

**Salem City Board of Education
Salem, New Jersey 08079
Board of Education Meeting
May 4, 2016**

CALL TO ORDER: A meeting of the Salem City Board of Education is called to order at _____ p.m. in the Salem High School Library located at 219 Walnut Street in Salem, New Jersey 08079.

OPEN MEETING: Adequate notice of this meeting has been provided in the local news media and a place of public notice located at the Salem City Board of Education Office, 205 Walnut Street, Salem, New Jersey as required in the Open Public Meeting Act, Chapter 231, P.L. 1975.

FLAG SALUTE

Board Members

Carol Adams	Joan Hoolahan	Stephanie Walsh
Christopher Colon	Yuenge Groce	Heidi Holden
Daffonie Moore	Katrina Tatem	Laquendala Bentley

District Representatives:

Quinton: Alicia Sperry

Administrators:

Dr. Patrick Michel Superintendent	Pascale DeVilmé Principal Salem Middle School
Herbert Schectman School Business Administrator	Will Allen VP Salem Middle School
Pamela Thomas Director of Special Services	Michele Beach VP Salem Middle School
Linda Del Rossi Supervisor of Literacy/SS PreK-12	Syeda Woods Principal John Fenwick Academy
John Mulhorn Principal Salem High School	Sharen Cline Supervisor of Early Childhood
Jordan Pla VP Salem High School	Darryl Roberts VP Salem High School
OTHERS: Mr. Barbour - Solicitor	Dr. Theodore Johnson – Consultant

AUDIENCE PARTICIPATION

Audience members attending Board of Education Meetings are permitted to voice their opinions on school related topics at specified times during the regular meeting. These times are included in the printed agenda for the meeting. Members of the public are encouraged to speak during the public portion of the meeting. Complaints stated, or actions requested by the public, will be taken under advisement by the Board for investigation, discussion, and action or disposition at a later time/date.

When addressing the Board of Education, please respect the following procedure:

1. Be recognized by the Board President.
2. State your full name and address before commenting.
3. Identify the resolution on which you will be commenting.
4. Wait to be recognized before making your comment(s).
5. Limit your comments to the specific resolution.
6. Time is limited to three (3) minutes per person.
7. If your questions or comments pertain to litigation, student or personnel items or negotiations, we would ask that you see the Superintendent after the meeting since we do not discuss these items in public.

PRESENTATION
PRESENTATION

Students of the month for May 2016:

John Fenwick School	Lyric Hayes	Grade 1	Mrs. Douglas
	Jimmy Trinidad	Grade 1	Mr. Shearer
Salem Middle School	Anna Pope	Grade 8	Ms. Zink
	Du'Shawn Badie Jr.	Grade 7	Mr. Kutzura/Mr. Call
Salem High School	Hector Rivera Ocasio	Grade 9	Mrs. Yurchenko
	Jamere Givens-Williams	Grade 10	Mr. Carney

Staff Member(s) of the month for May 2016:

Child Study Team Christa Ricker Special Education Teacher SMS

Presentation:

Public Hearing Budget 2016-2016

ANNUAL PUBLIC HEARING ON THE BUDGET 2016-2017

Motion (/) To Approve To Open Public Hearing

- A. Recommend that the Board of Education approve the Public Hearing on the 2016-2017 School Budget to be opened at _____PM.

- B. Public Hearing Presentation of the 2016-2017 School Budget.
Superintendent/Business Administrator presents an overview of the Budget for the 2016-2017 school year.

- C. Audience Questions:

Motion (/) To Approve To Close Public Hearing

- A. Recommend that the Board of Education approve that the Public Hearing on the 2016-2017 School Budget be closed at _____PM.

BOARD COMMITTEE REPORTS

PRINCIPALS'/ADMINISTRATORS' REPORTS AND COMMENTARY

SUPERINTENDENT'S COMMENTS/REPORTS

Motion (/) Board to approve regular and executive minutes of April 13, 2016 Board of Education meeting.

BOARD SECRETARY/BUSINESS ADMINISTRATOR REPORTS

Board Reports (Exhibit A)

Motion (/) To approve the Board Secretary's reports in memo: **#2-A-E-11/DIST***.

A. *Request Board approval of the transfer of the funds as previously approved by the Superintendent pursuant to 18A:22-8.1 for the month(s) of March 2016.

B. *Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify for the month ending March 2016 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Salem City Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1

In accordance with N.J.A.C. 6A:23A-16.10 (c) 2, it is certified that anticipated revenue has changed for the month ending March 2016 as follows:

Board Secretary	Date
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C. *Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of March 2016 The Treasurer's Report and Secretary's Report are in agreement for the month of March 2016 pending audit.

D. Pursuant to N.J.A.C. 6A: 23A-16.10 (c) 4, the Salem City Board of Education certifies for the month ending March 2016 and after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

E. To approve the Payment of Bills and Purchase Report:
From the General Account for Balance as summarized on attached board memo(s)
To approve Purchases Report for April 2016 **\$ 129,416.63**

To approve Payment of Bills for May 2016
 General Account **\$688,496.59** Food Service **\$121,287.54**

Confirmation of payrolls for April 2016
April 15, 2016 General Acct. Transfer **\$725,311.17**

April 29, 2016 General Acct. Transfer **\$676,313.88**

Budget

Motion (/) Board to Approve: #2-F-11/DIST

1. Recommend Board to approve the budget.

BE IT RESOLVED to approve the 2016-2017 school district budget:

	Budget	Local Tax Levy
General Fund	\$21,218,948	\$2,392,321
Special Revenue	\$ 3,635,990	
Debt Service	\$ 323,594	\$ 111,421
	<u>\$25,178,532</u>	<u>\$2,503,742</u>

AND BE IT RESOLVED, to approve the 2016-2017 school district budget.

RESOLVED, that taxes should be raised from the City of Salem in the amount of \$2,392,321 for the General Fund for the 2016-2017 school year.

WHEREAS, the District needs to appropriate money from the excess surplus for the 2016-2017 budget in the amount of \$575,523, and

WHEREAS, the District makes the following assurances: 1.) No other line item balances are or will be available, 2.) No other emergency reserves or maintenance reserves (for maintenance purposes) are available for transfer, 3.) The transfer is for T&E purposes OR to ensure health and safety of students\or staff, 4.) any unbudgeted or under-budgeted revenue or excess (under projected) unreserved undesignated fund balance has been utilized, and

NOW, Therefore, be it resolved that Salem City School District shall appropriate excess surplus the amount of \$575,523 to be used for the 2016-2017 school year.

Miscellaneous

Motion (/) Board to Approve: #2-G-11/DIST

1. Board to approve the following tuition rates for Out of District students for 2016 Summer School:

5 credit course	\$225.00
2.5 credit course	\$112.50

2. Board to approve the following resolution:

The Board of Education of the Salem City School District, County of Salem, State of New Jersey, as provided for in Chapter 172 Laws 1979 (*N.J.S.A. 18A: 11-3, et seq.*) herewith enrolls Salem High School as a member of the New Jersey Interscholastic Athletic Association to participate in the approved interschool athletic program sponsored by the NJSIAA.

This resolution to continue in effect until or unless rescinded by the Board of Education and shall be among the policies adopted annually by the Board. *Pursuant to N.J.S.A. 18A-11:3, in adopting this resolution, the Board of Education adopts as its own policy and agrees to be governed by, the Constitution, Bylaws, and Rules and Regulations of the NJSIAA.*

3. Board to approve to accept the FEN mini-grant awarded by the Family Enrichment Network in the amount of \$1000,00. This grant will support supplies for family fitness night and other physical fitness activities for the boys and girls of John Fenwick Academy.

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4. Board to approve to accept the anonymous donation in the amount of \$200 to be used in any way in the Athletic Department.
5. Board to approve to accept \$2000 from the Hoffman DiMuzio Law Offices. The funds will be awarded as \$1000 scholarship for two Salem High School students that shall have a "B" average or above and shall have demonstrated extensive civic involvement and community service throughout their high school years.
6. Board to approve the submission of the School Business Administrators' contract, for review to the county office for the contract year July 1, 2016 through June 30, 2017.

STUDENT MATTERS HIGH SCHOOL

A. Field Trips #4-A-11/HS

Motion (/) Board to Approve: **#4-A-11/HS**

1. Board to approve the following High School field trips:

Univ. of Penn – Penn Relays Phila. PA 8:00 am– 1:00 pm	April 29, 2016 40 students	Mr. Bacon, Mr. Smith, Mr. Wright 1 bus (pd. NCLB)
Teen PEP Retreat Pinelands Center – Mt. Misery Brown Mills, NJ 8:00 am – May 16, 2016 to 2:30 pm – May 18, 2016	May 16, 2016 - May 18, 2016 14 students	Mr. Levitsky, Ms. Woodlock 6 substitutes 2 buses (pd. Teen PEP Grant) All other expenses pd. by Teen PEP Grant
American Helicopter Museum West Chester, PA 8:30 am – 2:15 pm	May 20, 2016 20 students	Mr. Bartholomew, Mrs. Derham 2 subs 1 bus (double) Admissions pd. by STEM Club
Student Registration Day & CLEP Testing Salem Community College 8:30 am – 2:15 pm	May 25 & 27, 2016 12 & 20 students	Mr. Hunt 2 buses
Newlin Grist Mill Glen Mills, PA 8:30 am – 2:15 pm	May 27, 2016 Rain date (6-1-2016) 30 students	Mr. Bartholomew, Mrs. Derham, Mrs. LoMonico 3 subs 1 bus Admissions pd. by Environmental Science Club
State Teen Arts Festival Ocean County College, Toms River, NJ TBD	TBD June 1, 2 or 3, 2016 Students – TBD	Staff – TBD 1 bus
Washington, DC Visit Various Sites 8:00 am – May 31, 2016 9:30 pm – June 1, 2016	May 31, 2016 – June 1, 2016 3 IB Students	Mrs. C-Pierangeli, Ms. Hall 2 subs 1 bus (All costs to be determined)
Senior Trip – Morey's Pier Wildwood, NJ 8:30 am – 9:00 pm	June 13, 2016 60 students	Ms. Bartlett, Mrs. Hudock, Mr. Levitsky, Mr. Merritt, Mrs. Poinsett 5 substitutes 2 buses (double \$50.00 (pd. by fundraisers)

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Costs:	Subs: \$2000 Buses: \$2801.72	#15-000-270-512-03-SHS
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B. Home Instruction: In/ out of district/residential

Motion (/) Board to Approve: **#7-C-11/DIST**

- Board to approve the following home instruction and out of district students:

Student ID	Health Care/teacher	Costs (Prorated)	Effective Date	Account #
11501316	Steve Sheffield	\$29/hr 5 hrs week	04-11-2016	11-150-100-101-00-BUS
01260074	Weisman Children's Rehab Hospital Bancroft Ed. Services	\$64/hr 5 hrs week	04-11-2016 4-6 weeks	11-150-100-101-00-BUS
6566857214	Daretown	\$8646.00	4-25-2016 6-30-2016	11-000-100-565-00-BUS
01250017	Shaun Brauer Melissa Skinner	\$29/hr 5 hrs week	4-13-2016 TBD	11-150-100-101-00-BUS

- Board to approve for LAC Student (723867336) to attend the Extended School Year Program at the Salem Middle School. This program will run from July 5 - August 4, 2016. LAC will be responsible for the cost of tuition and transportation.

STUDENT MATTERS NON-HIGH SCHOOL

A. Field Trips #4-A-11/NHS

Motion (/) Board to Approve: **#4-A-11/NHS**

- Board to approve the following Middle School field trips:

SCVTS Route 45 Mannington, NJ 10:15 am – 2:45 pm	May 20, 2016 Salem County Counselor Association Most Improved Student Luncheon 3 students	Julia Fialkow, Adam Pszwaro 1 bus (shared)
Costs:	Bus: \$208.87	#15-000-270-512-02-SMS

PERSONNEL DIST/ HIGH SCHOOL

A. Retirement/Resignation/Non-Renewal (NR) Increment Withholding (IW) and Reduction in Force (RIF) for 2016-2017

Motion (/) Board to Approve: **#8-A-11/DIST**

- Board to approve the Salem City School District Non-Renewal (NR); Increment Withholding (IW); Reduction in Force (RIF) List for the 2016-2017 year

First Name	Last Name	Reason	Position
Jeffrey	Sanders	NR	Grade 5 SS –SMS
Keith	Sumiel	NR	Night Custodial Supervisor
Elton	Suah	NR	Para-Professional SMS 1-1 Aide

B. Appointments/Assignments/Transfers

Motion (/) Board to Approve: #8-B-11/HS

1. Board to approve the transfer of Jacqueline Thompson, One to One aide to the Salem Middle School for the 2016-2017 school year. (Salary will remain the same pending negotiations)
2. Board to approve the assignments for the following staff at Salem High School for 16-17 SY:

Administrators (3)

John Mulhorn
Jordan Pla
Darryl Roberts

Instructional Aides (1)

David Classen – 1-1

SBYS (3)

Ina Jetter – Director
Montrey Wright YDS
Theresa Pitts - Secretary

Others (4)

Heidi Bower – Athletic Trainer
Lisa Mutter – Librarian
Susan Nitshe – Nurse
Cameron Smith – Family Coach

Language Arts (6)

Victor Boone
Regina Ilaria
Sara Lamont
Diana Mace
Steve Merritt
Kristin Unger

Security (1)

Larry Brown

Secretaries (3)

Margaret Ingram
Alfreda McCoy-Cuff
Lisa Marich

Mathmatics (7)

Rosalyn Chieves
Miranda Clour
Dayna Cregar(1/2)
Gregory Gahrs
Anne Hudock
Gregory Lagakos
Maerena Poole

Special Education (8)

Kristina Bergman
Jeffery James
Michelle Leach
Tracie LoMonico
Christina Lord
Colleen Mitchell
Lisa Poinsett
Steve Sheffield

Applied Academics (4)

Paul Bartholomew
Janice Corbin
Kathleen Hibbard
Suzanne Landolfi

Counseling/Special Services (3)

Regina Gatson
Helen Hall
David Hunt

Fine Arts (5)

Jonathan Botbyl
Christina Cottman-Pierangeli
Elizabeth Irvine
Charles Mellon
Renee Murray

Science (5)

Janice Davis
Theresa Derham
Bruce Ferguson
Brian Leonard
Louise Jakub-Cerro

Technology (1)

Robert Carpo

Health/Phy. Ed. (4)

Scot Levitsky
Shikeena Lynard
Sean O'Brien
Brooke Woodlock

World Languages (4)

Rachel Bartlett - Spanish
Glen Carney – French
Leslie Gonzalez – Spanish
Irina Yurchenko-Russian (1/4)

Humanities (4)

Micah Hauenstein
Marisa Vengenock
Ed DeStefano
Kenneth Buck

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C. Employment

Motion (/) Board to Approve: **#8-C-11/HS**

1. Board to approve the Maintenance/Operations Salaries for 2016-2017
(Salaries/Step remain the same pending negotiations)

Last Name	First Name	Step	Salary
Alston	Francine		\$21,342
Cole	Joseph	\$731 Fire	\$41,789
Crane	Donald	\$1,856 Head Cust	\$31,910
Dilks	Marie	\$731 Fire	\$30,793
Evans	Morris J.	\$1,856 Head Cust	\$44,315
Hand Jr.	Robert	\$731 Fire	\$47,041
Justice	Derek	\$1,856 Head Cust \$731 Fire	\$34,589
Parker	Ernest L.	\$1,075 Longevity \$731 Fire	\$40,061
Ray	Charles	\$1,969 Maint 1 \$731 Fire	\$40,054
Smith	Edwin V.	\$800 Long	\$36,277
Smith	Andre	\$731 Fire	\$28,160
Turner	Neil		\$28,378
Weiss	Barry	\$731 Fire	\$48,091
Woods	Joe	\$1,075 Long	\$40,360

2. Board to approve Non Unit Salaries for 2016-2017

Last Name	First Name	Step	Salary
Bacon	John		\$53,916
Garner	Dale		\$64,172
Smith	Cameron		\$64,064
Keen	David		\$97,292
Cuprak	Christopher		\$71,387
Carpo	Robert		\$40,531
Shimp	Jennifer	\$2,000 Homeless	\$63,586
Struss	Donna	\$612 Secy	\$42,246
Trout	Jacalyn	\$1,209 Secy \$3,000 SEMI	\$48,008
Winrow	Robin		\$53,073

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Michel	Patrick		\$147,500
Schectman	Herbert		\$110,000
Jones	Linda		\$3,950
School Base Youth			
Jetter	Ina R.		\$70,612
Wright	Montrey		\$42,024
Pitts	Theresa L.		\$38,816

3. Board to approve DIST Administrative Salaries 2016-2017

Last Name	First Name	Step	Salary
Mulhorn	John		\$124,333
Thomas	Pamela		\$109,833
DelRossi	Linda A.		\$105,633
DIST Non Tenured Admin Staff Salaries 2016-2017			
Pla	Jordan		\$83,500
Roberts	Darryl	Stipend Site Management \$10,000	\$84,000

4. Board to approve Dist. Tenured Teaching Staff 2016-2017
(Salaries/Step remain the same pending negotiations)

SHS		Step	Salary
Bartlett	Rachel	BA04	\$52,784
Bergman	Kristina	MA06	\$56,584
Botbyl	Jonathan	BA07	\$55,859
Boone	Victor	MA11	\$63,334
Bower	Heidi	MA12	\$65,299
Buck	Kenneth	MA13	\$69,044
Carney	Glenn	MA09+30	\$61,384
Clour	Miranda	BA04	\$52,784
Corbin	Janice	BA07	\$55,859
C-Pierangeli	Christina	IB Assistant Coordinator \$2,500. MA16+60	\$84,821
Derham	Theresa	MA12	\$65,299
DeStefano	Edward	BA11+30	\$62,334
Ferguson	Bruce	BA03	\$51,984
Gahrs	Gregory	MA07	\$57,859
Gatson	Regina	MA08	\$59,034

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Hall	Helen	IB Coordinator \$5,000 MA16	\$82,621
Hauenstein	Micah	BA09	\$58,334
Hibbard	Kathleen	BA14	\$71,344
Hudock	Anne	MA16	\$82,621
Hunt	David	MA07	\$57,859
Ilaria	Regina	BA07+30	\$56,859
Irvine	Elizabeth	BA14	\$71,344
James	Jeffery	BA12	\$63,299
Lamont	Sara	MA05	\$55,584
LoMonico	Tracie	BA03+30	\$52,984
Landolfi	Suzanne	BA15+30	\$76,754
Lagakos	Gregory	MA07	\$57,859
Leonard	Brian	BA16	\$80,621
Levitsky	Scot	BA08	\$57,034
Leach	Michelle	MA07	\$57,859
Mace	Diana	BA10	\$59,884
Mellon	Charles	MA15	\$77,754
Merritt	Steve	BA16	\$80,621
Mitchell	Colleen	MA16	\$82,621
Mutter	Lisa B.	Dist Web Master, \$3,000 MA16,	\$82,621
Nitshe	Susan	MA15	\$77,754
O'Brien	Sean	BA06	\$54,584
Poinsett	Lisa	BA10	\$59,884
Poole	Maerena	MA05	\$55,584
Sheffield	Steve	MA11	\$63,334
Unger	Kristin	BA08	\$57,034
Vengenock	Marisa	MA09	\$60,334
Woodlock	Brooke	BA12	\$63,299
CST			
Champion	Lydia	MA11	\$63,334
Longo	Joseph	MA07	\$57,859
Menold	Chris	MA14	\$73,344
Slaughter	Dr. Billie	MA16+60	\$84,821

5. Board to approve DIST. Non Tenured Staff Salaries 2016-2017:

(Salaries/Step remain the same pending negotiations)

SHS		Step	Salary
Bartholomew	Paul	MA14	\$73,344
Chieves	Rosalyn	MA11+30	\$64,384
Davis	Janice	BA03	\$51,984
Gonzalez	Leslie	BA06	\$54,584
Jakub-Cerro	Louise	MA16	\$82,621
Lord	Christina	BA00	\$51,084

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Lynard	Shikeena	BA00	\$51,084
Murray	Renee	BA00	\$51,084

6. Board to approve the DIST Non Certified NT Aides and Support Staff Salaries 2016-2017:
(Salaries/Step remain the same pending negotiations)

Classen	David	Step 6 Tier 4	\$22,975
Support Staff			
McCoy-Cuff	Alfreda		\$26,791
Ingram	Margaret	Longevity \$1,029, Secretary \$478	\$41,483
Marich	Lisa		\$32,753
Brown	Larry	Stipend \$2000	\$40,653
Shuman		Longevity \$1,029, Secretary \$478	\$43,586
Bundy	Esther		\$26,575
Burns	Donna C	Longevity \$2,179	\$62,832

7. Board to approve the following custodian substitute:
Dakwon Thomas

D. Financial Request:

Motion (/) Board to Approve: **#8-D-11/HS**

1. Board to approve to operate SHS Summer School Monday through Thursday from 8:00 am until 1:30 pm beginning July 5 through August 11, 2016.

Classes offered:

English I, II, III, IV Health I, II, III, IV

Phy/Ed I, II, III, IV Spanish I, II

Algebra I, II Geometry Biology, Chemistry

US History I, US History II, World History

Costs: \$26/hr x 5.5 hrs/day x 23 days x 11 teachers = \$36,179. - #20-231-100-100R-00-SPP

Board to approve the staff for SHS Summer School:

Algebra I and II	Miranda Clour	Health/Phys/Ed	Scot Levitsky
Biology	Janice Davis	Spanish 1 and 11	Rachel Bartlett
Chemistry	Bruce Ferguson	World History	Ken Buck
English I and II	Diane Mace	US History I and II	Marisa Vengenock
English III and IV	Christina Lewis	World History	Steve Sheffield
Geometry	Rosalyn Chives		

Substitutes:

Kristina Bergman, Gregory Lagakos, Shikeena Lynard, Colleen Mitchell, Maerena Poole
(Stipend remain the same pending negotiations)

2. Board to approve the following staff members for the Credit Reinstatement Program:
Rosalyn Chieves Janice Davis Tracie LoMonico Diana Mace
\$26/hr x 2 hrs/day x 2 teachers x 10 days = \$1040.00 #15-140-100-101S-03-SHS
(Stipend remain the same pending negotiations)

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3. Board to approve the Coaching Positions for Fall 2016 season:
(Stipend remain the same pending negotiations)

Sport	Position	Stipend	
Football	Head Coach	\$5,360	Montrey Wright
Football	Assistant Coach (Line)	\$3,078	Lamont Johnson Jr.
Football	Assistant Coach (JV)	\$3,281	Cameron Smith
Football	Assistant Coach (JV)	\$2,230	Curtis Schofield
Football	Assistant Coach (JV)	\$2,230	Mark Anderson
Summer	Weight Room Supervisor	\$3,402	Montrey Wright
Field Hockey	Head Coach	\$5,094	Donna O'Leary
Field Hockey	Assistant Coach (JV)		OPEN
Tennis (Girls')	Head Coach	\$4,762	Melissa Skinner
Tennis (Girls')	Assistant Coach	\$3,822	Jason Kutzura
Cross Country	Head Coach	\$4,762	Scot Levitsky
Soccer (Boys')	Head Coach		OPEN
Soccer (Boys')	Assistant Coach (Varsity)		OPEN
Soccer (Boys')	Assistant Coach (JV)		OPEN
Soccer (Girls')	Head Coach	\$5,094	Jamie Bacon
Soccer (Girls')	Assistant Coach (Varsity)		OPEN
Soccer (Girls')	Assistant Coach (JV)		OPEN
Cheerleading	Fall (shared stipend)	\$2,381	Thronna Busch

4. It is recommended that the following staff members be approved for Perkins Grant Curriculum Writing.

Suzanne Landolfi 10 hours @ \$26/hr Advertising
 Kathleen Hibbard 10 hours @ \$26/hr Accounting and General Office
 10 hours x \$26 x 2 staff= \$520

Funds available in Account 20-361-200-100-00-SPP Perkins Grant – 2015-2016
 (Stipend remain the same pending negotiations)

5. Board to approve Health Waiver's for 2015-2016 June payment.

High School				June Payment
Health , Prescription & Dental				
Kristina Bergman-Ryder	\$10,697.00	15-000-291-290-03-SHS		\$5,348.50
Larry Brown	\$4,267.00	15-000-291-290-03-SHS		\$2,133.50
Christina C-Pierangeli	\$10,697.00	15-000-291-290-03-SHS		\$5,348.50
Scot Levitsky	\$10,697.00	15-000-291-290-03-SHS		\$5,348.50
Tracie LoMonico	\$10,697.00	15-000-291-290-03-SHS		\$5,348.50
Alfreda McCoy-Cuff	\$9,210.00	15-000-291-290-03-SHS		\$4,605.00
John Mulhorn	\$10,697.00	15-000-291-290-03-SHS		\$5,348.50
Jordan Pla	\$2,674.23			\$2,674.23
Darryl Roberts	\$10,697.00	15-000-291-290-03-SHS		\$5,348.50

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TOTAL	\$80,333.23		\$41,503.73
Health & Prescription			
Margaret Ingram	\$9,070.00	15-000-291-290-03-SHS	\$4,535.00
Christina Lord	\$9,070.00	15-000-291-290-03-SHS	\$4,535.00
Kristin Unger	\$10,557.00	15-000-291-290-03-SHS	\$5,278.50
DENTAL			
Theresa Derham	\$140.00	15-000-291-290-03-SHS	\$70.00
High School Total	\$109,170.23		\$55,922.23
General Fund			
Health , Prescription & Dental			
Avonda Green-Ransome	\$ 10,697.00	11-000-291-290-00-BUS	\$5,348.50
Herbert Schectman	\$ 1,777.90		\$1,777.90
TOTAL	\$12,474.90		\$7,126.40
Health			
Eyde Baker	\$ 6,994.00	11-000-291-290-00-BUS	\$3,497.00
Dental			
General Fund Total	\$19,468.90		\$10,623.40
John Fenwick School			
Health , Prescription & Dental			
Shakema Bagby	\$ 6,174.00	20-218-200-200-01-JFS	\$3,087.00
Jasmine Bundy	\$ 6,174.00	20-218-200-200-01-JFS	\$3,087.00
Aida Davis	\$ 6,174.00	20-218-200-200-01-JFS	\$3,087.00
Susan Devlin	\$ 10,697.00	20-218-200-200-01-JFS	\$5,348.50
Braheem Gunter	\$ 10,697.00	20-218-200-200-01-JFS	\$5,348.50
Shamara Harper	\$ 10,697.00	20-218-200-200-01-JFS	\$5,348.50
Marcia Ledford	\$ 9,210.00	20-218-200-200-01-JFS	\$4,605.00
Katrina Maddox	\$ 7,131.32	15-000-291-290-01-JFS	\$5,348.50
Krystle Mullen	\$ 10,697.00	15-000-291-290-01-JFS	\$5,348.50
Sharon Paris	\$ 10,697.00	15-000-291-290-01-JFS	\$5,348.50
Doreen Price	\$ 5,348.50	15-000-291-290-01-JFS	\$2,674.25
	\$ 5,348.50	20-218-200-200-01-JFS	\$2,674.25
Reginald Shearer	\$ 9,210.00	15-000-291-290-01-JFS	\$4,605.00
Devon Russell	\$ 10,697.00	15-000-291-290-01-JFS	\$5,348.50
Lisa Terrell-Porter	\$ 10,697.00	15-000-291-290-01-JFS	\$5,348.50
Gladys Wiggins	\$ 4,148.00	15-000-291-290-01-JFS	\$2,074.00

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TOTAL	\$133,797.32		\$68,681.50
Health & Prescription			
Kourtney Maurizio	\$ 6,158.25	15-000-291-290-01-JFS	\$ 879.75
Jill Sutton-Parris	\$5,278.50	15-000-291-290-01-JFS	\$2,639.25
	\$5,278.50	20-218-200-200-01-JFS	\$2,639.25
Elizabeth Whitehead	\$9,070.00	20-218-200-200-01-JFS	\$4,535.00
TOTAL	\$25,785.25		\$10,693.25
John Fenwick Total	\$159,582.57		\$79,374.75
SALEM MIDDLE SCHOOL			
Health , Prescription & Dental			
Elizabeth Blevins	\$ 7,131.28	15-000-291-290-02-SMS	\$1,782.78
Thronna Busch	\$ 10,697.00	15-000-291-290-02-SMS	\$5,348.50
Hugh Dixon	\$ 10,697.00	15-000-291-290-02-SMS	\$5,348.50
Pascale Francois-DeVilme	\$ 10,697.00	15-000-291-290-02-SMS	\$5,348.50
Anwar Golden	\$ 10,697.00	15-000-291-290-02-SMS	\$5,348.50
Jennifer Ryan	\$ 4,267.00	15-000-291-290-02-SMS	\$2,133.50
Jeffrey Sanders	\$ 7,131.32	15-000-291-290-02-SMS	\$5,348.50
Betsy Tortella	\$ 10,697.00	15-000-291-290-02-SMS	\$5,348.50
Dawn Tulini	\$ 9,210.00	15-000-291-290-02-SMS	\$4,605.00
Lori Weigler	\$ 10,697.00	15-000-291-290-02-SMS	\$5,348.50
TOTAL	\$91,921.60		\$45,960.78
Health & Prescription			
Dwayne Humenik	\$ 10,557.00	15-000-291-290-02-SMS	\$5,278.50
TOTAL	\$10,557.00		\$7,728.50
Salem Middle School Total	\$102,478.60		\$51,239.66
TOTAL	\$390,700.30		\$197,159.66
Difference			
Preschool Aid	\$ 79,520.00		\$39,760.00
JFS	\$ 80,062.57		\$39,614.75
	\$159,582.57		\$79,374.75

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PERSONNEL Non-High School

A. Retirement/Resignation/Termination #8-A-11/NHS

1. Board to approve the resignation of Che'Na Thompson JFA Para-Professional as of May 13, 2016.

B. Appointments/Assignments/Transfers

Motion (/) Board to Approve: **#8-B-11/NHS**

1. Board to approve the assignments for the following staff at Salem Middle School for 16-17 SY:

Administration(3)

Pascale DeVilmé
William Allen
Michele Beach

Secretarial Support (3)

Tatiana Mulhorn
Open
Open

Grade 3 (4)

Angela Crowley
Catherine McConathey
Stacey Pino
Michelle Stanisce

Grade 4 (4)

Tara McDermott
Lisa Morris
Kathryn Reese
Jennifer Ryan

Grade 5 (4)

Brittany Taylor –Math
Tonya Howard Literacy
Hugh Dixon –SS
Anwar Golden -Science

Grade 6 (4)

Jennifer Rufino Math
Justin Newell-Literacy
Rachel Fernicola-Science
Melissa Skinner SS

Grade 7 (4)

Nicole Boyce-Literacy
Veronica Shute-Math
Christopher Lee-Science
Randy Johnson-SS

Grade 8 (4)

Sharon M-Weid-Literacy
William Oberman SS
Allyson Bey-Science
Karen Braun -Math

Instructional Aides(6)

Wendelin Dublin
Nina Miller
Susan Moore
Dawn Tulini
Rhonda Lusby
Open

Others (2)

Irina Yurchenko BSI (3/4)
Saudia Claytor Speech
Dayna Cregar Math (1/2)

Security (1)

Bonita Gullett

Special Education(9)

Kathleen Eck
Randi Griffith
Josiah Hughes
Kimberly Osman (1/2)
Karen Owen
Christa Ricker
Katherine Starn
Betsy Tortella
Lori Weigler

Special Subjects (7)

Jaime Bacon-PE/Health
Shaun Brauer-Music
Roger Call-Technology
Julie Fialkow-Counselor
Dwayne Humenik-PE/Health
Jason Kutzura-Art
Christopher Lindsay-Music

Student Services (5)

Loretta Zink-Media
Julie Fialkow Counselor
Sandra Laubengeyer Nurse
Adam Pzwaro Counselor
Thronna Busch ISS

Information Technology (1)

Christopher Cuprak

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2. Board to approve the assignments for the following staff at John Fenwick Academy for 16-17 SY:

Administration (2)

Syeda Woods
Sharen Cline

Secretaries (2)

Sharon Gross
Devon Russell

Pre Kindergarten (12)

Deborah Atkinson
Jennifer Cascaden
Valerie Bey
Karen DeMarco
Victoria Galasso
Debra Garvine
Jane Luzzo
Alberte Martin
Heather Meehan
Cheri Parsons
Cassandra Sholders
OPEN

Kindergarten (5)

Lauren Conroy
Deanna Livingston
Krystal Mullen
Lisa Terrell-Porter
Karen Pastor

Grade One (5)

Kerry Thompson
Troy Jackson
Makema Douglas
Regina Colon
Reginald Shearer

Student Services(4)

Eyde Baker Speech
Tonya Conner SW
Jill Sutton-Paris Nurse
Karen Wright Counselor

Grade Two (5)

Ruqayyah Ali
Michelle Maccarone
Kourtney Maurizio
Patricia McClaren
Melissa Newkirk

Reading Specialist (2)

Carla Kelly
Linda Barbara

Special Education (3)

Elyssa Haines
Sharon Paris
Carolyn Allen

K Para Professionals (5)

Kaneisha Boyce/ K-Mullen
Marie Jimenez/ K-Anderson
Christa Riviello/K-Livingston
Katrina Maddox/K-T .Porter
Open/K Pastor

Technology (1)

Dave Keen

Security(1)

Doreen Price

Special Subjects (5)

Rebekah Cohen Art
Jack Grimes Music
Melissa McLaughlin PE/Health
Open Media
John Breslin Computer

Pr-K Para Professionals (12)

Jasmine Bundy/PK Meehan
Kathleen Carter/PK Atkinson
Aida Davis/PK Sholders
Susan Devlin/PK Parsons
Cheryl Flitcraft/PK DeMarco
Braheem Gunter/PK-Open
Shamara Harper/PK Garvine
Marcia Ledford/PK Cascaden
Donna Moore/PK Martin
Shakema Bagby/PK Luzzo
Laura Trout/PK Bey
Beth Whitehead/PK Galasso

PSD/MD/1-1 (9)

Michael Hughes MD Paris
Erin Ecret PSD Haines
Kendra Fletcher MD Allen
Lamont Johnson Jr. MD Allen
Kimberly Pankok MD Paris
Avonda Ransome PK Allen
Ed Vanaman PSD Haines
Curtis Schofield MD Paris
Gladys Wiggins MD Allen

Special Ed from SMS

Kim Osman (1/2) RR

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C. Employment

Motion (/) Board to Approve: **#8-C-11/NHS**

1. Board to approve the employment of Christine Peltz as Attendance Secretary/Receptionist & Guidance Secretary at Salem Middle School, effective May 5, 2016 through June 30, 2016. Salary will be \$27,500 (prorated 10 month position)

2. Board to approve the NHS Administrative staff Salaries 2016-2017

Last Name	First Name	Step	Salary
JFS			
Woods	Syeda		\$99,533
Cline	Sharen		\$104,533
SMS			
Allen, III	Will		\$84,000
NHS Non Tenured Adm Staff Salaries 2016-2017			
DeVilme'	Pascale		\$94,333
Beach	Michele		\$84,000

3. Board to approve NHS Non Certified & Support Staff Salaries for - 2016-2017:
(Salaries/Step remain the same pending negotiations)

NHS NON CERTIFIED & Support Staff Salaries 2016-2017			
Price	Doreen		\$24,808
Gullett	Bonita		\$24,808
Support Staff Tenure			
Mulhorn	Tatiana	\$478 Secretary	\$38,018
Busch	Thronna		\$33,303
Support Staff Non Tenure			
Gross	Sharon	\$478 Secretary	\$35,571
Russell	Devon		\$27,500

4. Board to approve the NHS Tenured Certified Staff Salaries 2016-2017:
(Salaries/Step remain the same pending negotiations)

Non High School Tenured Certified Teaching Staff Salaries 2016-2017			
JFS			
Atkinson	Deborah	BA10	\$59,884
Barbara	Linda	MA13	\$69,044
Baker	Eyde	MA16+60	\$84,821
Bey	Valerie	BA09	\$58,334
Breslin	John	BA16	\$80,621
Cascaden	Jennifer	MA14	\$73,344
Cohen	Rebekah	MA15	\$77,754
Connor	Tonya	MA02	\$53,684

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DeMarco	Karen	BA10	\$59,884
Garvine	Debra	BA15	\$75,754
Galasso	Victoria	BA08	\$57,034
Grimes	John	BA12	\$63,299
Haines	Elyssa	BA11+30	\$62,334
Kelley	Carla	MA04	\$54,784
Livingston	Deanna	MA13	\$69,044
Luzzo	Jane	BA16	\$80,621
McClaren	Patricia	BA14	\$71,344
McLaughlin	Melissa	BA09	\$58,334
Maccarone	Michelle	BA07	\$55,859
Martin	Alberte	MA02	\$53,684
Maurizio	Kourtney L.	MA09	\$60,334
Newkirk	Melissa	MA13	\$69,044
Parsons	Cheri	BA06	\$54,584
Pastor	Karen	BA08	\$57,034
Sholders	Cassandra	BA09	\$58,334
Sutton-Paris	Jill	BA11	\$61,334
Terrell-Porter	Lisa	BA01	\$51,384
Wright	Karen	MA16+30	\$83,671
SMS			
Bacon	Jamie	BA05	\$53,584
Bey	Allyson	BA14	\$71,344
Brauer	Shaun	BA09	\$58,334
Braun	Karen	BA08	\$57,034
Boyce	Nicole	BA09+30	\$59,334
Call	Roger	MA10+30	\$62,934
Crowley	Angela	MA06	\$56,584
Cregar	Dayna	BA12	\$63,299
Dixon	Hugh	MA03	\$53,984
Eck	Kathleen	BA13+30	\$68,044
Griffith	Randi	BA07	\$55,859
Howard	Tonya	MA05	\$55,584
Humenik	Dwayne	BA15	\$75,754
Johnson	Randy	BA16	\$80,621
Kutzura	Jason	BA13	\$67,044
Lee	Christopher	MA10	\$61,884
Morris	Lisa	BA11	\$61,334
McDermott	Tara	BA11	\$61,334
McConathey	Catherine	MA08	\$59,034
Oberman	William	BA11	\$61,334
Osman	Kimberly	MA15	\$77,754
Owen	Karen	BA16	\$80,621
Pino	Stacey	BA09	\$58,334
Pszwaro	Adam	MA04	\$54,784

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Reese	Kathryn	BA13	\$67,044
Ricker	Christa	BA08+30	\$58,034
Rufino	Jennifer	BA06	\$54,584
Skinner	Melissa	MA16	\$82,621
Starn	Katherine	MA12	\$65,299
Tortella	Betsy	MA10	\$61,884
Montgomery-Weid	Sharon	MA08+30	\$60,084
Weigler	Lori	MA13	\$69,044
Yurchenko	Irina	MA08	\$59,034
Zink	Loretta	MA09	\$60,334

5. Board to approve the NHS Non-Tenured Staff Salaries for 2016-2017:
(Salaries/Step remain the same pending negotiations)

NHS Non Tenured Teacher Staff Salaries 2016-2017			
JFS			
Ali	Ruqayyah	BA00	\$51,084
Allen	Carolyn	MA08	\$59,034
Anderson	Mark	BA05	\$53,584
Colon	Regina	BA00	\$51,084
Douglas	Makema	BA08	\$57,034
Jackson	Troy	MA16+60	\$84,821
Mullen	Krystle	BA00	\$51,084
Meehan	Heather	BA00	\$51,084
Paris	Sharon	MA16	\$82,621
Shearer	Reginald	BA01	\$51,384
Thompson	Kerry	BA00	\$51,084
SMS			
Claytor	Saudia	MA15	\$77,754
Fialkow	Julie	MA09	\$60,334
Fernicola	Rachel	BA00	\$51,084
Golden	Anwar	MA04+30	\$55,834
Hughes	Josiah	BA01	\$51,384
Laubengeyer	Sandra	BA00	\$51,084
Lindsay	Christopher	BA00	\$51,084
Taylor	Brittany	MA03	\$53,984
Ryan	Jennifer	BA00	\$51,084
Newell	Justin	BA12	\$63,299
Stanisce	Michelle	BA00	\$51,084
Shute	Veronica	BA00+30	\$51,084

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6. Board to approve NHS Non Tenured Aide /Misc. Staff Salaries 2016-2017:
(Salaries/Step remain the same pending negotiations)

Non High School Non Tenure Aide/Misc Staff Salaries 2016-2017			
JFS			
Bagby	Shakema	St 1 Tier 4	\$20,475
Boyce	Kaneisha	St 2 Tier 3	\$18,975
Bundy	Jasmine	St 1 Tier 4	\$20,475
Carter	Kathleen	St 9 Tier 3	\$22,475
Davis	Aida	St 1 Tier 4	\$20,475
Devlin	Susan	St 3 Tier 4	\$21,475
Ecret	Erin	St 1 Tier 4	\$20,475
Fletcher	Kendra	St 2 Tier 4	\$20,975
Flitcraft	Cheryl	St 5 Tier 4	\$22,475
Green-Ransome	Avonda	St 2 Tier 4	\$20,975
Gunter	Braheem	St 3 Tier 2	\$18,775
Harper	Shamara	St 3 Tier 3	\$19,475
Hughes	Michael	St 4 Tier 4	\$21,975
Jimenez	Maria	St 10 Tier 4	\$24,975
Johnson Jr.	Lamont	St 1 Step 4	\$20,475
Ledford	Marcia L.	St 12 Tier 1	\$22,775
Maddox	Katrina	St 4 Tier 4	\$21,975
Moore	Donna	St 4 Tier 4	\$21,975
Pankok	Kimberly	St 9 Tier 4	\$24,475
Riviello	Christa	St 4 Tier 4	\$21,975
Schofield	Curtis	St 4 Tier 4	\$21,975
Trout	Laura	St 5 Tier 4	\$22,475
Vanaman	Edward	St 1 Tier 3	\$18,475
Whitehead	Elizabeth	St 9 Tier 3	\$22,475
Wiggins	Gladys	St 1 Tier 1	\$17,275
SMS			
Dublin	Wendelin	St 9 Tier 4	\$24,475
Lusby	Rhonda	St 1 Tier 4	\$20,475
Miller	Nina	St 10 Tier 1	\$21,775
Moore	Susan	St 13 Tier 2	\$23,775
Thompson	Jacquelyn	Step 13 Tier 4	\$26,475
Tulini	Dawn	St 5 Tier 4	\$22,475

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D. Financial Request:

Action (/) Board to Approve: **#8-D-11/NHS**

1. Board to approve to operate the Extended School Year Program
The program will be held in the John Fenwick and Salem Middle Schools from 7/5/16 - 8/4/2016, Monday through Thursday from 8:30 a.m. to 1:00 p.m.
Costs will be \$26.00/hour x 5/hours per day for teachers and \$10.00/hour x 4.5 hours per day for instructional aides. Staff will be hired depending upon enrollment.
MD #15-212-100-101-01-JFS – Teacher PSD #15-216-100-101-01-JFS - Teacher
MD #15-212-100-101-02-SMS – Teacher PSD #15-216-100-106-01-JFS - Teacher
MD #15-212-100-106-01-JFS – Aide
MD #15-212-100-106-02-SMS - Aide
(Stipend remain the same pending negotiations)

2. Board to approve for the Salem Middle Summer School Program.
School will operate from Monday through Thursday from 8:00 am until 1:30 pm beginning July 5 - August 11, 2016, for Grade 3 – 8 Literacy and Math.
\$26/hr x 5.50 hrs/day x 23 days x 6 teachers - \$19,734.00 (depending upon enrollment)
Account #20-231-100-100R-00-SPP
Board to approve the staff for the SMS Summer School Program:
Angela Crowley Grade 3-4 Literacy
Stacey Pino Grade 3-4 Mathematics
Tonya Howard Grade 5-6 Literacy
Randi Griffith Grade 5-6 Mathematics
Sharon M-Weid Grade 7-8 Literacy
Veronica Shute Grade 7-8 Mathematics
Substitutes: Roger Call, Rachel Fernicola, Tara McDermott
(Stipend remain the same pending negotiations)

3. Board to approve Salem Middle School Odyssey of the Mind summer enrichment program, beginning July 5 - August 11, 2016 Tuesday through Thursday from 9:00 am to 1:00 pm.
Board to approve the staff for the Odyssey of the Mind Summer Enrichment program:
Teachers: Allyson Bey Shaun Brauer Jason Kutzura
Melissa Skinner Michelle Stanisce Brittany Taylor
4 hours per day x 18 days x \$26 per hour x 6 staff = \$11,232.00. # 20-231-100-100R-00-SPP
(Stipend remain the same pending negotiations)

4. Board to approve the John Fenwick Academy summer enrichment program, beginning July 5 - August 11, 2016 Monday through Thursday from 8:30am-12:00pm.
Board to approve the staff for the Summer Enrichment program:
3.5 hours per day x 23 days x \$26 per hour x 2 staff = \$4,186.00. # 20-231-100-100R-00-SPP
Staff: Grades 1 and 2 - Cheryl Flitcraft and Deanna Livingston
(Stipend remain the same pending negotiations)

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5. Board to approve for Camp Fenwick to operate Monday through Thursday from 8:30 a.m. until 12:00 p.m. Beginning July 5 - August 11, 2016. We will service the present preschool (4 year olds transitioning into kindergarten) through second grade students in math and literacy. Eight teachers will be paid as follows:

3.5 Hours x 23 Days x \$26/Hour x 6 Staff = \$12,558.00 (Depending upon enrollment)

Funds exist in the following account: #20-231-100-100R-00-SPP and #20-218-100-100R-00-JFA

Board to approve the following teacher to fill the summer positions

Teachers	Grade Level
----------	-------------

Debbie Atkinson	Preschool
Jennifer Cascaden	Preschool
Donna Moore	Kindergarten
Karen Pastor	Kindergarten
Alberte Martin	Grade One
Carla Kelley	Grade Two

Substitute

Shakema Bagby (sub Cert)
 Cheri Parsons (Pr-K Cert)
 (Stipend remain the same pending negotiations)

Curriculum /Professional Development

Motion (/) Board to Approve: **#11-11/DIST**

1. Board to approve the out of district professional development for the staff listed:

Staff Member	Building	Admin. Approving	Title	Date of Program	Location	Registration and Mileage Cost
John Breslin	JFS	Syeda Woods	Computer Science through Story Telling and Games	05/24/16	Rowan University	\$135.00 -0- 15-000-223-500-01-JFA
Karen Wright	JFS	Syeda Woods	Salem County School Counselors Most Improved Student Luncheon	05/20/16	Salem County Vocational-Technical School	-0- -0-
Brooke Woodlock	SHS	John Mulhorn	First Aid and CPR Instructor Course	05/24/16 05/25/16	Philadelphia PA	\$300.00 \$29.14 T-\$10.00 15-000-223-500-03-SHS

2. Board to approve for Carlos Enrique Gonzalez to conduct a study at the Salem City School District. He is conducting a research study to explore how and why learning rounds improves student learning in K-12 educational institutions.

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Facilities Request

Motion (/) Board to Approve: **#12-11/DIST**

1. Board to approve the following Facilities Request:

Facility Requests				
Organization	Use	Date	Time	Charge
Diamonds in the Rough	High School Cafeteria Ground	5/21/2016	11:00 am – 3:00 pm	Rental Waived
				Custodian \$175.00
				Total \$175.00

Monthly Reports

Motion (/) Board to Approve: **#13-11/DIST**

1. Board to approve monthly reports for filing:

Policy

Motion (/) Board to Approve: **#14-11/DIST**

1. Board to approve the 2nd Reading and Adoption of the following board policy(s).

5131.95 Terroristic Threats/ Threatening Behavior

Board to approve the 1st Reading of the following board policy(s).

3335 Travel Expenses

EXECUTIVE SESSION

Motion (/) Board to adopt the following Resolution to go into executive session at _____:

RESOLUTION

BE IT RESOLVED by the Board of Education of Salem City that in compliance with “The Open Public Meeting Act”, P.L., 1975, C. 173, NJSA 10:4-6 et seq., that the Board shall move to a closed portion of this meeting from which the public is excluded for the purpose of discussing a matter or matters permitted to be so discussed by that Act.

The general nature of the matter(s), which the Board intends to discuss, is: _____

Minutes of such discussions shall be taken and released as soon as permitted by law in accordance with the specific individual topic discussed.

The Board shall take action as a result of such discussions only in an open to the Public session unless there is an express provision of law authorizing or requiring that such action be taken in a closed to the Public portion of a Board Meeting.

RETURN TO REGULAR SESSION

Motion (/) Board to return to open session at _____.

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NEW BUSINESS:

Motion (/) Board to Approve:

ADJOURNMENT

Motion (/) Board to adjourn the May 4, 2016 meeting of the Salem City Board of Education at

_____.