

*Minutes August 12, 2015*

**Salem City Board of Education  
Salem, New Jersey 08079  
Board of Education Meeting  
August 12, 2015**

A meeting of the Salem City Board of Education is called to order at 6:21 p.m. in the Salem High School Library located at 219 Walnut Street in Salem, New Jersey 08079.

Adequate notice of this meeting has been provided in the local news media and a place of public notice located at the Salem City Board of Education Office, 205 Walnut Street, Salem, New Jersey as required in the Open Public Meeting Act, Chapter 231, P.L. 1975.

**FLAG SALUTE:** Led by Carol Adams

**Board Members**

Carol Adams	Julian LeFlore (Absent)	Joan Hoolahan
Christopher Colon	Yuenge Groce (Absent)	Stephanie Walsh (Arrive 6:25)
Daffonie Moore	Katrina Tatem (Arrive 6:25)	Heidi Holden (Absent)

**District Representatives:**

Quinton: Richard Watson

**Administrators:**

Dr. Patrick Michel, Superintendent	Pascale DeVilmé, Principal-SMS
Deborah Piccirillo, School Business Administrator	Will Allen, Vice Principal-SMS
Pamela Thomas, Director of Special Services	Michele Beach, VP SMS (Absent)
Linda Del Rossi, Supervisor of Literacy/SS PreK-12	Syeda Woods, Principal JFA (Absent)
John Mulhorn, Principal, SHS	Sharen Cline, Supervisor of Early Childhood

Jennifer Pell, VP SHS (Absent)

Darryl Roberts, VP SHS (Absent)

**OTHERS:** Mr. Barbour - Solicitor

Dr. Theodore Johnson – Consultant (Absent)

**PRESENTATION**

**BOARD COMMITTEE REPORTS**

Joan Hoolahan-Personnel Committee agrees with the Superintendent recommendations.

Daffonie Moore-Finance Committee reviewed the Federal Audit and findings are in the process of completion.

**PRINCIPALS'/ADMINISTRATORS' REPORTS AND COMMENTARY**

Ms. Sharen Cline, Mrs. Pascale DeVilmé and Mr. John Mulhorn update the board with each schools reports.

**SUPERINTENDENT'S COMMENTS/REPORTS**

Dr. Michel recapped the board retreat that improvements are being seen. 100 percent of the 2015 graduating class passed the Language Arts exam.

6:25 Katrina Tatem and Stephanie Walsh Arrive

**AUDIENCE PARTICIPATION: Read by Joan Hoolahan**

Audience members attending Board of Education Meetings are permitted to voice their opinions on school related topics at specified times during the regular meeting. These times are included in the printed agenda for the meeting. Members of the public are encouraged to speak during the public portion of the meeting.

Complaints stated, or actions requested by the public, will be taken under advisement by the Board for investigation, discussion, and action or disposition at a later time/date.

When addressing the Board of Education, please respect the following procedure:

*Minutes August 12, 2015*

1. Be recognized by the Board President.
2. State your full name and address before commenting.
3. Identify the resolution on which you will be commenting.
4. Wait to be recognized before making your comment(s).
5. Limit your comments to the specific resolution.
6. Time is limited to three (3) minutes per person.
7. If your questions or comments pertain to litigation, student or personnel items or negotiations, we would ask that you see the Superintendent after the meeting since we do not discuss these items in public.

April Dorsey, 84 Westside Court, Salem, NJ

Ms. Dorsey stated to the board that she is a substitute custodian and was guaranteed 30 hours of work per week. She has not been given 30 hours per week and would like to know who to speak to.

Dr. Michel responds this falls under the supervision of Deborah Piccirillo, Business Administrator then to Mr. Will Royster, Director of Facilities, then to Keith Sumiel who is the Supervisor of the Custodians. Substitutes are called in on an as needed basis and we cannot guarantee hours.

Motion (Colon Hoolahan) Board to approve regular and executive minutes of July 8, 2015 Board of Education meeting.

**Motion unanimously approved**

**BOARD SECRETARY/BUSINESS ADMINISTRATOR REPORTS**

**Board Reports (Exhibit A)**

Motion (Colon\Hoolahan) To approve the Board Secretary's reports in memo: **#2-A-E-2/DIST\***.

- A. \*Request Board approval of the transfer of the funds as previously approved by the Superintendent pursuant to 18A:22-8.1 for the month(s) of June 2015.
- B. \*Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify for the month ending June 2015 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Salem City Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1  
In accordance with N.J.A.C. 6A:23A-16.10 (c) 2, it is certified that anticipated revenue has changed for the month ending June 2015 as follows:

- |    | _____<br>Board Secretary  | _____<br>Date |
|----|---|---------------|
| C. | *Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of June 2015 The Treasurer's Report and Secretary's Report are in agreement for the month of June 2015 pending audit.   |               |
| D. | Pursuant to N.J.A.C. 6A: 23A-16.10 (c) 4, the Salem City Board of Education certifies for the month ending June 2015 and after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. |               |
| E. | To approve the Payment of Bills and Purchase Report:<br>From the General Account for Balance as summarized on attached board memo(s)<br>To approve Purchases Report for Balance June <b>\$153,375.88</b> July2015 <b>\$ 1,736,683.98</b>  |               |

*Minutes August 12, 2015*

To approve Payment of Bills for June 2015

General Account **\$490,289.39**

Food Service **\$105,752.39**

To approve Payment of Bills for July/August 2015

General Account July **\$115,702.94**

**General Account August \$1,152,091.08**

Food Service **\$70,848.00**

Confirmation of payrolls for June 2015

July 15, 2015 General Acct. Transfer **\$187,862.98**

July 30, 2015 General Acct. Transfer **\$208,303.72**

**Motion unanimously approved**

**Professional Services**

Motion (Colon\Hoolahan) Board to Approve: **#2-F-2/DIST**

1. Board to approve to contract Dr. Ricardo Oasin, Psychiatrist for the 2015-2016 school year. Dr. Oasin will be on an as needed basis for students who are required to have a psychiatric evaluation. Not to exceed \$20,000.00 account #11-000-219-300-00-CST
2. Board to approve to contract with Ms. Peggi Young Watson, Consultant (School Psychologist) from September 1, 2015 through June 30, 2016. Ms. Watson will work three and a half days per week at a salary of \$425.00 per day not to exceed 140 days.  
Account # 11-000-219-320-00-CST
3. Board to approve to accept the contract with Public Consultant Group / Easy IEP for the Salem City School District Special Education Program. Cost will be \$5,000.00 for the 2015-2016 school year.  
Account #15-000-219-390-00-CST
4. Board to approve for the following **Bilingual** LDTC, Psychologist, & Social Worker to provide bilingual evaluations as needed at a cost of \$300/per evaluation: #11-000-219-320-00-CST  
Mary Ann Marinelli – LDTC  
Delta Terrero – Social Worker  
Krista Bey – School Psychologist
5. Board to approve the following Learning Consultant, Adrienne M. Brown to provide learning evaluations as needed basis for the Child Study Team at a cost will be \$300/per evaluation. Account # 11-000-219-320-00-CST

**Motion unanimously approved**

**Miscellaneous**

Motion (Colon\Hoolahan) Board to Approve: **#2-G-2/DIST**

1. Board to approve the agreement with Bridgeton Public Schools (Lead Agency) for the Stewart McKinney-Vento Education of Homeless Children and Youth Grant for 3 years.
  - Year 1: July 1, 2015 – June 30, 2016
  - Year 2: July 1, 2016 – June 30, 2017
  - Year 3: July 1, 2017 – June 30, 2018
2. Board to approve receiving the following foster students from Camden City School District for the 14-15 school year:

<u>Initials</u>	<u>Grade</u>	<u>Tuition Revenue</u>
N.D.	PK3	\$12,600
J.D.	5 <sup>th</sup>	\$14,017

Board to approve receiving the following homeless students from Vineland City School District for the 14-15 school year:

*Minutes August 12, 2015*

<u>Initials</u>	<u>Grade</u>	<u>Tuition Revenue</u>
J.B.	K	\$7,000
J.H.	5 <sup>th</sup>	\$7,008

Board to approve sending the following homeless students to Penns Grove-Carneys Point Regional School District for the 14-15 school year:

<u>Initials</u>	<u>Grade</u>	<u>Tuition Expense</u>
R.D.	MD	\$5,613.52
R.D.	12 <sup>th</sup> RR	\$1,628.00

Board to approve receiving the following homeless student from Cumberland Regional School District for the 14-15 school year effective March 4, 2015:

<u>Initials</u>	<u>Grade</u>	<u>Tuition Revenue</u>
D.B.	9 <sup>th</sup>	\$7,092

3. Board to approve the submission of the HIB Investigations, Trainings and Programs and the EVVRS reports to the DOE – Report Period #2 January 1, 2015 – June 30, 2015.
4. Board to approve to allow the New Jersey Commission for the Blind and Visually Impaired to provide Level One Services to two special education students. Cost of services will be \$1,800.00 for each student, totaling \$3,600.00. Services will run from September 1, 2015 to June 30, 2016. Account #11-000-216-320-00-CST
5. Board to approve the following Resolution:  
**Resolution Increasing Bid Threshold for Deborah A. Piccirillo, Business Administrator, as the Qualified Purchasing Agent for the 2015-2016 school year.**  
**Salem City Board of Education in Accordance with the Provisions of N.J.S.A. 18A: 18A-1 et. seq.**  
**Resolution Increasing the Bid Threshold—Qualified Purchasing Agent**  
 WHEREAS, Deborah A. Piccirillo, School Business Administrator/Board Secretary possesses a qualified purchasing agent (QPA) certificate;  
 WHEREAS, the Governor, in consultation with the State Treasurer and pursuant to N.J.S.A. 18A:18A-3 (b), on July 1, 2015 has increased the bid threshold amount for school districts with purchasing agents who possess qualified purchasing agent certificates, from \$36,000 to \$40,000;  
 NOW, THEREFORE BE IT RESOLVED that the Salem City Board of Education, pursuant to N.J.S.A. 18A:18A-3 (a) and N.J.A.C. 5:34-5.4, establishes and sets the bid threshold amount of \$40,000 for the board of education, and further authorizes Deborah A. Piccirillo to award contracts, in full accordance with N.J.S.A. 18A:18A-3 (a), for those purchases that do not exceed in the aggregate of the newly established bid threshold amount.
6. Board to approve the homeless/foster agreement with Bridgeton School District to not seek tuition for homeless and foster students, except special education students, for the 2015-2016 school year.
7. Board to approve to purchase SmartNet warranty to cover replacement of a failed parts, cost is \$7,841.75. 11-000-216-420-(01-OPR)-(02-OPR)-(03-OPR)
8. Board to approve for the Families and Schools Together Program (FAST) contract for the Salem City School District. This contract is between the Salem County Interagency Council and the Salem City School District for the 2015-2016 school year. The amount of the contract is \$19,360 and is funded through the NCLB FY 2016 Title I Funds.  
 Account #: 20-231-200-300-00-SPP NCLB – TITLE I – FUNDS (2015-16)  
 20-231-200-300P-00-SPP  
 20-231C-200-300P-00-SPP
9. Board to approve contracting with CICERO for Professional Development \$12,000.  
 October 22, 2015 \$2000.  
 December 10, 2015 \$2000.

*Minutes August 12, 2015*

January 14, 2016 \$2000.  
April 15, 2016 \$4000.  
May 19, 2016 \$2000.

Board to approve contracting with NCTE for PD for English teachers.

October 22, 2015 (half day) \$2200.  
December 10, 2015 (half day) \$2200.  
January 14, 2016 (half day) \$2200.  
April 15, 2016 (full day) \$2200.  
May 19, 2016 (half day) \$2200.  
Travel Costs \$1200. \$12,200.

Funds available in 20-231-200-300-00-SPP (NCLB-TITLE I-FUND-2015-2016)

10. Board to approve the NCLB Refusal of Funds in the amount of \$2131.  
This amount will be allocated for the County Consortium.
11. Board to approve the payment to Kevin P. McCann of the law office of Chance & McCann of \$10,000 approved at the June 10, 2015 board meeting and to approve an additional \$8,914.24 for professional services rendered in the matter of the Estate of Forman S. Action, Deceased.
12. Board to approve contracting for professional services in math and science with 21<sup>st</sup> Century Partnership for STEM Education total cost is \$97,500.  
This contract was awarded as a result of the RFP.  
Funds: 20-272-200-300-00-SPP (15-16)  
20-272C-200-300-00-SPP  
15-000-223-320-02-SMS  
15-000-223-320-03-SHS

**Motion approved by roll call vote of 4-0-2; Ayes: Adams, Colon, Hoolahan, and Walsh. Nays: 0 Abstain: Moore 1, 6, 8, and Tatem 2, 6**

**STUDENT MATTERS HIGH SCHOOL**

**A. Student Activities #7-A-2/HS**

Motion (Colon\Hoolahan) Board to Approve: **#7-A-2/DIST**

1. Board to approve for Barry Ford of Get Fit 4 Life to conduct a fitness camp for two weeks in August from 12:30-2:30. The camp will include:
  - Group Training
  - Individual sport training
  - Health and Fitness info
  - HS and College success info (Guest Speakers)This camp will be open to ages 13 and up (including adults)  
Total cost of the program is \$2400 with sessions being provided for 6 days.  
Included in the cost are the trainer, guest speakers and aerobic cheerleading instructors.  
GUAM Account #20-002-200-300-00-SPP
2. Board to approve a summer cheerleading camp to be conducted by the National Cheerleaders Association at a cost of \$2,940 to be held on August 18<sup>th</sup> and 19<sup>th</sup>, 2015 at Salem High School.  
Account 15-402-100-500-03-ATH

**Motion unanimously approved**

*Minutes August 12, 2015*

**B. Home Instruction: In/ out of district/residential**

Motion (Colon\Hoolahan) Board to Approve: #7-C-2/DIST

1. Board to approve the following home instruction and out of district students:

Student ID	Health Care/teacher	Costs (Prorated)	Effective Date	Account #
01290097	Bancroft School Weisman Medical Daycare (Transported by the state)	\$27,126 (\$64/hr for 212 days)	August 2015	11-219-100-320-00-CST

2. Board to approve the ESY Aides for Summer 2015:

Student ID	Health Care/teacher	Costs (Prorated)	Effective Date	Account #
7220642814	SCSSSD	\$3,200.00	7/6/15-8/13/15	11-000-100-565-00-BUS
5537671024	SCSSSD	\$3,200.00	7/6/15-8/13/15	11-000-100-565-00-BUS

3. Board to approve the 2015-2016 Out of District placements:

Student ID	Health Care/teacher	Costs (Prorated)	Effective Date	Account #
8890093182	Pennsville 1-1 Aide	\$25,247.00 \$34,936.00	9/1/15-6/30/16	11-000-100-562-00-BUS
9669172497	Brookfield	\$50,400.00	9/1/15-6/30/16	11-000-100-566-00-BUS
8912023726	Pineland	\$47,262.60	9/3/15-6/30/16	11-000-100-566-00-BUS
5944984368	Pineland	\$47,262.60	9/3/15-6/30/16	11-000-100-566-00-BUS
8277521957	Pineland	\$47,262.60	9/3/15-6/30/16	11-000-100-566-00-BUS
7780942706	Pineland	\$47,262.60	9/3/15-6/30/16	11-000-100-566-00-BUS
8568097130	Pineland	\$47,262.60	9/3/15-6/30/16	11-000-100-566-00-BUS
1706219861	Pineland	\$47,262.60	9/3/15-6/30/16	11-000-100-566-00-BUS
7489124754	Bankbridge	\$35,820.00	9/8/15-6/30/16	11-000-100-566-00-BUS

4. Board to approve the 2015-16 Out of District placements at Salem Count Special Services School District:

Student ID	Health Care/teacher	Costs (Prorated)	Effective Date	Account #
5564548920	Daretown	\$40,977.00	9/3/15-6/30/16	20-251-100-560-00-BUS
9507103894	Daretown	\$42,062.00	9/3/15-6/30/16	20-251-100-560-00-BUS
9476270525	Daretown	\$40,977.00	9/9/15-6/30/16	20-251-100-560-00-BUS
9936678155	Daretown	\$42,062.00	9/9/15-6/30/16	20-251-100-560-00-BUS
5398672539	Daretown	\$42,062.00	9/3/15-6/30/16	20-251-100-560-00-BUS
4234091982	Cumberland	\$38,477.00	9/3/15-6/30/16	20-251-100-560-00-BUS
6201681759	Cumberland	\$38,477.00	9/3/15-6/30/16	20-251-100-560-00-BUS
6901526048	Cumberland	\$40,977.00	9/3/15-6/30/16	20-251-100-560-00-BUS

*Minutes August 12, 2015*

1517344772	Salem Campus 1-1 Aide	\$38,477.00 \$37,500.00	9/3/15-6/30/16	20-251-100-565-00-BUS 11-000-100-565-00-BUS
6476682267	Salem Campus	\$40,977.00	9/3/15-6/30/16	20-251-100-565-00-BUS
8622314877	Salem Campus	\$40,977.00	9/3/15-6/30/16	20-251-100-565-00-BUS
7993574946	Salem Campus	\$38,477.00	9/3/15-6/30/16	20-251-100-565-00-BUS
5001370986	Salem Campus	\$40,977.00	9/3/15-6/30/16	20-251-100-565-00-BUS
9578268542	Salem Campus 1-1 Aide	\$40,977.00 \$37,500.00	9/3/15-6/30/16	20-251-100-565-00-BUS 11-000-100-565-00-BUS
3448861232	Salem Campus	\$38,477.00	9/3/15-6/30/16	20-251-100-565-00-BUS
9409843477	Salem Campus	\$40,977.00	9/3/15-6/30/16	20-251-100-565-00-BUS
7220642814	Salem Campus 1-1 Aide	\$39,202.00 \$37,500.00	9/3/15-6/30/16	20-251-100-565-00-BUS 11-000-100-565-00-BUS
5537671024	Salem Campus 1-1 Aide	\$39,202.00 \$37,500.00	9/3/15-6/30/16	20-251-100-565-00-BUS 11-000-100-565-00-BUS

**Motion unanimously approved**

**C. Miscellaneous**

Motion (Colon\Hoolahan) Board to Approve: **#7-D-2/HS**

1. Board to approve for B.B. to attend Salem High School for the 2015-2016 school year. His older brother is a recent graduate of SHS. His parents will be responsible for transportation.
2. Board to approve for V.D. to attend Salem High School for the 2015-2016 school year. She will be entering 10<sup>th</sup> grade, her parents will be responsible for her transportation.

**Motion unanimously approved**

**STUDENT MATTERS Non HIGH SCHOOL**

**A. Student Activities #4-A-2/NHS**

Motion (Colon\Hoolahan) Board to Approve: **#4-A-2/NHS**

1. Board to approve for Extended School Year/Camp Fenwick field trip for approximately 120 students & staff on July 16, 2015 to see Annie, at the Salem Community College Davidow Theatre. The cost per student is \$4 and funds for said trip exist in account #15-190-100-800R-01-JFA.
2. Board to approve the Middle School Extended School Year Program students to attend a field trip at the Woodstown Bowling Alley. Cost is \$7/student for 2 hours of bowling, July 28, 2015.  
Account #15-212-100-800R-02-SMS

**Motion unanimously approved**

**B. Miscellaneous #7-D-2/NHS**

Motion (Colon\Hoolahan) Board to Approve: **#7-D-2/NHS**

1. Board to approve for LAC Student, (ID#72386273386) to attend the MD Program at the Salem Middle School for the 2015-2016 school year. LAC will be responsible for the student's tuition, transportation, and shared instructional aide.

**Motion unanimously approved**

**PERSONNEL DIST/ HIGH SCHOOL**

**A. Retirement/Resignation/Termination**

Motion (Colon\Hoolahan) Board to Approve: **#8-A-2/HS**

1. Board to approve the resignation of Amanda Mason, Chemistry Teacher SHS effective 7/29/15.(With Regrets)
2. Board to approve the resignation of Jennifer Pell, Vice Principal SHS effective 9/30/15.

**Motion unanimously approved**

**B. Employment**

Motion (Colon\Hoolahan) Board to Approve: **#8-C-2/HS**

1. Board to approve the employment of Montrey Wright to be hired as the Youth Development Specialist with the School Based Youth Services Program (Youth Connection) at Salem High School. The start date will be July 13, 2015 (prorated) with a salary of \$40,000.

**Motion approved by roll call vote of 7-0-0; Ayes: Adams, Colon, Hoolahan, Moore, Tatem, Walsh, and Watson. Nays: 0 Abstain: 0**

**C. Financial Request:**

Motion (Colon\Hoolahan) Board to Approve: **#8-D-2/HS**

1. Board to approve Bobbie Robinson as District Substitute Call-In Clerk for the 2015-2016 school year in the amount of: \$32/per day for 180 days = \$5760.00

Substitutes: Jackie Trout Donna Struss  
#15-000-211-100X-01-JFS-02-SMS-03-SHS

2. Board to approve Fall 2015 Coaching Positions as follows:

Tennis (Girls)	Head Coach	\$4762	Melissa Skinner
Field Hockey	Assistant Coach JV	\$1697	Rachel Sickler

3. Board to approve the Salem City Alternative Program beginning 9/10/15 and the listed staff.

<b>School Counselors</b>	<b>Teachers</b>
Regina Gatson	Rachel Bartlett
David Hunt	Victor Boone
Cameron Smith	Ken Buck
	Janice Davis
	Leslie Gonzalez
<b>Secretary</b>	Micah Hauenstein
Margaret Ingram	Kathleen Hibbard
<b>Security</b>	Sara Lamont
John Bacon	Shikeena Lynard
	Maerena Poole
	Steve Sheffield

Substitutes:

Administrators:	Secretary
John Mulhorn	Jacalyn Trout

Costs:

Administrators – 3.5 hrs/day @ \$50/hr x 5 days/week	15-423-200-100-03-SHS
Counselors – 4 hrs/day @ \$26/hr x 2 days/week	15-423-200-100-03-SHS
Secretary – 2 hrs/day @ \$15/hr x 5 days/week	15-423-200-100-03-SHS
Security – 4 hrs/day @ \$12/hr x 5 days/week	15-423-200-100-03-SHS
Teachers – 4 hrs/day @ \$26/hr x 5 days/week (2 teachers a day)	15-423-200-100-03-SHS

*Hourly rate will remain the same (2014-2015) and will be adjusted if applicable after contracts are ratified.*



**Motion unanimously approved**

**D. Miscellaneous:**

Motion (Colon\Hoolahan) Board to Approve: **#8-E-2/HS**

1. Board to approve the following leave of absence:

Leave of Absence	Type of Leave	Leave Request	Fed Med Leave (max 90 days)	Time usage of FMLA	NJ Family Leave (max 90 days)	Time Usage of FLA	Use of Sick Days	Use of Personal Days	Use of Vacation Days	Extended /Unpaid Leave	Return Date
MD	Medical	7/13/15 10/23/15	7/13/15 7/31/15	2 wks	8/1/15 10/23/15	12 wks	17 days	N/A	N/A	8/1/15 10/23/15	10/26/15

**Motion unanimously approved**

**PERSONNEL Non-High School**

**A. Retirement/Resignation/Termination**

Motion (Colon\Hoolahan) Board to Approve: **#8-A-2/NHS**

1. Board to approve the resignation of Lauren Conroy, Kindergarten Teacher JFA effective 7/29/15.

**Motion unanimously approved**

**B. Employment**

Motion (Colon\Hoolahan) Board to Approve: **#8-C-2/NHS**

1. Board to approve the employment of Nicole Loftus as a Paraprofessional (MD) at John Fenwick Academy, salary will be \$21,975 Step 4 Tier IV for the 2015-2016 school year.  
*Salary will remain the same (2014-2015) and will be adjusted if applicable after contracts are ratified.*
2. Board to approve the employment of Curtis Schofield as a One to One Paraprofessional MD at John Fenwick Academy salary will be \$21,975 Step 4 Tier IV for the 2015-2016 school year.  
*Salary will remain the same (2014-2015) and will be adjusted if applicable after contracts are ratified.*
3. Board to approve the employment of Michelle Stanisce as a Third Grade Teacher at Salem Middle School salary will be \$51,084 BA00 for the 2015-2016 school year.  
*Salary will remain the same (2014-2015) and will be adjusted if applicable after contracts are ratified.*
4. Board to approve the employment of Gladys Wiggins as a Para Professional at John Fenwick Academy salary will be \$17,275 Step 1 Tier 1 for the 2015-2016 school year.  
*Salary will remain the same (2014-2015) and will be adjusted if applicable after contracts are ratified.*
5. Board to approve the employment of Mark Anderson as a Kindergarten Teacher at John Fenwick Academy salary will be \$53,584 BA05 for the 2015-2016 school year.  
*Salary will remain the same (2014-2015) and will be adjusted if applicable after contracts are ratified.*

**Motion approved by roll call vote of 6-0-0; Ayes: Adams, Colon, Hoolahan, Moore, Tatem, and Walsh. Nays: 0 Abstain: 0**

**C. Financial Request:**

Action (Colon\Hoolahan) Board to Approve: **#8-D-2/NHS**

1. Board to approve the change of salary for Kendra Fletcher, Paraprofessional at John Fenwick Academy from \$18,975 Step 2 Tier 3 to \$20,975 Step 2 Tier 4, effective September 1, 2015.  
*Salary will remain the same (2014-2015) and will be adjusted if applicable after contracts are ratified.*



**Facilities Request**

Motion (Colon\Hoolahan) Board to Approve: #12-2/DIST

1. Board to approve the following Facilities Request"

Organization	USE	Date/Time	Event	Charge
Girl Scouts	JFA Library	1 <sup>st</sup> & 3 <sup>rd</sup> Monday of each month 3PM-4:30pm	9/28 Parent Night 6:00-7:00 JFA	Fees Waived
Girl Scouts	SMS Cafeteria	2 <sup>nd</sup> & 4 <sup>th</sup> Monday of each month 3PM-4:30pm	9/28 Parent Night 6:00-7:00 JFA	Fees Waived

**Motion unanimously approved**

**Monthly Reports**

Motion (Colon\Hoolahan) Board to Approve: #13-2/DIST

1. Board to approve monthly reports for filing:

**Motion unanimously approved**

**Policy**

Motion (Colon\Hoolahan) Board to Approve: #14-2/DIST

1. Board to approve for 1st Reading of the following board policy(s):  
6163.1 Media Center/Library

**Motion unanimously approved**

**EXECUTIVE SESSION: NONE**

**NEW BUSINESS: NONE**

**ADJOURNMENT**

Motion (Colon\Hoolahan) Board to adjourn the August 12, 2015 meeting of the Salem City Board of Education at 6:43 p.m.

**Motion unanimously approved**

---

Deborah A. Piccirillo  
School Business Administrator/Board Secretary  
DAP'ids

