt the New Jersey School Board Member Code of Ethics, with presentation by Attorney Roger Barbour, signature on file at Board Office.

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**AUDIENCE PARTICIPATION**

Audience members attending Board of Education Meetings are permitted to voice their opinions on school related topics at specified times during the regular meeting. These times are included in the printed agenda for the meeting. Members of the public are encouraged to speak during the public portion of the meeting. Complaints stated, or actions requested by the public, will be taken under advisement by the Board for investigation, discussion, and action or disposition at a later time/date. When addressing the Board of Education, please respect the following procedure:

1. Be recognized by the Board President.
2. State your full name and address before commenting.
3. Identify the resolution on which you will be commenting.
4. Wait to be recognized before making your comment(s).
5. Limit your comments to the specific resolution.
6. Time is limited to three (3) minutes per person.
7. If your questions or comments pertain to litigation, student or personnel items or negotiations, we would ask that you see the Superintendent after the meeting since we do not discuss these items in public.

**PRESENTATION**

**Students of the month for January, 2016:**

John Fenwick	Marlon Taylor	Grade 1	Ms. Paris
	Armoni Barrett	Grade 1	Mr. Shearer
Salem Middle School	Aaliyah Holden	Grade 7	Ms. Boyce
	Dominique Ortiz	Grade 7	Mr. Johnson
Salem High School	Kevin Gbankor	Grade 10	Ms. Lamont
	Emily Sperry	Grade 12	Ms. Ilaria

**Staff Member(s) of the month for January, 2016:**

Salem Middle School – Lisa Morris 4<sup>th</sup> grade Teacher Salem Middle School

**PRESENTATIONS**

Auditors – Presentation of the School Audit

Michael J. Welding, CPA, RMA, Partner

Shawn M. Glynn, CPA, Supervisor

BOWMAN & COMPANY LLP

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**BOARD COMMITTEE REPORTS**

**PRINCIPALS'/ADMINISTRATORS' REPORTS AND COMMENTARY**

**SUPERINTENDENT'S COMMENTS/REPORTS**

Motion (                    /                    ) Board to approve regular and executive minutes of January 6, 2016 Board of Education meeting.

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**BOARD SECRETARY/BUSINESS ADMINISTRATOR REPORTS**

**Board Reports (Exhibit A)**

Motion (                    /                    ) To approve the Board Secretary's reports in memo: **#2-A-E-8/DIST\***.

1. \*Request Board approval of the transfer of the funds as previously approved by the Superintendent pursuant to 18A:22-8.1 for the month(s) of December, 2015.
2. \*Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify for the month ending December, 2015 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Salem City Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1
3. In accordance with N.J.A.C. 6A:23A-16.10 (c) 2, it is certified that anticipated revenue has changed for the month ending December, 2015 as follows:

\_\_\_\_\_

Board Secretary

\_\_\_\_\_

Date

4. \*Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of December, 2015. The Treasurer's Report and Secretary's Report are in agreement for the month of December, 2015 pending audit.
5. Pursuant to N.J.A.C. 6A: 23A-16.10 (c) 4, the Salem City Board of Education certifies for the month ending December, 2015 and after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

6. To approve the Payment of Bills and Purchase Report:  
From the General Account for Balance as summarized on attached board memo(s)

To approve Purchases Report for **January, 2016**      **\$114,326.13**

To approve Payment of Bills for **January, 2016**

General Account **\$924,345.43**      Food Service **\$105,447.36**

Confirmation of payrolls for January 2016

**January 15, 2016** General Acct. Transfer **\$726,306.54**

**January 29, 2016** General Acct. Transfer **\$672,775.00**

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**Miscellaneous**

Motion (                    /                    ) Board to Approve: **#2-F-8/DIST**

1. Board to approve to contract with the sending districts (Elsinboro, Quinton, Mannington, & LAC) for the 16-17 school year.
2. Board to approve the tuition rates for the 2016-2017 school year:

Preschool/Kindergarten	\$14,000
Grades 1-5	\$14,500
Grades 6-8	\$15,500
Grades 9-12	\$18,000
Multiple Disabilities	\$20,000
Preschool Disabled-Full Time	\$20,000
Resource Room	\$25.40/per hour
Extended School Year	\$3,500
3. Board to approve receiving the following resource home student from the Millville School District effective 9/1/15 to 10/29/15:

<u>Initials</u>	<u>Grade</u>	<u>Tuition Revenue</u>
J.H.	K	\$2,722
4. Board to approve the submission of Report Period #1 (July 1, 2015 – December 31, 2015) for the Salem City School District HIB Investigation, Trainings and Programs (HIB-ITP Data Collection) to the State of New Jersey DOE (Under the Anti-Bullying Bill of Rights Act) as attached.  
Board to approve the submission of the EVVRS for Report Period #1 to the State of New Jersey DOE.
5. Board to approve the employment contract for Harold O’Neil Jr. Interim Business Administrator. (as attached)
6. Board to approve the employment contract for Herbert Schectman, School Business Administrator from February 1, 2016 through June 30, 2016 at a salary of \$110,000 (prorated). (as attached)
7. Board to approve to contract with Ms. Azucena Calderon, Bilingual School Psychologist Consultant, to provide psychological evaluations for the remainder of the 2015-2016 school year, on an as needed basis for the Child Study Team. Cost will be \$325.00 per evaluation, not to exceed \$5,000.00. Account #11-000-219-320-00-CST
8. Board to approve the homeless agreement with Millville School District to not seek tuition for homeless students. Except special education for the 2015-2016 school year.

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9. Board to approve the acceptance of a grant from Play Unified School Partnership, Special Olympics, New Jersey in the amount of \$13,500.

The grant will be distributed as follows:

Salem Middle School	\$9000
John Fenwick Academy	\$2500
Equipment/fees/transportation	\$2000

**STUDENT MATTERS HIGH SCHOOL**

Motion (                    /                    ) Board to Approve: **#4-A-8/HS**

1. Board to approve the following High School field trips:

NJ FBLA State Conference Harrah’s Resort, AC, NJ 10:30 am (2/17/2016) 6:00 pm (2/19/2016)	February 17-19, 2016 1 student FBLA Officer	Mrs. Landolfi 3 substitutes 2 buses Expenses paid by FBLA Fundraisers
TEEN PEP Retreat Ashland Nature Center, DE 9:00 am (2/25/16) 2:30 pm (2/26/16)	February 25 & 26, 2016 16 students	Mr. Levitsky, Ms. Woodlock 4 substitutes 2 buses Expenses paid by TEEN PEP grant
Franklin Institute Phila, PA 8:30 am – 2:30 pm	February 27, 2016 30 students \$27/student paid by Environmental Club	Mr. Bartholomew, Mrs. Derham, Mrs. LoMonico 3 subs 1 bus
Theatre District New York, NY 6:30 AM – 10:00 pm	March 23, 2016 75 students \$150/pp Fundraisers/students	Mr. Botbyl, Mrs. C-Pierangeli, Mrs. Hudock, Mrs. Irvine, Ms. Murray, Mr. Mellon 6 substitutes
Salem County Honors Choir & Band Rehearsal & Concert SCC Carneys Point, NJ 8:15 am-2:00 pm (3/30/16) 8:15 am-2:00 pm (4/5/16) 5:30 pm-10:00 pm (4/5/16)	March 30-rehearsal April 5 –rehearsal April 5 – Performance 18 students	Mr. Botbyl, Ms. Murray 2 substitutes 3 buses
Salem County Teen Arts Apple Farms, Elmer, NJ 8:15 am – 2:15 pm	April 22, 2016 95 students	Mr. Botbyl, Mrs. C-Pierangeli, Mrs. Hudock, Mrs. Irvine, Ms. Murray 5 substitutes 3 buses
State Level Teen Arts Ocean County College, NJ Time TBD	TBD – June 2016 TBD # students	Mrs. Irvine 1 substitute 1 bus
Costs	Registration \$225.00 Substitutes: \$2625.00 Trans:\$1144.62	15-190-100-800-03-SHS Various Accounts 15-000-270-512-03-SHS

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**Home Instruction: In/ Out of District/Residential**

Motion ( / ) Board to Approve: **#7-C-8/DIST**

1. Board to approve the following out of district students:

<b>Student ID</b>	<b>Health Care/Teacher</b>	<b>Costs (Prorated)</b>	<b>Dates</b>	<b>Account #</b>
7757904025	Millville	\$23,646.08	12/8/15-6/30/16 Date amended	11-000-100-562-00-BUS
9304296991	Daretown	\$20,563.00	2/1/16-6/30/16	11-000-100-566-00-BUS
2774280411	Pineland	\$23,631.30	2/1/16-6/30/16	11-000-100-566-00-BUS
01270129	A Step Ahead	\$29.00/hr 2hrs/dy 5 days	1/21/16-(4-6 weeks)	11-150-100-101-00-BUS
T.C.	Ranch Hope	\$54,256.18	8/13/15-6/30/16	11-000-100-566-00-BUS
01210012	Anwar Golden	\$29.00/hr 2hrs/dy 5 day	1/4/16-TBD	11-219-100-101-00-CST
01250066	Melissa Skinner	\$29.00/hr 2hrs/dy 5 day	1/19/16-TBD	11-219-100-101-00-CST
01250052	Catherine McConathey	\$29.00/hr 1hr/dy 5 day intermittent	1/29/16-TBD	11-150-100-101-00-BUS
8936541003	Dwayne Humenik	\$29.00/hr 2hrs/dy 5 day	12/10/15-TBD	11-219-100-101-00-CST
01270027	Sharon Paris	\$29.00/hr 2.5hrs/dy 4 day	2/10/16-TBD	11-219-100-320-00-BUS

**STUDENT MATTERS Non HIGH SCHOOL**

Motion ( / ) Board to Approve: **#4-A-8/NHS**

1. Board to approve the following field trips for Salem Middle School:

Salem High School 8:15 am – 12:45 pm	February 9, 2016 SHS at a Glance 34 students	Mr. Pszwaro, Ms. Fialkow, Ms. Stanton, Intern 1 bus
Salem High School 8:15 am – 12:45 pm	February 10, 2016 SHS at a Glance 34 students	Mr. Pszwaro, Ms. Fialkow, Ms. Stanton, Intern 1 bus
Salem Community College 11:30 am – 12:30 pm	February 25, 2016 County Science Fair 25 students	Ms. Bey, Ms. Fernicola, Mr. Golden, Mr. Lee 1 bus (with SHS)
Salem Community College 11:30 am – 12:30 pm	February 26, 2016 County Science Fair 25 students	Ms. Bey, Ms. Fernicola, Mr. Golden, Mr. Lee 1 bus (with SHS) 4 subs.

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Delaware State University 8:45 am – 3:00 pm	March 4, 2016 College Tour/Grade 6 70 students	Ms. Fialkow, Ms. Fernicola, Mr. Newell, Ms. Rufino, Ms. Skinner 2 buses 1 sub.
Investors Bank Performing Arts Sewell, NJ 2:00 pm – 6:00 pm	March 5, 2016 Music Festival \$5/pp 35 students (fundraising)	Mr. Brauer, Ms. McConathey, Ms. Howard, Ms. Patterson, parent, Ms. Holden, parent 1 bus
Rutgers University-Camden 8:45 am – 3:00 pm	March 7, 2016 College/History Tour 50 students \$10/pp	Ms. Fialkow, Mr. Golden, Mr. Sanders, Ms. Taylor, Ms. Tortella 2 buses 1 sub.
Costs:	Admissions: \$590.00 Substitutes: \$750.00 Transportation: \$1,690.03	15-190-100-500-02 SMS 15-120/130-100-101S-02 SMS 15-000-270-512-02-SMS

2. Board to approve for the Mobile Dentist/Smile Program to set up a mini-dental office in the Salem Middle School on Friday February 26, 2016. The Smile Program dentist and hygienists will provide dental exams, cleanings, x-rays for Salem Middle School children whose parents have completed the Smile Program forms.
  
3. Board to approve the participation of select Salem Middle School students in the Play United Club sponsored by the Special Olympics. Approximately 20 students have been selected to participate in a bowling club. The club will go bowling at the Wood Bowling Lanes, Route 45, Woodstown, NJ on the following dates from 3:10 pm to 5:00 pm:
  - Friday, February 19, 2016
  - Friday, February 26, 2016
  - Friday, March 4, 2016
  - Friday, March 11, 2016
  - Friday, March 18, 2016
  - Wednesday, March 23, 2016
  - Friday, April 1, 2016

Player Fees: \$10.00 per player, per session (\$1400.00) Account # 15-401-100-500-02 SMS  
 Transportation Fees: \$227.94 per trip (\$1595.58) Account # 15-000-270-512-02 SMS

**Miscellaneous**

Motion (                    /                    ) Board to Approve: **#7-A-8/NHS**

1. Board to approve the enrollment of D.A daughter of Mr. Mark Anderson, Kindergarten Teacher at the John Fenwick Academy to attend the JFA Pre-School Program for the 2015-2016 school year.



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**PERSONNEL / NON-HIGH SCHOOL**

**Employment**

Motion (                    /                    ) Board to Approve: **#8-C-8/NHS**

1. Board to approve the employment of Michael Hughes as a One-to-One Aide at the John Fenwick Academy, salary is \$21,975\* (Step 4 Tier 4) (prorated) for the 2015-2016 school year beginning February 11, 2016.

\*Salary will remain the same (2014-2015) and will be adjusted if applicable after contracts are ratified.

**Financial Request**

Motion (                    /                    ) Board to Approve: **#8-D-8/NHS**

1. Board to approve the suspension with pay to Rick Gazzola, SMS Teacher beginning February 11, 2016 for the remainder of the 2015-2016 school year.

2. Board to approve the following staff member contracted position at Salem Middle School:  
Office Detention-Substitute (M, W, F)                    Shaun Brauer                    \$24.00\* p/h  
Account 15-401-100-100-02-SMS

\*Stipend will remain the same (2014-2015) and will be adjusted if applicable after contracts are ratified.

3. Board to approve for an after-school tutoring program at John Fenwick Academy to be held one hour/day for students in RTI, Tier 1-3. Rate of pay will be \$26\*/hour. The total cost of this program is \$10,296.00, not to exceed \$1,144.00, per teacher tutor. This program will begin February 16, 2016 and run through April 28, 2016, and will be held after school (3:30 p.m. – 4:30 p.m.). Funds exist in the following account: #20-231-100-100R-00-SPP.

- |               |                         |
|---------------|-------------------------|
| 10-15 Minutes | Homework Help           |
| 25-30 Minutes | Waterford/King’s Series |
| 13-15 Minutes | Wrap-up and Snacks      |

Grade Level	Number of Students	Number of Teachers	Materials Used
K	20	3 (Ratio: 1 Teacher for 6-7 Students)	Waterford/King’s Series
1 <sup>st</sup>	14	3 (Ratio: 1 Teacher for 5-6 Students)	Waterford/King’s Series
2 <sup>nd</sup>	10	2 (Ratio: 1 Teacher for 5 Students)	Waterford/King’s Series
SE	5	1 (Ratio: 1 Teacher for 4 Students)	Waterford/King’s Series

The following teachers/substitute teachers will be considered for tutoring as needed:

**Teachers**

- Linda Barbara
- Valerie Bey
- Lisa Terrell-Porter
- Krystle Mullen
- Carla Kelley
- Deanna Livingston
- Jennifer Cascaden
- Karen Pastor
- Donna Moore

**Substitute Teachers**

- Kimberly Pankok
- Melissa Newkirk

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Carolyn Allen  
Kerry Thompson

\*Stipend will remain the same (2014-2015) and will be adjusted if applicable after contracts are ratified.

4. Board to approve the assignment of the following Salem Middle School Faculty members as "Special Olympics-Play United Club" advisors for the 2015-2016 school year:

Ms. Jaime Bacon, Health & Physical Education	\$2500
Ms. Melissa Skinner, 6th Grade Social Studies	\$2000
Ms. Rebecca Stanton, Guidance Office	Intern
Account: #15-401-100-100-02 SMS \$4500.00 )	

**PERSONNEL / Dist-HIGH SCHOOL**

**Employment**

Motion ( / ) Board to Approve: **#8-C-8/DIST**

1. Board to approve the following Substitute(s) for 15-16 SY  
Kelly Hughes Sub. Cert. Tamyra Roberts Sub. Cert.

**Financial Request**

Motion ( / ) Board to Approve: **#8-D-8/DIST**

1. Board to approve the following staff member, John Bacon to work as security at Salem High School on the following dates:
- |                   |                    |         |
|-------------------|--------------------|---------|
| February 20, 2016 | SAT Administration | 7 hours |
| June 4, 2016      | SAT Administration | 7 hours |
| June 11, 2016     | ACT Administration | 7 hours |
- Mr. Bacon will be paid \$16.00/hr x 7 hrs x 3 days = \$336.00 #15-000-266-100T-03-SHS
2. Board to approve for the following musicians to perform in the pit orchestra for this years musical, The 25<sup>th</sup> Annual Putnam County Spelling Bee to be presented on March 11 & 12, 2016. Musicians will provide 5 services (3 rehearsals/2 shows)
- Ms. Erica Fox – Piano/Synthesizer
  - Mr. Gilbert Gonzalez - Percussion
  - TBD – Cello
  - TBD – Reed
- Costs: 4 musicians x 5 services \$ \$60.00/service = \$1200 #15-401-100-500-03-SHS
3. Board to approve the Winter 2015-2016 Support Staffing:  
Event Staff (MS) As Needed \$34\*/game Bonita Gullett  
\*Stipend will remain the same (2014-2015) and will be adjusted if applicable after contracts are ratified.
4. Board to approve the stipend change for Winter 2015-2016 position:  
Indoor Track from \$2,758 changed to \$3,346\* (revised) Regina Gatson  
\*Stipend will remain the same (2014-2015) and will be adjusted if applicable after contracts are ratified.

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5. Board to approve the Spring 2016 Athletic Coaching Positions:

<b>Baseball</b>	Head Coach	\$ 3,346*	Josiah Hughes
<b>Baseball</b>	Assistant Coach (Varsity)	\$ 1,697*	Michael Hughes
<b>Baseball</b>	Assistant Coach (JV)	\$ 3,821*	Steve Sheffield
<b>Softball</b>	Head Coach	\$ 5,094*	Steve Merritt
<b>Softball</b>	Assistant Coach (Varsity)	\$ 3,821*	Charles Mellon
<b>Softball</b>	Assistant Coach (JV)	\$ 2,761*	Shikeena Lynard
<b>Tennis (Boys')</b>	Head Coach	\$	Open
<b>Track (Boys)</b>	Head Coach	\$ 3,346*	Mark Anderson
<b>Track (Boys)</b>	Assistant Coach	\$	Open
<b>Track (Girls)</b>	Head Coach	\$ 5,094*	Jeff James
<b>Track (Girls)</b>	Assistant Coach	\$	Open

\*Stipend will remain the same (2014-2015) and will be adjusted if applicable after contracts are ratified.

**Miscellaneous**

Motion ( / ) Board to Approve: **#8-E-8/DIST**

1. Board to approve the following leave of absences:

Leave of Absence	Type of Leave	Leave Request	Fed Med Leave (max 90 days)	Time usage of FMLA	NJ Family Leave (max 90 days)	Time Usage of FLA	Use of Sick Days	Use of Personal Days	Use of Vaca Days	Unpaid Leave	Return Date
SM	Medical	1/4/16 3/28/16	1/4/16 3/28/16	12 wks	N/A	N/A	2 days	1.50 days	N/A	N/A	3/29/2016
RJ	Medical	2/18/16 3/11/16	2/18/16 3/11/16	3 wks	N/A	N/A	17 days	N/A	N/A	N/A	3/14/2016

**Curriculum /Professional Development**

Motion ( / ) Board to Approve: **#11-8/DIST**

1. Board to approve the following out of district professional developments:

Staff Member	Building	Admin. Approving	Title	Date of Program	Location	Registration and Mileage Cost
Cameron Smith John Bacon Montrey Wright	SHS	Dr. Michel	Male Education Network (MEN) Inaugural Meeting	3/11/2016	Montclair State University	-0- -0-
Karen Wright	JFA	Syeda Woods	Salem County School Counselors Association Mtg.	2/17/2016	Salem Community College	-0- -0-
Julie Fialkow Adam Pszwaro	SMS	Pascale DeVilmé	Salem County School Counselors Association Mtg.	2/17/2016	Salem Community College	-0- -0-
Mark Anderson Lamont Johnson Curtis Schofield	JFA	Syeda Woods	Nike Coach of the Year Clinic	03/03/16 through 03/05/16	East Pennsylvania Allentown	-0- -0-

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**Facilities**

Motion (            /            ) Board to Approve: **#12-8/DIST**

1. Board to approve the following facilities request:

Organization	Use	Date	Time	Charge	
Dance Expressions	Auditorium	4/30/2016	12 PM – 5 PM	Rental	\$415.00
	Classroom			Custodian	\$175.00
	SHS			Total      \$590.00	

**Monthly Reports**

Motion (            /            ) Board to Approve: **#13-8/DIST**

**Policy/Job Descriptions**

Motion (        /        ) Board to Approve: **#14-8/DIST**

1. Board to approve the 1st Reading of the following board policy(s).

5141.9            Automated External Defibrillator

5141.25          Administration of Medical Marijuana

6171.3            At-Risk & Title 1

Board to approve the deletion of board policy:

7560              Memorial Services: Memorials & Plaques

**Miscellaneous**

Motion (        /        ) Board to Approve: **#15-8/DIST**

1. Board to approve the following individuals as Volunteer Coaches for the Spring 2016 season:  
(Upon fingerprinting approval)

Baseball:

Joel Bacon      Scot Ward      Justin Newell (employee)      Will Allen (employee)

**EXECUTIVE SESSION**

Motion (            /            ) Board to adopt the following Resolution to go into executive session at \_\_\_\_\_:

*R E S O L U T I O N*

BE IT RESOLVED by the Board of Education of Salem City that in compliance with “The Open Public Meeting Act”, P.L., 1975, C. 173, NJSA 10:4-6 et seq., that the Board shall move to a closed portion of this meeting from which the public is excluded for the purpose of discussing a matter or matters permitted to be so discussed by that Act.

The general nature of the matter(s), which the Board intends to discuss, is: \_\_\_\_\_

Minutes of such discussions shall be taken and released as soon as permitted by law in accordance with the specific individual topic discussed.

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The Board shall take action as a result of such discussions only in an open to the Public session unless there is an express provision of law authorizing or requiring that such action be taken in a closed to the Public portion of a Board Meeting.

**RETURN TO REGULAR SESSION**

Motion (                    /                    ) Board to return to open session at \_\_\_\_\_.

**NEW BUSINESS:**

Motion (                    /                    ) Board to Approve:

**ADJOURNMENT**

Motion (                    /                    ) Board to adjourn the February 10, 2016 meeting of the Salem City Board of Education at \_\_\_\_\_.