

Board Agenda May 6, 2020

**Salem City Board of Education
Salem, New Jersey 08079
Board of Education Meeting
May 6, 2020**

CALL TO ORDER: A meeting of the Salem City Board of Education is called to order at _____ p.m. in the Salem High School Library located at 219 Walnut Street in Salem, New Jersey 08079.

OPEN MEETING: Adequate notice of this meeting has been provided in the local news media and a place of public notice located at the Salem City Board of Education Office, 205 Walnut Street, Salem, New Jersey as required in the Open Public Meeting Act, Chapter 231, P.L. 1975.

FLAG SALUTE

Board Members

Carol Adams
Kendra Fletcher
Daffonie Moore

Laquendala Bentley
Yuenge Groce
Nilda Wilkins

Christopher Colon
Joan Hoolahan
Veronica Wright

District Representatives:

LAC: Laura Tice Crane
Quinton: William McDonald
Mannington: Bethanne Patrick

Administrators:

Dr. Patrick Michel, Superintendent
Herbert Schectman, School Business Administrator
Pamela Thomas, Director of Special Services
Linda Del Rossi, Supervisor of Literacy/SS PreK-12
John Mulhorn, Principal Salem High School
Jordan Pla, VP Salem High School

Pascale DeVilmé, Principal Salem Middle School
Will Allen, VP Salem Middle School
Michele Beach, VP Salem Middle School
Syeda Carter, Principal John Fenwick Academy
Gia Sparacio Scarani, VP of Early Childhood
Darryl Roberts, VP Salem High School

OTHERS: Mr. Corey Ahart

AUDIENCE PARTICIPATION

Audience members attending Board of Education Meetings are permitted to voice their opinions on school related topics at specified times during the regular meeting. These times are included in the printed agenda for the meeting. Members of the public are encouraged to speak during the public portion of the meeting. Complaints stated, or actions requested by the public, will be taken under advisement by the Board for investigation, discussion, and action or disposition at a later time/date.

When addressing the Board of Education, please respect the following procedure:

1. Be recognized by the Board President.
2. State your full name and address before commenting.
3. Identify the resolution on which you will be commenting.
4. Wait to be recognized before making your comment(s).
5. Limit your comments to the specific resolution.
6. Time is limited to three (3) minutes per person.
7. If your questions or comments pertain to litigation, student or personnel items or negotiations, we would ask that you see the Superintendent after the meeting since we do not discuss these items in public.

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Public Hearing Budget 2020-2021

ANNUAL PUBLIC HEARING ON THE BUDGET 2020-2021

Motion (/) To Approve to Open Public Hearing

- A. Recommend that the Board of Education approve the Public Hearing on the 2020-2021 School Budget to be opened at _____PM.

- B. Public Hearing Presentation of the 2020-2021 School Budget.
Superintendent/Business Administrator presents an overview of the Budget for the 2020-2021 school year.

- C. Audience Questions:

Motion (/) To Approve To Close Public Hearing

- A. Recommend that the Board of Education approve that the Public Hearing on the 2020-2021 School Budget be closed at _____PM

SUPERINTENDENT'S COMMENTS/REPORTS

Motion (/) Board to approve regular and executive minutes of April 8, 2020 Board of Education meeting.

BOARD SECRETARY/BUSINESS ADMINISTRATOR REPORTS

Board Reports (Exhibit A)

Motion (/) To approve the Board Secretary's reports in memo: **#2-A-E-11**.

- A. *Request Board approval of the transfer of the funds as previously approved by the Superintendent pursuant to 18A:22-8.1 for the month(s) of March 2020.

- B. *Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify for the month ending March 2020 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Salem City Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1
 In accordance with N.J.A.C. 6A:23A-16.10 (c) 2, it is certified that anticipated revenue has changed for the month ending March 2020 as follows:

Board Secretary	Date
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- C. *Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of March 2020. The Treasurer's Report and Secretary's Report are in agreement for the month of March 2020 pending audit.

- D. Pursuant to N.J.A.C. 6A: 23A-16.10 (c) 4, the Salem City Board of Education certifies for the month ending March 2020 and after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

- E. To approve the Payment of Bills and Purchase Report:
 From the General Account for Balance as summarized on attached board memo(s)

To approve Purchases Report for April 2020	\$ 20,189.60
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To approve Payment of Bills for Date April 2020	
General Account	\$23,211.94

Confirmation of payrolls for April 2020

<u>April 15, 2020</u>	General Acct. Transfer	\$ 674,239.43
<u>April 30, 2020</u>	General Acct. Transfer	\$ 660,007.80

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Miscellaneous

Upon the Recommendation of the Superintendent of Schools

Motion (/) Board to Approve: #2-F-11

1. Board to approve the submission of a contract for Herbert Schectman, Business Administrator for the 2020-2021 school year for review by the Executive County Superintendent.
2. Board to approve the 2020-2021 School Year Budget:

BE IT RESOLVED, that the budget be approved for the 2020-2021 School Year and the Secretary to the Board of Education be authorized to submit the tentative budget to the Salem County Executive Superintendent of Schools for approval as follows:

BE IT RESOLVED to approve the 2020-2021 school district budget:

	Budget	Local Tax Levy
General Fund	\$22,494,974	\$2,488,970
Special Revenue	\$ 3,609,603	
Debt Service	\$ 286,944	\$ 98,802
	<u>\$26,391,521</u>	<u>\$2,587,772</u>

AND BE IT RESOLVED, to approve the 2020-2021 school district budget.

RESOLVED, that taxes should be raised from the City of Salem in the amount of \$2,488,970 for the General Fund for the 2020-2021 school year.

WHEREAS, the District needs to appropriate money from the excess surplus for the 2020-2021 budget in the amount of \$155,798 and

WHEREAS, the District makes the following assurances: 1.) No other line item balances are or will be available, 2.) No other emergency reserves or maintenance reserves (for maintenance purposes) are available for transfer, 3.) The transfer is for T&E purposes OR to ensure health and safety of students\or staff, 4.) any unbudgeted or under-budgeted revenue or excess (under projected) unreserved undesignated fund balance has been utilized, and

NOW, Therefore, be it resolved that Salem City School District shall appropriate excess surplus the amount of \$155,798 to be used for the 2020-2021 school year.

3. Board to approve the settlement agreement and general release that has been stipulated to and agreed upon by and between J.L. individually, and on behalf of his son, J.L. and the Salem City Board of Education.
4. Resolved, that the Board of Education authorize Herbert Schectman to apply for an ERIC Safety Grant in the amount of \$5,602. Grant funds will be used for building safety during the 2020-2021 school year and will be used to correct safety violations.
5. Board to approve to renew the contract with Linda Jones for district Treasurer, for the 2020-2021 school year, salary not to exceed \$4,029.
6. Board to approve to contract with the sending districts (Elsinboro, Quinton, Mannington, & LAC) for the 2020-2021 school year.

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7. Board to approve the agreement with Effective School Solutions to provide therapeutic mental health services through licensed professionals to students in the Salem City school district for the 2020-2021 school year. The amount set forth in the agreement should not exceed \$529,000 for services rendered.

Miscellaneous

Motion (/) Board to Approve: **#7-D-11**

1. Board to approve E.G., son of Mr. Jack Grimes, to attend John Fenwick Academy as an Inter-District Choice Student for the 2020-2021 school year. Parent will provide transportation.

PERSONNEL

A. Resignation/Retirement/Non-Renewal (NR) Increment Withholding (IW) and Reduction in Force (RIF) for 2020-2021

Upon the Recommendation of the Superintendent of Schools

Motion (/) Board to Approve: **#8-A-11**

1. Board to approve the retirement of Eyde Baker, speech/language specialist for Child Study Team effective June 30, 2020.
2. Board to approve the Salem City School District Non-Renewal (NR); Increment Withholding (IW); Reduction in Force (RIF) List for the 2020-2021 year.

First Name	Last Name	Reason	Position
Shakema	Bagby	IW	Paraprofessional
Robin	Henry	IW	Payroll Accountant
Herbert	Schectman	IW	Business Administrator

B. Employment

Upon the Recommendation of the Superintendent of Schools

Motion (/) Board to Approve: **#8-C-11**

1. Board to approve the following salaries for the 2020-2021
 1. **Administrative Salaries 2020-2021**

Last Name	First Name	Stipend	Salary
Allen	William		\$92,220
Beach	Michele		\$92,220
Carter	Syeda		\$107,801
DelRossi	Linda		\$114,285
Francois - DeVilme'	Pascale		\$102,274
Mulhorn	John		\$134,163
Pla	Jordan	IB Coordinator 5,000	\$91,881
Roberts	Darryl	Site Management 10,000	\$92,200
Sparacio Scarani	Gia		\$87,635
Thomas	Pamela		\$118,750

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2. Non-Unit Staff Salaries 2020-2021

Last Name	First Name	Stipend	Salary
Allison	Talisha	Business Admin. \$1,000 Exec. Secy \$612	\$40,340
Bacon	John	Homeless Liaison \$2,000	\$58,457
Carpo	Robert		\$60,000
Doubet	John Timothy	District Data Specialist \$21,020	\$56,055
Henry	Robin	Accounting \$2,500	\$57,542 (IW)
Idimaogu	Chibuzor		\$45,000
Pitts	Theresa		\$42,084
Primas-Garner	Dale	TBD	\$69,576
Russell	Devon	Exec Secy \$1,209	\$41,455
Smith	Cameron		\$69,460
Smith	Kellie-Ann		\$59,767
Spence	Dennis		\$86,738
Thompson	Jacquelyn		\$41,209
Wright	Montrey		\$49,316

3. Maintenance/Operations Staff Salaries 2020-2021

Last Name	First Name	Stipend	Salary
Alston	Francine	\$750 Longevity	\$24,406
Cole	Joseph	\$731 Fire \$750 Longevity	\$48,415
Dilks	Marie	\$731 Fire \$1,250 Longevity	\$35,215
Evans	Morris J.	\$1,856 Head Cust \$1,000 Longevity	\$50,677
Hand Jr.	Robert	\$731 Fire \$750 Longevity	\$53,794
Justice	Derek	\$1,856 Head Cust \$731 Fire \$1,250 Longevity	\$39,555
Ray	Charles	\$1,969 Maint 1 \$731 Fire \$1000 Longevity	\$46,601
Smith	Andre	\$731 Fire \$1,000 Longevity	\$32,204
Smith	Edwin V.	\$1,750 Longevity	\$41,486
Turner	Neil	\$1,000 Longevity	\$32,453
Weiss	Barry	\$731 Fire \$750 Longevity	\$54,996
Woods	Joe	\$1,856 Head Cust \$1,750 Longevity	\$46,154

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4. Teaching Staff 2020-2021

SHS			
Last Name	First Name	Step	Salary
Bartholomew	Paul	MA18	\$86,221
Bergman	Kristina	MA11	\$64,307
Boone	Victor	MA16	\$78,237
Bower	Heidi	MA17	\$81,737
Buck	Kenneth	MA18	\$86,221
Carney	Glenn	MA14+30	\$72,787
Cheeseman	Bridget	MA05	\$56,557
Chieves	Rosalyn	MA16+30	\$79,287
Clour	Miranda	BA09	\$59,307
Corbin	Janice	BA12	\$64,142
Derham	Theresa	MA17 +30	\$82,787
DeStefano	Edward	BA16+30	\$77,237
Dixon	Jessica	MA03	\$56,557
Favat	Drew	MA06	\$57,557
Ferguson	Bruce	BA08	\$58,007
Gahrs	Gregory	MA12	\$66,142
Gatson	Regina	MA13	\$68,737
Gorman	Krystina	BA02	\$52,957
Hauenstein	Micah	BA14	\$69,737
Hibbard	Kathleen	BA18	\$84,221
Hudock	Anne	MA18	\$86,221
Hunt	David	MA12	\$66,142
Hunt	Rachel	BA13	\$66,737
Irvine	Elizabeth	BA18	\$84,221
Jakub-Cerro	Louise	MA18	\$86,221
James	Jeffery	BA17	\$79,737
Kline	Nicholas	BA16	\$76,237
Lagakos	Gregory	MA12	\$66,142
Lamont	Sara	MA10	\$62,807

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Landolfi	Suzanne	BA18+30	\$85,221
Langley	Sandra	BA02	\$52,957
Levitsky	Scot	BA13	\$66,737
LoMonico	Tracie	BA08+30	\$59,007
Mace	Diana	BA15	\$72,737
Marioni	Kristina	MA01	\$54,657
Merritt	Steve	BA18	\$84,221
Murray	Renee	IB CAS Coordinator \$2,500 BA04	\$53,757
Mutter	Lisa B	Dist Web Master \$3,000 MA18	\$86,221
Nitshe	Susan	MA18	\$86,221
O'Brien	Sean	BA11	\$62,307
Santarelli	Brianna	MA01	\$54,657
Sheffield	Steve	MA16	\$78,237
Skarzynski	Tyberiusz	MA15	\$74,737
Unger	Kristin	BA13	\$66,737
Vengenock	Marisa	MA14	\$71,737
Woodlock	Brooke	BA17	\$79,737
Yurchenko	Irina	MA13	\$68,737
SMS			
Bacon	Jamie	BA10	\$60,807
Bey	Allyson	BA18	\$84,221
Boyce	Nicole	BA14+30	\$70,737
Call	Roger	MA15+30	\$75,787
Cocca	Alicia	BA03	\$53,257
Crowley	Angela	MA11	\$64,307
Dixon	Hugh	MA08+30	\$61,057
Eck	Kathleen	BA18+30	\$85,221
Ecret	Samantha	BA02	\$52,957
Elder	Rebecca	MA02	\$54,957
Flaherty	John	BA02	\$52,957
Gilbert	Allison	BA01	\$52,657
Graham	Nicole	BA11	\$62,307
Griffith	Randi	BA12	\$64,142
Hughes	Josiah	BA06	\$55,557
Humenik	Dwayne	BA18	\$84,221
Johnson	Randy	BA18	\$84,221

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Kutzura	Jason	BA18	\$84,221
Laubengeyer	Sandra	BA05	\$54,557
Lee	Christopher	MA15	\$74,737
Lindsay	Christopher	BA05	\$54,557
McConathey	Catherine	MA13	\$68,737
McDermott	Tara	BA16	\$76,237
Montgomery	Sharon	MA13+30	\$67,192
Morris	Lisa	BA16	\$76,237
Muse	Nicolette	BA02	\$52,957
Nugent	Melanie	BA06	\$55,557
Oberman	William	BA16	\$76,237
Osman	Kimberly	MA18	\$86,221
Owen	Karen	BA18	\$84,221
Pino	Stacey	BA14	\$69,737
Pszwaro	Adam	MA09	\$61,307
Reese	Kathryn	BA18	\$84,221
Ricker	Christa	BA13+30	\$67,737
Seran	Alicia	BA03	\$53,257
Skinner	Melissa	MA18	\$86,221
Spicer	Rachel	BA01	\$52,657
Starn	Katherine	MA17	\$81,737
Tomasetti	Laura	MA01	\$54,657
Tortella	Betsy	MA15	\$74,737
Weigler	Lori	MA18	\$86,221
JFA			
Ali	Ruqayyah	BA05	\$54,557
Atkinson	Deborah	BA15	\$72,737
Barbara	Linda	MA18	\$86,221
Barron	Tiara	BA03	\$53,257
Bey	Valerie	MA13	\$68,737
Cascaden	Jennifer	MA18	\$86,221
Colon	Regina	BA05	\$54,557
Connor	Tonya	MA07	\$58,782
Crawford	Stefanie	BA07	\$56,782
Forsythe	Brittany	MA07	\$58,782
Galasso	Victoria	BA13	\$66,737
Garvine	Debra	BA18	\$84,221
Grimes	John	BA17	\$79,737
Haines	Elyssa	BA16+30	\$77,237

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Holland-Paris	Sharon	MA18	\$86,221
Hughes	Michael	BA04	\$53,757
Kelley	Carla	MA09	\$61,307
Krupski	Laura	BA04	\$53,757
Livingston	Deanna	MA18	\$86,221
Maccarone	Michelle	BA12	\$64,142
McClaren	Patricia	BA18	\$84,221
McLaughlin	Melissa	BA14	\$69,737
Meehan	Heather	BA05	\$54,557
Mullen	Krystle	BA05	\$54,557
Nelson	Christie	MA01	\$54,657
Olivier-Martin	Alberte	MA07	\$58,782
Parsons	Cheri	BA11	\$62,307
Pastor	Karen	BA13	\$66,737
Persicketti	Debra	BA03	\$53,257
Riskie	Richard	BA01	\$52,657
Sholders	Cassandra	BA14	\$69,737
Sutton-Parris	Jill	BA16	\$76,237
Terrell-Porter	Lisa	BA06	\$55,557
Thompson	Kerry	BA04	\$53,757
Tulini	Dawn	BA07	\$56,782
Vernon	Ashley	BA11	\$62,307
Walker	Karen	BA15	\$72,737
CST			
Brown	Adrienne	MA18+30	\$87,271
Champion	Lydia	MA16	\$78,237
Longo	Joseph	MA12	\$66,142
Maule	Deborah	MA10	\$62,807
Secula	Danielle	MA07	\$58,782
Williams	Ashley	MA07+30	\$59,832

5. Non-Certified Support Staff Salaries 2020-2021

Support Staff			
Last Name	First Name	Step	Salary
Bacon	Lisa	Exec. Secy \$478 \$1,000 Longevity	\$44,946
Burns	Donna C	\$2,179 Longevity	\$71,853
Busch	Thronna	\$1,250 Longevity	\$36,189

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Chappell	Lynne	\$500 Longevity	\$33,749
McCoy-Cuff	Alfreda	\$1,000 Longevity	\$33,701
Mulhorn	Tatiana	Exec. Secy \$478 \$1,250 Longevity	\$43,477
Peltz	Christine	\$500 Longevity	\$33,749
Sanders	Tenyatta	\$500 Longevity	\$33,749
Shuman	Bobbie	\$1,750 Longevity Exec. Secy \$478	\$50,964
Tedesco	Patricia	\$500 Longevity	\$33,749
Brown	Larry	\$750 Longevity Retired Law Enforcement \$2,000	\$46,490
Gullett	Bonita	\$1,000 Longevity	\$28,370
Nock	Tyrone	\$500 Longevity Retired Law Enforcement \$2,000	\$45,364

6. Paraprofessional/One-on-one Aide Staff Salaries 2020-2021

SMS

Best-Key	LaShawn	\$500 Longevity	St 2 Tier 4	\$21,593
Lusby	Rhonda	\$750 Longevity	St 6 Tier 4	\$23,594
Miller	Nina	\$1,250 Longevity	St 15 Tier 1	\$27,350
Moore	Lisa	\$500 Longevity	St 8 Tier 2	\$21,893
Green-Ransome	Avonda	\$500 Longevity	St 7 Tier 4	\$24,094

JFA

Aitken	Teresa	\$500 Longevity	St 4 Tier 1	\$19,393
Allen	Mary Ann	\$500 Longevity	St 5 Tier 4	\$23,093
Bacon	Kimberly	\$500 Longevity	St 3 Tier 3	\$19,593
Bagby	Shakema	\$750 Longevity	St 6 Tier 4	\$23,594 (IW)
Banks	Christina	\$500 Longevity	St 6 Tier 3	\$21,594
Boyce	Kaneisha	\$750 Longevity	St 7 Tier 3	\$24,094
Carter	Kathleen A.	\$1,000 Longevity	St 14 Tier 3	\$25,594
Carter	Kathleen R.	\$500 Longevity	St 4 Tier 3	\$20,593
Carvalho	Jennifer	\$500 Longevity	St 5 Tier 2	\$20,393
Davis	Aida	\$750 Longevity	St 6 Tier 4	\$23,594
Davis	Deidra	\$500 Longevity	St 2 Tier 3	\$20,093
Deans	Michael	\$500 Longevity	St 1 Tier 1	\$17,893
Flitcraft	Cheryl	\$1000 Longevity	St 10 Tier 4	\$25,593

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Gilmore	Susan	\$500 Longevity	St 7 Tier 4	\$24,094
Morris	Mary	\$500 Longevity	St 10 Tier 4	\$25,593
Norton	Michelle	\$500 Longevity	Step 4 Tier 3	\$20,593
Pankok	Kimberly	\$1,500 Longevity	St 14 Tier 4	\$27,594
Porch	Barry	\$500 Longevity	St 4 Tier 4	\$22,593
Roman	Angelica	\$500 Longevity	St 2 Tier 2	\$18,893
Whitehead	Elizabeth	\$1,000 Longevity	St 14 Tier 3	\$25,594
SHS				
Garcia	Anita	\$500 Longevity	St 3 Tier 3	\$20,093

C. Financial Request

Upon the Recommendation of the Superintendent of Schools

Motion (/) Board to Approve: **#8-D-11**

1. Board to approve Health Waivers for the 2020-2021 June payment.

High School				June Payment
Health , Prescription & Dental				
Kristina Bergman	Teacher	\$10,266.00	15-000-291-290-03-SHS	\$5,133.00
Larry Brown	Security	\$4,083.00	15-000-291-290-03-SHS	\$2,041.50
David Hunt	Teacher	\$10,266.00	15-000-291-290-03-SHS	\$5,133.00
Kline, Nicholas	Teacher	\$10,266.00	15-000-291-290-03-SHS	\$5,133.00
Scott Levitsky	Teacher	\$10,266.00	15-000-291-290-03-SHS	\$5,133.00
Alfreda McCoy-Cuff	Secretary	\$10,266.00	15-000-291-290-03-SHS	\$5,133.00
John Mulhorn	Principal	\$10,266.00	15-000-291-290-03-SHS	\$5,133.00
Brianna Santarelli	Teacher	\$4,083.00	15-000-291-290-03-SHS	\$2,041.50
TOTAL		\$69,762.00		\$34,881.00
Health & Prescription				
Heidi Bower	Teacher	\$10,161.00	15-000-291-290-03-SHS	\$5,080.50
Jordan Pla	Vice Principal	\$10,161.00	15-000-291-290-03-SHS	\$5,080.50
Darryl Roberts	Vice Principal	\$8,734.00	15-000-291-290-03-SHS	\$4,367.00
Kristin Unger	Teacher	\$10,161.00	15-000-291-290-03-SHS	\$5,080.50

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DENTAL				
Teresa Derham	Teacher	\$105.00	15-000-291-290-03-SHS	\$52.50
Edward DeStefano	Teacher	\$105.00	15-000-291-290-03-SHS	\$52.50
High School Total		\$109,189.00		\$54,594.50
General Fund				
Health , Prescription & Dental				
Avonda Green-Ransome	Para-professional	\$10,266.00	11-000-291-290-00-BUS	\$5,133.00
Devon Russell	Superintendent Secretary	\$9,724.38	11-000-291-290-00-BUS	\$5,133.00
Herbert Schectman	Business Administrator	\$4,083.00	11-000-291-290-00-BUS	\$2,041.50
Danielle Secula	Teacher	\$10,266.00	11-000-291-290-00-BUS	\$1,711.00
TOTAL		\$34,339.38		\$14,018.50
Health & Prescription				
Amiot Michel	Superintendent	\$5,000.00	11-000-291-290-00-BUS	\$2,500.00
Health				
Eyde Baker	Teacher	\$6,616.00	11-000-291-290-00-BUS	\$3,308.00
Dental				
Deborah Maule	Teacher	\$105.00	11-000-291-290-00-BUS	\$52.50
General Fund Total		\$46,060.38		\$19,879.00
John Fenwick School				
Health , Prescription & Dental				
John Bacon	Truancy Officer	\$8,839.00	20-218-200-200-01-JFA	\$4,419.50
Tiara Barron	Teacher	\$4,083.00	20-218-200-200-01-JFA	\$2,041.50

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LaShawn Best-Key	Para-professional	\$3,232.38	20-218-200-200-01-JFA	\$1,616.19
Syeda Carter	Principal	\$8,839.00	15-000-291-290-01-JFA	\$4,419.50
Aida Davis	Para-professional	\$5,912.00	20-218-200-200-01-JFA	\$2,956.00
Brittany Forsythe	Teacher	\$5,133.00	15-000-291-290-01-JFA	\$5,133.00
Sharon Holland-Paris	Teacher	\$10,266.00	15-000-291-290-01-JFA	\$5,133.00
Laura Krupski	Teacher	\$8,839.00	15-000-291-290-01-JFA	\$4,419.50
Patricia McClaren	Teacher	\$10,266.00	15-000-291-290-01-JFA	\$5,133.00
Krystle Mullen	Teacher	\$10,266.00	15-000-291-290-01-JFA	\$5,133.00
Tyrone Nock	Security	\$4,083.00	15-000-291-290-01-JFA	\$2,041.50
Angelica Roman	Para-professional	\$10,266.00	20-218-200-200-01-JFA	\$5,133.00
Tenyatta Sanders	Secretary	\$10,266.00	15-000-291-290-01-JFA	\$5,133.00
Jill Sutton-Parris	Nurse	\$10,266.00	15-000-291-290-01-JFA	\$5,133.00
Lisa Terrell-Porter	Teacher	\$10,266.00	15-000-291-290-01-JFA	\$5,133.00
TOTAL		\$120,822.38		\$62,977.69
Health & Prescription				
Stefanie Crawford	Para-professional	\$5,807.00	15-000-291-290-01-JFA	\$2,903.50
Elizabeth Whitehead	Para-professional	\$8,734.00	20-218-200-200-01-JFA	\$4,367.00
TOTAL		\$14,541.00		\$7,270.50
John Fenwick Total		\$135,363.38		\$70,248.19
SALEM MIDDLE SCHOOL				
Health , Prescription & Dental				
Christina Banks	Para-professional	\$4,277.50	15-000-291-290-02-SMS	\$4,277.50
Thronna Busch	Para-professional	\$8,839.00	15-000-291-290-02-SMS	\$4,419.50

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Hugh Dixon	Teacher	\$5,912.00	15-000-291-290-02-SMS	\$2,956.00
Samantha Ecret	Teacher	\$6,416.25	15-000-291-290-02-SMS	\$5,133.00
Allison Gilbert	Teacher	\$4,083.00	15-000-291-290-02-SMS	\$2,041.50
Betsy Tortella	Teacher	\$10,266.00	15-000-291-290-02-SMS	\$5,133.00
TOTAL		\$35,516.25		\$23,960.50
Health & Prescription				
Francois-DeVilme, Pascale	Principal	\$10,161.00	15-000-291-290-02-SMS	\$5,080.50
Dental				
Jennifer Carvalho	Para-professional	\$49.60	15-000-291-290-02-SMS	\$49.60
TOTAL		\$45,726.85		\$29,090.60
TOTAL		\$336,339.61		\$173,812.29
Difference				
		\$41,066.38		\$20,533.19
Preschool Aid		\$94,297.00		\$49,715.00
JFA		\$135,363.38		\$70,248.19

Monthly Reports

Motion (/) Board to Approve: **#13-11**

1. Board to approve monthly reports for filing: (attached)

Policies/Calendars

Motion (/) Board to Approve: **#14-11**

1. Board to approve the 2nd reading of the following policy:
2000/2111.5 Pandemic Situations

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EXECUTIVE SESSION

Motion (/) Board to adopt the following Resolution to go into executive session at ____
_____:

RESOLUTION

BE IT RESOLVED by the Board of Education of Salem City that in compliance with "The Open Public Meeting Act", P.L., 1975, C. 173, NJSA 10:4-6 et seq., that the Board shall move to a closed portion of this meeting from which the public is excluded for the purpose of discussing a matter or matters permitted to be so discussed by that Act.

The general nature of the matter(s), which the Board intends to discuss, is:_____

Minutes of such discussions shall be taken and released as soon as permitted by law in accordance with the specific individual topic discussed.

The Board shall take action as a result of such discussions only in an open to the Public session unless there is an express provision of law authorizing or requiring that such action be taken in a closed to the Public portion of a Board Meeting.

RETURN TO REGULAR SESSION

Motion (/) Board to return to open session at _____.

NEW BUSINESS:

Motion (/) Board to Approve:

ADJOURNMENT

Motion (/) Board to adjourn the May 6, 2020 meeting of the Salem City Board of Education at _____.