

Board Minutes December 11, 2019

**Salem City Board of Education
Salem, New Jersey 08079
Board of Education Meeting
December 11, 2019**

CALL TO ORDER: A meeting of the Salem City Board of Education is called to order at 6:00 P.M. in the Salem High School Library located at 219 Walnut Street in Salem, New Jersey 08079.

OPEN MEETING: Adequate notice of this meeting has been provided in the local news media and a place of public notice located at the Salem City Board of Education Office, 205 Walnut Street, Salem, New Jersey as required in the Open Public Meeting Act, Chapter 231, P.L. 1975.

FLAG SALUTE

Board Members

Carol Adams	Laquendala Bentley (Arrived 6:04PM)	Christopher Colon
Yuenge Groce (Absent)	Joan Hoolahan	Julian LeFlore
Rebecca Livingston (Absent)	Daffonie Moore (Arrived 6:05PM)	Veronica Wright

District Representatives:

LAC: Laura Tice Crane (Arrived 6:35PM)
Mannington: Eric Buzby
Quinton: William McDonald

Administrators:

Dr. Patrick Michel, Superintendent	Herbert Schectman, School Business Administrator
Pamela Thomas, Director of Special Services	Michele Beach, VP Salem Middle School
Linda Del Rossi, Supervisor of Literacy/SS PreK-12	John Mulhorn, Principal Salem High School
Gia Sparacio Scarani, VP of Early Childhood	Jordan Pla, VP Salem High School
Darryl Roberts, VP Salem High School	

OTHERS: Mr. Corey Ahart

AUDIENCE PARTICIPATION

Audience members attending Board of Education Meetings are permitted to voice their opinions on school related topics at specified times during the regular meeting. These times are included in the printed agenda for the meeting. Members of the public are encouraged to speak during the public portion of the meeting. Complaints stated, or actions requested by the public, will be taken under advisement by the Board for investigation, discussion, and action or disposition at a later time/date.

When addressing the Board of Education, please respect the following procedure:

1. Be recognized by the Board President.
2. State your full name and address before commenting.
3. Identify the resolution on which you will be commenting.
4. Wait to be recognized before making your comment(s).
5. Limit your comments to the specific resolution.
6. Time is limited to three (3) minutes per person.
7. If your questions or comments pertain to litigation, student or personnel items or negotiations, we would ask that you see the Superintendent after the meeting since we do not discuss these items in public.

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PRESENTATION

Students of the month for November/2019:

John Fenwick Academy	Jenah Mattei Rios	2 nd Grade	Mrs. McClaren
	Soloman Lewis	2 nd Grade	Mrs. Ali
Salem Middle School	Tajj'mere Jenkins	5 th Grade	Mr. Flaherty
	Riley Boyce	5 th Grade	Mr. Flaherty
Salem High School	Jadir Wells	10 th Grade	Ms. Mace
	Abigail Ortiz	9 th Grade	Ms. Clour

Staff Member(s) of the month for November/2019:

Dr. Billie Slaughter School Psychologist Child Study Team

BOARD COMMITTEE REPORTS

Finance

- The finance committee supports recommendations

Curriculum

- There were no reports from the curriculum committee

Personnel

- Negotiations members met prior to tonight's Board Meeting

PRINCIPALS'/ADMINISTRATORS' REPORTS AND COMMENTARY

Salem High School (SHS) Commentary/Event Activities:

- ❖ ACT Ultimate Course classes will begin Saturday, January 11, 2020 to 50 select Juniors. This 14-week class will include twenty five hours of classroom instruction as well as three practice diagnostic tests. Classroom instruction and all materials are provided for each student by the The Princeton Review. The final class is slated for June 2020 and each student has the potential of earning \$700.00 and an undeniable priceless educational value.
- ❖ Salem High School "At-A-Glance" dates with sending districts are in the works. The 2020 dates are as follows:
 - Quinton – January 7
 - Elsinboro – January 10
 - Mannington – January 13
 - Lower Alloway's Creek – January 16
 - Salem Middle School – January 22 and January 23
- ❖ Student mid-term examinations will be given January 21-24, 2020
- ❖ Our student college bulletin board continues to GROW! Please stop in anytime, our big blue doors are always open for visitors!
- ❖ Our annual holiday concert will be held on Thursday, December 16, 2019. All are invited for an evening of pure holiday enjoyment!
- ❖ The Salem High School Ram Singers will again perform for the residents at Golden Rehab and Healthcare facility on December 18th!
- ❖ The fall sports awards banquet will be held December 17th! A dinner will be provided followed by awards and fellowship in recognition or our student athletes.

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Salem Middle School (SMS) Commentary/Event Activities:

- ❖ The enrollment currently stands at 449 students in grades 3-8. This represents 39 more enrolled students than this time last year. Our staffing includes 58 employees
- ❖ The Salem Middle School Academic Team has started a winning streak! We have won our last two matches against Mannington and Pennsville. The team advisor is Ms. Melanie Nugent, who is a second year teacher with us. The team includes, sixth, seventh, and eighth grade students
- ❖ After the first marking period, seventy students received honor roll certificates for academic achievement. As a result of positive behavior, attendance, and satisfactory academic progress we were able to take 149 students roller skating on one of our quarterly VIP Rewards trips
- ❖ The Odyssey of the Mind Team has been working steadily this year to prepare their solutions for presentation at the next NJ regional competition on March 14th at the Woodstown High School. The team is currently in need of donations. They need a blonde wig and clean recyclable products that are the color red. If you can donate these items, please contact Ms. Bey, Team Advisor
- ❖ The Music and Art Departments are preparing for our Annual Winter Concert which will be held on Tuesday, December 17th at 6PM in the middle school auditorium. We also have student-athletes who are preparing for a new basketball season. The Salem Middle School will be participating this weekend in their first Christmas Basketball Tournament at the Quinton Township School
- ❖ School-wide both students and faculty are preparing to take mid-year benchmark assessments when we return from winter break

John Fenwick Academy (JFA) Commentary/Event Activities:

- ❖ Current total enrollment: 427 students. PK-154, K - 96, 1st - 119, 2nd - 58
- ❖ WOW Mobile Dentist Visit (Dec. 2nd)
- ❖ Winter Concert (Dec. 5th)
- ❖ Report Cards Issued (Dec. 10th)
- ❖ Events this month:
 - Commission for the Blind Vision Screenings – PK & K (Dec. 11th & 12th)
 - Photos with Santa – PK & K (Dec. 12th)
 - Readers' Challenge Assembly (Dec. 19th)

SUPERINTENDENT'S COMMENTS/REPORTS

- JFA sidewalk completed

Motion (Colon/Bentley) Board approved regular and executive minutes of November 13, 2019 Board of Education meeting.
Motion approved by unanimous voice vote of 10-0-0; Ayes: Adams, Bentley, Colon, Crane, Buzby, Hoolahan, LeFlore, McDonald, Moore, and Wright Nays: 0 Abstain: 0

BOARD SECRETARY/BUSINESS ADMINISTRATOR REPORTS

Board Reports (Exhibit A)

Motion (Colon/Bentley) Board approved the Board Secretary's reports in memo: #2-A-E-6.

A. * Board approved of the transfer of the funds as previously approved by the Superintendent pursuant to 18A:22-8.1 for the month(s) of October 2019.

B. *Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify for the month ending October 2019 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Salem City Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1

Walter Schutma
Board Secretary

12/19/19
Date

C. *Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of October 2019. The Treasurer's Report and Secretary's Report are in agreement for the month of October 2019 pending audit.

D. Pursuant to N.J.A.C. 6A: 23A-16.10 (c) 4, the Salem City Board of Education certifies for the month ending October 2019 and after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

E. Board approved the Payment of Bills and Purchase Report:

From the General Account for Balance as summarized on attached board memo(s)

Board approved Purchases Report for November 2019 \$ 236,502.57

Board approved Payment of Bills for December 2019

General Account \$ 777,017.85

Food Service \$122,372.38

Confirmation of payrolls for Dates

November 15, 2019 General Acct. Transfer \$ 703,583.85

November 27, 2019 General Acct. Transfer \$ 727,341.07

Motion approved by unanimous voice vote of 10-0-0; Ayes: Adams, Bentley, Colon, Crane, Buzby, Hoolahan, LeFlore, McDonald, Moore, and Wright Nays: 0 Abstain: 0

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Miscellaneous

Motion (Colon/Bentley) Board approved: **#2-F-6**

1. Board approved the Shared Services agreement with the City of Salem and Salem City Board of Education. The City of Salem and the Board have determined that the sharing of certain services will be cost effective, efficient and less costly to the residents of the City of Salem.

Board members asked questions:

- Has anyone been named to the position?
 - Dr. Michel explained that the person will relieve Mr. Allen of community duties
 - He stated that the city council will select the individual but that he will interview the applicant
 - Upon selection, the appointed person will be present to the Board of Education
2. Board approved of the following amendment to the Adoption Agreement for the 403(b) & 457(b) Plan Document for Public Education Organization. This plan amendment occurs only when IRS regulations indicate that changes are required. We have received notification from the IRS that plans must be amended by no later than March 31, 2020.
 3. The Board of Education accepted, pending review and discussion in public session, the Comprehensive Annual Financial report of the Salem City Board of Education for the Fiscal Year ending June 30, 2019, as audited by Bowman & Company and the Independent Auditor's Management Report on Administrative Findings – Financial, Compliance and Performance.

Further, that the Board of Education authorized Herbert Schectman, Business Administrator, to submit the Comprehensive Annual Financial Report (CAFR) for the year ended June 30, 2019. The audit synopsis is available to the public.
 4. Board approved the joint transportation agreement with Camden County Educational Services Commission, for student L.A. attending Creative Achievement. The term of the agreement is from 12/10/19 to 6/17/20. Route # 2350 to Creative Achievement, for joint cost not to exceed \$32,549.48.
 5. Board approved for Vineland School District to provide transportation for a Salem City homeless student (01300118) who is living in Millville, NJ to Bankbridge Elementary. Cost for transportation is \$106.64 per day for the 2019-2020 school year. Not to exceed \$17,000.00. Acct# 11-000-270-515-00 BUS

Motion approved by unanimous voice vote of 10-0-0; Ayes: Adams, Bentley, Colon, Crane, Buzby, Hoolahan, LeFlore, McDonald, Moore, and Wright Nays: 0 Abstain: 0

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STUDENT MATTERS

Motion (Colon/Bentley) Board approved: **#4-A-6**

1. Board approved the following field trips:

Golden Rehab and Nursing Home Mannington, NJ SHS Choir and CAS students will perform for Golden residents	December 18, 2019 CAS students	Ms. Murray, Ms. Dixon, Ms. Gatson, Mr. Mulhorn 1 Bus: \$229.47 (15-000-270-512-03-SHS) No substitutes No registration fee
Philadelphia Zoo Philadelphia, PA Animal Habitat Study	April 9, 2020 90 students 3 rd Grade	Ms. Weigler, Ms. Crowley, Ms. McConathey, Ms. McDermott, Ms. Pino, & Ms. Moore 3 buses: \$755.58 Acct: 15-000-270-512-02-SMS No Substitutes No cost to students
National Constitution Center Philadelphia, PA American History	May 26, 2020 60 students 8 th Grade	Mr. Oberman, Ms. Bey, Ms. Gilbert, Ms. Montgomery, Mr. Suah, & Ms. Tortella 2 buses: \$503.72 Acct: 15-000-270-512-02 SMS No Substitutes \$5.50 per student = \$302.50 Acct: 15-190-100-500-02 SMS
Salem Community College Carney's Point, NJ Jazz Experience Brass and Music clinic	January 24, 2020 SHS Band Members	Mr. Kline & Ms. Murray 1 Bus: \$229.47 Acct: 15-000-270-512-03 SHS 1 Substitute: \$125.00 Acct: 15-140-100-101s-03 SHS
Montclair State University Montclair, NJ College Tour	Date to be determined 15 Students	Ms. Smith 1 Bus: \$251.86 Acct: 20-435-200-800-03 SHS
YMCA of the Pines Medford, NJ	February 27-February 28, 2020 8 Teen Pep Pupils	Mr. Levitsky & Ms. Woodlock 1 bus: \$251.86 Acct: Teen Pep Grant-SHS 2 substitutes x 2 days \$500.00 Acct: 15-140-100-101s-03-SHS All fees to be charges to Teen Pep Grant Account # 20-005-200-800-03

2. Board approved the attendance, including travel expenses and lodging, totaling \$9,557.10, to the National Football Combine for 12 students and 2 staff members from January 2, 2020 to January 5, 2020 in San Antonio, TX.

Motion approved by unanimous voice vote of 10-0-0; Ayes: Adams, Bentley, Colon, Crane, Buzby, Hoolahan, LeFlore, McDonald, Moore, and Wright Nays: 0 Abstain: 0

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Home Instruction: In/ Out of District/Residential

Motion (Colon/Bentley) Board approved: **#7-C-6**

1. Board approved the following students for home instruction:

Student ID	Health Care/Teacher	Costs (Prorated)	Dates	Account #
01220199	Rosalyn Chieves	\$35.00/hr. 5 hrs./wk.	11/18/19 – TBD	TBD
01320051	A Step Ahead	\$35.00/hr - 2 hrs, 5 days/wk	11/25/2019 to 6- 8 weeks	11-150-100-320-00 BUS
01260115	A Step Ahead	\$35.00/hr - 60 hrs = \$2,100	11/6/19 – 30 days	11-150-100-320-00 BUS
01250167	Betsey Tortella	\$35.00/ hr	11/21/2019	11-150-100-101-00 BUS
01280194	Dwayne Humenik	\$35.00/ hr	11/21/2019	11-219-100-101-00 CST
01310127	Kerry Thompson	\$35.00/hr – 2.5hrs per day x 2 days	12/10/19- 01/30/20	15-000-270-512-01 JFA
01310043	Ashley Vernon	\$35.00/hr – 2.5hrs per day x 2 days	12/10/19- 01/30/20	15-000-270-512-01 JFA
01310067	Regina Colon	\$35.00/hr – 2.5hrs per day x 2 days	12/11/19- 01/31/20	15-000-270-512-01 JFA

2. Board approved the following high school special education student (01220063) to receive home instruction while being placed at Ranch Hope/Shelter of Hope. Cost for home instruction is \$80.00/hour for 8 hours.

ID #	Placement	Grade	Dates	Amount	Account #
01220063	Ranch Hope - Shelter of Hope	10	Oct. & Nov. 2019	\$640.00	11-000-216-320-00-CST

3. Board approved the following high school special education student (01220063) to attend an out of district placement for the 2019-2020 school year. Student was placed at the Legacy Treatment Home in Robbinsville, Mercer County NJ on November 4, 2019 and will be transported by the treatment home to the Mary Dobbin's School in Mt. Holly, NJ starting on November 5, 2019. The student will remain at the home for 9 to 12 months. Tuition cost is \$375.41 per diem.

4. Board approved the middle school special education student (01290173) to attend an out of district placement for the 2019-2020 school year. Student will attend the Petway School in Vineland, NJ for the hearing impaired. Start date is December 4, 2019. Tuition is \$44,295.99.

Motion approved by unanimous voice vote of 9-0-1; Ayes: Adams, Bentley, Crane, Buzby, Hoolahan, LeFlore, McDonald, Moore, and Wright Nays: 0 Abstain: 1 - C. Colon (#1-Regina Colon)

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Miscellaneous

Motion (Colon/Bentley) Board approved: **#7-D-6**

1. Board approved of the following individual as a Volunteer Coach for the winter 2019-2020 season:

Girls' Basketball

Mike Ausland

Coach Merritt concurs with this recommendation.

2. Board approved of the following individual as a Volunteer Coach for the winter 2019-2020 season:

Boys' Basketball

Kendall Sherrill

Coach Smith concurs with this recommendation.

3. Board approved of the following individual as a Volunteer Coach for the winter 2019-2020 season:

Wrestling

Jacob Tirado

Coach Lagakos concurs with this recommendation. *Pending Fingerprinting

Motion approved by unanimous voice vote of 10-0-0; Ayes: Adams, Bentley, Colon, Crane, Buzby, Hoolahan, LeFlore, McDonald, Moore, and Wright Nays: 0 Abstain: 0

PERSONNEL

A. Resignation/Retirement

Motion (Colon/Bentley) Board approved: **#8-A-6**

1. Board accepted with regret, the resignations of Board Members Julian Leflore and Rebecca Livingston, effective December 31, 2019.

Motion approved by unanimous voice vote of 10-0-0; Ayes: Adams, Bentley, Colon, Crane, Buzby, Hoolahan, LeFlore, McDonald, Moore, and Wright Nays: 0 Abstain: 0

B. Employment

Motion (Colon/Bentley) Board approved: **#8-C-6**

1. Board approved the hires of Jamael Bundy and Derrick Turner as Substitute Custodians effective December 11, 2019.
2. Board approved to add Samantha Ecret and John Flaherty to the Focus on Education after school program substitute list. This program is for grades 3-8 Monday through Thursday from 3:00 p.m. – 5:00 p.m. in the Salem Middle School. The program focuses on students who are below grade level in literacy and math.

Motion approved by unanimous voice vote of 9-0-1; Ayes: Adams, Colon, Crane, Buzby, Hoolahan, LeFlore, McDonald, Moore, and Wright Nays: 0 Abstain: 1- Bentley (#1-Jamael Bundy)

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C. Financial Request

Motion (Colon/Bentley) Board approved: #8-D-6

- Board approved the following Health Waiver payments:

High School				December Payment
Health , Prescription & Dental				
Kristina Bergman	Teacher	\$10,266.00	15-000-291-290-03-SHS	5,133.00
Larry Brown	Security	\$4,083.00	15-000-291-290-03-SHS	2,041.50
David Hunt	Teacher	\$10,266.00	15-000-291-290-03-SHS	5,133.00
Kline, Nicholas	Teacher	\$10,266.00	15-000-291-290-03-SHS	5,133.00
Scott Levitsky	Teacher	\$10,266.00	15-000-291-290-03-SHS	5,133.00
Alfreda McCoy-Cuff	Secretary	\$10,266.00	15-000-291-290-03-SHS	5,133.00
John Mulhorn	Principal	\$10,266.00	15-000-291-290-03-SHS	5,133.00
Brianna Santarelli	Teacher	\$4,083.00	15-000-291-290-03-SHS	2,041.50
TOTAL		\$69,762.00		\$34,881.00
Health & Prescription				
Heidi Bower	Teacher	\$10,161.00	15-000-291-290-03-SHS	5,080.50
Jordan Pla	Vice Principal	\$10,161.00	15-000-291-290-03-SHS	5,080.50
Darryl Roberts	Vice Principal	\$8,734.00	15-000-291-290-03-SHS	4,367.00
Kristin Unger	Teacher	\$10,161.00	15-000-291-290-03-SHS	5,080.50
DENTAL				
Teresa Derham	Teacher	\$105.00	15-000-291-290-03-SHS	52.50
Edward DeStefano	Teacher	\$105.00	15-000-291-290-03-SHS	52.50
High School Total		\$109,189.00		\$54,594.50
General Fund				
Health , Prescription & Dental				
Avonda Green-Ransome	Para-professional	\$ 10,266.00	11-000-291-290-00-BUS	5,133.00
Devon Russell	Superintendent Secretary	\$ 9,724.38	11-000-291-290-00-BUS	4,491.38
Herbert Schectman	Business Administrator	\$ 4,083.00	11-000-291-290-00-BUS	2,041.50
Danielle Secula	Teacher	\$ 10,266.00	11-000-291-290-00-BUS	5,133.00
TOTAL		\$34,339.38		\$16,798.88
Health & Prescription				
Amiot Michel	Superintendent	\$ 5,000.00	11-000-291-290-00-BUS	2,500.00
Health				
Eyde Baker	Teacher	\$ 6,616.00	11-000-291-290-00-BUS	3,308.00
Dental				
Deborah Maule	Teacher	\$ 105.00	11-000-291-290-00-BUS	52.50
General Fund Total		\$46,060.38		\$22,659.38
John Fenwick School				
Health , Prescription & Dental				

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John Bacon	Truancy Officer	\$ 8,839.00	20-218-200-200-01-JFA	4,419.50
Tiara Barron	Teacher	\$ 4,083.00	20-218-200-200-01-JFA	2,041.50
LaShawn Best-Key	Para-professional	\$ 3,232.38	20-218-200-200-01-JFA	1,616.19
Syeda Carter	Principal	\$ 8,839.00	15-000-291-290-01-JFA	4,419.50
Rebekah Cohen	Teacher	\$ 5,133.00	15-000-291-290-01-JFA	5,133.00
Aida Davis	Para-professional	\$ 5,912.00	20-218-200-200-01-JFA	2,956.00
Sharon Holland-Paris	Teacher	\$ 10,266.00	15-000-291-290-01-JFA	5,133.00
Laura Krupski	Teacher	\$ 8,839.00	15-000-291-290-01-JFA	4,419.50
Patricia McClaren	Teacher	\$ 10,266.00	15-000-291-290-01-JFA	5,133.00
Krystle Mullen	Teacher	\$ 10,266.00	15-000-291-290-01-JFA	5,133.00
Tyrone Nock	Security	\$ 4,083.00	15-000-291-290-01-JFA	2,041.50
Angelica Roman	Para-professional	\$ 10,266.00	20-218-200-200-01-JFA	5,133.00
Tenyatta Sanders	Secretary	\$ 10,266.00	15-000-291-290-01-JFA	5,133.00
Jill Sutton-Parris	Nurse	\$ 10,266.00	15-000-291-290-01-JFA	5,133.00
Lisa Terrell-Porter	Teacher	\$ 10,266.00	15-000-291-290-01-JFA	5,133.00
TOTAL		\$120,822.38		\$62,977.69
Health & Prescription				
Stefanie Crawford	Para-professional	\$ 5,807.00	15-000-291-290-01-JFA	2,903.50
Elizabeth Whitehead	Para-professional	\$8,734.00	20-218-200-200-01-JFA	4,367.00
TOTAL		\$14,541.00		\$7,270.50
John Fenwick Total		\$135,363.38		\$70,248.19
SALEM MIDDLE SCHOOL				
Health , Prescription & Dental				
Thronna Busch	Para-professional	\$ 8,839.00	15-000-291-290-02-SMS	4,419.50
Hugh Dixon	Teacher	\$ 5,912.00	15-000-291-290-02-SMS	2,956.00
Samantha Ecret	Teacher	\$ 6,416.25	15-000-291-290-02-SMS	1,283.25
Allison Gilbert	Teacher	\$ 4,083.00	15-000-291-290-02-SMS	2,041.50
Deanna Micalizzi	Para-professional	\$ 2,041.50	15-000-291-290-02-SMS	2,041.50
Betsy Tortella	Teacher	\$ 10,266.00	15-000-291-290-02-SMS	5,133.00
TOTAL		\$37,557.75		\$17,874.75
Health & Prescription				
Francois-DeVilme, Pascale	Principal	\$ 10,161.00	15-000-291-290-02-SMS	5,080.50
TOTAL		\$10,161.00		\$5,080.50
Salem Middle School Total		\$47,718.75		\$22,955.25
TOTAL		\$338,331.51		\$170,457.32
Difference				

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Preschool Aid			
JFA		\$ 41,066.38	\$ 20,533.19
		\$ 94,297.00	\$ 49,715.00
		\$135,363.38	\$ 70,248.19

2. Board approved for the following employee's Spring/Summer tuition reimbursements.

Talisha Allison Course: Accounting - ACC541
Tuition/Tuition Payment: \$749.44

Robin Henry Course: Global Financial Management – FIN630
Tuition/Tuition Payment: \$2,491.20

Adam Pszwaro Course: MED School and Community: Building a Shared Vision
Tuition/Tuition Payment: \$973.00

3. Board approved for the following employee's 2019-2020 membership reimbursements.

NJPSA

William Allen III	\$820	Pascale DeVilme	\$820	John Mulhorn	\$820
Syeda Carter	\$950	Pamela Thomas	\$820	Jordan Pla	\$820
Michele Beach	\$820	Darryl Roberts	\$820	Gia Sparacio Scarani	\$820
Linda Delrossi	\$820				

Miscellaneous

Bruce Ferguson	ACS American Chemical Society	\$195
Bruce Ferguson	NewScientist	\$154
Bruce Ferguson	National Science Teachers Association	\$80
Gia Sparacio Scarani	NAEYC National Assoc. for the Education of Young Children	\$69
Regina Gatson	American School Counselor Association	\$129
Regina Gatson	Salem County School Counselor Association	\$10
Regina Gatson	New Jersey School Counselor Association	\$40
Steven Sheffield	NFHS Membership	\$35

4. Board approved the following Winter 2019-2020 Coaching positions:

Basketball (Boys')	Head Coach	\$5,512	Cameron Smith
Basketball (Boys')	Assistant Coach (JV)	\$3,822	Montrey Wright
Basketball (Boys')	Assistant Coach (Freshman)	\$3,822	Lamont Johnson
Basketball (Boys')	Middle School Varsity Coach	\$1,541	Christopher Lee
Basketball (Boys')	Middle School JV Coach	\$1,541	OPEN
Basketball (Girls')	Head Coach	\$5,512	Steve Merritt
Basketball (Girls')	Assistant Coach (JV)	\$2,230	Bridget Cheeseman
Basketball (Girls')	Assistant Coach (Freshman)	\$1,697	Krystina Marioni

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Basketball (Girls')	Middle School Varsity Coach	\$1,541	Sharon Montgomery
Basketball (Girls')	Middle School JV Coach	\$1,541	OPEN
Indoor Track	Head Coach	\$4,515	David Hunt
Indoor Track	Assistant Coach	\$3,822	Regina Gatson
Swimming (Co-ed)	Head Coach	\$4,762	Nicholas Kline
Swimming (Co-ed)	Assistant Coach (JV)	\$3,822	Scot Levitsky
Cheerleading	Winter	\$2,381	Thronna Busch
Bowling (Boys')	Head Coach	\$4,762	Kenneth Buck
Bowling (Girls')	Head Coach	\$4,762	Kristina Bergman
Wrestling	Head Coach	\$4,762	Greg Lagakos
Wrestling	Assistant Coach	\$2,761	Drew Favat

5. Board approved for the following position:

Event Staff (HS)	As Needed	\$34/game	Theresa Aitken
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Motion approved by roll call voice vote of 9-0-1; Ayes: Adams, Bentley, Colon, Crane, Buzby, Hoolahan, LeFlore, McDonald, and Moore Nays: 0 Abstain: 1-V. Wright (#4-Montrey Wright)

D. Leave of Absence

Motion (Colon/Bentley) Board approved: **#8-E-6**

1. Board approved the following leave(s) of absence:

Employee ID#	1209	1575
Employee	T.C.	L.M.
Type of Leave	Intermittent-Medical	Medical
Leave Requested	11/5/19 – 10/16/20	1/1/20 – 1/13/20
Fed Max Leave (max 90 days)	11/5/19 – 10/16/20	1/1/20 – 1/13/20
Time Usage of FMLA	12 weeks	1.5 weeks
NJ Family Leave (max 90 days)	N/A	N/A
Time Usage of FLA	N/A	N/A
*Use of Sick Days	0 days	7 days
*Use of Personal Days	.25 day	1.75 days
*Use of Vacation Days	N/A	N/A
Unpaid Leave	N/A	.25 days
Intermittent Leave	N/A	N/A
Extended Leave	N/A	N/A
Est. Return Date	N/A	1/14/2020

Motion approved by unanimous voice vote of 10-0-0; Ayes: Adams, Bentley, Colon, Crane, Buzby, Hoolahan, LeFlore, McDonald, Moore, and Wright Nays: 0 Abstain: 0

Board Agenda December 11, 2019

Curriculum /Professional Development

Motion (Colon/Bentley) Board approved: #11-6

1. Board approved the following out of district professional developments:

Staff Member	Building	Admin. Approving	Title	Date of Program	Location	Registration and Mileage Cost
Christie Nelson	JFA	Syeda Carter	Reducing Recurring Classroom Behavior Problems	01/28/2020	Cherry Hill, NJ	\$279.00 15-190-100-106-01-JFA
Richard Riskie	JFA	Syeda Carter	Reducing Recurring Classroom Behavior Problems	01/28/2019	Cherry Hill, NJ	\$279.00 15-190-100-106-01-JFA
Gia Scarani	JFA	Syeda Carter	The 4 th Annual Early Childhood Summit	02/11/2020	Monroe Twp. NJ	\$145.00 20-218-200-330-01-JFA
John Mulhorn Robert Carpo	SHS	Dr. Michel John Mulhorn	NJASA Techspo 2020	01/30/2020	Harrah's Resort Atlantic City, NJ	\$299.00 \$299.00 15-000-221-320-03-SHS

Motion approved by unanimous voice vote of 10-0-0; Ayes: Adams, Bentley, Colon, Crane, Buzby, Hoolahan, LeFlore, McDonald, Moore, and Wright Nays: 0 Abstain: 0

Facilities Requests

Motion (Colon/Bentley) Board approved: #12-6

Organization	Use	Date	Time	Charge
MLK Scholarship Foundation, Inc.	Salem High School Cafeteria/All Purpose Room	Saturday 1-18-20 & Monday 1-20-20	(Setup) 11am-1pm (Event) 7:00am 12:00pm	Janitorial: \$150.00

Motion approved by unanimous voice vote of 10-0-0; Ayes: Adams, Bentley, Colon, Crane, Buzby, Hoolahan, LeFlore, McDonald, Moore, and Wright Nays: 0 Abstain: 0

Monthly Reports

Motion (Colon/Bentley)) Board approved: #13-6

1. Board approved monthly reports for filing: (attached)

Motion approved by unanimous voice vote of 10-0-0; Ayes: Adams, Bentley, Colon, Crane, Buzby, Hoolahan, LeFlore, McDonald, Moore, and Wright Nays: 0 Abstain: 0

Board Agenda December 11, 2019

Policies/Calendars

Motion (Colon/Bentley) Board approved: #14-6

1. Board approved of the 2nd reading of the following policies:

5111 Eligibility of Resident/Nonresident Pupils

Motion approved by roll call voice vote of 10-0-0; Ayes: Adams, Bentley, Colon, Crane, Buzby, Hoolahan, LeFlore, McDonald, Moore, and Wright Nays: 0 Abstain: 0

Board Agenda December 11, 2019

EXECUTIVE SESSION

Motion (Colon/Bentley) Board adopted the following Resolution to go into executive session at 6:55 P.M.:

RESOLUTION

BE IT RESOLVED by the Board of Education of Salem City that in compliance with "The Open Public Meeting Act", P.L., 1975, C. 173, NJSA 10:4-6 et seq., that the Board shall move to a closed portion of this meeting from which the public is excluded for the purpose of discussing a matter or matters permitted to be so discussed by that Act.

The general nature of the matter(s), which the Board intends to discuss, is: **Litigation.**

Minutes of such discussions shall be taken and released as soon as permitted by law in accordance with the specific individual topic discussed.

The Board shall take action as a result of such discussions only in an open to the Public session unless there is an express provision of law authorizing or requiring that such action be taken in a closed to the Public portion of a Board Meeting.

Motion approved by unanimous voice vote of 10-0-0; Ayes: Adams, Bentley, Colon, Crane, Buzby, Hoolahan, LeFlore, McDonald, Moore, and Wright Nays: 0 Abstain: 0

RETURN TO REGULAR SESSION

Motion (Colon/Bentley) Board returned to open session at 8:05 P.M.

Motion approved by unanimous voice vote of 10-0-0; Ayes: Adams, Bentley, Colon, Crane, Buzby, Hoolahan, LeFlore, McDonald, Moore, and Wright Nays: 0 Abstain: 0

NEW BUSINESS:

Motion (Colon/Bentley) Board approved:

1. Board approved the proposed settlement as discussed in the executive session
2. Board approved the proposed settlement for student (DP) as discussed in the executive session

Motion approved by unanimous voice vote of 10-0-0; Ayes: Adams, Bentley, Colon, Crane, Buzby, Hoolahan, LeFlore, McDonald, Moore, and Wright Nays: 0 Abstain: 0

ADJOURNMENT

Motion (Colon/Bentley) Board adjourned the December 11, 2019 meeting of the Salem City Board of Education at 8:07 P.M.

Motion approved by unanimous voice vote of 10-0-0; Ayes: Adams, Bentley, Colon, Crane, Buzby, Hoolahan, LeFlore, McDonald, Moore, and Wright Nays: 0 Abstain: 0



Herbert Schectman
Business Administrator/Board Secretary
HS/ta