

**Salem City Board of Education
Salem, New Jersey 08079
Board of Education Meeting
February 10, 2016**

A meeting of the Salem City Board of Education is called to order at 6:05 p.m. in the Salem High School Library located at 219 Walnut Street in Salem, New Jersey 08079.

Adequate notice of this meeting has been provided in the local news media and a place of public notice located at the Salem City Board of Education Office, 205 Walnut Street, Salem, New Jersey as required in the Open Public Meeting Act, Chapter 231, P.L. 1975.

FLAG SALUTE: Led by Yuenge Groce

Board Members

| | | |
|----------------------------------|---------------|--------------------------------------|
| Carol Adams | Joan Hoolahan | Stephanie Walsh (Arrived at 6:06) |
| Christopher Colon (Absent) | Yuenge Groce | Heidi Holden (Absent) |
| Daffonie Moore (Arrived at 6:15) | Katrina Tatem | Laquendala Bentley (Arrived at 6:10) |

District Representatives:

Quinton: Alicia Sperry

Administrators Present:

| | |
|---|---|
| Dr. Patrick Michel Superintendent | Pascale DeVilmé Principal Salem Middle School |
| Herbert Schectman School Business Administrator | Michele Beach VP Salem Middle School |
| Pamela Thomas Director of Special Services | Syeda Woods Principal John Fenwick Academy |
| John Mulhorn Principal Salem High School | Sharen Cline Supervisor of Early Childhood |
| Jordan Pla VP Salem High School | |
| Darryl Roberts VP Salem High School | |

Administrators Absent:

Linda Del Rossi Supervisor of Literacy/SS PreK-12
Will Allen VP Salem Middle School

OTHERS:

| | |
|----------------------------|-----------------------------------|
| Mr. Barbour – Solicitor | Dr. Theodore Johnson – Consultant |
| Harold O'Neil - Consultant | |

Presented by Roger Barbour:

Swearing in newly elected Board of Education member and sending district:
Alicia Sperry

Code of Ethics

Motion (Hoolahan\Adams) Board to adopt the New Jersey School Board Member Code of Ethics, with presentation by Attorney Roger Barbour, signature on file at Board Office.

Motion unanimously approved

AUDIENCE PARTICIPATION:

Mr. Steve Merritt, Employee and President of the SCEA, 656 Salem-Quinton Road, Salem, NJ 08079
Mr. Merritt stressed to the board that the SCEA would like to settle the contract negotiations.

PRESENTATION

Students of the month for January, 2016:

| | | | | |
|---------------------------|-----|-----------------|----------|-------------|
| Presented by Ms. Woods | JFA | Marlon Taylor | Grade 1 | Ms. Paris |
| Presented by Ms. Woods | JFA | Armoni Barrett | Grade 1 | Mr. Shearer |
| Presented by Mrs. DeVilmé | SMS | Aaliyah Holden | Grade 7 | Ms. Boyce |
| Presented by Mrs. DeVilmé | SMS | Dominique Ortiz | Grade 7 | Mr. Johnson |
| Presented by Mr. Mulhorn | SHS | Kevin Gbankor | Grade 10 | Ms. Lamont |
| Presented by Mr. Mulhorn | SHS | Emily Sperry | Grade 12 | Ms. Ilaria |

Staff Member(s) of the month for January, 2016:

Presented by Mrs. DeVilmé Salem Middle School – Lisa Morris 4th grade Teacher Salem Middle School

PRESENTATIONS

Bowman & Company
Auditors – Presentation of the School Audit
Henry Ludwigsen, CPA, RMA Partner
Shawn M. Glynn, CPA, Supervisor

BOARD COMMITTEE REPORTS: None

PRINCIPALS’/ADMINISTRATORS’ REPORTS AND COMMENTARY

Mr. Mulhorn updated the board that the High School received \$600 from McDonald’s staff working there.
Mrs. DeVilmé updated the board that 133 students participated in a recycling program.
Ms. Woods updated the board of the monthly JFA activities

SUPERINTENDENT’S COMMENTS/REPORTS

Dr. Michel informed the board the Panasonic Foundation hosted a meeting in the Salem Middle School.

Motion (Hoolahan\Bentley) Board to approve regular and executive minutes of January 6, 2016 BOE meeting.

Motion unanimously approved voice 8-0

BOARD SECRETARY/BUSINESS ADMINISTRATOR REPORTS

Board Reports (Exhibit A)

Motion (Hoolahan\Bentley) To approve the Board Secretary’s reports in memo: **#2-A-E-8/DIST***.

1. *Request Board approval of the transfer of the funds as previously approved by the Superintendent pursuant to 18A:22-8.1 for the month(s) of December, 2015.
2. *Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify for the month ending December, 2015 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Salem City Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1
3. In accordance with N.J.A.C. 6A:23A-16.10 (c) 2, it is certified that anticipated revenue has changed for the month ending December, 2015 as follows:

Board Secretary

Date

4. *Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of December, 2015. The Treasurer's Report and Secretary's Report are in agreement for the month of December, 2015 pending audit.
5. Pursuant to N.J.A.C. 6A: 23A-16.10 (c) 4, the Salem City Board of Education certifies for the month ending December, 2015 and after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
6. To approve the Payment of Bills and Purchase Report:
 From the General Account for Balance as summarized on attached board memo(s)
 To approve Purchases Report for **January, 2016 \$114,326.13**
 To approve Payment of Bills for **January, 2016**
 General Account **\$924,345.43** **Food Service \$105,447.36**
 Confirmation of payrolls for January 2016
 January 15, 2016 General Acct. Transfer **\$726,306.54**
 January 29, 2016 General Acct. Transfer **\$672,775.00**

Mr. Herbert Schectman, Business Administrator showed the board a new version of a transfer report we will now be providing to the board. Mr. Schectman also notified the board that we need a new refrigerator in the middle school.
Motion unanimously approved voice 8-0

Miscellaneous

Motion (Hoolahan\Bentley) Board to Approve: **#2-F-8/DIST**

1. Board to approve to contract with the sending districts (Elsinboro, Quinton, Mannington, & LAC) for the 2016-17 school year.
2. Board to approve the tuition rates for the 2016-2017 school year:

| | |
|------------------------------|------------------|
| Preschool/Kindergarten | \$14,000 |
| Grades 1-5 | \$14,500 |
| Grades 6-8 | \$15,500 |
| Grades 9-12 | \$18,000 |
| Multiple Disabilities | \$20,000 |
| Preschool Disabled-Full Time | \$20,000 |
| Resource Room | \$25.40/per hour |
| Extended School Year | \$3,500 |
3. Board to approve receiving the following resource home student from the Millville School District effective 9/1/15 to 10/29/15:

| <u>Initials</u> | <u>Grade</u> | <u>Tuition Revenue</u> |
|-----------------|--------------|------------------------|
| J.H. | K | \$2,722 |
4. Board to approve the submission of Report Period #1 (July 1, 2015 – December 31, 2015) for the Salem City School District HIB Investigation, Trainings and Programs (HIB-ITP Data Collection) to the State of New Jersey DOE (Under the Anti-Bullying Bill of Rights Act) as attached.
 Board to approve the submission of the EVVRS for Report Period #1 to the State of New Jersey DOE.
5. Board to approve the employment contract for Harold O'Neil Jr. Interim Business Administrator. (attached)
6. Board to approve the employment contract for Herbert Schectman, School Business Administrator from February 1, 2016 through June 30, 2016 at a salary of \$110,000 (prorated). (attached)
7. Board to approve to contract with Ms. Azucena Calderon, Bilingual School Psychologist Consultant, to provide psychological evaluations for the remainder of the 2015-2016 school year, on an as needed basis for the Child Study Team. Cost will be \$325.00 per evaluation, not to exceed \$5,000.00.
 Account #11-000-219-320-00-CST

8. Board to approve the homeless agreement with Millville School District to not seek tuition for homeless students. Except special education for the 2015-2016 school year.
9. Board to approve the acceptance of a grant from Play Unified School Partnership, Special Olympics, New Jersey in the amount of \$13,500.

The grant will be distributed as follows:

| | |
|-------------------------------|--------|
| Salem Middle School | \$9000 |
| John Fenwick Academy | \$2500 |
| Equipment/fees/transportation | \$2000 |

Motion unanimously approved voice 8-0

STUDENT MATTERS HIGH SCHOOL

Motion (Hoolahan\Bentley) Board to Approve: **#4-A-8/HS**

1. Board to approve the following High School field trips:

| | | |
|--|--|--|
| NJ FBLA State Conference Harrah's Resort, AC, NJ 10:30 am (2/17/2016) 6:00 pm (2/19/2016) | February 17-19, 2016 1 student FBLA Officer | Mrs. Landolfi 3 substitutes 2 buses Expenses paid by FBLA Fundraisers |
| TEEN PEP Retreat Ashland Nature Center, DE 9:00 am (2/25/16) 2:30 pm (2/26/16) | February 25 & 26, 2016 16 students | Mr. Levitsky, Ms. Woodlock 4 substitutes 2 buses Expenses paid by TEEN PEP grant |
| Franklin Institute Phila, PA 8:30 am – 2:30 pm | February 27, 2016 30 students \$27/student paid by Environmental Club | Mr. Bartholomew, Mrs. Derham, Mrs. LoMonico 3 subs 1 bus |
| Theatre District New York, NY 6:30 AM – 10:00 pm | March 23, 2016 75 students \$150/pp Fundraisers/students | Mr. Botbyl, Mrs. C-Pierangeli, Mrs. Hudock, Mrs. Irvine, Ms. Murray, Mr. Mellon 6 substitutes |
| Salem County Honors Choir & Band Rehearsal & Concert SCC Carneys Point, NJ 8:15 am-2:00 pm (3/30/16) 8:15 am-2:00 pm (4/5/16) 5:30 pm-10:00 pm (4/5/16) | March 30-rehearsal April 5 –rehearsal April 5 – Performance 18 students | Mr. Botbyl, Ms. Murray 2 substitutes 3 buses |
| Salem County Teen Arts Apple Farms, Elmer, NJ 8:15 am – 2:15 pm | April 22, 2016 95 students | Mr. Botbyl, Mrs. C-Pierangeli, Mrs. Hudock, Mrs. Irvine, Ms. Murray 5 substitutes 3 buses |
| State Level Teen Arts Ocean County College, NJ Time TBD | TBD – June 2016 TBD # students | Mrs. Irvine 1 substitute 1 bus |
| Costs | Registration \$225.00 Substitutes: \$2625.00 Trans:\$1144.62 | 15-190-100-800-03-SHS Various Accounts 15-000-270-512-03-SHS |

Motion unanimously approved voice 8-0

Home Instruction: In/ Out of District/Residential

Motion (Hoolahan\Bentley) Board to Approve: **#7-C-8/DIST**

1. Board to approve the following out of district students:

| Student ID | Health Care/Teacher | Costs (Prorated) | Dates | Account # |
|------------|----------------------|---|---------------------------------|-----------------------|
| 7757904025 | Millville | \$23,646.08 | 12/8/15-6/30/16 Date amended | 11-000-100-562-00-BUS |
| 9304296991 | Daretown | \$20,563.00 | 2/1/16-6/30/16 | 11-000-100-566-00-BUS |
| 2774280411 | Pineland | \$23,631.30 | 2/1/16-6/30/16 | 11-000-100-566-00-BUS |
| 01270129 | A Step Ahead | \$29.00/hr 2hrs/day 5 days | 1/21/16-(4-6 weeks) | 11-150-100-101-00-BUS |
| T.C. | Ranch Hope | \$54,256.18 | 8/13/15-6/30/16 | 11-000-100-566-00-BUS |
| 01210012 | Anwar Golden | \$29.00/hr 2hrs/day 5 day | 1/4/16-TBD | 11-219-100-101-00-CST |
| 01250066 | Melissa Skinner | \$29.00/hr 2hrs/day 5 day | 1/19/16-TBD | 11-219-100-101-00-CST |
| 01250052 | Catherine McConathey | \$29.00/hr 1hr/day 5 day intermittent | 1/29/16-TBD | 11-150-100-101-00-BUS |
| 8936541003 | Dwayne Humenik | \$29.00/hr 2hrs/day 5 day | 12/10/15-TBD | 11-219-100-101-00-CST |
| 01270027 | Sharon Paris | \$29.00/hr 2.5hrs/day 4 day | 2/10/16-TBD | 11-219-100-320-00-BUS |

Motion unanimously approved voice 8-0

STUDENT MATTERS Non HIGH SCHOOL

Motion (Hoolahan\Bentley) Board to Approve: **#4-A-8/NHS**

1. Board to approve the following field trips for Salem Middle School:

| | | |
|--|---|---|
| Salem High School 8:15 am – 12:45 pm | February 9, 2016 SHS at a Glance 34 students | Mr. Pszwaro, Ms. Fialkow, Ms. Stanton, Intern 1 bus |
| Salem High School 8:15 am – 12:45 pm | February 10, 2016 SHS at a Glance 34 students | Mr. Pszwaro, Ms. Fialkow, Ms. Stanton, Intern 1 bus |
| Salem Community College 11:30 am – 12:30 pm | February 25, 2016 County Science Fair 25 students | Ms. Bey, Ms. Fericola, Mr. Golden, Mr. Lee 1 bus (with SHS) |
| Salem Community College 11:30 am – 12:30 pm | February 26, 2016 County Science Fair 25 students | Ms. Bey, Ms. Fericola, Mr. Golden, Mr. Lee 1 bus (with SHS) 4 subs. |
| Delaware State University 8:45 am – 3:00 pm | March 4, 2016 College Tour/Grade 6 70 students | Ms. Fialkow, Ms. Fericola, Mr. Newell, Ms. Rufino, Ms. Skinner 2 buses 1 sub. |

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| | | |
|---|---|---|
| Investors Bank Performing Arts Sewell, NJ 2:00 pm – 6:00 pm | March 5, 2016 Music Festival \$5/pp 35 students (fundraising) | Mr. Brauer, Ms. McConathey, Ms. Howard, Ms. Patterson, parent, Ms. Holden, parent 1 bus |
| Rutgers University-Camden 8:45 am – 3:00 pm | March 7, 2016 College/History Tour 50 students \$10/pp | Ms. Fialkow, Mr. Golden, Mr. Sanders, Ms. Taylor, Ms. Tortella 2 buses 1 sub. |
| Costs: | Admissions: \$590.00 Substitutes: \$750.00 Transportation: \$1,690.03 | 15-190-100-500-02 SMS 15-120/130-100-101S-02 SMS 15-000-270-512-02-SMS |

2. Board to approve for the Mobile Dentist/Smile Program to set up a mini-dental office in the Salem Middle School on Friday February 26, 2016. The Smile Program dentist and hygienists will provide dental exams, cleanings, x-rays for Salem Middle School children whose parents have completed the Smile Program forms.

3. Board to approve the participation of select Salem Middle School students in the Play United Club sponsored by the Special Olympics. Approximately 20 students have been selected to participate in a bowling club. The club will go bowling at the Wood Bowling Lanes, Route 45, Woodstown, NJ on the following dates from 3:10 pm to 5:00 pm:

| | | |
|---------------------------|---------------------------|-----------------------|
| Friday, February 19, 2016 | Friday, March 11, 2016 | Friday, April 1, 2016 |
| Friday, February 26, 2016 | Friday, March 18, 2016 | |
| Friday, March 4, 2016 | Wednesday, March 23, 2016 | |

Player Fees: \$10.00 per player, per session (\$1400.00) Account # 15-401-100-500-02 SMS

Transportation Fees: \$227.94 per trip (\$1595.58) Account # 15-000-270-512-02 SMS

Motion unanimously approved voice 8-0

Miscellaneous

Motion (Hoolahan\Bentley) Board to Approve: **#7-A-8/NHS**

1. Board to approve the enrollment of D.A daughter of Mr. Mark Anderson, Kindergarten Teacher at the John Fenwick Academy to attend the JFA Pre-School Program for the 2015-2016 school year.

Motion unanimously approved voice 8-0

PERSONNEL / NON-HIGH SCHOOL

Employment

Motion (Hoolahan\Bentley) Board to Approve: **#8-C-8/NHS**

1. Board to approve the employment of Michael Hughes as a One-to-One Aide at the John Fenwick Academy, salary is \$21,975* (Step 4 Tier 4) (prorated) for the 2015-16 school year beginning February 11, 2016.

*Salary will remain the same (2014-2015) and will be adjusted if applicable after contracts are ratified.

Motion unanimously approved voice 8-0

Financial Request

Motion (Hoolahan\Bentley) Board to Approve: **#8-D-8/NHS**

1. Board to approve the suspension with pay to Rick Gazzola, SMS Teacher beginning February 11, 2016 for the remainder of the 2015-2016 school year.

2. Board to approve the following staff member contracted position at Salem Middle School:

Office Detention-Substitute (M, W, F) Shaun Brauer \$24.00* p/h

Account 15-401-100-100-02-SMS

*Stipend will remain the same (2014-2015) and will be adjusted if applicable after contracts are ratified.

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3. Board to approve for an after-school tutoring program at John Fenwick Academy to be held one hour/day for students in RTI, Tier 1-3. Rate of pay will be \$26*/hour. The total cost of this program is \$10,296.00, not to exceed \$1,144.00, per teacher tutor. This program will begin February 16, 2016 and run through April 28, 2016, and will be held after school (3:30 p.m. – 4:30 p.m.). Funds exist in the following account: #20-231-100-100R-00-SPP.

10-15 Minutes Homework Help
 25-30 Minutes Waterford/King's Series
 13-15 Minutes Wrap-up and Snacks

| Grade Level | Number of Students | Number of Teachers | Materials Used |
|-----------------|--------------------|---------------------------------------|-------------------------|
| K | 20 | 3 (Ratio: 1 Teacher for 6-7 Students) | Waterford/King's Series |
| 1 st | 14 | 3 (Ratio: 1 Teacher for 5-6 Students) | Waterford/King's Series |
| 2 nd | 10 | 2 (Ratio: 1 Teacher for 5 Students) | Waterford/King's Series |
| SE | 5 | 1 (Ratio: 1 Teacher for 4 Students) | Waterford/King's Series |

The following teachers/substitute teachers will be considered for tutoring as needed:

Teachers

| | | |
|---------------------|-------------------|----------------|
| Linda Barbara | Carla Kelley | Donna Moore |
| Valerie Bey | Deanna Livingston | Carolyn Allen |
| Lisa Terrell-Porter | Jennifer Cascaden | Kerry Thompson |
| Krystle Mullen | Karen Pastor | |

Substitute Teachers

Kimberly Pankok Melissa Newkirk

*Stipend will remain the same (2014-2015) and will be adjusted if applicable after contracts are ratified.

4. Board to approve the assignment of the following Salem Middle School Faculty members as "Special Olympics-Play United Club" advisors for the 2015-2016 school year:

Ms. Jaime Bacon, Health & Physical Education \$2,500
 Ms. Melissa Skinner, 6th Grade Social Studies \$2,000
 Ms. Rebecca Stanton, Guidance Office Intern
 Account: #15-401-100-100-02 SMS \$4500.00

Motion unanimously approved voice 8-0

PERSONNEL / Dist-HIGH SCHOOL

Employment

Motion (Hoolahan\Bentley) Board to Approve: **#8-C-8/DIST**

1. Board to approve the following Substitute(s) for 15-16 SY
 Kelly Hughes Substitute Certification. Tamyra Roberts Substitute Certification

Motion unanimously approved voice 8-0

Financial Request

Motion (Hoolahan\Bentley) Board to Approve: **#8-D-8/DIST**

1. Board to approve the following staff member, John Bacon to work as security at Salem High School on the following dates:

| | | |
|-------------------|--------------------|---------|
| February 20, 2016 | SAT Administration | 7 hours |
| June 4, 2016 | SAT Administration | 7 hours |
| June 11, 2016 | ACT Administration | 7 hours |

Mr. Bacon will be paid \$16.00/hr x 7 hrs x 3 days = \$336.00 #15-000-266-100T-03-SHS

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2. Board to approve for the following musicians to perform in the pit orchestra for this years musical, The 25th Annual Putnam County Spelling Bee to be presented on March 11 & 12, 2016.

Musicians will provide 5 services (3 rehearsals/2 shows)

Ms. Erica Fox – Piano/Synthesizer

Mr. Gilbert Gonzalez - Percussion

TBD – Cello

TBD – Reed

Costs: 4 musicians x 5 services \$ \$60.00/service = \$1200 #15-401-100-500-03-SHS

3. Board to approve the Winter 2015-2016 Support Staffing:

Event Staff (MS) As Needed \$34*/game Bonita Gullett

*Stipend will remain the same (2014-2015) and will be adjusted if applicable after contracts are ratified.

4. Board to approve the stipend change for Winter 2015-2016 position:

Indoor Track from \$2,758 changed to \$3,346* (revised) Regina Gatson

*Stipend will remain the same (2014-2015) and will be adjusted if applicable after contracts are ratified.

5. Board to approve the Spring 2016 Athletic Coaching Positions:

| | | | |
|-----------------------|---------------------------|-----------|-----------------|
| Baseball | Head Coach | \$ 3,346* | Josiah Hughes |
| Baseball | Assistant Coach (Varsity) | \$ 1,697* | Michael Hughes |
| Baseball | Assistant Coach (JV) | \$ 3,821* | Steve Sheffield |
| Softball | Head Coach | \$ 5,094* | Steve Merritt |
| Softball | Assistant Coach (Varsity) | \$ 3,821* | Charles Mellon |
| Softball | Assistant Coach (JV) | \$ 2,761* | Shikeena Lynard |
| Tennis (Boys') | Head Coach | \$ | Open |
| Track (Boys) | Head Coach | \$ 3,346* | Mark Anderson |
| Track (Boys) | Assistant Coach | \$ | Open |
| Track (Girls) | Head Coach | \$ 5,094* | Jeff James |
| Track (Girls) | Assistant Coach | \$ | Open |

*Stipend will remain the same (2014-2015) and will be adjusted if applicable after contracts are ratified.

1. through 4. Motion unanimously approved voice 8-0

5. Tabled Motion

Miscellaneous

Motion (Hoolahan\Bentley) Board to Approve: **#8-E-8/DIST**

1. Board to approve the following leave of absences:

| Leave of Absence | Type of Leave | Leave Request | Fed Med Leave (max 90 days) | Time usage of FMLA | NJ Family Leave (max 90 days) | Time Usage of FLA | Use of Sick Days | Use of Personal Days | Use of Vaca Days | Unpaid Leave | Return Date |
|------------------|---------------|--------------------|-----------------------------|--------------------|-------------------------------|-------------------|------------------|----------------------|------------------|--------------|-------------|
| SM | Medical | 1/4/16 3/28/16 | 1/4/16 3/28/16 | 12 wks | N/A | N/A | 2 days | 1.50 days | N/A | N/A | 3/29/16 |
| RJ | Medical | 2/18/16 3/11/16 | 2/18/16 3/11/16 | 3 wks | N/A | N/A | 17 days | N/A | N/A | N/A | 3/14/16 |

Motion unanimously approved voice 7-0 (Moore Abstained)

Curriculum /Professional Development

Motion (Hoolahan\Bentley) Board to Approve: #11-8/DIST

- Board to approve the following out of district professional developments:

| Staff Member | Building | Admin. Approving | Title | Date of Program | Location | Registration and Mileage Cost |
|---|----------|------------------|---|---------------------------|-----------------------------|-------------------------------|
| Cameron Smith John Bacon Montrey Wright | SHS | Dr. Michel | Male Education Network (MEN) Inaugural Meeting | 3/11/2016 | Montclair State University | -0- -0- |
| Karen Wright | JFA | Syeda Woods | Salem County School Counselors Association Mtg. | 2/17/2016 | Salem Community College | -0- -0- |
| Julie Fialkow Adam Pszwaro | SMS | Pascale DeVilmé | Salem County School Counselors Association Mtg. | 2/17/2016 | Salem Community College | -0- -0- |
| Mark Anderson Lamont Johnson Curtis Schofield | JFA | Syeda Woods | Nike Coach of the Year Clinic | 03/03/16 through 03/05/16 | East Pennsylvania Allentown | -0- -0- |

Motion unanimously approved voice 8-0

Facilities

Motion (Hoolahan\Bentley) Board to Approve: #12-8/DIST

- Board to approve the following facilities request:

| Organization | Use | Date | Time | Charge |
|-------------------|---------------|-----------|--------------|----------------------------------|
| Dance Expressions | Auditorium | 4/30/2016 | 12 PM – 5 PM | Rental \$415.00 |
| | Classroom SHS | | | Custodian \$175.00 |
| | | | | Total \$590.00 |

Motion unanimously approved voice 8-0

Monthly Reports

Motion (Hoolahan\Bentley) Board to Approve: #13-8/DIST

Motion unanimously approved voice 8-0

Policy/Job Descriptions

Motion (Hoolahan\Bentley) Board to Approve: #14-8/DIST

- Board to approve the 1st Reading of the following board policy(s).
 - 5141.9 Automated External Defibrillator
 - 5141.25Administration of Medical Marijuana
 - 6171.3 At-Risk & Title 1
 Board to approve the deletion of board policy:
 - 7560 Memorial Services: Memorials & Plaques

Motion unanimously approved voice 8-0

Miscellaneous

Motion (Hoolahan\Bentley) Board to Approve: **#15-8/DIST**

- Board to approve the following individuals as Volunteer Coaches for the Spring 2016 season:
(Upon fingerprinting approval)

Baseball: Joel Bacon Scot Ward Justin Newell (employee) Will Allen (employee)

Motion unanimously approved voice 8-0

EXECUTIVE SESSION

Motion (Adams\Hoolahan) Board to adopt the following Resolution to go into executive session at 7:08PM:

Motion unanimously approved voice 8-0

RESOLUTION

BE IT RESOLVED by the Board of Education of Salem City that in compliance with "The Open Public Meeting Act", P.L., 1975, C. 173, NJSA 10:4-6 et seq., that the Board shall move to a closed portion of this meeting from which the public is excluded for the purpose of discussing a matter or matters permitted to be so discussed by that Act. The general nature of the matter(s), which the Board intends to discuss, is: Personnel
Minutes of such discussions shall be taken and released as soon as permitted by law in accordance with the specific individual topic discussed. The Board shall take action as a result of such discussions only in an open to the Public session unless there is an express provision of law authorizing or requiring that such action be taken in a closed to the Public portion of a Board Meeting.

RETURN TO REGULAR SESSION

Motion (Hoolahan\Bentley) Board to return to open session at 8:00PM.

Motion unanimously approved voice 8-0

Tabled Motion

Motion (Hoolahan\Bentley) Board to Approve:

- Board to approve the Spring 2016 Athletic Coaching Positions:

| | | | |
|-----------------------|---------------------------|-----------|-----------------|
| Baseball | Head Coach | \$ 3,346* | Josiah Hughes |
| Baseball | Assistant Coach (Varsity) | \$ 1,697* | Michael Hughes |
| Baseball | Assistant Coach (JV) | \$ 3,821* | Steve Sheffield |
| Softball | Head Coach | \$ 5,094* | Steve Merritt |
| Softball | Assistant Coach (Varsity) | \$ 3,821* | Charles Mellon |
| Softball | Assistant Coach (JV) | \$ 2,761* | Shikeena Lynard |
| Tennis (Boys') | Head Coach | \$ | Open |
| Track (Boys) | Head Coach | \$ 3,346* | Mark Anderson |
| Track (Boys) | Assistant Coach | \$ | Open |
| Track (Girls) | Head Coach | \$ 5,094* | Jeff James |
| Track (Girls) | Assistant Coach | \$ | Open |

*Stipend will remain the same (2014-2015) and will be adjusted if applicable after contracts are ratified.

Motion unanimously approved voice 8-0

Motion approved voice 7-3-0 Softball Assistant Coach (JV) 7 Ayes, 3 Nays: Tatem, Bentley, and Walsh, 0 Abstained

ADJOURNMENT

Motion (Hoolahan\Moore) Board to adjourn the February 10, 2016 meeting of the Salem City Board of Education at 8:10PM.

Motion unanimously approved voice 8-0

Herbert Schectman
School Business Administrator/Board Secretary
HS\ds