

Board Minutes August 9, 2017

**Salem City Board of Education
Salem, New Jersey 08079
Board of Education Meeting
August 9, 2017**

013780

CALL TO ORDER: A meeting of the Salem City Board of Education is called to order at 6:05 P.M in the Salem High School Library located at 219 Walnut Street in Salem, New Jersey 08079.

OPEN MEETING: Adequate notice of this meeting has been provided in the local news media and a place of public notice located at the Salem City Board of Education Office, 205 Walnut Street, Salem, New Jersey as required in the Open Public Meeting Act, Chapter 231, P.L. 1975.

FLAG SALUTE

Board Members

Carol Adams

Yuenge Groce

Daffonie Moore (Arrived 6:10PM)

Laquendala Bentley

Heidi Holden

Katrina Tatem

Christopher Colon

Joan Hoolahan

Stephanie Walsh

District Representatives:

Quinton: Alicia Sperry

Administrators:

Dr. Patrick Michel, Superintendent

Herbert Schectman, School Business Administrator

Pamela Thomas, Director of Special Services

Linda Del Rossi, Supervisor of Literacy/SS PreK-12

John Mulhorn, Principal Salem High School

Jordan Pla, VP Salem High School

Pascale DeVilmé, Principal Salem Middle School

Will Allen, VP Salem Middle School

Michele Beach, VP Salem Middle School

Syeda Woods, Principal John Fenwick Academy

Sharen Cline, Supervisor of Early Childhood

Darryl Roberts, VP Salem High School

OTHERS: Mr. Corey Ahart, Esquire - Solicitor

AUDIENCE PARTICIPATION

Audience members attending Board of Education Meetings are permitted to voice their opinions on school related topics at specified times during the regular meeting. These times are included in the printed agenda for the meeting. Members of the public are encouraged to speak during the public portion of the meeting. Complaints stated, or actions requested by the public, will be taken under advisement by the Board for investigation, discussion, and action or disposition at a later time/date.

When addressing the Board of Education, please respect the following procedure:

1. Be recognized by the Board President.
2. State your full name and address before commenting.
3. Identify the resolution on which you will be commenting.
4. Wait to be recognized before making your comment(s).
5. Limit your comments to the specific resolution.
6. Time is limited to three (3) minutes per person.
7. If your questions or comments pertain to litigation, student or personnel items or negotiations, we would ask that you see the Superintendent after the meeting since we do not discuss these items in public.

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PUBLIC SPEAKERS

Arlene Maiden, 305 Casey Street

- Concerned that she doesn't know where her children will be attending in September. Don't like children going to Broadway sites. Where will the JFA attendees be?

Nelson Carney, NAACP

- In contact with the state, spoke with Corey Booker's office last week. Heard from Senator Sweeney's office re: better education for kids (1,000 book bags). Let's get the word out.

Jim Rowe (Mannington Township)

- Has granddaughter in SMS. Met with P. Nicolosi. What's really going on?

013781

RESPONSE & COMMENTARY TO PUBLIC SPEAKERS

Superintendent > Responded to the Public points

Chris Colon > Should we create a newsletter > fact sheet > need disclaimers

Yuenge Groce > Any indication to new school, No! > We need a new school but that can't happen now. > BOE has never said no to a new school.

PRESENTATION

Middle School Update/SDA – Rob Notley

Rob Notley > New road construction management>Provides advocacy and counsel > Dependent on SDA

BOARD COMMITTEE REPORTS

Finance/Facilities

There were no reports from the Finance/Facilities Committee

Curriculum

There were no reports from the Curriculum Committee

Personnel

Discussed last night; negotiations now at the next level

PRINCIPALS'/ADMINISTRATORS' REPORTS AND COMMENTARY

There were no reports or commentary on behalf of the Principals and Administrators

SUPERINTENDENT'S COMMENTS/REPORTS

1. Staffing

Every position filled.

SMS-One math position (we can expect it to be filled)

2. Mrs. Tatem's final meeting (moving to Blackwood)

Motion (Colon/Bentley) Board to approve regular and executive minutes of July 12, 2017 Board of Education meeting.

Motion approved by unanimous voice vote of 10-0-0; Ayes: Adams, Bentley, Colon, Holden, Hoolahan, Moore, Tatem, Walsh, Sperry and Groce Nays: 0 Abstain: 0

BOARD SECRETARY/BUSINESS ADMINISTRATOR REPORTS

Board Reports (Exhibit A)

Motion (Colon/Bentley) To approve the Board Secretary's reports in memo: #2-A-E-2/DIST*.

- A. *Request Board approval of the transfer of the funds as previously approved by the Superintendent pursuant to 18A:22-8.1 for the month(s) of July 2017.
- B. *Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify for the month ending July 2017 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Salem City Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1
In accordance with N.J.A.C. 6A:23A-16.10 (c) 2, it is certified that anticipated revenue has changed for the month ending July 2017 as follows:

<u>Robert Schmitt</u> Board Secretary	<u>8/16/17</u> Date
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- C. *Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of July 2017 The Treasurer's Report and Secretary's Report are in agreement for the month of July 2017 pending audit.
- D. Pursuant to N.J.A.C. 6A: 23A-16.10 (c) 4, the Salem City Board of Education certifies for the month ending July 2017 and after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

- E. To approve the Payment of Bills and Purchase Report:
From the General Account for Balance as summarized on attached board memo(s)
To approve Purchases Report for Balance of June & July 2017

June (balance)	\$256,085.23
July	<u>\$975,748.20</u>
	\$1,231,833.43

Board to approve that the Business Administrator be authorized to process additional invoices for payment for the current and next fiscal year with Board confirmation at the next regular board meeting

Board to approve the Business Administrator be authorized to do account transfers that may be needed to close the fiscal year with Board confirmation at the next regular board meeting.

Confirmation of payrolls for July 2017

<u>July 13, 2017</u>	General Acct. Transfer	\$192,513.67
<u>July 27, 2017</u>	General Acct. Transfer	\$193,739.87

Motion approved by unanimous voice vote of 10-0-0; Ayes: Adams, Bentley, Colon, Holden, Hoolahan, Moore, Tatem, Walsh, Sperry and Groce Nays: 0 Abstain: 0

013783

Miscellaneous

Motion (Colon/Bentley) Board to Approve: #2-F-2/DIST

1. Board to approve for Salem City School District to apply and accept the EVERY STUDENT SUCCEEDS ACT (ESSA) Grant for the 2017-2018 school year in the amount of:
Title I Part A - \$864,069
Title II Part A - \$73,172
Title III - \$2,405
Title IV - \$11,752
Board to approve the acceptance of the ESSA Grant upon state approval of the application.
Recommend Board approval to authorize the submission of the Perkins Secondary Consolidated Application and the acceptance of the award in the amount of \$12,382 for 2017-2018.
2. Board to approve the Statement of Assurances for the Comprehensive Equity Plan for the 2017-2018 school year.
3. Board to approve the School Self Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act for the period July 1, 2016 to June 30, 2017 for Salem High School, Salem Middle School, and John Fenwick Academy. Board to approve the certification of the Statement of Assurances for each school's Self Assessment and submission to the NJDOE.
4. Board to approve New Road Construction Management as the district's Construction Manager of Record for the 2016-2017 school year, which includes assisting in construction projects and having them completed successfully under budget. The district will provide a \$10,000 retainer and be billed against that retainer.
5. Board to approve New Road Construction Management as the district's Construction Manager of Record for the 2017-2018 school year.
6. Board to approve the Families and Schools Together (FAST) Program contract for the Salem City School District. This contract is between the Salem County Interagency Council and the Salem City School District for the 2017-2018 school year. The amount of the contract is \$18,000 and is funded through the ESSA FY 2018 Title I Funds. Funds are available in Account #20-231-200-300-00-SPP
ESSA-TITLE I-FUNDS (2017-2018)

7. Recommend Board to approve budget.
 BE IT RESOLVED, that the NJ Department of Education has revised School Aid amounts for the 2017-2018 school year resulting in a reduction amount of \$5,423 to the Salem City School District. Based on this reduction, NJDOE Guidelines recommend that the Board of Education authorize a revised Budget indicating the reduced school aid. We therefore recommend that the Board of Education authorized a revised budget for the 2017-2018 School Year and the Secretary to the Board of Education be authorized to submit the revised budget to the Salem County Executive Superintendent of Schools for approval as follows:

BE IT RESOLVED to approve the 2017-2018 school district budget:

	Budget	Local Tax Levy
General Fund	\$21,423,685	\$2,392,321
Special Revenue	\$ 3,635,990	
Debt Service	\$ 318,994	\$ 106,821
	<u>\$25,378,669</u>	<u>\$2,499,142</u>

AND BE IT RESOLVED, to approve the revised 2017-2018 school district budget.

RESOLVED, that taxes should be raised from the City of Salem in the amount of \$2,392,321 for the General Fund for the 2017-2018 school year.

WHEREAS, the District needs to appropriate money from the excess surplus for the 2017-2018 budget in the amount of \$1,428,135.00, and

WHEREAS, the District makes the following assurances: 1.) No other line item balances are or will be available, 2.) No other emergency reserves or maintenance reserves (for maintenance purposes) are available for transfer, 3.) The transfer is for T&E purposes OR to ensure health and safety of students\or staff, 4.) Any unbudgeted or under-budgeted revenue or excess (under projected) unreserved undesignated fund balance has been utilized, and

NOW, Therefore, be it resolved that Salem City School District shall appropriate excess surplus the amount of \$1,428,135.00 to be used for the 2017-2018 school year.

8. Board to approve the continuation of the contract with Collegewise (Mr. Christopher LaBounty) for a Senior Student Program for the period of 07/01/2017 through 12/31/2017. (All inclusive of cost of ACT, College Applications and CSS Program).
9. Board to approve the refusal of the ESSA Title III Funds in the amount of \$2,405 for the FY 2018. This amount will be allocated for the County Consortium.
10. Board to approve The Padilla Group (TPG) to conduct an investigation into a student/personnel legal matter.
11. Board to approve the Superintendent and School Business Administrator to submit the Temporary Space Application as required by the NJ Schools Development Authority.

Motion approved by roll call voice vote of 10-0-0; Ayes: Adams, Bentley, Colon, Holden, Hoolahan, Moore, Tatem, Walsh, Sperry and Groce Nays: 0 Abstain: 0

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STUDENT MATTERS HIGH SCHOOL

A. Field Trips/Activities #4-A-2/HS

013785

Motion (Colon/Bentley) Board to Approve: #4-A-2/HS

1. Board to approve the following HS Field Trip(s):

Place	Date	Teacher Subs./Buses
Rowan College at Gloucester County ACT Test 7:00 am – 3:00 pm	September 9, 2017 Approximately 40 Students	Teacher TBD - \$26 x 8 hours (\$208.00) 15-140-100-101a-03-SHS 1 bus - \$220.90 15-000-270-512-03-SHS No fee for students

2. Board to approve a Summer cheerleading camp to be conducted by Anthony Sierra-Denelsbeck/Adventure Works at a cost of \$787.00, to be held on August 7th through August 11th.
Account # 15-402-100-500-03-ATH

3. Board to approve the Annual Fatherhood Tailgate Party on Friday, September 8th from 5-7 pm. This event will be held in the student parking lot of Salem High School. The Program Director of SBYS is also requesting Board approval for the payment of the vendors for this event:

METZ	Hot dogs, Hamburgers, Drinks	\$600
Bondie's Daughter's Concession	Cotton Candy, Nachos, Funnel Cake, Water Ice, Popcorn	\$800
	Total estimated cost	\$1,400

Account # 20-435-200-800-00SPP

Motion approved by unanimous voice vote of 10-0-0; Ayes: Adams, Bentley, Colon, Holden, Hoolahan, Moore, Tatem, Walsh, Sperry and Groce Nays: 0 Abstain: 0

B. Home Instruction: In/ out of district/residential

Motion (Colon/Bentley) Board to Approve: #7-C-2/DIST

1. Board to approve the 2017-2018 Out of District placements:

Student ID	School	Grade	Tuition	Dates	Account #
01240078	Pennsville	6	\$22,104.00	9/7/17-6/30/18	11-000-100-562-00-BUS
	1 to 1 Aide		\$37,189.00	9/7/17-6/30/18	11-000-100-562-00-BUS
01200247	Pennsville	10	\$30,693.00	9/7/17-6/30/18	11-000-100-562-00-BUS
01270032	Pineland	3	\$48,960.00	9/7/17-6/30/18	11-000-100-566-00-BUS
01170021	Pineland	12	\$48,960.00	9/7/17-6/30/18	11-000-100-566-00-BUS
01210012	Pineland	10	\$48,960.00	9/7/17-6/30/18	11-000-100-566-00-BUS
01210218	Pineland	9	\$48,960.00	9/7/17-6/30/18	11-000-100-566-00-BUS
01220167	Pineland	8	\$48,960.00	9/7/17-6/30/18	11-000-100-566-00-BUS
01220046	Pineland	8	\$48,960.00	9/7/17-6/30/18	11-000-100-566-00-BUS
01240162	Pineland	6	\$48,960.00	9/7/17-6/30/18	11-000-100-566-00-BUS

01300066	GCSSSD	PK	\$36,360.00	9/7/17-6/30/18	11-000-100-566-00-BUS
01310092	GCSSSD	PK	\$36,360.00	9/7/17-6/30/18	11-000-100-566-00-BUS
01300091	Archway	K	\$38,520.00	9/7/17-6/30/18	11-000-100-566-00-BUS
	1:1 Aide		\$25,200.00	9/7/17-6/30/18	11-000-100-566-00-BUS
01280085	Archway	K	\$38,520.00	9/7/17-6/30/18	11-000-100-566-00-BUS
	1:1 Aide		\$25,200.00	9/7/17-6/30/18	11-000-100-566-00-BUS
01210047	Creative Achievement	7	\$48,960.00	9/6/17-6/30/18	11-000-100-566-00-BUS
01200086	Creative Achievement	9	\$48,960.00	9/6/17-6/30/18	11-000-100-566-00-BUS
01190064	Creative Achievement	10	\$48,960.00	9/6/17-6/30/18	11-000-100-566-00-BUS
01240164	Creative Achievement	6	\$48,960.00	9/6/17-6/30/18	11-000-100-566-00-BUS

2. Board to approve the following special education students to attend out-of-district placement at the Salem County Special Services School District for the 2017-2018 school year.

Student ID	School	Grade	Tuition	Dates	Account #
01240025	Daretown	6	\$48,663.00	9/7/17 - 6/30/18	11-000-100-565-00-BUS
01230154	Daretown	6	\$48,663.00	9/7/17 - 6/30/18	11-000-100-565-00-BUS
01230049	Daretown	5	\$48,663.00	9/7/17 - 6/30/18	11-000-100-565-00-BUS
01260057	Daretown	3	\$48,663.00	9/7/17 - 6/30/18	11-000-100-565-00-BUS
01250020	Daretown	4	\$48,663.00	9/7/17 - 6/30/18	11-000-100-565-00-BUS
01210176	Daretown	8	\$48,663.00	9/7/17 - 6/30/18	11-000-100-565-00-BUS
01250005	Daretown	4	\$48,663.00	9/7/17 - 6/30/18	11-000-100-565-00-BUS
01260180	Daretown	4	\$48,663.00	9/7/17 - 6/30/18	11-000-100-565-00-BUS
01270027	Daretown	3	\$48,663.00	9/7/17 - 6/30/18	11-000-100-565-00-BUS
01270084	Cumberland	2	\$40,190.00	9/7/17 - 6/30/18	11-000-100-565-00-BUS
	1:1 Aide		\$38,438.00	9/7/17 - 6/30/18	11-000-100-565-00-BUS
01300016	Cumberland	K	\$46,026.00	9/7/17 - 6/30/18	11-000-100-565-00-BUS
01290097	Cumberland	1	\$46,026.00	9/7/17 - 6/30/18	11-000-100-565-00-BUS
01260047	Cumberland	4	\$46,026.00	9/7/17 - 6/30/18	11-000-100-565-00-BUS
	1:1 Aide		\$38,438.00	9/7/17 - 6/30/18	11-000-100-565-00-BUS
01210194	Cumberland	8	\$46,026.00	9/7/17 - 6/30/18	11-000-100-565-00-BUS
01260076	Cumberland	3	\$46,026.00	9/7/17 - 6/30/18	11-000-100-565-00-BUS
	1:1 Aide		\$38,438.00	9/7/17 - 6/30/18	11-000-100-565-00-BUS
01270165	Cumberland	3	\$40,190.00	9/7/17 - 6/30/18	11-000-100-565-00-BUS
01190224	Salem Campus	11	\$41,669.00	9/7/17 - 6/30/18	11-000-100-565-00-BUS
01170146	Salem Campus	12	\$41,669.00	9/7/17 - 6/30/18	11-000-100-565-00-BUS
01220064	Salem Campus	7	\$41,669.00	9/7/17 - 6/30/18	11-000-100-565-00-BUS
01220094	Salem Campus	6	\$41,669.00	9/7/17 - 6/30/18	11-000-100-565-00-BUS
01660088	Upper Pittsgrove	3	\$40,190.00	9/7/17 - 6/30/18	11-000-100-565-00-BUS

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3. Board to approve the following special education student to attend Out of District Placement for the Extended School Year.

Student ID	School	Grade	Tuition	Dates	Account #
01240162	Pineland	6	\$3,212.00	08/02/17-08/16/17	11-000-100-565-00-BUS

Motion approved by unanimous voice vote of 10-0-0; Ayes: Adams, Bentley, Colon, Holden, Hoolahan, Moore, Tatem, Walsh, Sperry and Groce Nays: 0 Abstain: 0

STUDENT MATTERS NON-HIGH SCHOOL

013787

A. Field Trips/Activities #4-A-2/NHS

Motion (Colon/Bentley) Board to Approve: #4-A-2/HS

1. Board to approve the Family Friendly Center After-School Program for the 2017-2018 school year. It will run from October 2017 through June 2018 at the John Fenwick Academy. The budget for the Family Friendly Center program is \$45,463.00

Motion approved by unanimous voice vote of 10-0-0; Ayes: Adams, Bentley, Colon, Holden, Hoolahan, Moore, Tatem, Walsh, Sperry and Groce Nays: 0 Abstain: 0

PERSONNEL DIST/ HIGH SCHOOL

A. Resignation/Retirement

Motion (Colon/Bentley) Board to Approve: #8-A-2/DIST

1. Board to approve the resignation of Ms. Dayna Cregar, Algebra teacher for Salem High School and Salem Middle School, as of September 1, 2017.

Motion approved by unanimous voice vote of 10-0-0; Ayes: Adams, Bentley, Colon, Holden, Hoolahan, Moore, Tatem, Walsh, Sperry and Groce Nays: 0 Abstain: 0

B. Financial Request:

Motion (Colon/Bentley) Board to Approve: #8-D-2/DIST

1. Board to approve the following Fall 2017 Athletic Staff positions:

Substitute Ticket Seller/Taker	As Needed	\$75/\$56	Kellie Smith
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2. Board to approve Bobbie Shuman as District Substitute Call in Clerk. Salary will be \$32.00 per day for 180 days = \$5,760.00

Substitute: Devon Russell

Account # 15-000-211-100X-01-JFS

Account # 15-000-211-100X-02-SMS

Account # 15-000-211-100X-03-SHS

*Stipend will remain the same (2016-2017) and will be adjusted if applicable after contracts are ratified.

3. Board to approve the following Child Study Team member to be employed during July and August (to be determined) for completion of case management. The rate will be \$26.00 per hour, not to exceed 10 hours.

Joseph Longo – School Social Worker

Account # 11-000-219-100R-100-CST

4. Board to approve summer hours for Esther Bundy, CST Secretary. Mrs. Bundy will work August 28 – August 31, 2017, 7 hours per day @\$15.00 per hour.

Account # 11-000-219-104R-00-CST

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5. Board to approve the following contract stipend positions:

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Department Chairpersons:		
Suzanne Landolfi	Applied Academics (4)	\$1101
Christina Cottman-Pierangeli	Fine Arts (5)	\$1101 + \$33
Helen Hall	Counseling/Special Services (3)	\$1101
Scot Levitsky	Health/Physical Education (4)	\$1101
Edward DeStefano	Humanities (4)	\$1101
Victor Boone	Language Arts (6)	\$1101 + \$66
Anne Hudock	Mathematics (7)	\$1101 + \$99
Theresa Derham and Louise Jakub-Cerro: Co-Chairs	Science (5)	\$1101 + \$33
Steve Sheffield	Special Education (7)	\$1101 + \$132
Glenn Carney	World Languages (4)	\$1101
Jonathan Botbyl	Band Advisor	\$3762
Christopher Lindsay	Asst. Band Director	\$771
Renee Murray	Choral Advisor	\$1195
Christina Cottman-Pierangeli	Choreographic Director	\$771
Cindi Tapia	Class Advisor- Freshman	\$369
Heidi Bower	Class Advisor – Sophomore	\$737
Anne Hudock	Class Advisor – Junior	\$1284
Miranda Clour	Class Advisor – Senior	\$1558
Lisa Mutter	Director of Audio/Visual Services	\$1101
Susan Nitshe	District Chairperson of School Health	\$857
Kristin Unger	National Honor Society Advisor	\$276
Lisa Mutter	Student Council Advisor	\$895
Victor Boone	Teacher of Detention	\$24/hour*
Sara Lamont	Substitute Teacher of Detention	\$24/hour*
Diana Mace	Substitute Teacher of Detention	\$24/hour*
Anne Hudock	Theatre Arts Advisor	\$3460
Renee Murray	Theatre Arts Music Director	\$1730
Kathleen Hibbard	Theatre Business Manager	\$333
Sara Lamont	Walnut Street Journal	\$847
Christina Lord	Yearbook Advisor	\$1469
Patricia Tedesco	Yearbook Business Advisor	\$1304

and for the approval for the following Teachers of Students with Special Needs to be reimbursed for any extra supplies that they purchase for their students not to exceed \$145.00 for the period that includes September to January and \$145.00 for the period that includes February to June for said supplies upon the submission of documentation/receipts for use in the classroom.

Kristina Bergman, Tracie LoMonico, Lisa Poinsett, Jeffery James, Christina Lord, Steve Sheffield
 *Stipend will remain the same (2016-2017) and will be adjusted if applicable after contracts are ratified.

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6. Board to approve the following staff members to be employed with Salem City Transition Program for the 2017-2018 school year beginning on September 7, 2017.

Administrator:

William J. Allen
Michele Beach

Teachers:

Janice Davis
Kathleen Hibbard
Sara Lamont
Steve Sheffield
Diana Mace
Gregory Lagakos

01.3789

Secretary

Lisa Marich

School Counselor

Cameron Smith
Adam Pszwaro

Substitutes

(Administrators)

Jordan Pla
Pascale DeVilme'
John Mulhorn

(Secretary)

Alfreda McCoy-Cuff

(Counselor)

Kellie Smith
Regina Gatson

(Teachers)

Shikeena Lynard
Ken Buck
Drew Favat

Costs:

Administrator – 3.5 hours/day @ \$50.00/hour x 5 days/week

(Acct. 15-423-200-100-02 SMS & 15-423-200-100-03 SHS)

Counselor – 4 hours/day @\$26.00/hour x 2 days/week

(Acct. 15-423-200-100-02 SMS & 15-423-200-100-03 SHS) as needed.

Secretary – 2 hours/day @\$15.00/hour x 5 days/week

(Acct. 15-423-200-100-02 SMS & 15-423-200-100-03 SHS)

Teacher – 4 hours/day @\$26.00/hour x 5 days/week

(Acct. 15-423-100-101-02 SMS & 15-423-100-101-03 SHS) (2 teachers/day) as needed

7. Board to approve the following Fall Coaching position:

Football	Assistant Coach (JV)	\$3,822	David Hunt
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8. Board to approve the following Fall Coaching position:

Soccer (Girls')	Assistant Coach (JV)	\$1,697	Drew Favat
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Motion approved by unanimous voice vote of 9-0-1; Ayes: Adams, Colon, Holden, Hoolahan, Moore, Tatem, Walsh, Sperry and Groce
Nays: 0 Abstain: #4-Bentley

PERSONNEL Non-High School

013790

A. Resignation/Retirement

Motion (Colon/Bentley) Board to Approve: #8-A-2/NHS

1. Board to approve the resignation of Ms. Brittney Taylor, Fifth Grade teacher at Salem Middle School, effective September 1, 2017.
2. Board to approve the resignation of Ms. Melissa Newkirk, Second Grade teacher at John Fenwick Academy, effective September 1, 2017.

Motion approved by unanimous voice vote of 10-0-0; Ayes: Adams, Bentley, Colon, Holden, Hoolahan, Moore, Tatem, Walsh, Sperry and Groce
Nays: 0 Abstain: 0

B. Employment

Motion (Colon/Bentley) Board to Approve: #8-C-2/NHS

1. Board to approve the employment of Alicia Seran as a third grade teacher for the Salem Middle School effective September 1, 2017 through June 30, 2018. Salary will be (BA Step 01) \$51,718 per annum.
*Salary will remain the same (2016-2017) and will be adjusted if applicable after contracts are ratified.
2. Board to approve the employment of Patricia L. Stewart as a fifth grade English/Language Arts teacher for the Salem Middle School effective September 1, 2017 through June 30, 2018. Salary will be (BA Step 01) \$51,718 per annum.
*Salary will remain the same (2016-2017) and will be adjusted if applicable after contracts are ratified.
3. Board to approve the employment of Stefanie Crawford as a Second Grade teacher at John Fenwick Academy at a salary of \$53,918 (BA Step 05), for the 2017-2018 school year.
*Salary will remain the same (2016-2017) and will be adjusted if applicable after contracts are ratified.
4. Board to approve the employment of Debra Persicketti as a First Grade teacher at John Fenwick Academy at a salary of \$51,718 (BA Step 01) for the 2017-2018 school year.
*Salary will remain the same (2016-2017) and will be adjusted if applicable after contracts are ratified.
5. Board to approve the employment of Ms. Gia Guyton as the Supervisor of Early Childhood at the John Fenwick Academy for the 2017-2018 school year, beginning August 21, 2017; salary to be determined.

Motion approved by roll call voice vote of 10-0-0; Ayes: Adams, Bentley, Colon, Holden, Hoolahan, Moore, Tatem, Walsh, Sperry and Groce
Nays: 0 Abstain: 0

Curriculum /Professional Development

Motion (Colon/Bentley) Board to Approve: #11-2/DIST

- Board to approve the out of district professional development for the staff listed:

Staff Member	Building	Admin. Approving	Title	Date of Program	Location	Registration and Mileage Cost
John Bacon	SHS	John Mulhorn	2017 National Dropout Prevention Network Conference	10/22/17-10/25/17	Renaissance Palm Springs Hotel Palm Springs, CA	R - \$415.00 F - \$565.60 H - \$522.54 M - TBD 20-231C-200-500F-03-SHS
Dillon Landry	SHS	John Mulhorn	STEM/ Science Training with Dr. Charlotte Kresge	One day in August	Salem High School	Compensation - \$169.00 15-000-221-110R-03-SHS

Motion approved by unanimous voice vote of 10-0-0; Ayes: Adams, Bentley, Colon, Holden, Hoolahan, Moore, Tatem, Walsh, Sperry and Groce Nays: 0 Abstain: 0

Monthly Reports

Motion (Colon/Bentley) Board to Approve: #13-2/DIST

- Board to approve monthly reports for filing:

Motion approved by unanimous voice vote of 10-0-0; Ayes: Adams, Bentley, Colon, Holden, Hoolahan, Moore, Tatem, Walsh, Sperry and Groce Nays: 0 Abstain: 0

Policy

Motion (Colon/Bentley) Board to Approve: #14-2/DIST

- Board to approve the 2nd Reading and adoption of the following board policy(s).
 - 3327 Relations with Vendors
 - 5123 Promotion & Retention

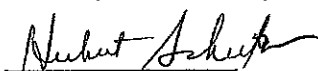
Motion approved by roll call voice vote of 10-0-0; Ayes: Adams, Bentley, Colon, Holden, Hoolahan, Moore, Tatem, Walsh, Sperry and Groce Nays: 0 Abstain: 0

EXECUTIVE SESSION

There was no Executive Session during this meeting.

ADJOURNMENT

Motion (Colon/Bentley) Board to adjourn the August 9, 2017 meeting of the Salem City Board of Education at 7:05 P.M.



Herbert Schectman
Business Administrator/Board Secretary
HS/ta