

Board Agenda February 10, 2021

**Salem City Board of Education
Salem, New Jersey 08079
Board of Education Meeting
February 10, 2021**

CALL TO ORDER: A **virtual** meeting of the Salem City Board of Education is called to order at _____ p.m. in the Salem High School Library located at 219 Walnut Street in Salem, New Jersey 08079.

OPEN MEETING: Adequate notice of this meeting has been provided in the local news media and a place of public notice located at the Salem City Board of Education Office, 205 Walnut Street, Salem, New Jersey as required in the Open Public Meeting Act, Chapter 231, P.L. 1975.

FLAG SALUTE

Board Members

Carol Adams
Kendra Fletcher
Daffonie Moore

Laquendala Bentley
Yuenge Groce
Nilda Wilkins

Christopher Colon
Joan Hoolahan
Veronica Wright

District Representatives:

LAC: Laura Tice Crane
Quinton: William McDonald
Mannington: Eric Buzby

Administrators:

Dr. Patrick Michel, Superintendent
Herbert Schectman, School Business Administrator
Dr. Meghan Taylor, Director of Special Services
Linda Del Rossi, Supervisor of Literacy/SS PreK-12
John Mulhorn, Principal Salem High School
Jordan Pla, VP Salem High School

Pascale DeVilmé, Principal Salem Middle School
Will Allen, VP Salem Middle School
Michele Beach, VP Salem Middle School
Syeda Carter, Principal John Fenwick Academy
Gia Sparacio Scarani, VP of Early Childhood
Darryl Roberts, VP Salem High School

OTHERS: Mr. Corey Ahart

AUDIENCE PARTICIPATION

Audience members attending Board of Education Meetings are permitted to voice their opinions on school related topics at specified times during the regular meeting. These times are included in the printed agenda for the meeting. Members of the public are encouraged to speak during the public portion of the meeting. Complaints stated, or actions requested by the public, will be taken under advisement by the Board for investigation, discussion, and action or disposition at a later time/date.

When addressing the Board of Education, please respect the following procedure:

1. Be recognized by the Board President.
2. State your full name and address before commenting.
3. Identify the resolution on which you will be commenting.
4. Wait to be recognized before making your comment(s).
5. Limit your comments to the specific resolution.
6. Time is limited to three (3) minutes per person.
7. If your questions or comments pertain to litigation, student or personnel items or negotiations, we would ask that you see the Superintendent after the meeting since we do not discuss these items in public.

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PRESENTATION

Students of the month for January 2021:

| | | | |
|----------------------|------------------|------------------------|-----------------|
| John Fenwick Academy | Asghar Cooke | 1 st Grade | Ms. Persicketti |
| | Shakye Williams | 1 st Grade | Ms. Tulini |
| Salem Middle School | Celeste Crumb | 7 th Grade | Mr. Johnson |
| | Darnell Crawford | 7 th Grade | Mr. Johnson |
| Salem High School | Alex Gomez | 10 th Grade | Mr. Lagakos |
| | Savanna Harvey | 12 th Grade | Ms. Hudock |

Staff Member(s) of the month for January 2021:

| | | |
|----------------------|-----------------|-------------------|
| Ms. Kristina Marioni | Science Teacher | Salem High School |
|----------------------|-----------------|-------------------|

BOARD COMMITTEE REPORTS

PRINCIPALS'/ADMINISTRATORS' REPORTS AND COMMENTARY

SUPERINTENDENT'S COMMENTS/REPORTS

Motion (/) Board to approve regular and executive minutes of January 6, 2021 Board of Education meeting.

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Miscellaneous

Upon the Recommendation of the Superintendent of Schools

Motion (/) Board to Approve: #2-F-8

1. Request Board approval of the tuition rates for the 2021-2022 school year and board approval to contract with the sending districts of Lower Alloways Creek, Quinton, Elsinboro, and Mannington Township at the following per pupil rate:

| | |
|------------------------------|------------------|
| Preschool/Kindergarten | \$13,000 |
| Grades 1-5 | \$13,500 |
| Grades 6-8 | \$13,750 |
| Grades 9-12 | \$14,000 |
| Multiple Disabilities | \$20,000 |
| Preschool Disabled-Full Time | \$20,000 |
| Resource Room | \$25.40/per hour |
| Extended School Year | \$3,500 |

2. Resolved, that the Board of Education adopt the Budget Calendar for the 2021-2022 school year.
3. Request Board approval of the tentative memorandum of agreement with Salem City Education Association (SCEA) and the Board of Education. This is a three year contract agreement beginning July 1, 2020 through June 30, 2023.
4. Request Board approval for the following bilingual learning consultant to conduct learning evaluations per the student's IEP on an as needed basis. Cost for each evaluation is \$325.00 per evaluation. Not to exceed \$1,500.00. Acct# 11-000-219-320-00-CST

Sonya Bertini

5. Request Board approval for acceptance of a grant in the amount of \$18,180 to re-start the Preschool Afterschool Wrap program for year 2020-2021. Preschool students will attend Monday thru Thursday from 3:30-5:30 p.m. beginning March 3 thru June 3, 2021. In addition, we request approval of the following pay rates and staff members who will manage the program:

| | | |
|---------------------------------|--------------------------|------------------------------|
| Teacher and Substitute Teacher: | \$35.00/hr. | <u>Security</u> |
| Substitute Paraprofessional: | \$22.00/hr. | Tyrone Nock |
| Secretary/Security: | \$22.000/hr. | |
| Program Administrator: | \$375.00/month | <u>Secretary</u> |
| | | Tenyatta Sanders |
| <u>Teachers</u> | <u>Paraprofessionals</u> | |
| Deborah Atkinson | Aida Davis | <u>Program Administrator</u> |
| Jennifer Cascaden | Kimberly Bacon | Gia Sparacio Scarani |
| Victoria Galasso | | |
| Susan Gilmore | | |
| Alberte Martin | <u>Substitutes</u> | |
| Ashley Vernon | Mary Ann Allen | Kaneisha Boyce |
| | LaShawn Best-Key | Cheri Parsons |

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6. Request Board approval for acceptance of a grant in the amount of \$45,463 to restart the Family Friendly Center afterschool program for year 2020-2021. Kindergarten, First and Second grade students will attend Monday thru Thursday from 3:30-5:30 p.m. beginning March 3 thru June 3, 2021. In addition, we request approval of the following pay rates and staff members who will manage the program:

| | |
|---|----------------|
| Teacher/Substitute Teacher/Social Worker/Nurse: | \$35.00/hr. |
| Substitute Paraprofessional: | \$22.00/hr. |
| Secretary: | \$22.00/hr. |
| Program Administrator: | \$375.00/month |

| | |
|--------------------|--------------------|
| <u>Teachers</u> | <u>Substitutes</u> |
| Stephanie Crawford | Kaneisha Boyce |
| Deanna Livingston | Mary Morris |
| Karen Pastor | Cheri Parsons |

| | |
|---------------------------------------|--------------------|
| <u>Transition Coach/Social Worker</u> | <u>Nurse</u> |
| Dale Garner | Jill Sutton-Parris |

| | |
|-------------------------------|----------------|
| <u>Secretary:</u> | Lynne Chappell |
| <u>Program Administrator:</u> | Syeda Carter |

7. Request Board approval of the School Self Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act for the period July 1, 2019 through June 30, 2020 for Salem High School, Salem Middle School, and John Fenwick Academy.

Further, board to approve the certification of the Statement of Assurances for each school's Self-Assessment and submission to the NJDOE.

Home Instruction: In/ Out of District/Residential

Motion (/) Board to Approve: **#7-C-8**

1. Request Board approval for the following students for home instruction:

| Student ID | Health Care/Teacher | Costs (Prorated) | Dates | Account # |
|------------|---|-----------------------------------|---------------------------------|-----------------------|
| 01240201 | Vineland High School | \$27,634 | 02/16/2021-06/30/2021 | 11-000-100-562-00-BUS |
| 01220075 | The Rockford Center through Learn Well Education Services | \$45.00 per hour/5 hours per week | 12/03/2020 to date of discharge | TBD |

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Miscellaneous

Motion (/) Board to Approve: **#7-D-8**

1. Request Board approval for E.C. (resident district school – Pennsgrove High School) to continue attending Salem High School as an 11th grade IB pupil. Parents moved to Pennsgrove, NJ on November 23, 2020. Parents have completed a school choice form and will provide their own transportation.

PERSONNEL

A. Resignation/Retirement

Upon the Recommendation of the Superintendent of Schools

Motion (/) Board to Approve: **#8-A-8**

1. Request Board approval of the resignation of Ms. Carla Kelley, teacher at Salem Middle School, effective March 8, 2021.
2. Request Board approval of the resignation of Ms. Heather Meehan, teacher at John Fenwick Academy, effective February 26, 2021.

B. Employment

Upon the Recommendation of the Superintendent of Schools

Motion (/) Board to Approve: **#8-C-8**

1. Request Board approval of the employment of Mr. Curtis Schofield as Youth Development Specialist within School Based Youth Services for the 2020-2021 school year. Mr. Schofield's start date will be 2/11/2021. Mr. Schofield's salary will be \$49,316 (pro-rated). Acct# 20-435-200-104-03-SHS

C. Financial Request

Upon the Recommendation of the Superintendent of Schools

Motion (/) Board to Approve: **#8-D-8**

1. Request Board approval of the following event staff:

| | | | |
|------------------|-----------|-----------|---------------------|
| Event Staff (HS) | As Needed | \$34/game | Christopher Vasquez |
|------------------|-----------|-----------|---------------------|

2. Request Board approval of the following individuals as Volunteer Coaches for the Winter 2020-2021 season:

Boys' Basketball

Deron Barnes
Gary Henry
Chris Oscar

Coach Wright concurs with this recommendation. Pending fingerprinting for Chris Oscar.

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D. Leave of Absence

Upon the Recommendation of the Superintendent of Schools

Motion (/) Board to Approve: **#8-E-8**

1. Request Board approval of the following leaves of absence:

| | | | | |
|--------------------------------------|--|----------------------------|--|--|
| Employee ID# | 801 | 1209 | 1178 | 1587 |
| Employee | R.C. | T.C. | K.T. (REVISED) | B.C. |
| Type of Leave | Medical | Medical | Medical | Maternity |
| Leave Requested | 10/19/2020 - 11/16/2020 | 12/21/2020 – 03/30/2021 | 09/09/2020 – 12/02/2020 | 03/08/2021 – 04/20/2021 |
| Fed Max Leave (max 90 days) | 10/19/2020 - 11/16/2020 | 12/21/2020 – 03/30/2021 | 09/09/2020 – 12/02/2020 | 03/08/2021 – 04/20/2021 |
| Time Usage of FMLA | 4 weeks | 12 weeks | 12 weeks | 6 weeks |
| NJ Family Leave (max 90 days) | N/A | N/A | N/A | N/A |
| Time Usage of FLA | N/A | N/A | N/A | N/A |
| *Use of Sick Days | 10.25 days | N/A | 16.25 days | 26 days |
| *Use of Personal Days | 3 days | N/A | 3 days | 1 day |
| *Use of Vacation Days | N/A | N/A | N/A | N/A |
| Unpaid Leave | After exceeding all sick and personal days | 12/21/2020 – 03/30/2021 | 12/03/2020 – TBD (Approx. 3-6 months) | After exceeding all sick and personal days |
| Intermittent Leave | N/A | N/A | N/A | N/A |
| Extended Leave | N/A | N/A | 12/03/2020 – TBD | N/A |
| Est. Return Date | 11/17/2020 | 04/01/2021 | TBD | 04/21/2020 |

2. Request Board approval for V.B. Employee# 560, to be placed non-FMLA leave without pay effective Monday February 22, 2021. This employee is currently on an unpaid approved FMLA leave which ends February 19, 2021. The employee has applied for an ordinary disability pension benefit to be effective March 1, 2021.

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Curriculum /Professional Development

Upon the Recommendation of the Superintendent of Schools

Motion (/) Board to Approve: **#11-8**

1. Request Board approval of the following out of district professional developments:

| Staff Member | Building | Admin. Approving | Title | Date of Program | Location | Registration and Mileage Cost |
|--------------------|----------|------------------|-------------------------------------|-------------------------|----------|---|
| Brianna Santarelli | SHS | Jordan Pla | Language A Literature Category 1 DP | 2/11/21 through 2/13/21 | Virtual | Regis: \$825.00 6 hours x \$35. \$1,035 (one day training is a Saturday) 15-190-100-500-03-SHS |
| Kristina Marioni | SHS | Jordan Pla | IB Biology Category 1 and 2 | 2/11/21 through 2/13/21 | Virtual | Regis: \$825.00 6 hours x \$35. \$1,035 (one day training is a Saturday) 15-190-100-500-03-SHS |
| Sandra Langley | SHS | Jordan Pla | Spanish B Category 1 DP | 2/11/21 through 2/13/21 | Virtual | Regis: \$825.00 6 hours x \$35. \$1,035 (one day training is a Saturday) 15-190-100-500-03-SHS |

Monthly Reports

Motion (/) Board to Approve: **#13-8**

1. Board to approve monthly reports for filing: (attached)

Policies/Calendars

Motion (/) Board to Approve: **#14-8**

1. Request Board approval of the 2nd reading of the following policy:

5000/5145.46 Student Gender & Status

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Miscellaneous

Motion (/) Board to Approve: **#15-8**

1. Request Board approval of the following Clinical Practice Placement from Rowan University:

| Clinical Intern | Education Major | ****Placement School | Teacher/Grade Level |
|-----------------|-----------------|--|--|
| Alyanna Cruz | Social Worker | John Fenwick Academy Salem Middle School Salem High School School Based Youth Services Child Study Team ESS | Dale Primas-Garner – Social Worker Adam Pszwaro – Guidance Regina Gatson – Guidance Jacquelyn Thompson – Mental Health Counselor Janine Champion – Social Worker |

****Placement not to exceed 70 hours.

EXECUTIVE SESSION

Motion (/) Board to adopt the following Resolution to go into executive session at _____
_____:

R E S O L U T I O N

BE IT RESOLVED by the Board of Education of Salem City that in compliance with “The Open Public Meeting Act”, P.L., 1975, C. 173, NJSA 10:4-6 et seq., that the Board shall move to a closed portion of this meeting from which the public is excluded for the purpose of discussing a matter or matters permitted to be so discussed by that Act. The general nature of the matter(s), which the Board intends to discuss, is: _____
Minutes of such discussions shall be taken and released as soon as permitted by law in accordance with the specific individual topic discussed.
The Board shall take action as a result of such discussions only in an open to the Public session unless there is an express provision of law authorizing or requiring that such action be taken in a closed to the Public portion of a Board Meeting.

RETURN TO REGULAR SESSION

Motion (/) Board to return to open session at _____.

NEW BUSINESS:

Motion (/) Board to Approve:

ADJOURNMENT

Motion (/) Board to adjourn the February 10, 2021 meeting of the Salem City Board of Education at _____.