

*Minutes November 9, 2016*

**Salem City Board of Education  
Salem, New Jersey 08079  
Board of Education Meeting  
November 9, 2016**

**CALL TO ORDER:** A meeting of the Salem City Board of Education is called to order at 6:00PM. in the Salem High School Library located at 219 Walnut Street in Salem, New Jersey 08079.

**OPEN MEETING:** Adequate notice of this meeting has been provided in the local news media and a place of public notice located at the Salem City Board of Education Office, 205 Walnut Street, Salem, New Jersey as required in the Open Public Meeting Act, Chapter 231, P.L. 1975.

**FLAG SALUTE**

**Board Members**

Carol Adams	Joan Hoolahan	Stephanie Walsh
Christopher Colon	Heidi Holden	
Daffonie Moore	Laquendala Bentley	

**Board Members Absent:**

Yuenge Groce  
Katrina Tatem

**District Representatives:**

Quinton: Alicia Sperry

**Administrators:**

Dr. Patrick Michel Superintendent	Pascale DeVilmé Principal Salem Middle School
Herbert Schectman School Business Administrator	Will Allen VP Salem Middle School
Pamela Thomas Director of Special Services	Michele Beach VP Salem Middle School
Syeda Woods Principal John Fenwick Academy	Sharen Cline Supervisor of Early Childhood
John Mulhorn Principal Salem High School	Darryl Roberts VP Salem High School
Jordan Pla VP Salem High School	

**Administrators Absent:**

Linda Del Rossi Supervisor of Literacy/SS PreK-12

**OTHERS:** Corey Ahart - Solicitor (Arrived 6:05PM) Dr. Theodore Johnson – Consultant (Absent)

**AUDIENCE PARTICIPATION**

Audience members attending Board of Education Meetings are permitted to voice their opinions on school related topics at specified times during the regular meeting. These times are included in the printed agenda for the meeting. Members of the public are encouraged to speak during the public portion of the meeting. Complaints stated, or actions requested by the public, will be taken under advisement by the Board for investigation, discussion, and action or disposition at a later time/date.

When addressing the Board of Education, please respect the following procedure:

1. Be recognized by the Board President.
2. State your full name and address before commenting.
3. Identify the resolution on which you will be commenting.
4. Wait to be recognized before making your comment(s).

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5. Limit your comments to the specific resolution.
6. Time is limited to three (3) minutes per person.
7. If your questions or comments pertain to litigation, student or personnel items or negotiations, we would ask that you see the Superintendent after the meeting since we do not discuss these items in public.

**PRESENTATION**

**Students of the month for October, 2016:**

John Fenwick	Vittoria Leaphart (Not Present)	Grade 1	Mr. Jackson
	Ja'Mani Ragland	Grade 1	Ms. Vernon
Salem Middle School	Robert Gonzalez-Castellanos	Grade 4	Ms. McDermott
	Demajae White (Not Present)	Grade 4	Ms. McDermott
Salem High School	Isaiah Holmes	Grade 11	Ms. Irvine
	Jacklyn Prater	Grade 9	Ms. Murray

**Staff Member(s) of the month for October 2016:**

Salem High School                      Lisa Mutter Media Specialist

Mr. Allen presented the members of the YTM in Salem Middle School. They showed a brief power point presentation of the NJ/NY trip that occurred in August.

Ms. Pierangeli and IB Students presented an overview of the IB World Conference held in Switzerland.

**BOARD COMMITTEE REPORTS**

Finance-Discussed a proposal from United Way, stipends within the business office, and anticipated decrease in student tuition.

Personnel and Curriculum Committees-Did not meet.

**PRINCIPALS'/ADMINISTRATORS' REPORTS AND COMMENTARY**

Ms. Woods and Ms. Cline provided commentary on John Fenwick Academy; this was accompanied by an October 2016 JFA events handout.

Mrs. DeVilme spoke about Salem Middle School now having some operating phones and internet access for use.

Mr. Mulhorn spoke about Homecoming and the Fall Open House held 11/17/2016.

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**SUPERINTENDENT'S COMMENTS/REPORTS**

There wasn't any commentary or reports presented on behalf of Dr. Michel.

Motion (Colon/Holden) Board to approve regular and executive minutes of October 12, 2016 Board of Education.

*Motion approved by roll call voice vote of 8-0-0; Ayes: Adams, Bentley, Colon, Holden, Hoolahan, Moore, Walsh, and Sperry*  
*Nays: 0 Abstain: 0*

**BOARD SECRETARY/BUSINESS ADMINISTRATOR REPORTS**

**Board Reports (Exhibit A)**

Motion (Colon/Holden) To approve the Board Secretary's reports in memo: **#2-A-E-5/DIST\***.

- A. \*Request Board approval of the transfer of the funds as previously approved by the Superintendent pursuant to 18A:22-8.1 for the month of September 2016.
- B. \*Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify for the month ending September 2016 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Salem City Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1  
In accordance with N.J.A.C. 6A:23A-16.10 (c) 2, it is certified that anticipated revenue has changed for the month ending September 2016 as follows:

\_\_\_\_\_  
Board Secretary

\_\_\_\_\_  
Date

- C. \*Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of September 2016 The Treasurer's Report and Secretary's Report are in agreement for the month of September 2016 pending audit.
- D. Pursuant to N.J.A.C. 6A: 23A-16.10 (c) 4, the Salem City Board of Education certifies for the month ending September 2016 and after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

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E. To approve the Payment of Bills and Purchase Report:  
From the General Account for Balance as summarized on attached board memo(s)

To approve Purchases Report for October 2016

October \$229,610.60

To approve Payment of Bills for November 2016

General Account \$ 577,661.59

Confirmation of payrolls for October 2016

October 14, 2016 General Acct. Transfer \$712,437.26

October 28, 2016 General Acct. Transfer \$695,374.91

**Motion approved by unanimous voice vote of 8-0-0; Ayes: Adams, Bentley, Colon, Holden, Hoolahan, Moore, Walsh, and Sperry Nays: 0 Abstain: 0**

**Miscellaneous**

Motion (Colon/Holden) Board to Approve: #2-F-5/DIST

1. Board to approve for the Autism of New Jersey to conduct a workshop on December 8, 2016 from 1:00 pm to 3:00 pm for staff members from the Salem Middle School, Salem High School, and Child Study Team. Cost for workshop will be \$477.28.  
Account # 15-000-223-320-02-SMS  
15-000-223-320-03-SHS
2. Board to accept the signed negotiated agreement with the Salem City Educational Association, as agreed by the board committee and the Salem City Educational Association. Two year contract from July 1, 2015 to June 30, 2017.
3. Board approval of the Statement of Assurances (SOA) and District Performance Review (DPR) for submission to the NJ Department of Education (QSAC). (Attached)
4. Board to approve to contract with Center for Evidence-Based Education CEBE-Dr. Green for Learning Rounds and Visual Representations of Practice at the John Fenwick Academy and Salem High School.  
Costs: Salem High School \$17,948.42 #15-423-200-300-03-SHS  
John Fenwick Academy \$17,948.42 #20-218C-100-101-01-JFA (\$10,000.00)  
#20-218-100-1006-01-JFA (\$ 7,948.42)
5. Board to approve the pool rental at the YMCA of Salem County for the Swim Team @ \$160.00 a session (38 sessions) for a total of \$6,080 for the season. Account 15-402-100-200-03-ATH
6. Board to approve:  
Resolved, that the Board of Education authorize Herbert Schectman, School Business Administrator, to enter into a license agreement with the Board of Education of the Special Services School District and the Vocational School District of the County of Gloucester, for computer software.

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The agreement term is July 1, 2016 to June 30, 2017 at a cost of \$14,300.00. This is a nonexclusive license to use the software during the term of this agreement as determined for the benefit of Salem City School Board of Education. Gloucester County Special Services School District will provide to the Licensee all programs, screen formats, and procedures necessary to implement the application(s) on the Licensee's computer.

7. Board to approve:  
Resolved, that the Board of Education authorize Herbert Schectman, Business Administrator, to submit the three-year Comprehensive Maintenance Plan and form M -1 documenting required maintenance activities and expenditures for each of its school facilities.

***Motion approved by unanimous voice vote of 8-0-0; Ayes: Adams, Bentley, Colon, Holden, Hoolahan, Moore, Walsh, and Sperry Nays: 0 Abstain: 0***

**STUDENT MATTERS HIGH SCHOOL**

**A. Field Trips/Student Activities #4-A-5/HS**

Motion (Colon/Holden) Board to Approve: **#4-A-5/HS**

1. Board to approve the following HS Field Trip(s):

Place	Date	Teacher Subs./Buses
Science Fair Set Up Day Salem Community College 460 Hollywood Ave Carneys Point NJ	<b>March 2, 2017</b> 4 Students 11:00 am – 1:00 pm	Mr. Ferguson 1 bus Bus - \$220.90 x 1 bus (15-000-270-512-03-SHS)
Science Fair Competition Salem Community College 460 Hollywood Ave Carneys Point NJ	<b>March 3, 2017</b> 14 students 8:00 am – 2:15 pm	Mr. Ferguson 1 bus One Sub. (15-140-100-101s-03-SHS) Bus - 1 bus (\$220.90) (15-000-270-512-03-SHS)
Greater Philadelphia EXPO Center 100 Station Avenue Oaks, PA 19456	<b>April 5, 2017</b> 14 Students	Mr. Ferguson 1 bus One Sub. (15-140-100-101s-03-SHS) Bus - 1 bus (\$220.90) (15-000-270-512-03-SHS)
Bells Food Market 8330 Bustleton Avenue NE Philadelphia, PA 19152	<b>December 9, 2016</b> 8 Students Russian Class	Ms. Yurchenko, Ms. Bergman 1 bus Two Subs. (15-140-100-101s-03-SHS) Bus - 1 bus (\$220.90) (15-000-270-512-03-SHS)
Philadelphia Museum of Art 2600 Benjamin Franklin Parkway Philadelphia, PA 19130	<b>December 22, 2016</b> 20 Students	Ms. Irvine Ms. Pierangeli 1 bus \$7.00 per student/student pays Two Subs. (15-140-100-101s-03-SHS) Bus - 1 bus (\$220.90) (15-000-270-512-03-SHS)
Art Exhibit Visit Perelman Building 2525 Pennsylvania Avenue Philadelphia, PA 19130	<b>November 22, 2016</b> 12 students	Ms. Irvine Ms. Pierangeli 1 bus \$7.00 per student/student pays Two Subs. (15-140-100-101s-03-SHS) Bus - 1 bus (\$220.90) (15-000-270-512-03-SHS)
Magic of Christmas Parade Salem, NJ	<b>December 3, 2016</b> 27 students	Mr. Botbyl Ms. Murray 1 bus Bus - 1 bus (\$220.90) 15-000-270-512-03-SHS)
Philadelphia Orchestra Rehearsal Kimmel Center 300 S. Broad Street Phila. PA 19102	<b>March 30, 2017</b> 35 Students	Mr. Botbyl Ms. Murray Mr. Lindsay 1 bus Two Subs. (15-140-100-101s-03-SHS) Bus - 1 bus (\$220.90) (15-000-270-512-03-SHS)
Wheelabrator Technologies West Deptford, NJ Gloucester County Landfill, South Harrison Twp., NJ	<b>November 30, 2016</b> 30-40 Students	Ms. Derham Ms. Bergman 1 bus Mr. Bartholomew Three Subs. (15-140-100-101s-03-SHS) Bus - 1 bus (\$220.90) (15-000-270-512-03-SHS)

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PSEG Salem, NJ		
Rowan University Glassboro, NJ Meet and Greet with Senior IB students and Rowan Education students for Teach and Learn India	<b>November 12, 2016</b> 17 Students	Ms. Cottman-Pierangeli 1 bus Bus - 1 bus (\$220.90) (15-000-270-512-03-SHS)
Salem County Vo-Tech Woodstown, NJ All South Jersey Choir Auditions	<b>November 19, 2016</b> 9 Students	Ms. Murray 1 bus Bus - 1 bus (\$220.90) (15-000-270-512-03-SHS)
University of Pennsylvania Phila. PA	<b>December 1, 2016</b> 10 students	Mr. Smith, Mr. Hunt 1 bus Bus - 1 bus (\$220.90) (15-000-270-512-03-SHS)

- Board to approve an Overnight Football Camp. Camp will be held November 9-11, 2016 in B-Wing of the Salem High School. Mr. Wright will be running the Camp.

*Motion approved by unanimous voice vote of 8-0-0; Ayes: Adams, Bentley, Colon, Holden, Hoolahan, Moore, Walsh, and Sperry Nays: 0 Abstain: 0*

**B. Home Instruction: In/ out of district/residential**

Motion (Colon/Holden) Board to Approve: #7-C-5/DIST

- Board to approve the 2016-2017 Out of District placements and Home Instruction:

Student ID	Health Care/teacher	Costs (Prorated)	Effective Date	Account #
708954021	Pineland	\$42,069	10/20/16 6/30/17	11-000-100-566-00-BUS
01240164	Dwayne Humenik	\$32/hr 10/hrs/wk	10/25/16 TBD	11-000-219-101-00-CST
01270147	Karen Pastor	\$32/hr 5/hrs/wk	11/2/16 12/21/16	11-150-100-101-00-BUS
01190236	Rosalyn Chives	\$32/hr 5/hrs/wk	10/26/16 TBD	11-150-100-101-03-SHS
01260042	A Step Ahead	\$29/hr 5/hrs/wk	10/21/16 4-6 weeks	11-150-100-101-00-BUS
01220045	Hugh Dixon	\$32/hr 5/hrs/wk	10/31/16 TBD	11-150-100-101-00-BUS
01180135	Rosalyn Chives	\$32/hr 5/hrs/wk	11/7/16 TBD	11-150-100-101-03-SHS

*Motion approved by unanimous voice vote of 8-0-0; Ayes: Adams, Bentley, Colon, Holden, Hoolahan, Moore, Walsh, and Sperry Nays: 0 Abstain: 0*

**STUDENT MATTERS NON-HIGH SCHOOL**

**A. Field Trips/Activities #4-A-5/NHS**

Motion (Colon/Holden) Board to Approve: #4-A-5/NHS

- Board to approve the following MS Field Trip(s):

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Place	Date	Teacher Subs./Buses
University of Pennsylvania Perelman Quadrangle Phila. PA	December 2, 2016 MS Student Leadership Institute 10 students	Adam Pszwaro 1 bus Bus: \$226.16 # 15-000-270-512-02-SMS
Salem Senior Village Salem, NJ 9:00 am – 12 noon	December 13, 2016 Choral performance 70 students	Shaun Brauer, Chris Lindsay, Bonita Gullett
John Fenwick Academy Salem NJ 1:00 pm – 3:00 pm	December 20, 2016 Choral performance 70 students	Shaun Brauer, Chris Lindsay, Bonita Gullett

**Motion approved by unanimous voice vote of 8-0-0; Ayes: Adams, Bentley, Colon, Holden, Hoolahan, Moore, Walsh, and Sperry Nays: 0 Abstain: 0**

**B. Enrollment #7-D-5/NHS**

Motion (Colon/Holden) Board to Approve: **#7-D-5/NHS**

- Board to approve to enroll R.T, son of Ms. Shakema Bagby Pre-School Para at John Fenwick Academy in the JFA Pre-School Program for the 2016-2017 school year. (Starting November 15, 2016)

**Motion approved by unanimous voice vote of 8-0-0; Ayes: Adams, Bentley, Colon, Holden, Hoolahan, Moore, Walsh, and Sperry Nays: 0 Abstain: 0**

**PERSONNEL DIST/ HIGH SCHOOL**

**A. Resignation/Retirement**

Motion (Colon/Holden) Board to Approve: **#8-A-5/DIST**

- Board to approve the resignation of Saudia Claytor, District Speech-Language Pathologist. Her last day of work will be January 4, 2017 (60 day contractual notice)

**Motion approved by unanimous voice vote of 8-0-0; Ayes: Adams, Bentley, Colon, Holden, Hoolahan, Moore, Walsh, and Sperry Nays: 0 Abstain: 0**

**B. Employment**

Motion (Colon/Holden) Board to Approve: **#8-C-5/DIST**

- Board to approve the following substitutes for 16-17 SY.  
Jennifer Loveland LAC Sub. Cert.

**Motion approved by roll call voice vote of 8-0-0; Ayes: Adams, Bentley, Colon, Holden, Hoolahan, Moore, Walsh, and Sperry Nays: 0 Abstain: 0**

**C. Financial Request:**

Motion (Colon/Holden) Board to Approve: **#8-D-5/HS**

- Board to approve for Maerena Poole to teach grade 8 for the Focus on Education after school program. Also for Miranda Clour to be added to the substitute list for the Focus after school program. Funds are available in Account #20-231-100-100F-02-SMS (Title 1-2016-2017)

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2. Board to approve Winter Coaching Positions for the 16-17 SY:

(TABLED)

Basketball (Boys')	Head Coach	\$5,731	Christopher Lee
Basketball (Boys')	Assistant Coach (JV)	\$	OPEN
Basketball (Boys')	Assistant Coach (Freshmen)	\$3,822	James Dickerson
Basketball (Boys')	Middle School Varsity Coach	\$1,541	OPEN
Basketball (Boys')	Middle School JV Coach	\$1,541	OPEN
Basketball (Girls')	Head Coach	\$4,951	Shikeena Lynard
Basketball (Girls')	Assistant Coach (JV)	\$2,230	OPEN
Basketball (Girls')	Assistant Coach (Freshmen)		OPEN
Basketball (Girls')	Middle School Varsity Coach	\$1,541	OPEN
Basketball (Girls')	Middle School JV Coach	\$1,541	OPEN
Indoor Track	Head Coach	\$4,762	Jeff James
Indoor Track	Assistant Coach	\$2,761	Regina Gatson
Swimming Co-ed	Head Coach	\$4,515	Michael Kerns
Swimming Co-ed	Assistant Coach (JV)	\$	Scot Levitsky
Cheerleaders	Winter	\$2,381	Thronna Busch
Bowling (Boys')	Head Coach	\$4,515	Kenneth Buck
Bowling (Girls')	Head Coach	\$4,515	Kristina Bergman
Wrestling	Head Coach	\$	Curtis Schofield
Wrestling	Assistant Coach	\$3,821	OPEN

3. Board to approve Winter Athletic Support Positions for 2016-2017:

**Basketball/Wrestling\***

(TABLED)

Head Ticket Seller (Boys)	10/3*	\$96/\$56*	Kathy Hibbard
Head Ticket Seller (Girls)	10/3*	\$96/\$56*	Alfreda McCoy-Cuff
Ticket Taker (Boys)	10/3*	\$56/\$32*	Open
Ticket Taker (Girls)	10/3*	\$56/\$32*	Theresa Pitts
Substitute Ticket Seller/Taker	As Needed	\$75/\$56	Open
Substitute Ticket Seller/Taker	As Needed	\$75/\$56	Alfreda McCoy-Cuff
Substitute Ticket Seller/Taker	As Needed	\$75/\$56	Ina Jetter
Substitute Ticket Seller/Taker	As Needed	\$75/\$56	Diana Mace
Scorekeeper (Boy's)	10	\$53	Greg Gahrs
Scoreboard Operator (Boy's)	10/3*	\$53	Bud Mellon
Scorekeeper (Girl's)	10	\$53	Greg Gahrs
Scoreboard Operator (Girl's)	10	\$53	Bud Mellon
Event Staff (HS)	As Needed	\$34/game	Victor Boone
Event Staff (HS)	As Needed	\$34/game	Steve Sheffield
Event Staff (HS)	As Needed	\$34/game	Ken Buck



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Event Staff (HS)	As Needed	\$34/game	OPEN
Event Staff (HS)	As Needed	\$34/game	Ina Jetter
Event Staff (HS)	As Needed	\$34/game	Donald Crane
Event Staff (HS)	As Needed	\$34/game	Open
Event Staff (HS)	As Needed	\$34/game	Edwin Smith
Event Staff (HS)	As Needed	\$34/game	OPEN
Event Staff (HS)	As Needed	\$34/game	OPEN
Event Staff (HS)	As Needed	\$34/game	OPEN
Event Staff (HS)	As Needed	\$34/game	Alfreda McCoy-Cuff
Event Staff (HS)	As Needed	\$34/game	Lamont Johnson
Event Staff (MS)	As Needed	\$34/game	Thronna Busch
Event Staff (MS)	As Needed	\$34/game	Pamela Foster
Event Staff (MS)	As Needed	\$34/game	Derrick Justice
Event Staff (MS)	As Needed	\$34/game	Melissa Skinner

Number of Games is subject to change.  
Middle School Event Staff if necessary.

4. Board to approve the following Fall 2016 coach: **(TABLED)**

<b>Football</b>	Assistant Coach (JV)	\$ 849	Herbert Woodard
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Payment of stipend on a per season basis. Prorate to start date: 09/26/16.

5. Board to approve the following Health Waivers December Payment 2016-2017:

<b>High School</b>			<b>Dec. Payment</b>
<b>Health , Prescription &amp; Dental</b>			
Kristina Bergman-Ryder	\$11,438.00	15-000-291-290-03-SHS	5,719.00
Larry Brown	\$4,559.00	15-000-291-290-03-SHS	2,279.50
Christina C-Pierangeli	\$11,438.00	15-000-291-290-03-SHS	5,719.00
David Hunt	\$11,438.00	15-000-291-290-03-SHS	5,719.00
Scott Levitsky	\$11,438.00	15-000-291-290-03-SHS	5,719.00
Traci LoMonico	\$11,438.00	15-000-291-290-03-SHS	5,719.00
Alfreda McCoy-Cuff	\$9,850.00	15-000-291-290-03-SHS	4,925.00
John Mulhorn	\$11,438.00	15-000-291-290-03-SHS	5,719.00
Jordan Pla	\$11,438.00	15-000-291-290-03-SHS	5,719.00
Lisa Poinsett	\$9,850.00	15-000-291-290-03-SHS	4,925.00
<b>TOTAL</b>	<b>\$104,325.00</b>		<b>\$52,162.50</b>
<b>Health &amp; Prescription</b>			
Christina Lord	\$9,710.00	15-000-291-290-03-SHS	4,855.00
Darryl Roberts	\$11,298.00	15-000-291-290-03-SHS	5,649.00
Kristin Unger	\$11,298.00	15-000-291-290-03-SHS	5,649.00

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<b>DENTAL</b>			
Teresa Derham	\$140.00	15-000-291-290-03-SHS	70.00
<b>High School Total</b>	<b>\$136,771.00</b>		<b>\$68,385.50</b>
<b>General Fund</b>			
<b>Health , Prescription &amp; Dental</b>			
Avonda Green-Ransome	\$11,438.00	11-000-291-290-00-BUS	5,719.00
Herbert Schectman	\$4,559.00		2,279.50
<b>TOTAL</b>	<b>\$15,997.00</b>		<b>\$7,998.50</b>
<b>Health</b>			
Eyde Baker	\$7,344.00	11-000-291-290-00-BUS	3,672.00
<b>General Fund Total</b>	<b>\$23,341.00</b>		<b>\$11,670.50</b>
<b>John Fenwick School</b>			
<b>Health , Prescription &amp; Dental</b>			
Shakema Bagby	\$6,597.00	20-218-200-200-01-JFA	3,298.50
Jasmine Bundy	\$6,597.00	20-218-200-200-01-JFA	3,298.50
Aida Davis	\$6,597.00	20-218-200-200-01-JFA	3,298.50
Susan Devlin	\$11,438.00	20-218-200-200-01-JFA	5,719.00
Shamara Harper	\$11,438.00	20-218-200-200-01-JFA	5,719.00
Marcia Ledford	\$9,850.00	20-218-200-200-01-JFA	4,925.00
Katrina Maddox	\$11,438.00	15-000-291-290-01-JFA	5,719.00
Krystle Mullen	\$11,438.00	15-000-291-290-01-JFA	5,719.00
Sharon Paris	\$11,438.00	15-000-291-290-01-JFA	5,719.00
Doreen Price	\$5,719.00	15-000-291-290-01-JFA	2,859.50
Doreen Price	\$5,719.00	20-218-200-200-01-JFA	2,859.50
Devon Russell	\$11,438.00	15-000-291-290-01-JFA	5,719.00
Lisa Terrell-Porter	\$11,438.00	15-000-291-290-01-JFA	5,719.00
Gladys Wiggins	\$4,559.00	15-000-291-290-01-JFA	2,200.00
<b>TOTAL</b>	<b>\$125,704.00</b>		<b>\$62,852.00</b>
<b>Health &amp; Prescription</b>			
Jill Sutton-Parris	\$5,649.00	15-000-291-290-01-JFA	2,824.50
	\$5,649.00	20-218-200-200-01-JFA	2,824.50
Elizabeth Whitehead	\$9,710.00	20-218-200-200-01-JFA	4,855.00
<b>Dental</b>			

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Cheryl Flitcraft	\$140.00	20-218-200-200-01-JFA	70.00
<b>TOTAL</b>	<b>\$21,148.00</b>		<b>\$10,574.00</b>
<b>John Fenwick Total</b>	<b>\$146,852.00</b>		<b>\$73,426.00</b>
<b>SALEM MIDDLE SCHOOL</b>			
<b>Health , Prescription &amp; Dental</b>			
Thronna Busch	\$11,438.00	15-000-291-290-02-SMS	5,719.00
Lynne Chappell	\$6,156.26	15-000-291-290-02-SMS	1,231.26
Hugh Dixon	\$11,438.00	15-000-291-290-02-SMS	5,719.00
Francois-DeVilme, Pascale	\$11,438.00	15-000-291-290-02-SMS	5,719.00
Betsy Tortella	\$11,438.00	15-000-291-290-02-SMS	5,719.00
Dawn Tulini	\$9,850.00	15-000-291-290-02-SMS	4,925.00
<b>TOTAL</b>	<b>\$55,602.00</b>		<b>\$29,032.26</b>
<b>Health &amp; Prescription</b>			
Jamie Bacon	\$9,710.00	15-000-291-290-02-SMS	4,855.00
Dwayne Humenik	\$11,298.00	15-000-291-290-02-SMS	5,649.00
Lori Weigler	\$11,298.00	15-000-291-290-02-SMS	5,649.00
<b>TOTAL</b>	<b>\$32,306.00</b>		<b>\$16,153.00</b>
<b>Salem Middle School Total</b>	<b>\$87,908.00</b>		<b>\$45,185.26</b>
<b>TOTAL</b>	<b>\$394,872.00</b>		<b>\$198,667.26</b>
Difference			
Preschool Aid	\$73,735.00		\$36,867.50
JFA	\$73,117.00		\$36,558.50
	\$146,852.00		\$73,426.00

*Motion approved \*Items 1 and 5\*, by roll call voice vote of 8-0-0; Ayes: Adams, Bentley, Colon, Holden, Hoolahan, Moore, Walsh, and Sperry Nays: 0 Abstain: 0*

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**D. Miscellaneous:**

Motion (Colon/Holden) Board to Approve: **#8-E-5/DIST**

1. Board to approve the following request for leave:

Leave of Absence	Type of Leave	Leave Request	Fed Med Leave (max 90 days)	Time usage of FMLA	NJ Family Leave (max 90 days)	Time Usage of FLA	Use of Sick Days	Use of Personal Days	Unpaid Leave	Extend Leave	Return Date
PM	Intermittent Medical	9/22/16 9/21/17	9/22/16 9/21/17	N/A	N/A	12 weeks	N/A	N/A	After exceeding 3 personal days	N/A	N/A

***Motion approved by unanimous voice vote of 8-0-0; Ayes: Adams, Bentley, Colon, Holden, Hoolahan, Moore, Walsh, and Sperry Nays: 0 Abstain: 0***

**PERSONNEL Non-High School**

**A. Employment**

Motion (Colon/Holden) Board to Approve: **#8-C-5/NHS**

1. Board to approve the employment of Lynn Chappell as Secretary at the Salem Middle School effective November 15, 2016 until June 30, 2017. Salary will be \$31,006 /eleven months prorated.

***Motion approved by unanimous voice vote of 8-0-0; Ayes: Adams, Bentley, Colon, Holden, Hoolahan, Moore, Walsh, and Sperry Nays: 0 Abstain: 0***

**Curriculum /Professional Development**

Motion (Colon/Holden) Board to Approve: **#11-5/DIST**

1. Board to approve the out of district professional development for the staff listed:

Staff Member	Building	Admin. Approving	Title	Date of Program	Location	Registration and Mileage Cost
Judit Lopez-Delgado Cindi Tapia	SHS	John Mulhorn	DP Language B: Spanish Category I	11/30/16 to 12/03/16	St. Pete. Florida	R - \$890.00 R - \$890.00 A+H \$1560.02(both) M - TBD 15-000-240-800-03-SHS
Heather Meehan Cassandra Sholders	JFA	Syeda Woods	Enhancing your Reading and Writing Instruction -- Practical Strategies that Work	01/11/17	The Mansion Voorhees NJ	\$245.00 \$24.55 \$245.00 -0- 20-218-200-580-00-JFS
Laura Trout	JFA	Syeda Woods	Enhancing your Reading and Writing Instruction -- Practical Strategies that Work	01/11/17	The Mansion Voorhees NJ	\$245.00 -0- 15-190-100-601-01-JFA

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Kristina Bergman	SHS	John Mulhorn	Co-Teaching Conference Fall 2016	11/30/16	The Mansion Voorhees NJ	\$249.00 -0- 15-213-100-800-03-SHS
Jamie Bacon Dwayne Humenik	SMS	Pascale DeVilme'	Teen PEP Fall One-Day Training	10/26/16	Mercerville NJ	-0- -0-
Loretta Zink	SMS	Pascale DeVilme'	New Jersey Association of Librarians Convention	11/17/16 11/18/16	Ocean Place Resort Long Branch NJ	\$150.00 -0- Paid by Staff Member
Karen Wright	JFA	Syeda Woods	Intervention and Referral Services Training (IL&RS)	12/13/16	SRI and ETTC Galloway NJ	\$178.00 \$35.63 15-190-100-610-01-JFA
Jill Sutton-Parris	JFA	Syeda Woods	Healthy Gardens – Healthy Schools	12/06/16	51 Cheney Road Woodstown NJ	-0- -0-
Jill Sutton-Parris	JFA	Syeda Woods	2017 State-wide Preschool Nurses Meeting	02/15/17	Michael T. Lake Performance Arts Center, Neptune NJ	-0- \$63.00 15-000-213-500-01
Denis Spence	DO	Herbert Schectman	EPA Lead Renovations, Repairs and Painting Certification	12/9/16	Ocean Fire Academy Waretown, NJ	-0- -0-
Tonya Connor	JFA	Syeda Woods	Changing Thinking About Childhood Challenges	12/8/16	STI & ETTC Parkway Building Galloway NJ	\$60 \$24.36 20-218-200-392-00-JFA

**Motion approved by unanimous voice vote of 8-0-0; Ayes: Adams, Bentley, Colon, Holden, Hoolahan, Moore, Walsh, and Sperry Nays: 0 Abstain: 0**

**Monthly Reports**

Motion (Colon/Holden) Board to Approve: #13-5/DIST

1. Board to approve monthly reports for filing: (attached)

**Motion approved by unanimous voice vote of 8-0-0; Ayes: Adams, Bentley, Colon, Holden, Hoolahan, Moore, Walsh, and Sperry Nays: 0 Abstain: 0**

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**Policies**

Motion (Colon/Holden) Board to Approve: **#14-5/DIST**

1. Board to approve the 2<sup>nd</sup> Reading and Adoption of the following board policy(s). (Attached)  
5114 Suspension & Expulsion/Pupil Due Process  
Board to approve the 1<sup>st</sup> reading of the following board policy(s)  
5118 Nonresident Students

**Motion approved by a roll call voice vote of 8-0-0; Ayes: Adams, Bentley, Colon, Holden, Hoolahan, Moore, Walsh, and Sperry Nays: 0 Abstain: 0**

**EXECUTIVE SESSION**

Motion (Colon/Holden) Board to adopt the following Resolution to go into executive session at 7:40PM.

**RESOLUTION**

BE IT RESOLVED by the Board of Education of Salem City that in compliance with "The Open Public Meeting Act", P.L., 1975, C. 173, NJSA 10:4-6 et seq., that the Board shall move to a closed portion of this meeting from which the public is excluded for the purpose of discussing a matter or matters permitted to be so discussed by that Act.

The general nature of the matter(s), which the Board intends to discuss, is: PERSONNEL.

Minutes of such discussions shall be taken and released as soon as permitted by law in accordance with the specific individual topic discussed.

The Board shall take action as a result of such discussions only in an open to the Public session unless there is an express provision of law authorizing or requiring that such action be taken in a closed to the Public portion of a Board Meeting.

**Motion approved by unanimous voice vote of 8-0-0; Ayes: Adams, Bentley, Colon, Holden, Hoolahan, Moore, Walsh, and Sperry Nays: 0 Abstain: 0**

**RETURN TO REGULAR SESSION**

Motion (Colon/Holden) Board to return to open session at 8:20PM.

**Motion approved by unanimous voice vote of 8-0-0; Ayes: Adams, Bentley, Colon, Holden, Hoolahan, Moore, Walsh, and Sperry Nays: 0 Abstain: 0**

Resolution #8-D-5/HS Items 2, 3, and 4 were reintroduced.

**Motion approved by roll call voice vote of 8-0-0; Ayes: Adams, Bentley, Colon, Holden, Hoolahan, Moore, Walsh, and Sperry Nays: 0 Abstain: 0**

**NEW BUSINESS:**

Motion (Colon/Holden) Board to Approve:

Resolved that the Board of Education authorize the business office to create stipends to employees to assist in the work previously performed by a full time accounting employee.

**Motion approved by unanimous voice vote of 8-0-0; Ayes: Adams, Bentley, Colon, Holden, Hoolahan, Moore, Walsh, and Sperry Nays: 0 Abstain: 0**

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**ADJOURNMENT**

Motion (Colon/Holden) Board to adjourn the November 9, 2016 meeting of the Salem City Board of Education at 8:24PM.

*Motion approved by unanimous voice vote of 8-0-0; Ayes: Adams, Bentley, Colon, Holden, Hoolahan, Moore, Walsh, and Sperry Nays: 0 Abstain: 0*

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Herbert Schectman  
Business Administrator/Board Secretary  
HS/ta