

*Board Agenda September 11, 2019*

**Salem City Board of Education  
Salem, New Jersey 08079  
Board of Education Meeting  
September 11, 2019**

**CALL TO ORDER:** A meeting of the Salem City Board of Education is called to order at \_\_\_\_\_ p.m. in the Salem High School Library located at 219 Walnut Street in Salem, New Jersey 08079.

**OPEN MEETING:** Adequate notice of this meeting has been provided in the local news media and a place of public notice located at the Salem City Board of Education Office, 205 Walnut Street, Salem, New Jersey as required in the Open Public Meeting Act, Chapter 231, P.L. 1975.

**FLAG SALUTE**

**Board Members**

Carol Adams	Laquendala Bentley	Christopher Colon
Yuenge Groce	Joan Hoolahan	Julian LeFlore
Rebecca Livingston	Daffonie Moore	Veronica Wright

**District Representatives:**

LAC: Laura Tice Crane  
Mannington: Eric Buzby  
Quinton: William McDonald

**Administrators:**

Dr. Patrick Michel, Superintendent	Pascale DeVilmé, Principal Salem Middle School
Herbert Schectman, School Business Administrator	Will Allen, VP Salem Middle School
Pamela Thomas, Director of Special Services	Michele Beach, VP Salem Middle School
Linda Del Rossi, Supervisor of Literacy/SS PreK-12	Syeda Carter, Principal John Fenwick Academy
John Mulhorn, Principal Salem High School	Gia Sparacio Scarani, VP of Early Childhood
Jordan Pla, VP Salem High School	Darryl Roberts, VP Salem High School

**OTHERS:** Mr. Corey Ahart

**AUDIENCE PARTICIPATION**

Audience members attending Board of Education Meetings are permitted to voice their opinions on school related topics at specified times during the regular meeting. These times are included in the printed agenda for the meeting. Members of the public are encouraged to speak during the public portion of the meeting. Complaints stated, or actions requested by the public, will be taken under advisement by the Board for investigation, discussion, and action or disposition at a later time/date.

When addressing the Board of Education, please respect the following procedure:

1. Be recognized by the Board President.
2. State your full name and address before commenting.
3. Identify the resolution on which you will be commenting.
4. Wait to be recognized before making your comment(s).
5. Limit your comments to the specific resolution.
6. Time is limited to three (3) minutes per person.
7. If your questions or comments pertain to litigation, student or personnel items or negotiations, we would ask that you see the Superintendent after the meeting since we do not discuss these items in public.

*Board Agenda September 11, 2019*

**PRESENTATION**

- New Road for Track and Field

**BOARD COMMITTEE REPORTS**

**PRINCIPALS'/ADMINISTRATORS' REPORTS AND COMMENTARY**

**SUPERINTENDENT'S COMMENTS/REPORTS**

Motion ( / ) Board to approve regular and executive minutes of August 14, 2019 Board of Education meeting.

**BOARD SECRETARY/BUSINESS ADMINISTRATOR REPORTS**

**Board Reports (Exhibit A)**

Motion (            /            ) To approve the Board Secretary's reports in memo: **#2-A-E-3.**

- A. \*Request Board approval of the transfer of the funds as previously approved by the Superintendent pursuant to 18A:22-8.1 for the month(s) of July 2019.
- B. \*Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify for the month ending July 2019 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Salem City Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1

\_\_\_\_\_  
Board Secretary

\_\_\_\_\_  
Date

- C. \*Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of July 2019. The Treasurer's Report and Secretary's Report are in agreement for the month of July 2019 pending audit.
- D. Pursuant to N.J.A.C. 6A: 23A-16.10 (c) 4, the Salem City Board of Education certifies for the month ending July 2019 and after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- E. To approve the Payment of Bills and Purchase Report:  
From the General Account for Balance as summarized on attached board memo(s)  

To approve Purchases Report for August 2019	\$ 427,635.51
To approve Payment of Bills for Date September 2019	
General Account	\$744,273.11
Food Service	\$18,409.02

  

Confirmation of payrolls for Date		
<u>August 15, 2019</u>	General Acct. Transfer	\$ 217,005.30
<u>August 29, 2019</u>	General Acct. Transfer	\$ 166,012.94

*Board Agenda September 11, 2019*

**Miscellaneous**

Motion (            /            ) Board to Approve: **#2-F-3**

1. Request Board approval for accepting a gift certificate for \$2,000.00 from Lilliston Auto Group for purchasing books for the John Fenwick Academy library.
  
2. Request approval to contract with Wright Choice Home Health Care Services located in Linwood, NJ, for nursing services for an out of district student (01290097) per the student's IEP. This service will be shared with two other districts. Cost will be \$22.00 per hour. Services are for the 2019 ESY Program and the 2019-2020 school year. Not to exceed \$25,000.00.  
Account # 11-000-217-320-00-CST
  
3. Request Board approval to submit the District 2019-2020 Bilingual Program Waiver. This must be submitted annually when the number of English language learners exceeds 20 in a single language. A Bilingual Program Waiver approval indicates the district has met the mandates under New Jersey's Administrative Code for Bilingual Education (N.J.A.C. 6A:15-1.5) for the current year.
  
4. Request Board approval for contracting professional development in math and science with 21<sup>st</sup> Century Partnership for STEM Education for school year 2019-2020.

Title I	\$ 3,970
Title I Carryover	\$15,379
SIA	\$10,245
Title II	\$60,706
SIA 17-18 CO	<u>\$ 4,600</u>
	\$ 94,900

5. Request Board approval of the Head Start Contract with John Fenwick Academy to provide social services for preschool students and families. This contract will also allow for the payment of \$100.00 a month to John Fenwick Academy for each preschool student that is registered with Head Start.
  
6. Resolved, that the Board of Education authorize Herbert Schectman to engage A.A. Duckett to replace one boiler unit at the John Fenwick Academy. The cost of this replacement is anticipated not to exceed \$150,000. Funds will be paid from the Maintenance Reserve account.
  
7. Resolved, that the Board of Education authorize the Salem City School District to submit the following Comprehensive Equity Plan items to the county office for the 19-20 school year:
  - Statement of Assurance
  - Affirmative Action team Need Assessment and Comprehensive Equity Plan
  - Proposed Comprehensive Equity Plan
  - Signed Statement of Assurance

*Board Agenda September 11, 2019*

**STUDENT MATTERS**

Motion (            /            ) Board to Approve: **#4-A-3**

1. Board to approve the following field trips:

Kean University, Union, NJ  FBLA State Officer Board Meeting	September 19, 2019, November 19, 2019 and January 21, 2020  1 pupil	Ms. Landolfi 1 bus: \$251.86 (Acct. 15-000-270-512-03-SHS) 1 Substitute x 3 days = \$375.00 (Acct. 15-140-100-101s-03-SHS) No registration fee
Kean University, Union, NJ  FBLA State Officer Board Meeting and Local Officer Training	October 10, 2019  6 pupils	Ms. Landolfi 1 bus: \$251.86 (Acct. 15-000-270-512-03-SHS) 1 Substitute = \$125.00 (Acct. 15-140-100-101s-03-SHS) No registration fee
Philadelphia Museum of Art Philadelphia, PA  IB pupils will use lesson and tour of museum in their external Assessment	October 2019 (date of month to be determined by the museum as time gets closer)  12 pupils	Ms. Irvine & Ms. Mutter 1 bus: \$251.86 (Acct. 15-000-270-512-03-SHS) 1 Substitute = \$125.00 (Acct. 15-140-100-101s-03-SHS) Per pupil fee of \$7.00 (paid by each pupil)
St. John's Episcopal Church, Salem, NJ  IB pupils will participate in a CAS/IB community project within and on church property for St. John's 300 <sup>th</sup> anniversary in 2021. This is an ongoing 2-year project.	October 23, 2019, December 17, 2019 and April 20, 2020  12 pupils	Ms. Irvine & Ms. Mutter 1 bus: \$229.47 x 3 dates= \$688.41 (Acct. 15-000-270-512-03-SHS) 1 Substitute x 3 days = \$375.00 (Acct. 15-140-100-101s-03-SHS) No registration fee
Kean University Union, NJ  FBLA State Officer Board Meeting	October 28, 2019  6 pupils	Ms. Landolfi 1 bus: \$251.86 (Acct. 15-000-270-512-03-SHS) 1 Substitute = \$125.00 (Acct. 15-140-100-101s-03-SHS) \$30 registration fee x 5 pupils = \$150.00 (Ms. Landolfi and 1 pupil are free) (Acct. #: 15-401-100-800-03-SHS)
Salem County Vo-Tech School 10/1/19 Penns Grove High School 2/4/20  Chamber Works Academic League Competition	October 1, 2019 and February 4, 2020  20 pupils	Ms. Mutter, Mr. Merritt, Mr. Carney, Mr. Favat 1 bus: \$229.47 x 2 dates = \$458.94 (Acct. 15-000-270-512-03-SHS) No Substitutes No registration fee

*Board Agenda September 11, 2019*

2. Request Board approval of the following list of student out-of-classroom experience venues for Salem Middle School:

- VIP Skating Trips (4) to Christiana Skating Center, Delaware
- Sixth grade to Delaware State University
- Eighth grade to Cinemark Theatre
- Select students to DVCEE MS Leadership Conference, Philadelphia, PA
- Third Grade students to Rowan University
- Fifth Grade to Lincoln University, PA
- Play Unified Team to Riverwinds Center, Deptford, NJ
- Academic League Competitive Matches (5) around Salem County
- Salem High School At a Glance Program for 8th grade students
- Seventh Grade to Rutgers University, Camden, NJ
- Eighth Grade to Stockton University, NJ
- Odyssey of the Mind Coastal Plains Reg. Tournament, Princeton, NJ
- University of Pennsylvania & Penn Museum trip for the 4th grade
- Fifth Grade to Philadelphia Zoo, PA
- Odyssey of the Mind World Finals at Iowa State University, Iowa
- Eighth Grade to Constitution Center, Phila. PA
- Sp Ed Department to Spirit of Philadelphia, Phila., PA

3. Request Board approval for possible field trips for every grade level at John Fenwick Academy including the Family Friendly Center afterschool program, summer programs and music/choir programs for 2019-2020 school/year.

Academy of Natural Science	N.J. State Police Museum
Adrenaline Skating Center	Parvin State Park
Adventure Aquarium	Philadelphia Zoo
American Indian Arts Festival	Please Touch Museum
Ashland Nature Center/Farm	Philadelphia Museum of Art
Broadway Pitman Theatre	Pump It Up
Cape May Zoo	SCC Children's Theatre
Clementon Park and Splash World	Sahara Sam's, Berlin, N.J.
CoCo Key Water Resort	Salem Community College
Coleman's Christmas Tree Farm	Salem County Nursing Home
Cohanzick Zoo	Salem Woman's Club
Coverdale Farms	Sea Isle City Beach, N.J.
Delaware Nature Society Program	Skate 2000, Bridgeton, N.J.
Duffield's Pumpkin Patch	Storybook Land
DuPont Theatre, Wilmington, DE	Strasburg Railroad
Franklin Institute	Swim Quest
G& G Farms	Theaterworks, Philadelphia
Garden State Discovery Museum	Wells Fargo Center, Philadelphia
Grand Opera House	Wetlands Institute
Hagley Museum	Wheaton Village

*Board Agenda September 11, 2019*

Imaginational Quest	Wilmington & Western Railroad
KICS (Kids Inquiry Conference on Science)	
Launch Trampoline Park, Deptford, N.J.	
Muzzarelli Farms	

**Home Instruction: In/ Out of District/Residential**

Motion (        /        ) Board to Approve: **#7-C-3**

1. Request Board approval of pupil (SD#3789168289, Local#04220009) to attend Salem High School. Pupil resides in a resource family home in Pennsville, NJ on behalf of the Department of Children and Families for residential care. Pupil has been identified as state responsible and the determination requires the Department of Children and Families-Office of Education to reimburse the district for tuition to be charged at the same rate as students from our sending districts.
2. Resolved, that the Board of Education authorize student (05190001) grade 10, to attend Delsea Regional High School. The agreement is effective September 12, 2019 to June 30, 2020 at a cost of \$25,500 for the year.

**Miscellaneous**

Motion (        /        ) Board to Approve: **#7-D-3**

1. Board to approve Zahir Robinson of Woodstown Borough as a 9th Grade Interdistrict Choice Student at Salem High School for the 2019-2020 school year.
2. Resolved, that the Board of Education authorize a twenty (20) calendar day unpaid suspension for Robert D. Hand, Jr. He is in violation of NJAC Statute 6A:9B-4.3 in that he failed to notify a reportable occurrence to the Superintendent of Schools in a timely manner.
3. Resolved, that the Board of Education authorize a one (1) calendar day unpaid suspension for Montrey Wright.
4. Board to approve the following students of Woodstown High School/Upper Pittsgrove as Interdistrict Choice Students at Salem High School for the 2019-2020 school year.

Demetrius Barnes-Jones  
Lavion Jones

5. Board to approve Nylah Moore of Pennsville as an 11th Grade Interdistrict Choice Student at Salem High School for the 2019-2020 school year.

*Board Agenda September 11, 2019*

**PERSONNEL**

**A. Resignation/Retirement**

Motion (       /       ) Board to Approve: **#8-A-3**

1. Board to approve the resignation of Ms. Jessica Urban, Science teacher at Salem Middle School, effective August 20, 2019.
2. Board to approve the retirement of Ms. Karen Braun, teacher at Salem Middle School, effective September 1, 2019.
3. Board to approve the resignation of Ms. Patricia Stewart, teacher at Salem Middle School, effective October 27, 2019.
4. Board to approve the retirement of Ms. Rebekah Cohen teacher at John Fenwick Academy, effective January 1, 2020.

**B. Employment**

Motion (       /       ) Board to Approve: **#8-C-3**

1. Request Board approval to revise the salary for Ashley Williams – School Psychologist for the 2019-2020 school year. The corrected salary will be \$59,832 (MA+30 Step 7).
2. Recommend Board approval for the hiring of the following list of people as a Substitute Custodians effective September 12, 2019:

Darryl Forman

3. Request Board approval for the following substitutes for the 2019-2020 school year:

Brenda Bundy	Vienna Marshall
Sharen Cline	Christine Menold
LaCoya Coombs	William Nelson
Susan Devlin	Donna O’Leary
Gary Hankins	Francis Ponti
Ava Harvey	Evelyn Porter
Brittany Keen	Suzanne Stell
Amber Liber	Robert Wayne
Crystal Marshall	Tracy Scull (Nurse)
John Colon (Security)	

4. Recommend that the Board of Education approve the employment of Samantha Ecret as Fourth Grade Teacher for Salem Middle School effective October 27, 2019 through June 30, 2020. Salary will be \$52,957 (BA02) per annum (pro-rated).

**C. Financial Request**

Motion (       /       ) Board to Approve: **#8-D-3**

1. Request Board approval for the following Fall Athletic Support position:

Event Staff (HS)	As Needed	\$34/game	John Colon
------------------	-----------	-----------	------------



*Board Agenda September 11, 2019*

2. Request Board approval for the following Fall Athletic Support position:

Scoreboard Operator	As Needed	\$53/game	Morris Evans
---------------------	-----------	-----------	--------------

3. Request Board approval of the following contract stipend positions:

**Department Chairpersons:**

Regina Gatson & Dave Hunt	Co-Chairs Counseling/Guidance	\$550/ea
Suzanne Landolfi	Applied Academics (4)	\$1101
Renee Murray	Fine Arts (5)	\$1101 + \$33
Scot Levitsky	Health/Physical Education (4)	\$1101
Edward DeStefano	Humanities (4)	\$1101
Victor Boone	Language Arts (6)	\$1101 + \$66
Miranda Clour	Mathematics (6)	\$1101 + \$66
Theresa Derham	Science (5)	\$1101 + \$33
Steve Sheffield	Special Education (7)	\$1101 + \$99
Rachel Hunt	World Languages (3)	\$1101
Nicholas Kline	Band Advisor	\$3762
Christopher Lindsay	Asst. Band Director	\$771
Renee Murray	Choral Advisor	\$119
Jessica Dixon	Choreographic Director	\$771
-OPEN-	Class Advisor- Freshman	\$369
Bridget Cheeseman	Class Advisor – Sophomore	\$737
Lisa Mutter	Class Advisor – Junior	\$1284
Heidi Bower & Brooke Woodlock	Co-Class Advisors – Senior	\$779/ea
Lisa Mutter	Director of Audio/Visual Services	\$1101
Susan Nitshe	District Chairperson of School Health	\$857
Kristin Unger	National Honor Society Advisor	\$276
Lisa Mutter	Student Council Advisor	\$895
Victor Boone	Teacher of Detention	\$23.30/hour
Kathleen Hibbard	Substitute Teacher of Detention	\$23.30/hour
Diana Mace	Substitute Teacher of Detention	\$23.30/hour
Anne Hudock	Theatre Arts Advisor	\$3460
Renee Murray	Theatre Arts Music Director	\$1730
Kathleen Hibbard	Theatre Business Manager	\$333
Sara Lamont	Walnut Street Journal	\$847
Brooke Woodlock	Yearbook Advisor	\$1469
Patricia Tedesco	Yearbook Business Advisor	\$1304

4. Request Board approval for the following extra pay positions for the 2019-2020 school year:

District Webmaster: Lisa Mutter	\$3,000.00/year	
Pay to be split between three schools:	Account Numbers:	15-000-222-100-03-SHS-x
		15-000-222-100-02-SMS-x

*Board Agenda September 11, 2019*

15-000-222-100-01-JFA-x

IB Coordinator: Jordan Pla

\$5,000.00/year

Account Number:

15-000-218-104-03-SHS-x

IB CAS Coordinator: Renee Murray

\$2,500.00/per year

Account Number:

15-301-100-101-03-SHS-x

5. Board to approve the following non-contractual stipend positions:

Academic League Advisor	Melanie Nugent	\$1,009.00
Odyssey of the Mind Advisor	Allyson Bey, grades 3-5	\$5,000.00
Odyssey of the Mind Advisor	Sharon Montgomery, grades 6-8	\$5,000.00
Odyssey of the Mind Judges	Christopher Lindsay	\$ 500.00
	Christine Peltz	\$ 500.00

Extra Instructional Assignment/Co-Curricular Positions: Acc't. #15-401-100-110-02 SMS

6. Request Board approval for the employment of the following staff for the Family Friendly Center After-School Program for the 2019-2020 school year, running from September 23, 2019 through June 5, 2020, at John Fenwick Academy:

Gia Sparacio Scarani	Coordinator	
Deanna Livingston	Teacher	Two Days Per Week
Karen Pastor	Teacher	Two Days Per Week
Stefanie Crawford	Teacher	Two Days Per Week
Ruqayyah Ali-White	Teacher	Two Days Per Week
Jennifer Cascaden	Teacher	Two Days Per Week
Sharon Paris	Teacher	Two Days Per Week
Devon Russell	Secretary	Up to 6 Hours/Week
Tenyatta Sanders	Substitute Secretary	Up to 6 Hours/Week
Talisha Allison	Substitute Secretary	Up to 6 Hours/Week
Dale Garner	Counselor	Up to 6 Hours/Week
Jill Sutton-Parris	Nurse	Up to 10 Hours/Week
Carla Kelley	Substitute Teacher	
Debra Garvine	Substitute Teacher	
Cheri Parsons	Substitute Teacher	
Ashley Vernon	Substitute Teacher	

Rate of pay for Teacher is \$35/Hour, 2 Hours/Day.

Rate of pay for Program Coordinator is \$375 Month.

Rate of pay for Counselor is \$35/Hour, 6 Hours/Week.

Rate of pay for Secretary is \$22/Hour, 6 Hours/Week.

*Board Agenda September 11, 2019*

7. Request Board approval of the following SCEA-BOE contracted extra-pay positions:

Co-curricular Positions:		
Art Club	Jason Kutzura	\$ 516.00
Band Director	Christopher Lindsay	\$1195.00
Cheer Team	Thronna Busch	\$ 643.00
Choir	Nicolette Muse	\$ 918.00
National Junior Honor Society	Adam Pszwaro	\$ 195.00
Office Detention*	B. Tortella, Ja. Bacon, N. Boyce, L. Moore	\$ 23.30 p/h
Student Council*	William Oberman & Betsy Tortella	\$ 552.00
Yearbook Advisor	Melanie Nugent	\$ 276.00

\*shared stipend  
Co-Curricular Positions: Acc't. #15-401-100-100-02 SMS (\$8,489.00)

**D. Leave of Absence**

Motion (        /        ) Board to Approve: **#8-E-3**

1. Board to approve the following leave(s) of absence:

<b>Employee ID#</b>	1575
<b>Employee</b>	L.M.
<b>Type of Leave</b>	Intermittent-Medical
<b>Leave Requested</b>	9/19/19 - 3/19/20
<b>Fed Max Leave (max 90 days)</b>	9/19/19 – 3/19/20
<b>Time Usage of FMLA</b>	12 weeks
<b>NJ Family Leave (max 90 days)</b>	N/A
<b>Time Usage of FLA</b>	N/A
<b>*1 per month of sick days</b>	1 day earned at the end of the month
<b>*.25 per month of Personal days</b>	.25 day earned at the end of the month
<b>*Use of Vacation Days</b>	N/A
<b>Unpaid Leave</b>	Varies upon attendance
<b>Intermittent Leave</b>	N/A
<b>Extended Leave</b>	N/A
<b>Est. Return Date</b>	N/A

*Board Agenda September 11, 2019*

**Curriculum /Professional Development**

Motion (        /        ) Board to Approve: **#11-3**

1. Board to approve the following out of district professional developments:

Staff Member	Building	Admin. Approving	Title	Date of Program	Location	Registration and Mileage Cost
Gia Sparacio-Scarani	JFA	Syeda Carter	Peer Support Meetings Leaders to Leaders	09/17/2019 10/02/2019 11/12/2019 12/04/2019 Leaving 2:45 p.m.	Mullica Hill Library	-0-
Drew Favat	SHS	John Mulhorn	CS for All: RPP PI Meeting	09/26/2019 09/27/2019	Washington, D.C.	-0-

**Facilities Requests**

Motion (        /        ) Board to Approve: **#12-3**

Organization	Use	Date	Time	Charge
Girl Scouts	Girl Scout Meetings Salem Middle School	Girl Scout Meetings: 2nd and 4th Mondays Sept 2019 – June 2020	3:00pm – 4:30pm	-0-

**Policies/Calendars**

Motion (        /        ) Board to Approve: **#14-3.**

1. Board to approve the 2<sup>nd</sup> reading of the following policies per IB Evaluation visit:
  - i. 6416.6 SHS Baccalaureate Learning Support Policy
  - ii. 6146.7 SHS Baccalaureate Learning Nondiscrimination Policy
  - iii. 6146.8 SHS Baccalaureate Assessment Policy
  - iv. 6146.9 SHS Baccalaureate Academic Honesty Policy

**Miscellaneous**

Motion (        /        ) Board to Approve: **#15-3**

1. Board to approve the following Clinical Practice Placement from Wilmington University:

Clinical Intern:                      Mr. Elton Suah  
 Education Major:                   Middle School Science  
 Placement School:                   Salem High School  
 Teacher/Grade Level:               Ms. Theresa Derham/Grades 9-12 Biological Sciences

*Board Agenda September 11, 2019*

Practicum hours will be completed every Monday from 7:30am to 1:00pm, and these hours will be unpaid starting 9/16/2019 until Mr. Suah reaches 60 hours within the 19-20 school year at Salem High School.

**EXECUTIVE SESSION**

Motion (        /        ) Board to adopt the following Resolution to go into executive session at \_\_  
\_\_\_\_\_:

*R E S O L U T I O N*

BE IT RESOLVED by the Board of Education of Salem City that in compliance with “The Open Public Meeting Act”, P.L., 1975, C. 173, NJSA 10:4-6 et seq., that the Board shall move to a closed portion of this meeting from which the public is excluded for the purpose of discussing a matter or matters permitted to be so discussed by that Act. The general nature of the matter(s), which the Board intends to discuss, is:\_\_\_\_\_ Minutes of such discussions shall be taken and released as soon as permitted by law in accordance with the specific individual topic discussed. The Board shall take action as a result of such discussions only in an open to the Public session unless there is an express provision of law authorizing or requiring that such action be taken in a closed to the Public portion of a Board Meeting.

**RETURN TO REGULAR SESSION**

Motion (        /        ) Board to return to open session at \_\_\_\_\_.

**NEW BUSINESS:**

Motion (        /        ) Board to Approve:

**ADJOURNMENT**

Motion (        /        ) Board to adjourn the September 11, 2019 meeting of the Salem City Board of Education at \_\_\_\_\_.