

*Board Agenda July 10, 2019*

**Salem City Board of Education  
Salem, New Jersey 08079  
Board of Education Meeting  
July 10, 2019**

**CALL TO ORDER:** A meeting of the Salem City Board of Education is called to order at \_\_\_\_\_ p.m. in the Salem High School Library located at 219 Walnut Street in Salem, New Jersey 08079.

**OPEN MEETING:** Adequate notice of this meeting has been provided in the local news media and a place of public notice located at the Salem City Board of Education Office, 205 Walnut Street, Salem, New Jersey as required in the Open Public Meeting Act, Chapter 231, P.L. 1975.

**FLAG SALUTE**

**Board Members**

Carol Adams	Laquendala Bentley	Christopher Colon
Yuenge Groce	Joan Hoolahan	Julian LeFlore
Rebecca Livingston	Daffonie Moore	Veronica Wright

**District Representatives:**

LAC: Laura Tice Crane  
Mannington: Eric Buzby  
Quinton: William McDonald

**Administrators:**

Dr. Patrick Michel, Superintendent	Pascale DeVilmé, Principal Salem Middle School
Herbert Schectman, School Business Administrator	Will Allen, VP Salem Middle School
Pamela Thomas, Director of Special Services	Michele Beach, VP Salem Middle School
Linda Del Rossi, Supervisor of Literacy/SS PreK-12	Syeda Carter, Principal John Fenwick Academy
John Mulhorn, Principal Salem High School	Gia Sparacio Scarani, VP of Early Childhood
Jordan Pla, VP Salem High School	Darryl Roberts, VP Salem High School

**OTHERS:** Mr. Corey Ahart

**AUDIENCE PARTICIPATION**

Audience members attending Board of Education Meetings are permitted to voice their opinions on school related topics at specified times during the regular meeting. These times are included in the printed agenda for the meeting. Members of the public are encouraged to speak during the public portion of the meeting. Complaints stated, or actions requested by the public, will be taken under advisement by the Board for investigation, discussion, and action or disposition at a later time/date.

When addressing the Board of Education, please respect the following procedure:

1. Be recognized by the Board President.
2. State your full name and address before commenting.
3. Identify the resolution on which you will be commenting.
4. Wait to be recognized before making your comment(s).
5. Limit your comments to the specific resolution.
6. Time is limited to three (3) minutes per person.
7. If your questions or comments pertain to litigation, student or personnel items or negotiations, we would ask that you see the Superintendent after the meeting since we do not discuss these items in public.

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**PRESENTATION**

**BOARD COMMITTEE REPORTS**

**PRINCIPALS'/ADMINISTRATORS' REPORTS AND COMMENTARY**

**SUPERINTENDENT'S COMMENTS/REPORTS**

Motion ( / ) Board to approve regular and executive minutes of June 13, 2019 Board of Education meeting.



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**Miscellaneous**

Motion (            /            ) Board to Approve: **#2-F-1**

1. Resolved, that the Board of Education authorize Dr. A. Patrick Michel to submit the HIB grades for each school and the composite district grade to the NJ Department of Education.
2. Request Board approval for the refusal of the ESEA Title III Funds in the amount of \$2,565.00 for FY 2020.
3. Board to approve the submission of Report Period # 2 (January 1, 2019 to June 30, 2019) for the Student Safety Data Submission (SSDS) to the State of New Jersey DOE (Under the Anti-Bullying Bill of Rights Act).
4. Board to approve a \$1000.00 donation to the students at John Fenwick Academy from Ms. Gladys H. Brown on behalf of the NJ Daughters of Elk (NJDOES).
5. Board to approve several donations to the students at John Fenwick Academy from the Renew Bible Church. The donations are:
  - Paint and Materials
  - Sound system set up in cafeteria (speakers, amplifier, and electric keyboard)
6. Resolved, that the Board of Education authorize Herbert Schectman to transfer funds to a Maintenance Reserve account in an amount not to exceed the anticipated surplus available of \$90,000.
7. Board to approve the Interim Placement from NJQSAC and the continuation of the District Improvement Plan.
8. Request Board approval for the employment of Preferred Home Health Care & Nursing Services located in Eatontown, NJ for nursing services for a second grade special education student (01290163) per student's IEP. Cost will be \$45.00 per hour for an LPN and \$55.00 for an RN. Services are for the 2019-2020 school year. Transportation services (RN/LPN) \$115.00 per field trip. Not to exceed \$25,000.00.  
Account # 11-000-217-320-00-CST

**STUDENT MATTERS**

Motion (            /            ) Board to Approve: **#4-A-1**

1. Board to approve the following field trips:

Christiana Skating Center Newark, DE VIP Field Trips	October 4, 2019 December 6, 2019 February 21, 2020 170 Students	Mr. Allen or Mrs. Beach, Various Faculty Transportation: \$3,901.44 15-000-270-512-02-SMS 4 Substitute(s): \$500 Account # 15-120-100-101S-02-SMS Admission Costs: \$3,400.00 (Account # 15-190-100-500-02-SMS)
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2. Request Board approval for a grant for 27 Salem High and Middle School students to participate in a youth learning experience as organized by the Salem City Positive Impact Movement, Inc, and the SCSD's District Community Liaison Office:

James Madison University Harrisonburg, Virginia	June 21-23, 2019 Youth on The Move 27 students from grades 8-12	William J. Allen, III Karen J. Roots Thronna Busch Chris Colon Debbie Booker Maurice Evans Keisha Harris Willie Miller Roger Moore Odell Nichols Cathy Parsons Alex Reyes Tamika Watson Sandy Wright James Watson
Luray Caverns 101 Cave Hill Road, Luray, VA		
Bridgewater College 402 East College St., Bridgewater, VA		
Valley Bowling Lanes 3106 South Main St., Harrisonburg, VA		
Golden Corral Restaurant Harrisonburg, VA		

Additional Needs for Trip:

Charter Bus w/driver Hotel Madison, Harrisonburg, VA Show Your Logo, Inc.	coach bus service sleeping accommodations identifying tee shirts
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Costs

Admission Fees>	\$ 397.00	Acc't
Transportation>	\$5,460.00	Acc't
Accommodations>	\$5,873.10	Acc't
Meals>	\$ 436.75	Acc't
Entertainment>	\$ 663.39	Acc't
Misc>	\$ TBD	Acc't

3. Request Board approval for six teachers as chaperones for the Summer Enrichment (OOTM) trip to the Philadelphia Zoo.

The trip will be on Thursday, August 8, 2019, leaving from the John Fenwick Academy at 8:40 a.m. and Salem Middle School at 8:50 a.m. and returning 3:00 p.m. The teachers will be compensated for an additional two hours. There are 40 students and 6 teachers that will attend.

Teachers: Cheryl Flitcraft and Deanna Livingston (JFA)  
Melissa Skinner, Jason Kutzura,  
William Oberman, Rebecca Elder (SMS)

August 8th Field Trip – 2 extra hours x \$35 x 6 staff = \$420.

Admission	\$ 720.00 (#26417161)
Admission (Chaperones)	\$ 36.00 (4 free)
Parking Fee (Bus)	Free
Café Vouchers	\$ 460.00
Sheppard Bus Service	\$ 800.00

Funds available in Account 20-231-100-800-00-DIS  
ESEA – 2019-2020

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**Home Instruction: In/ Out of District/Residential**

Motion (        /        ) Board to Approve: **#7-C-1**

- Board to approve the following students for home instruction:

<b>Student ID</b>	<b>Health Care/Teacher</b>	<b>Costs (Prorated)</b>	<b>Dates</b>	<b>Account #</b>
01260104	Betsy Tortella	\$34.00/hr.	04/29/2019-TBD	11-150-100-101-00-BUS

- Request Board approval for the following non high school and high school special education students to attend an out of district placement for Extended School Year.

<b>Student ID#</b>	<b>School</b>	<b>Grade</b>	<b>Tuition</b>	<b>Date</b>	<b>Account #</b>
01190142	SCSSSD - Salem	12	\$4,800.00	7/8/19-8/15/19	11-000-100-565-00-BUS
	1:1 Aide		\$3,500.00	7/8/19-8/15/19	11-000-100-565-00-BUS
01280159	SCSSSD – Cumberland	3	\$4,800.00	7/8/19-8/15/19	11-000-100-565-00-BUS
01300118	GCSSSD – Bankbridge Elementary	1	\$4,320.00 +\$3,000.00 Out of County Fee	7/8/19 – 8/8/19	11-000-100-566-00-BUS
01230171	Ranch Hope/Strang School	8	\$12,361.47	7/1/19-8/15/19	11-000-100-565-00-BUS
	1:1 Aide		\$5,164.50	7/1/19-8/15/19	11-000-100-565-00-BUS
01230154	SCSSSD – Cumberland	8	\$4,800.00	7/8/19- 8/15/19	11-000-100-565-00-BUS

**Miscellaneous**

Motion (        /        ) Board to Approve: **#7-D-1**

- Request Board approval to officially certify that the following graduates receive the Salem High School diploma for satisfactory completion of the Salem Board of Education and the State of New Jersey requirements for high school graduation:

**Class of 2019 Graduates**

Na'Im Muhmmad Akram	Na'Quan Taj'Mere Harmon	Leroy William McCarson, III	Avery Stokes
Kevin Darnell Bagby	Derrell Dupri Harrell	Dae'Lynn Shy'Ae McElveen	Trinity E'Monjnae Summiel
Imani Nadia' Baker	Tyler Michael Heacock	Ja'Yon Ij'Meer Mejias	Micah Benjamin Surran
Seth Donovan Bechard	Jahiem Rahmier Henson	Michael John Miller	Tasjane' Lynaya Taylor
Anasia Elaine Boone-Smith	Brittany Jessica Holden	Lonyae Denise Moore	Aliyah Rana Thomas
Benjamin Eric Brooks	Destiny Lashaye Holmes	Savion Samuel Moore	Matijah Neva'Eh Thomas
Korinne Yasmene Brown	Elizabeth Anne Hudock	Kadetra Denise Murray	Crystal Tirado
Shakeem Maurice Brown, Jr.	James Andrew Irvine	Akina Danielle-Elise Nichols	Derrick Dwayne Turner, Jr.
Jamael Anthony Bundy, Jr.	Wayne Tahir Jefferson	David Eugenio Nieves-Cruz	Jenna Marie Waddington
Kevin Maurice Burns, II	Mackenzie Paige Johnson	Ra'Mir Ali Nock	Hezekiah Ezell Walker
Haley Marie Callahan	Simone Sheron' Jordan	William Nicholas Oakes	Jordan Lee Washington
K'Sheonna Ann Campbell	Nasira Jihan Justice	William Kenneth Oberman	Sylvester Junior Watson, II
Keith Kessiah Chung	Danajia Alia Kent	Megan Justice Pankok	Taysha Lynn Watson

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Tennille Marlene Crawford	Kalynn Alyse Kernan	Tamya Lanae Pittman	Arianna Imani Watts
Ta'Kyah Marshelle Dowe-Moorer	Richie Dwayne King, Jr.	Octavian Ziaire Pitts	Jayden Marley Wilkins
Aniya Chante Eldridge	Charles Timothy Ledbetter, Jr.	Kayleigh Sarah Primavera	Tony Williford, Jr.
Enam Amro Elkabany	Gregory Bennett Lee, I	Curtis Anthony Reed, Jr.	Edward Harvey Zane
Dalton Dwayne Forney	John Edward Liber	Alexis Nicole Reyes	
Infinidy Unique-NyJhay Forrest	Brazonna Renee Liles	Bryson Hope Richman	
Jason Lee Franklin	Mariell Faith Logan	Hector Luis Rivera-Ocasio, Jr.	
Ashley Ann Garcia	Franklin Davis Maiorini	Matthew Luis Santiago	
Aariyana Anita Gould	D'Angelo Antonio Maldonado	Mercedes Denis Sedano	
Ania Delories Green	Jadon Elijah Manlove	Thomas Anthony Smith	
Genesis Olivia Harmon	Hayley Nicole Maxwell	Antwaan Lamont Smith-Daniels	

- Board to approve the following people: Tiara Barron, \*William Barron III, \*Tajuana Barron, \*Triniti Barron, \*Patricia Holland, \*Nikita Miller, and \*Willie Barron IV to volunteer at JFA to paint.  
\*Upon fingerprinting verification.

**PERSONNEL**

**A. Resignation/Retirement**

Motion (        /        ) Board to Approve: **#8-A-1**

- Board to approve the resignation of Ms. Christina Lord, Special Education and English Teacher at Salem High School, effective June 28, 2019.
- Board to approve the resignation of Ms. Megan Welch, Grade 8 Mathematics Teacher at Salem Middle School, effective June 28, 2019.
- Board to approve the resignation of Ms. Shikeena Lynard, Grades 9th & 11<sup>th</sup> Physical Education Teacher at Salem High School, effective June 28, 2019.
- Board to approve the resignation of Ms. Maerena Poole, Mathematics Teacher at Salem High School, effective July 31, 2019.

**B. Employment**

Motion (        /        ) Board to Approve: **#8-C-1**

- Board to approve the following corrected salaries for the 2019-2020 school year:

<b>Maintenance/Custodians</b>			
<b>Last Name</b>	<b>First Name</b>	<b>Stipend</b>	<b>Salary</b>
Justice	Derek	\$1,856 Head Cust \$731 Fire \$1,000 Longevity	\$39,555

<b>JFA</b>			
Bacon	Kimberly	\$500 Longevity	St 2 Tier 3 \$19,593

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Carter	Kathleen A.	\$1,000 Longevity	St 14 Tier 3	\$25,594
Flitcraft	Cheryl	\$1,000 Longevity	St 10 Tier 4	\$25,593
Whitehead	Elizabeth	\$1,000 Longevity	St 14 Tier 3	\$25,594

2. Request Board approval for the following Salem Public School District students as Summer Youth Employees from June 24, 2019 to August 29, 2019 at the rate of \$10.00 per hour:
 

Office Assistants:	Amaya Asturrizaga	(AM)	Salem High School/(Intern/SC)
General Maintenance:	Jahiem Henson	(AM)	SCSD (Extended Hours)
	Octavian Pitts	(PM)	SCSD (Extended Hours)
  
3. Board to approve the employment of Ms. Kristina Marioni, position to be determined, for the 2019-2020 school year, effective September 3, 2019. Salary will be \$54,657 (MA Step 1).

**C. Financial Request**

Motion (            /            ) Board to Approve: **#8-D-1**

1. Board to approve the employment of Christie Nelson, Media Specialist/Librarian at John Fenwick Academy, for summer employment. Ms. Nelson will work 8 days July 9, 16, 23, 30 and August 6, 13, 20, and 27. She will be paid a rate of \$35/hr not to exceed \$1,960.00.
  
2. Request Board approval for the following summer hours:
 

Guidance -	Ms. Regina Gatson	- 160	@ \$35.00 (\$5,600.00)
	(Acct. #15-000-218-104R-03 SHS)		
  
3. Request Board approval to issue a \$375.00 clothing allowance to Custodial, Maintenance and Security employees.
 

<u>DEPARTMENT OF FACILITY OPERATIONS</u>	
<u>Custodians</u>	<u>Maintenance</u>
Alston, Francine	Cole, Joseph
Dilks, Marie	Hand, Robert
Evans, Morris	Weiss, Barry
Justice, Derek	Ray, Charles
Smith, Andre	
Smith, Edwin	<u>Security</u>
Turner, Neil	Brown, Larry
Woods, Jr. Joseph	Gullett, Bonita
  
4. Request Board approval to contract Dr. Cherrie L. Ligameri to provide home instruction for the Salem School District on an as needed basis for the 2019-2020 school year. Cost for instruction will be \$35.00 per hour.  
Account #11-000-216-320-00-CST
  
5. Request Board approval for the following Child Study Team Members to be employed during July and August, 2019 for the completion of evaluations, case management and individualized education programs. Rate will be \$300.00 per evaluation and \$35.00 per hour for completion of student's IEP and meetings.  
Adrienne Brown

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Janine Champion  
Dr. Billie Slaughter

Account # 11-000-219-104R-100-CST

6. Request Board approval for the following special education and regular education teachers to attend summer Eligibility/IEP Meetings as needed. Salary will be \$35.00 per hour.

Melissa McLaughlin  
Sharon Paris

Account # 15-216-100-101R-01-JFA

Account # 15-213-100-101R-02-SMS

Account # 15-213-100-101R-01-JFA

Account # 15-213-100-101R-03-SHS

7. Request Board approval for the following 11-month staff members to perform summer hours:

Attendance/Guidance -	Ms. Lynne Chappell	-75.0 hrs.@ \$22.00 (\$1650.00)
	(Acct. #15-000-240-105R-02 SMS)	7.5 hrs. per day

Attendance/Guidance -	Ms. Christine Peltz	-30.00 hrs.@ \$22.00 (\$660.00)
	(Acct. #15-000-240-105R-02 SMS)	7.5 hrs. per day

LC = August 5, 6, 7, 8, 20, 21, 22, 27, 28, 29 (7:30 – 3:30 pm + 30 min. duty-free lunch)

CP = August 14, 15, 19, 20 (7:30 – 3:30 pm + 30 min. duty-free lunch)

*The 11-month secretaries will work with supervisors, act as receptionists for the building, hold student registration, order supplies for Guidance and Administration, stock general supplies, and perform various tasks to prepare for the beginning of the new school year.*

8. Request Board approval for the following Salem School District personnel as an employee of the Salem Middle School's Summer Remediation Program 2019:

Bonita Gullett                      Security

The Salem Middle School's Summer Remediation Program will be located in the Salem Middle School at 51 New Market Street, Salem. The hours of operation will be 8:00 am to 1:00 pm, Monday through Thursday.

Five hours/day @\$12.00/hour x 23 days = \$1,380.00

9. Request Board approval for Tenyatta Sanders to work for summer hours from 7:30 a.m. – 3:30 p.m. at the rate of \$22/Hour at John Fenwick from the account # 15-000-219-105R-01-JFA, not to exceed a total of \$1,584.00.

August: 5, 6, 7, 19, 20, 21, 22, 27, and 28

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**Curriculum /Professional Development**

Motion (        /        ) Board to Approve: **#11-1**

1. Board to approve the following out of district professional developments:

Staff Member	Building	Admin. Approving	Title	Date of Program	Location	Registration and Mileage Cost
Talisha Allison	DO	Herbert Schectman	Regional Training Sessions for District Certification Staff	7/18/19	Rowan College at Gloucester County	-0-

**EXECUTIVE SESSION**

Motion (        /        ) Board to adopt the following Resolution to go into executive session at \_\_

\_\_\_\_\_:

*R E S O L U T I O N*

BE IT RESOLVED by the Board of Education of Salem City that in compliance with “The Open Public Meeting Act”, P.L., 1975, C. 173, NJSA 10:4-6 et seq., that the Board shall move to a closed portion of this meeting from which the public is excluded for the purpose of discussing a matter or matters permitted to be so discussed by that Act. The general nature of the matter(s), which the Board intends to discuss, is: \_\_\_\_\_

Minutes of such discussions shall be taken and released as soon as permitted by law in accordance with the specific individual topic discussed.

The Board shall take action as a result of such discussions only in an open to the Public session unless there is an express provision of law authorizing or requiring that such action be taken in a closed to the Public portion of a Board Meeting.

**RETURN TO REGULAR SESSION**

Motion (        /        ) Board to return to open session at \_\_\_\_\_.

**NEW BUSINESS:**

Motion (        /        ) Board to Approve:

**ADJOURNMENT**

Motion (        /        ) Board to adjourn the July 10, 2019 meeting of the Salem City Board of Education at \_\_\_\_\_.