

Board Agenda June 14, 2017

**Salem City Board of Education
Salem, New Jersey 08079
Board of Education Meeting
June 14, 2017**

CALL TO ORDER: A meeting of the Salem City Board of Education is called to order at _____ p.m. in the Salem High School Library located at 219 Walnut Street in Salem, New Jersey 08079.

OPEN MEETING: Adequate notice of this meeting has been provided in the local news media and a place of public notice located at the Salem City Board of Education Office, 205 Walnut Street, Salem, New Jersey as required in the Open Public Meeting Act, Chapter 231, P.L. 1975.

FLAG SALUTE

Board Members

Carol Adams	Laquendala Bentley	Christopher Colon
Yuenge Groce	Heidi Holden	Joan Hoolahan
Daffonie Moore	Katrina Tatem	Stephanie Walsh

District Representatives:

Quinton: Alicia Sperry

Administrators:

Dr. Patrick Michel, Superintendent	Pascale DeVilmé, Principal Salem Middle School
Herbert Schectman, School Business Administrator	Will Allen, VP Salem Middle School
Pamela Thomas, Director of Special Services	Michele Beach, VP Salem Middle School
Linda Del Rossi, Supervisor of Literacy/SS PreK-12	Syeda Woods, Principal John Fenwick Academy
John Mulhorn, Principal Salem High School	Sharen Cline, Supervisor of Early Childhood
Jordan Pla, VP Salem High School	Darryl Roberts, VP Salem High School

OTHERS: Mr. Corey Ahart- Solicitor Dr. Theodore Johnson – Consultant

AUDIENCE PARTICIPATION

Audience members attending Board of Education Meetings are permitted to voice their opinions on school related topics at specified times during the regular meeting. These times are included in the printed agenda for the meeting. Members of the public are encouraged to speak during the public portion of the meeting. Complaints stated, or actions requested by the public, will be taken under advisement by the Board for investigation, discussion, and action or disposition at a later time/date.

When addressing the Board of Education, please respect the following procedure:

1. Be recognized by the Board President.
2. State your full name and address before commenting.
3. Identify the resolution on which you will be commenting.
4. Wait to be recognized before making your comment(s).
5. Limit your comments to the specific resolution.
6. Time is limited to three (3) minutes per person.
7. If your questions or comments pertain to litigation, student or personnel items or negotiations, we would ask that you see the Superintendent after the meeting since we do not discuss these items in public.

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PRESENTATION

Students of the month for May 2017:

John Fenwick School	Kai'Sere Muhammad	Grade 2	Mr. Tunstall
	Angelina Rivera	Grade 2	Mrs. McClaren
Salem Middle School	Taquia Thomas	Grade 4	Ms. Bacon/Mr. Humenik
	Cecelia Sanderlin	Grade 8	Ms. Bacon/Mr. Humenik
Salem High School	Shaquinta Lusby	Grade 11	Ms. Tapia
	Infinidy Forrest	Grade 10	Ms. Lopez-Delgado

PRESENTATION

Rob Notley – SDA Middle School Update

BOARD COMMITTEE REPORTS

PRINCIPALS'/ADMINISTRATORS' REPORTS AND COMMENTARY

SUPERINTENDENT'S COMMENTS/REPORTS

Motion (/) Board to approve regular and executive minutes of May 3, 2017 Board of Education meeting.

BOARD SECRETARY/BUSINESS ADMINISTRATOR REPORTS
Board Reports (Exhibit A)

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WHEREAS, the Salem City School District will borrow the funds from Franklin Bank no earlier than June 8, 2017 at 3% interest; and

WHEREAS, the State of New Jersey will pay the Salem City School District in full the principal of the amount borrowed and interest of \$1,866.67 no later than July 8, 2017 or interest of \$2,216.67 no later than July 10, 2017; and

WHEREAS, the Salem City School District will repay to the bank in full the principal and interest of the amount borrowed and interest of \$1,866.67 no later than July 7, 2017 or interest of \$2,216.67 no later than July 10, 2017; and

THEREFORE BE IT RESOLVED by the Board of Education of the Salem City School District, approve of the borrowing of funds totaling \$1,000,000 at 3% interest due to the delay in the June State School Aid payments.

4. Board to approve for EPIC Environmental to complete the AHERA Asbestos Management Program for the 2017-2018 school year. Cost not to exceed \$2,000.00.
5. Board to approve the following 2017-2018 payment schedule of school taxes based upon the tax levy for the General Fund at \$2,392,321 and the Debt Service Fund at \$106, 821.00 to meet this requirement:

Due Date	General Fund	Debt Service Fund
<u>7/1/2017</u>	199,360.08	\$53,410.50
<u>8/1/2017</u>	199,360.08	
<u>9/1/2017</u>	199,360.08	
<u>10/1/2017</u>	199,360.08	
<u>11/1/2017</u>	199,360.08	
<u>12/1/2017</u>	199,360.08	
<u>1/1/2018</u>	199,360.08	\$53,410.50
<u>2/1/2018</u>	199,360.08	
<u>3/1/2018</u>	199,360.08	
<u>4/1/2018</u>	199,360.08	
<u>5/1/2018</u>	199,360.08	
<u>6/1/2018</u>	199,360.12	

6. Board to approve the resolution authorizing the Procurement of Goods and Services through the New Jersey Division of Purchase and Property State Contract for the 2017-2018 School Year:

WHEREAS, Title 18A: 18A-10 provides that a Board of Education, without advertising for bids or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property, and

WHEREAS, the SALEM CITY BOARD OF EDUCATION has the need, on a timely basis, to procure goods and services utilizing state contracts, and

WHEREAS, the SALEM CITY BOARD OF EDUCATION desires to authorize its purchasing agent for the 2017-18 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year,

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NOW THEREFORE BE IT RESOLVED, that the SALEM CITY BOARD OF EDUCATION does hereby authorize the district Purchasing Agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing all vendors (i.e. School Specialty for school supplies, and CDW Government, Inc for computers & supplies, and Grainger Equipment & Supplies for facility supplies) as approved by the New Jersey Division of Purchase.

7. Board to approve the following appointments of district assignments for the 2017-2018 school year:

Title IX	Darryl Roberts
Affirmative Action Officer	Pamela Thomas
AHERA Compliance Officer	Herbert Schectman
Integrated Pest Management Coordinator	Dennis Spence
Custodian of Records (Open Public Records Law)	Herbert Schectman
American Disabilities Act Coordinator	Pamela Thomas
504 District Coordinator	Pamela Thomas
Salem High Officer	John Mulhorn
Salem Middle Officer	Pascale DeVilme
John Fenwick Officer	Syeda Woods
Public Agency Compliance Officer (P.A.C.O.)	Herbert Schectman
Harassment Intimidation and Bullying Coordinator	Padilla Group
School Resource Officer	Larry Brown

8. Board to approve the Bancroft Tentative Tuition Rates for the 2017-2018 school year:

Education Rates

Haddonfield Program	\$322.43 Per Diem
Preschool	\$291.94 Per Diem
Voorhees Pediatric Program (4hr)	\$287.81 Per Diem
Voorhees Pediatric Tutorial	\$65.00 Per Diem
1:1 Staffing-Day Students	\$161.00 Per Diem
1:1 Staffing-Residential Students	\$184.00 Per Diem
Lindens Education	\$170.00 Per Diem

9. Board to approve School Business Administrator Herbert Schectman's contract for the year of July 1, 2017 through June 30, 2018.
10. Board to approve the contract with Metz Culinary Management, Inc. as the district Food Service Management Company for the 2017-2018 school year. Metz Culinary Management will charge and receive an annual management fee of \$36,628.38 for the 2017-2018 school year payable at \$3,662.83 per month prorated over a ten month period for the period of September through June. The contract guarantees that the bottom line on the operational financial report for 2017-2018 school year shall be a profit of \$50,000.00.
11. Board to approve the chart of accounts and to adopt current board policies.
12. Board to approve Franklin Savings as Depository of School Funds, opening deposit accounts and authorize facsimile signatures.

Signatories on Accounts

Checking Accounts	Number/Position of Signatories Required	Stamped
SHS/Pupil Fund	(2) VP\Site Management, and HS Principal or SBA	Manual Signature Only
SHS/Athletics Fund	(2) VP\Site Management, and HS Principal or SBA	Manual Signature Only
JFS/Pupil Fund	(2) JFS Principal, Vice Principal or SBA	Manual Signature Only
SMS/Pupil Fund	(2) SMS Principal, Vice Principal or SBA	Manual Signature Only
BOE/General Fund	(3) SBA, President & Treasurer	President & Treasurer
BOE/Food Service	(3) SBA, President & Treasurer	President & Treasurer
BOE/Capital Projects	(3) SBA, President & Treasurer	President & Treasurer
BOE/Net Salary	(1) SBA or Treasurer	Treasurer
BOE/Agency	(1) SBA or Treasurer	Treasurer
BOE/Uniform Trust	(1) Superintendent or SBA	Manual Signature Only

Savings Accounts	Number/Position of Signatories Required	Stamped
Robert Johnson	(1) SBA	Manual Signature Only
James Patrick	(1) SBA	Manual Signature Only
R.M. Acton	(1) SBA	Manual Signature Only
S. Llanos	(1) SBA	Manual Signature Only
Class of 1990	(1) SBA	Manual Signature Only
Marion Finlaw	(1) SBA	Manual Signature Only

13. Board to approve that Salem Board of Education to enter a contract for participation in Gloucester County Special Services School District MVC on-line abstract on any employee that drives school district owned vehicles. District agrees to participate in GCSSSD MVC On-Line Abstract Request Program for the school year 2017-2018 (which period shall not exceed twelve (12) months) at a cost of \$21.00.
14. Board to approve the official newspapers for the 2017-2018 school year as the South Jersey Times and the Courier Post or any other newspaper which the district deems necessary. Locations will be designated for postings for Public Notices from the Board of Education Meetings, General Offices, District's Board Office and the Faculty Rooms of the District's Schools.
15. Board to approve the following Petty Cash Funds in the stated amounts:

<u>Account</u>	<u>Amount</u>
Administrative Office	\$300.00
High School	\$180.00
Middle School	\$180.00
John Fenwick School	\$180.00
Child Study Team	\$100.00
16. Board to approve for EPIC Environmental to prepare and maintain the 2017 Right to Know Survey and an annual inventory of hazardous chemicals. Cost not to exceed \$2,000.00.
17. Board to approve the Standard Operating Procedures (SOP) Internal Control Document for the standard business office practices per NJAC 6A:23A-6.4 & 6.6 and any amendments made to thereof as of July 1, 2017 to June 30, 2018. The Business Administrator is responsible to oversee

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the procedures described in the document. In accordance with Section VI of the SOP, the Business Administrator will ensure that all purchases related to federal grants will be reviewed for disbarment by the State of New Jersey.

18. Board to approve the renewal of the contract with B.R. Williams, Inc. to transport Salem City students to athletic events, band events, and field trips for the 2017-2018 school year.

The C.P.I. is 30% increase:

FD1	Various Field Trips < 50 Miles	\$222.83
FD2	Various Field Trips > 50 Miles	\$244.57
ATH1	Various Athletic Trips < 50 Miles	\$206.54
ATH2	Various Athletic Trips > 50 Miles	\$239.15
B1	Various Band Trips < 50 Miles	\$206.54
B2	Various Band Trips > 50 Miles	\$239.15

19. ***NJASBO Guidance for P.L. 2015, Chapter 47 Report of Awarded Contracts – due by July 1***

Pursuant to PL 2015, Chapter 47 the Salem City Board of Education intends to renew, award, or permit to expire the following contracts previously awarded by the Board of Education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part 200.

20. Board to approve the Salem County Improvement Authority Waste Disposal Agreement with Salem City Board of Education. The agreement term is July 1, 2017 through June 30, 2018.
21. Board to approve the 2017-2018 Homeless Student Agreement. This agreement states that the Salem City Board of Education will not seek tuition for any resident student, excluding special needs students, determined to be homeless in accordance with law.
22. Board to approve for Corey E. Ahart, Esquire to be appointed as Board Solicitor (All Inclusive Services) for the 2017-2018 school year, at an amount not to exceed \$42,500.
23. Board to approve the Salem County Special Services School District to provide Occupational and Physical Therapy Services per IEP, to those students who will be attending the 2017 Extended School Year Program. Cost for services will be Occupational & Physical Therapy \$92.00 per hour.
Account #11-00-216-320R-00-CST
24. Board to approve the Fresh Fruit and Vegetable Program Grant by the Department of Agriculture pending grant allotment amounts for the John Fenwick Academy and Salem Middle School for the 2017-2018 school year.
25. Board to approve participation in the Summer Feeding program through South Jersey Food Bank. The Salem City School District will agree to serve free breakfast and lunch to students attending all extra-curricular programs (i.e. SBYS, athletics, and band camp) at the Salem High School during the summer months.

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26. Board to approve that the Salem City Board of Education does not require the Archway Schools to charge students for reduced and/or paid meals provided as part of their educational program in compliance with the NJ Department of Agriculture's Child Nutrition Program regulations.
27. Board to approve that the Salem City Board of Education does not require Pineland Learning Center, Inc. to charge students for a reduced and/or paid meal for the 2017-2018 school year.
28. Board to approve the completion of the South Jersey Water Test district-wide drinking water lead testing, at a cost of \$1,691. An evaluation of the drinking water for lead will be performed for the Salem City School District in accordance with recent NJ Department of Education and NJDEP protocols. Further, be it resolved that the Business Administrator shall apply for reimbursement to the extent allowed by the New Jersey Department of Education.
29. Board to approve the following resolution:

Transfer of Current Year Surplus to Reserve

WHEREAS, NJSA **6A:23A-14.3** and **6A:23A-14.4** permit a Board of Education to establish and/or deposit into tuition reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Salem Board of Education wishes to deposit anticipated current year surplus into a Capital Reserve account at year end, and

WHEREAS, the Salem Board of Education has determined that (an amount not to exceed) \$45,000 is available for such purpose of transfer;

NOW THEREFORE BE IT RESOLVED by the Salem Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

30. Board to approve Herbert Schectman, Business Administrator to submit the necessary paperwork to the NJ DOE to renew the Application for Temporary Instructional Space for the 2017-2018 school year.
31. Board to approve the renewal of a contract with Gloucester County Special Services School District, Sewell NJ, to provide the transportation for Salem City School District's homeless, non-public (if applicable), special education and vocational routes.
Also, maintaining transportation verification for Choice Students.
 - Homeless
 - Non-Public
 - Special Education
 - Vocational and Choice Transportation

District agrees to participate in the Gloucester County Special Services School District Choice School Program for the school year 2017-2018 (which period shall not exceed twelve (12) months) at a cost of \$2.50 per Choice Student application on file with GCSSSD on November 1, 2017.

Renewals for 2017-2018 school year:

Motion (/) Board to Approve: #2-G-12/DIST

1. Board to approve the following resolution:

**RESOLUTION FOR CURRICULA
RESOLUTION**

WHEREAS, the Salem City Board of Education reaffirms its commitment to a thorough and efficient education to all its students; **NOW THEREFORE BE IT RESOLVED**, that the Board of Education, in accordance with Thorough and Efficient Legislation (NJAC 6A:8-2.1) readopts the educational goals, objectives and curricula for the 2017-2018 school year as follows:

GUIDANCE

John Fenwick Academy:

- Big Brothers/Sisters
- Guidance/Counseling Services
- Citizen of the Month
- Positive Behavior Support Plan and Reward System
- Drug Awareness
- Cultural Diversity
- Preschool Intervention and Referral Team (PIRT)
- NJ School Violence Program
- Intervention and Referral Services (I&RS)

Salem Middle School:

- Crisis Response Through Health Care Commons
- Step Ahead Program at Elmer
- DYFS/Robins Nest
- College Tours
- Individual & Group Counseling
- Grade 3 Orientation
- Boy Scouts/Girl Scouts of America
- Drug Awareness
- Violence Awareness
- Big Brothers/Big Sisters
- Intervention & Referral Services
- National Junior Honor Society
- Rites of Passage

Salem High School:

- National Honor Society
- Naviance
- Academic, Career and Social Guidance and Counseling Services
- College Visitors and Presentations, College Tours, Workshops and College Fairs
- Making Financial Aid Count Workshop
- School Based Youth Services
- New Student Orientation

HEALTH/DRUGS/SAFETY/FAMILY LIFE/PHYSICAL EDUCATION

- Physical Education: PK-12
- Driver's Education: 10
- Substance Abuse Counseling: PK-12

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Health K-12
Teen Pep
High School Electives
Safety/First Aid/CPR Prevention/Treatment Athletic Injuries/Dance

PRE-KINDERGARTEN INTEGRATED (John Fenwick Academy)
High Scope

ENGLISH/LANGUAGE ARTS:

English/Language Arts	Grades K-8
Exemplar Texts	K-12
Gifted and Talented	Grades 3-8 Odyssey of the Mind
Response to Intervention (RTI)	Grades K-2
Success Maker	Grades 3-8 Computer Assisted Instruction
Reading Specialists	Grades K-2
Waterford Early Reading Program	Grades K-2

Salem High School:

AP English
IB English
Honors English 1, 2
College Prep English 1,2,3,4
English Intensive 1, 2, 3
African-American Literature
Read 180

MATHEMATICS:

John Fenwick Academy

enVision Mathematics: Grades K-2

Salem Middle School

enVision Mathematics Grades 3-5
Algebra Grade 8

Salem High School

IB Math
Advanced Placement Calculus (AB)
Calculus
Honors Algebra 1, Geometry, Algebra 2
College Prep Algebra 1, Geometry, Algebra 2
Pre-Calculus
Algebra Intensive 1, 2
Geometry Intensive
College Math (C.L.E.P)

Salem High School

Anatomy and Physiology
AP Biology
AP Chemistry
AP Environmental Science
AP Physics
IB Biology
IB Chemistry

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Honors Biology and Chemistry
College Prep Chemistry, Biology and Physics

SOCIAL STUDIES/HUMANTIES:

Grades K-8: U.S. History: America in the World, World History/Global Studies and Active Citizenship in the 21st Century

Salem High School

IB/History of Americas
AP US Government & Politics
AP Psychology
Honors World History, U.S. History 1, 2
College Prep World History, U.S. History 1, 2
History through Film & Media
Economics
Psychology
A.P. U.S. History
African-American History

SPECIAL EDUCATION: K-12

Accommodations within the general education curriculum

World Languages

Salem High School

Spanish 1,2,3,4
French 1, 2, 3
Honors Spanish 1, 2
AP Spanish
IB Spanish
Russian 1, 2

FINE AND PERFORMING ARTS:

Art: Grades K-8
Music: Grades K-8

Salem High School:

Invitation to the Arts	Chorus 1, 2, 3, 4
Art Fundamentals	Advanced Art
Artistic Ceramics	Dance Composition
Dance	Ballet 1, 2
Music Appreciation	
Theory of Music	
Modern Dance	
Band	

BUSINESS/TECHNOLOGY

John Fenwick Academy

Educational Technology

Salem Middle School

Educational Technology

Salem High School

Entrepreneur & Small Business Mgt.	Graphic Design
Automated Accounting	Image Editing

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Accounting and Marketing
Web Design

Electronic Publishing
College Prep Computer Apps. & Info Apps.

APPLIED TECHNOLOGY

Video Programming & Digital Editing
Food, Family, Finances
Project Lead the Way (PLTW)

SPECIAL AREAS

Summer Enrichment:	Grades K-8
Gifted & Talented Programs	Grades K- 12
Library Services/Skills	Grades PK-12
Speech Services	Grades PK-12
On-Line Credit Recovery	Grades 9-12
Careers	Grade 9
Plato	Grades 5-12
SCHOOL TO CAREERS/VOCATIONAL:	Grades 11-12

TESTING/ASSESSMENT PROGRAMS

PreK-2	Dibles and Fountas & Pinnell
Grade 3-8	Partnership for Assessment of Readiness for College and Career (PARCC)
Grade 3-8	SRI
Grade 9-11	Partnership for Assessment of Readiness for College and Careers (PARCC) ASVAB, PSAT, AP, IB, ACT, SRI
Grade 4	NJ ASK Science
Grade 12	Alternative Proficiency Assessment APA New Jersey Biology Competency Test NJBC

CHILD STUDY TEAM SERVICES: PK-12

Speech, Physical and Occupational Therapy as indicated on IEP

SPECIAL SERVICES OFFERED BY OUTSIDE AGENCIES

	Grades
Appel Farms Musical Program	2, 3
Big Brother/Big Sister Mentoring:	K-8
CAPP (Child Abuse Prevention Program)	K-12
Crisis Intervention	4-8
Division of Youth & Family Services	PK-8
Drug Abuse Resistance Education Program	5, 9-12
Family Friendly Center After School Program	K-3
FAST	K-1
Fresh Fruit and Vegetable Program	PK-2
Girl Scouts	K-4
Healthcare Commons Counseling Emergency Services	K-8
Healthy Heart Program (Memorial Hospital of Salem County)	K-12
Interagency Council	K-12
Junior Achievement	4-8
Memorial Hospital of Salem County	K-12
Municipal Alliance	K-12
National Council on Alcoholism and Drug Dependence	4-8
Partial Care/Individual Counseling (Healthcare Commons, Inc.)	K-12
Parent Teacher Organization	PK-8

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Robin's Nest (Counseling Service)	K-8
Salem County Women's Services	5
School Based Youth Services Counseling Services (SBYS)	3-12
Teen Pep	6-12

STUDENT MATTERS HIGH SCHOOL

A. Field Trips #4-A-12/HS

Motion (/) Board to Approve: **#4-A-12/HS**

- Board to approve revised location of previously approved "Music in the Parks" field trip to Great Adventure in Jackson, New Jersey. The new location will be Dorney Park, Allentown, PA. No other changes.
- Board to approve revised location of previously approved "Senior Activity Day" field trip to Morey's Piers, Wildwood, NJ (June 7, 2017). New Location will be Great Adventure, Jackson, NJ. No other changes.

B. Home Instruction: In/ out of district/residential

Motion (/) Board to Approve: **#7-C-12/DIST**

- Board to approve the following home instruction and out of district students:

Student ID	Health Care/teacher	Costs (Prorated)	Effective Date	Account #
01280083	Karen Pastor	\$32.00/hour	05/08/17- 06/08/17	11-150-100-101-00-BUS
01250049	A Step Ahead Bridgeton, NJ	\$960.00	05/22/17- 06/05/17	11-150-100-320-00-BUS

- Board to approve the following students to attend Out of District placements for the ESY Program:

Student ID	Health Care/teacher	Costs (Prorated)	Effective Date	Account #
01260088	SCSSSD - Salem	\$4,600.00	07/10/17 – 08/17/17	11-000-100-565-00-BUS
01220064	SCSSSD - Salem	\$4,600.00	07/10/17 – 08/17/17	11-000-100-565-00-BUS
01220094	SCSSSD – Salem	\$4,600.00	07/10/17 – 08/17/17	11-000-100-565-00-BUS
01270027	SCSSSD – Salem	\$4,600.00	07/10/17 – 08/17/17	11-000-100-565-00-BUS
01270165	SCSSSD - Salem	\$4,600.00	07/10/17 – 08/17/17	11-000-100-565-00-BUS
01270084	SCSSSD - Cumberland	\$4,600.00	07/10/17 – 08/17/17	11-000-100-565-00-BUS
	1-1 Aide	\$3,350.00		11-000-100-565-00-BUS
01300016	SCSSSD – Cumberland	\$4,600.00	07/10/17 – 08/17/17	11-000-100-565-00-BUS

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01290097	SCSSSD - Cumberland	\$4,600.00	07/10/17 – 08/17/17	11-000-100-565-00-BUS
01260047	SCSSSD - Cumberland	\$4,600.00	07/10/17 – 08/17/17	11-000-100-565-00-BUS
	1-1 Aide	\$3,350.00	07/10/17 – 08/17/17	11-000-100-565-00-BUS
01200216	SCSSSD - Cumberland	\$4,600.00	07/10/17 – 08/17/17	11-000-100-565-00-BUS
01260076	SCSSSD - Cumberland	\$4,600.00	07/10/17 – 08/17/17	11-000-100-565-00-BUS
	1-1 Aide	\$3,350.00	07/10/17 – 08/17/17	11-000-100-565-00-BUS
01170146	SCSSSD – TCP	\$4,600.00	07/10/17 – 08/17/17	11-000-100-565-00-BUS
01160069	SCSSSD – TCP	\$4,600.00	07/10/17 – 08/17/17	11-000-100-565-00-BUS
01300066	GCSSSD-Shady Lane De. Center	\$4,140.00	07/10/17-08/10/17	11-000-100-565-00-BUS
01310092	GCSSSD-Shady Lane De. Center	\$4,140.00	07/05/17-08/22/17	11-000-100-565-00-BUS
013100091	Archway Program	\$7,490.00	07/05/17-08/22/17	11-000-100-566-00-BUS
	1-1 Aide	\$4,900.00		
01280085	Archway Program	\$7,490.00	07/05/17-08/22/17	11-000-100-566-00-BUS
	1-1 Aide	\$4,900.00		
01240078	Pennsville School	\$3,500.00	07/17/17-08/3/17	11-000-100-566-00-BUS
	1-1 Aide	\$3,500.00		11-000-100-566-00-BUS

C. Miscellaneous

Motion (/) Board to Approve: **#7-D-12/DIST**

- Board to approve student, W.O., of Pennsville Township, to attend Salem High School as an 11th grade, Inter-District Choice Student. Student would like to enroll in the IB Diploma Program for the 2017-2018 school year. W.O. is the son of Mr. and Mrs. Bill Oberman (SMS Teacher). Parent to provide transportation.

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2. Board to approve I.M., son of Dr. Patrick Michel, Superintendent of Salem City School District, to attend Salem High School as a 9th grade, Inter-District Choice Student. Student would like to eventually enroll in the IB Diploma Program. Parent to provide transportation.
3. Board to approve the enrollment of A.V., son of Ms. Ashley Vernon, 1st Grade teacher at John Fenwick Academy for the 2017-2018 school year, based upon availability of enrollment. Salem City residents will have priority.

PERSONNEL DIST/ HIGH SCHOOL

A. Resignation/Retirement

Motion (/) Board to Approve: **#8-A-12/DIST**

1. Board to approve the retirement of Mr. Brian Leonard, Biology teacher at Salem High School, effective June 30, 2017.
2. Board to approve the resignation of Ms. Tonya Howard, Grade 5 Literacy teacher at Salem Middle School, effective June 30, 2017.

C. Employment

Motion (/) Board to Approve: **#8-C-12/DIST**

1. Board to approve the employment of Mr. Drew Favat as Math and PTLW Instructor for the 2017-2018 school year. Mr. Favat's salary will be \$55,118.00* (MA Step 4).
*Salary will remain the same (2016-2017) and will be adjusted after contracts are ratified.
2. Board to approve the employment of Ms. Adrienne Brown as the LDTC Consultant for the Child Study Team for the 2017-2018 school year. Ms. Brown's salary will be \$85,171.00 (MA18+30).
*Salary will remain the same (2016-2017) and will be adjusted after contracts are ratified.
3. Board to approve Rashid J. Mason, Psychologist, to provide psychological evaluations as needed during the summer. Cost will be \$325.00 per evaluation. Not to exceed \$2,000.00.
Account # 11-219-100-320-00-CST
4. Board to approve the employment of James Marich as a substitute grounds keeper effective July 1, 2017.
5. Board to approve the employment of Ms. Kellie Smith as a Mental Health Counselor at a salary of \$40,000 to become effective July 1, 2017. Ms. Smith has served as the MHC since October, 2016.
6. Board to approve the employment of Ms. Trudi A. Dawes as Child Study Team Learning Disabilities Teacher Consultant for the 2017-2018 school year. Employment will begin July 1, 2017 at a salary of \$74,228.

D. Financial Request:

Motion (/) Board to Approve: **#8-D-12/HS**

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1. Board to approve the Coaching Positions for Fall 2017 season:

*Stipends will remain the same (2016-2017) and will be adjusted if applicable after contracts are ratified.

Sport	Position	Stipend	Name
Football	Assistant Coach (JV)	\$3,822	Cameron Smith

2. Board to approve the Athletic Support Staff Positions for the 2017-2018 school year.

*Stipends will remain the same (2016-2017) and will be adjusted if applicable after contracts are ratified.

Football	# of Games		Name
Substitute Ticket Seller/Taker	As Needed	\$75/56	Francine Alston
Event Staff (HS)	As Needed	\$34/game	Francine Alston

3. Request approval for the operation of Summer Band Camp starting Monday, August 21, 2017 through Friday, August 25, 2017 from 1:00 pm to 5:00 pm daily. Request approval for Mr. Jonathan Botbyl to serve as the Band Director for this program. He will be working with approximately 25 students in seventh through twelfth grades. During the camp students will be rehearsing music and drill movements for marching band performances.

Costs: Stipend - \$1,049.00* (Acct. 15-401-100-100-03 SHS) Lead Band Director

*Stipends will remain the same (2016-2017) and will be adjusted if applicable after contracts are ratified.

4. Board to approve Janine Champion, School Social Worker, to provide counseling as a related service to students in the ESY Program per their IEP. The rate will be \$26.00 per hour for three hours per week. Account # 11-000-216-100R-00-CST

5. Board to approve special education and regular education teachers to attend eligibility IEP meetings that will occur over the summer. Salary will be \$26.00 per hour.

Kim Osman	Dwayne Humenik
Elyssa Haines	Vicki Galasso
Christina Lord	Jeff James
Traci LoMonico	Kerry Thompson

Account #15-216-100-101R-01-JFA
 #15-213-100-101R-02-SMS
 #15-213-100-101R-01-JFA
 #15-212-100-101R-03-SHS
 #15-213-100-101R-03-SHS

6. Board to approve the following Summer 2017 Athletic Activities:

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Dates	Times	Location	Responsible Staff Member	Public Invited
July 1, 8, 15, 22, 29 August 5, 12, 19, 26, 31 Summer Workouts	9 am – 11 am	HS Gym	Ms. Lynard	No
August 1-4 Junior Wrestling Camp 2 coaches, 5/hrs/day @ \$26/hr	8 am – 1 pm Not to exceed \$1,040	HS Cafeteria	Mr. Lagakos Mr. Levitsky	Yes
August 7-9 (Rain Date: August 10) Baseball Skills Camp	5 pm – 8 pm Mon – Thurs	V Baseball Field	Mr. J. Hughes Mr. M. Hughes	Yes
August 8-11 Senior Wrestling Camp 2 coaches, 5/hrs/day @ \$26/hr	9 am – 1 pm Not to exceed \$1,040	HS Cafeteria	Mr. Lagakos Mr. Levitsky	Yes
July 22 Youth Development Camp	9 am – 12 noon	JV FB Field	Mr. Wright	Yes
July 11-14 Junior Tennis Camp	9 am – 12 noon	Tennis Courts	Ms. Skinner Mr. Kutzura	Yes
August 9-16 Overnight Football Camp		B-Wing HS	Mr. Wright	No

STUDENT MATTERS NON-HIGH SCHOOL

A. Miscellaneous

Motion (/) Board to Approve: **#4-A-12/NHS**

- Board to approve John Fenwick and Salem Middle School Extended School Year students and staff to attend Menold’s Heavenly Acres Farm, 54 Vestry Road, Swedesboro, NJ. This is the farm of Mrs. Chris Menold, CST Learning Consultant. The trip will take place on Tuesday, July 18, 2017 from 9:00 a.m. to 12:30 p.m. for the Fenwick students and Thursday, July 20, 2017 from 9:00 a.m. to 12:30 p.m. for the Middle School students. Only cost for this trip will be for the bus.
Account #15-190-100-800R-01-JFS
Account #15-212-100-800R-02-SMS

PERSONNEL Non-High School

A. Employment

Motion (/) Board to Approve: **#8-A-12/NHS**

- Board to approve the following Salem Public School District students as Summer Youth Employees from June 26, 2017 to August 31, 2017 at the rate of \$8.44 per hour:

Office Assistants:	Ranija Gresham	(AM)	John Fenwick School
	Jasalene Maldonado	(PM)	John Fenwick School
	Davi'Yonna Thomas Bundy	(AM)	Salem Middle School
	Quadier Adams	(PM)	Salem Middle School
	Jacklyne Prater	(AM)	Salem High School
	Akina Nichols	(PM)	Salem High School

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Computer Assistants:	Kevin Gbankor	(AM)	John Fenwick School
	Timothy DeShields	(AM)	John Fenwick School
	Ariecelis Gonzalez	(AM)	Salem Middle School
	Juan Gonzalez	(AM)	Salem Middle School
	Vincent Corbin	(AM)	Salem High School
General Maintenance:	Jean Anna	(PM)	SCSD
	Juan Sanchez	(PM)	SCSD
	Jafet Bonilla	(AM)	SCSD
	Miguel Collazzo	(AM)	SCSD
	Jahiem Henson	(PM)	SCSD
	Ramaj Booker	(AM)	SCSD
	Zilon Cupe	(AM)	SCSD
	Richie King	(PM)	SCSD
	Glenn Holden	(PM)	SCSD
	Tryscianah Wilson	(AM)	SCSD
	Kobe Foster	(AM)	SCSD
	Octavian Pitts	(PM)	SCSD
	Kristopher Regan	(PM)	SCSD
	Kamya Kibler	(PM)	SCSD

Substitute Workers: Amir Mansour

Actual employment is contingent upon successful completion of the school year i.e., no subject or class failures.

The Summer Youth employment hours are as follows:

Office Assistants	AM = 8:00 am to 12 noon and PM = 12 noon to 4:00 pm
Computer Assistants	AM = 8:00 am to 12 noon and PM = 12 noon to 4:00 pm
General Maintenance	AM = 7:00 am to 11:00 am and PM = 11:00 am to 3:00 pm

B. Financial Request:

Action (/) Board to Approve: **#8-D-12/NHS**

1. Board to approve Tonya Connor to work summer hours not to exceed 43 hours at a rate of \$26.00 per hour (\$1,118.00) for pre-school registration. Acct # 20-218-100-600-00-JFA.
2. Board to approve Rebekah Cohen as Instructional Aide for Extended School Year Program. Mrs. Cohen is the art teacher at John Fenwick Academy. Salary will be \$10.00 per hour. Account #15-212-100-106R-01-JFA
3. Board to approve that the following staff member work summer hours for the Summer Reading Book Talks:
Justin Newell Tuesday, August 29, 2017
1:00 to 3:00 p.m. in the Salem Middle School (Fenwick Plaza)

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Teacher will be compensated at the contractual rate/
 1 day (2 hours) and 2 hours preparation time.
 4 hours x \$26.00 = \$104.00
 Account #20-231-100-100R-00-SPP

C. Leave of Absence

Motion (/) Board to Approve: **#8-E-12/DIST**

1. Board to approve the following leave(s) of absences:

Leave of Absence	Type of Leave	Leave Request	Fed Med Leave (max 90 days)	Time usage of FMLA	NJ Family Leave (max 90 days)	Time Usage of FLA	Use of Sick Days	Use of Personal Days	Use of Vaca Days	Unpaid Leave	Est. Return Date
JH	Medical	05/02/17-06/16/17	05/02/17-06/16/17	6 wks	N/A	N/A	30 days	N/A	N/A	N/A	09/01/17
MD	Intermittent-Family	05/30/17-06/14/17	N/A	N/A	05/30/17-06/14/17	2 wks	N/A	N/A	N/A	Varies	09/01/17
NB	Medical	05/26/17-06/19/17	05/26/17-06/19/17	N/A	N/A	3 wks	N/A	N/A	N/A	N/A	09/01/17
LM	Intermittent-Medical	05/22/17-05/21/8	05/22/17-05/21/8	12 wks	N/A	N/A	31.75 days	2.50 days	N/A	Varies	N/A
MV	Maternity	10/02/17-01/15/18	10/2/17-11/30/17	8 wks	12/01/17-01/15/18	7 wks	38 days	N/A	N/A	12/01/17-01/12/18	01/15/18

Curriculum /Professional Development

Motion (/) Board to Approve: **#11-12/DIST**

1. Board to approve the out of district professional development for the staff listed:

Staff Member	Building	Admin. Approving	Title	Date of Program	Location	Registration and Mileage Cost
Cameron Smith	SHS	John Mulhorn	Reaching the Wounded Student Conference	06/25/17-06/28/17	Orlando, Florida	R – \$425.00 F – \$457.96 H – \$494.28 20-231-200-500F-03-SHS
John Bacon	SHS	John Mulhorn	Diploma Planning Institute	08/21/17-08/22/17	Mackinaw City Michigan	R – 350.00 H – \$294.18 20-231-200-500F-03-SHS
Syeda Woods	JFA	Dr. Michel	Research Based Comprehension Strategies You Can Use	7/10/17-7/12/17	Teachers College Columbia University New York, NY	R - \$405.00 H - \$743.70 15-000-240-800-01-JFA
Pascale DeVilme	SMS	Dr. Michel	Research Based Comprehension Strategies You Can Use	7/10/17-7/12/17	Teachers College Columbia University New York, NY	R - \$405.00 H - \$743.70 15-000-240-800-02-SMS

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Michele Beach	SMS	Pascale DeVilme'	NCTM Regional Conference – National Council of Teachers of Mathematics	10/18/17-10/20/17	Orlando, FL	R – \$270.00 T – \$296.40 H – \$374.98
Syeda Woods	JFA	Dr. Michel	Starting Early: Creating A Comprehension P-3 Approach to Achieve Quality and Continuity	06/20/17	Robertson Hall Princeton University Princeton NJ	-0- -0-
Drew Favat	SHS	John Mulhorn	PLTW Core Training: Introduction to Engineering	06/19/17-06/30/17	Rowan University Glassboro, NJ	R - \$2,400.00 Teacher Pay – 70 hrs x \$26/hr x 7 days = \$1,820.00 15-000-223-500-05-SHS

Monthly Reports

Motion (/) Board to Approve: **#13-12/DIST**

1. Board to approve monthly reports for filing:

Policy

Motion (/) Board to Approve: **#14-12/DIST**

1. Board to approve the 2nd Reading and Adoption of the following board policy(s).
3542.46 Meals On Credit/Charged Meals

EXECUTIVE SESSION

Motion (/) Board to adopt the following Resolution to go into executive session at _____:

R E S O L U T I O N

BE IT RESOLVED by the Board of Education of Salem City that in compliance with “The Open Public Meeting Act”, P.L., 1975, C. 173, NJSA 10:4-6 et seq., that the Board shall move to a closed portion of this meeting from which the public is excluded for the purpose of discussing a matter or matters permitted to be so discussed by that Act.

The general nature of the matter(s), which the Board intends to discuss, is: _____

Minutes of such discussions shall be taken and released as soon as permitted by law in accordance with the specific individual topic discussed.

The Board shall take action as a result of such discussions only in an open to the Public session unless there is an express provision of law authorizing or requiring that such action be taken in a closed to the Public portion of a Board Meeting.

RETURN TO REGULAR SESSION

Motion (/) Board to return to open session at _____.

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NEW BUSINESS:

Motion (/) Board to Approve:

ADJOURNMENT

Motion (/) Board to adjourn the June 14, 2017 meeting of the Salem City Board of Education at
_____.