

Board Agenda July 8, 2020

**Salem City Board of Education
Salem, New Jersey 08079
Board of Education Meeting
July 8, 2020**

CALL TO ORDER: A virtual meeting of the Salem City Board of Education is called to order at _____ p.m. in the Salem High School Library located at 219 Walnut Street in Salem, New Jersey 08079.

OPEN MEETING: Adequate notice of this virtual meeting has been provided in the local news media and a place of public notice located at the Salem City Board of Education Office, 205 Walnut Street, Salem, New Jersey as required in the Open Public Meeting Act, Chapter 231, P.L. 1975.

FLAG SALUTE

Board Members

Carol Adams	Laquendala Bentley	Christopher Colon
Kendra Fletcher	Yuenge Groce	Joan Hoolahan
Daffonie Moore	Nilda Wilkins	Veronica Wright

District Representatives:

LAC: Laura Tice Crane
Quinton: William McDonald
Mannington: Bethanne Patrick

Administrators:

Dr. Patrick Michel, Superintendent	Pascale DeVilmé, Principal Salem Middle School
Herbert Schectman, School Business Administrator	Will Allen, VP Salem Middle School
Pamela Thomas, Director of Special Services	Michele Beach, VP Salem Middle School
Linda Del Rossi, Supervisor of Literacy/SS PreK-12	Syeda Carter, Principal John Fenwick Academy
John Mulhorn, Principal Salem High School	Gia Sparacio Scarani, VP of Early Childhood
Jordan Pla, VP Salem High School	Darryl Roberts, VP Salem High School

OTHERS: Mr. Corey Ahart

AUDIENCE PARTICIPATION

Audience members attending Board of Education Meetings are permitted to voice their opinions on school related topics at specified times during the regular meeting. These times are included in the printed agenda for the meeting. Members of the public are encouraged to speak during the public portion of the meeting. Complaints stated, or actions requested by the public, will be taken under advisement by the Board for investigation, discussion, and action or disposition at a later time/date.

When addressing the Board of Education, please respect the following procedure:

1. Be recognized by the Board President.
2. State your full name and address before commenting.
3. Identify the resolution on which you will be commenting.
4. Wait to be recognized before making your comment(s).
5. Limit your comments to the specific resolution.
6. Time is limited to three (3) minutes per person.
7. If your questions or comments pertain to litigation, student or personnel items or negotiations, we would ask that you see the Superintendent after the meeting since we do not discuss these items in public.

BOARD COMMITTEE REPORTS

PRINCIPALS'/ADMINISTRATORS' REPORTS AND COMMENTARY

SUPERINTENDENT'S COMMENTS/REPORTS

Motion (/) Board to approve regular minutes of June 17, 2020 Board of Education meeting.

BOARD SECRETARY/BUSINESS ADMINISTRATOR REPORTS

Board Reports (Exhibit A)

Motion (/) To approve the Board Secretary's reports in memo: **#2-A-E-1.**

- A. *Request Board approval of the transfer of the funds as previously approved by the Superintendent pursuant to 18A:22-8.1 for the month(s) of May 2020.

- B. *Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify for the month ending May 2020 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Salem City Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1
 In accordance with N.J.A.C. 6A:23A-16.10 (c) 2, it is certified that anticipated revenue has changed for the month ending May 2020 as follows:

Board Secretary	Date
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- C. *Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of May 2020. The Treasurer's Report and Secretary's Report are in agreement for the month of May 2020 pending audit.

- D. Pursuant to N.J.A.C. 6A: 23A-16.10 (c) 4, the Salem City Board of Education certifies for the month ending May 2020 and after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

- E. To approve the Payment of Bills and Purchase Report:
 From the General Account for Balance as summarized on attached board memo(s)

To approve Purchases Report for June 2020	\$ 704,163.10
To approve Payment of Bills for June 2020	
General Account	\$ 730,233.77

Confirmation of payrolls for June 2020		
<u>June 15, 2020</u>	General Acct. Transfer	\$ 671,592.75
<u>June 30, 2020</u>	General Acct. Transfer	\$ 682,596.59

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Miscellaneous

Upon the Recommendation of the Superintendent of Schools

Motion (/) Board to Approve: **#2-F-1**

1. Request Board approval to contract for professional development in math and science with 21st Century Partnership for STEM Education for the 2020-2021 school year. Cost not to exceed \$87,425.
2. Request Board approval for the refusal of the ESEA Title III Funds in the amount of \$4,115.00 for the FY 2021. This amount will be allocated for the County Consortium.
3. Request Board approval for the following staff to be paid from Perkins Funds for the 2020-2021 school year.
 - Suzanne Landolfi – \$540. (Perkins clerical – Summer of 2020)
Funds are available in Account 20-361-200-100-03-SHS Perkins Grant – 2020-2021
4. Request Board approval of the submission of Report Period #2 (January 1, 2020 to June 30, 2020) for the Student Safety Data Submission (SSDS) to the State of New Jersey DOE (Under the Anti-Bullying Bill of Rights Act).
5. Request Board approval of the District Improvement Plan (DIP) and for submission to the New Jersey Department of Education. (QSAC)
6. Request Board approval of the revised/updated Master Teacher Job Description.
7. Request Board approval for the following staff members to encompass the Salem High School Intervention and Referral Services Team (SIRS) for the 2020/2021 school year as follows:

Jordan Pla	Assistant Principal – SIRS Coordinator
Jordan Pla	SIRS Facilitator
Susan Nitshe	School Nurse
Tracie LoMonico	Special Education Teacher
Micah Hauenstein	Regular Education Teacher
Kristin Unger	Regular Education Teacher
Edward DeStefano	Regular Education Teacher
Janine Champion	Child Study Team Representative
David Hunt	Guidance Counselor
Regina Gatson	Guidance Counselor
Cameron Smith	Transition Program Coordinator
John Bacon	District Truancy Officer
Kelli Smith	School Based Youth Counseling Services

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8. Request Board approval for I&RS members listed below:

John Fenwick Academy I&RS Members

Dale Garner	Social Worker
Tonya Connor	Social Worker
Linda Barbara	Reading Specialist
Jill Sutton-Parris	Nurse (as needed)
CST	designated representative
Gia Scarani	Assistant Principal of Early Childhood PK-2

9. Request Board approval of the assignments for the following faculty and staff to the Salem Middle School's "Student Intervention and Referral Services" for the 2020-2021 school year:

William J. Allen, III – Vice Principal
Michele Y. Beach – Vice Principal
Pascale E. DeVilmé – Principal
Rebecca S. Elder – School Counselor
Adam Pszwaro – School Counselor

10. Request Board approval for Mrs. Marisa Vengnock to serve as SCIP-SHS liaison for the 2020-2021 school year.
11. Request Board approval for the assignment of Jaime Bacon, Teacher, to the Salem Middle School's School Improvement Panel for the 2020-2021 school year. This assignment is in accordance with the provisions of the TEACHNJ Act and AchieveNJ.
12. Request Board approval of the School Improvement Panel member Karen Pastor; John Fenwick Academy teacher.
13. Request Board approval of the Annual NJSIAA Membership for 2020-2021 School Year:

The Board of Education of the Salem City School District, County of Salem, State of New Jersey, as provided for in Chapter 172 Laws 1979 (N.J.S.A. 18A: 11-3, et seq.) herewith enrolls Salem High School as a member of the New Jersey Interscholastic Athletic Association to participate in the approved interschool athletic program sponsored by the NJSIAA. This resolution to continue in effect until or unless rescinded by the Board of Education and shall be among the policies adopted annually by the Board. Pursuant to N.J.S.A. 18A-11:3, in adopting this resolution, the Board of Education adopts as its own policy and agrees to be governed by, the Constitution, Bylaws, and Rules and Regulations of the NJSIAA.

14. Request Board approval to contract Dr. Cherrie L. Ligameri to provide home instruction for the Salem City School District on an as needed basis for the 2020-2021 school year. Cost for instruction will be \$35.00 per hour. Not to exceed \$25,000.00. Account #11-000-216-320-00-CST
15. Request Board approval for CNNH Neuro Health Services in Voorhees, NJ, to conduct a Neurological Evaluation on student (12669484). Cost for the evaluation will be \$660.00. Account # 11-219-100-320-00-CST
16. Request Board approval for Dr. Cherrie Ligameri to provide contracted services for the Salem Child Study Team Extended School Year Program from July 13th to August 6, 2020. Salary will be \$35.00/hour x 5 hours per day on

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Mondays and Wednesdays and \$35.00 per hour for 2.5 hours on Tuesdays and Thursdays. Account# 11-000-216-320-00-CST

Home Instruction: In/ Out of District/Residential

Motion (/) Board to Approve: **#7-C-1**

1. Request Board approval of the following non high school and high school special education students to attend out of district placement for the extended school year:

Student ID #	School	Grade	Tuition	Date	Account #
01260134	SCSSSD – Salem Campus	6	\$4,900.00	7/20/20 – 8/21/20	11-000-100-565-00-BUS
01220064	SCSSSD – Salem Campus	10	\$4,900.00	7/20/20 – 8/21/20	11-000-100-565-00-BUS
01210194	SCSSSD – Salem Campus	12	\$4,900.00	7/20/20 – 8/21/20	11-000-100-565-00-BUS
01220094	SCSSSD – Salem Campus	11	\$4,900.00	7/20/20 – 8/21/10	11-000-100-565-00-BUS
01260083	SCSSSD – Salem Campus	6	\$4,900.00	7/20/20 – 8/21/20	11-000-100-565-00-BUS
01190142	SCSSSD – TCP Program	12	\$4,900.00	7/20/20 – 8/21/20	11-000-100-565-00-BUS
01180074	SCSSSD – TCP Program	12	\$4,900.00	7/20/20 – 8/21/20	11-000-100-565-00-BUS
01250020	SCSSSD – Daretown	7	\$4,900.00	7/20/20 – 8/21/20	11-000-100-565-00-BUS
01310129	SCSSSD – Cumberland	2	\$4,900.00	7/20/20 – 8/21/20	11-000-100-565-00-BUS
01280159	SCSSSD – Cumberland	5	\$4,900.00	7/20/20 – 8/21/20	11-000-100-565-00-BUS
01300016	SCSSSD – Cumberland	3	\$4,900.00	7/20/20 – 8/21/20	11-000-100-565-00-BUS
01290097	SCSSSD – Cumberland	3	\$4,900.00	7/20/20 – 8/21/20	11-000-100-565-00-BUS
01260047	SCSSSD – Cumberland	7	\$4,900.00	7/20/20 – 8/21/20	11-000-100-565-00-BUS
01240167	SCSSSD – Cumberland	9	\$4,900.00	7/20/20 – 8/21/20	11-000-100-565-00-BUS
01270170	SCSSSD – Cumberland	6	\$4,900.00	7/20/20 – 8/21/20	11-000-100-565-00-BUS
01320084	SCSSSD – Cumberland	1	\$4,900.00	7/20/20 – 8/21/20	11-000-100-565-00-BUS
01240078	Pennsville School Dist.	9	\$3,600.00	7/20/20 – 8/14/20	11-000-100-565-00-BUS
01290173	Petway School, Vineland	4	\$5,712.62	7/7/20 – 8/3/20	11-000-100-565-00-BUS
01300066	Petway School, Vineland	1	\$5,712.62	7/7/20 – 8/3/20	11-000-100-565-00-BUS

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Miscellaneous

Motion (/) Board to Approve: #7-D-1

1. Request Board approval to officially certify that the following graduates receive the Salem High School diploma for satisfactory completion of the Salem Board of Education and the State of New Jersey requirements for high school graduation:

† Honor Student
 Φ IB Diploma Candidate
 * National Honor Society

Class of 2020 Graduates

Quadier Esthmar Adams †Φ	T'Aja Nicole Goodwin	Lorena Perez	Semaj Ivy' Telfair
Jean Midelson Anna	Jacob Scott Grusemeyer †Φ*	Karli Diana Peterson †Φ	Jessica Laura Tomlinson
Gage Michael Ausland †Φ*	Janiyah LaShay Harris	Anna Martine Pope †Φ*	Kenneth Omar Turner, Jr.
TyAsia Monique Bagby	Kristina Anne Hemple	Jacklyne Marie Prater †Φ*	Amya Olivia Warren
Shazira D'Goddess Barge	Harley Renee Hill †	Diamani L'Shae Reed Φ	Gabriel Ja'Lil Wilkins
Jeremy Christopher Beal †Φ*	Thomas Edward Hunter, Jr. †Φ*	Diana Jean Reed	Paul Daniel Williams, Jr.
Precious Monet Bell	Destiny Jamyra Jackson	Kristopher Ventura-Hall Regan	Courtney Sue Wilson †Φ*
Emma Rose Boggs †Φ*	Thomere Lacashze Jackson-Hubbard	Ashley Nicole Rhames	Ashanti Lanay Wright
Keyon D'Von Brown	Amirah Michelle Johnson	Anthony Jahiem Robinson	Jaleal Jahiem Wright
Da'Shon Jaheim Bundy	Zakirah Che'Betty Jones	Yai'seer Amir Rodgers	Tatiana Mae Wright
Rachel Julia Cagle †Φ*	Tyrese Jordan	Damir Gregory Rogers	
Jennifer Cano-Rosales †Φ	Salman Khan	Amani Rishona Rolle	
Vincent Steven Corbin	Jada Aza'Rae Lee	Juan Carlos Sanchez-Alicea	
Joseph Lewis Crawford	Steven Limonta	Darius Tremanye Sanders, Jr. †Φ*	
Zilon Halrold Cupe	Trevon Marques Little	Montrae Zion Saunders	
Andrew Lee Datz †Φ*	Raul Lopez, II	Jannah Bint Shakir †Φ	
Alexa Rose DeVilme †Φ*	Kyle Xavian Martinez	Jamar Abdul Sheppard, Jr.	
Alexis Lynn Dominique	Synita Lil'lja McGuire	Bryce Andrew Smick †Φ*	
Elijah George Evans, Jr.	Ashanti Ryana McIver	Nyledge Tevance Smith	
William James Floyd, IV	Lonnia Ne'Shae Moore	Ziara Kailisha Spence	
Kobe Shareif Foster	Nautica Zion Moore	Alexis Jade Stegall	
Elinor Ann Frank †*	Tykerron William Morrison	Kacirr Malshon Street	
Hysan Ali Golden	Dei'Avion Cincere Murphy †Φ	Anthony Lamar Streeter	
Juan Jose Gonzalez-Rivera, Jr.	Dalton Andrew Peacock	Sharde Sheri Summiel	

2. Request Board approval of Brielle Murry of Penns Grove as a 1st Grade Interdistrict Choice Student at John Fenwick Academy for the 2020-2021 school year.
3. Request Board approval of Mahalie Murry of Carneys Point as a 1st Grade Interdistrict Choice Student at John Fenwick Academy for the 2020-2021 school year.

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PERSONNEL

A. Resignation/Retirement

Upon the Recommendation of the Superintendent of Schools

Motion (/) Board to Approve: **#8-A-1**

1. Request Board approval of the retirement of Mrs. Sharon Paris, teacher for John Fenwick Academy effective July 1, 2020.
2. Request Board approval of the resignation of Mrs. Robin Henry, accountant/payroll administrator, effective July 23, 2020.
3. Request Board approval of the retirement of Mrs. Pamela Thomas, director of special services for child study team effective September 1, 2020.
4. Request Board approval of the resignation of Ms. Allison Gilbert, teacher for Salem Middle School, effective June 30, 2020.
5. Request Board approval of the resignation of Ms. Alicia Cocca, teacher at Salem Middle School, effective June 30, 2020.
6. Request Board approval of the retirement of Mr. Steven Merritt, teacher for Salem High School effective June 30, 2020.

PERSONNEL MATTERS

A. Assignments

Upon the Recommendation of the Superintendent of Schools

Motion (/) Board to Approve: **#8-B-1**

1. Board to approve the assignments for the following staff members at Salem High School for 2020-2021 school year:

Administration (3)

John Mulhorn
Jordan Pla
Darryl Roberts

Health/Phy. Ed (4)

Scot Levitsky
Krystina Gorman
Sean O'Brien
Brooke Woodlock

Technology

Robert Carpo

Others (4)

Heidi Bower – Athletic Trainer
Lisa Mutter – Librarian
Susan Nitshe – Nurse
Cameron Smith – Family Coach Specialist

Humanities (4)

Kenneth Buck
Edward DeStafano
Micah Hauenstein
Marisa Vengenock

Science (5)

Bridget Cheeseman
Theresa Derham
Bruce Ferguson
Louise Jakub-Cerro
Kristina Marioni

Secretaries (3)

Lisa A. Bacon
Alfreda McCoy-Cuff
Trish Tedesco

Paraprofessional (2)

Michael Deans 1/1
Anita Garcia

SBYS (4)

Kelli Smith - Director
Montrey Wright - YDS
Theresa Pitts - Secretary

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Applied Academics (4)

Paul Bartholomew
Janice Corbin
Kathleen Hibbard
Suzanne Landolfi

Fine Arts (5)

Jessica Dixon
Elizabeth Irvine
Nicholas Kline
Renee Murray
Tyberiusz Skarzynski

Counseling/Special Services (2)

Regina Gatson
David Hunt

3 – Administration
4 – Other
3 – Secretaries
2 – Paraprofessionals
4 – School Based Youth Services
1 – Security
2 – Counselors
1 – Technology
42 – Teachers

Total: 62

Language Arts (6)

Victor Boone
Sara Lamont
Diana Mace
Brianna Santarelli
Kristin Unger
-OPEN-

Mathematics (6)

Rosalyn Chieves
Miranda Clour
Drew Favat
Gregory Gahrs
Anne Hudock
Gregory Lagakos

Jacquelyn Thompson MHC

Security (1)

Larry Brown

Special Education (5)

Kristina Bergman
Jeffrey James
Tracie LoMonico
Steve Sheffield
-OPEN-

World Languages (3)

Glenn Carney – French
Rachel Hunt - Spanish
Sandra Langley – Spanish

4. Board to approve the assignments for the following staff members at the Salem Middle School for the 2020-2021 school year:

Administration (3)

Pascale DeVilmé
William Allen
Michele Beach

Other (1)

Danielle Secula – Sp/Lang

Secretarial Support (3)

Lynne Chappell
Tatiana Mulhorn
Christine Peltz

Grade 3 (4)

Angela Crowley

Catherine McConathey
Tara McDermott

Grade 6 (4)

Nicole Graham - Literacy
Melanie Nugent-Science
Melissa Skinner -SS
Laura Tomasetti-Math

Grade 7 (4)

Nicole Boyce-Literacy
Randy Johnson-SS
Christopher Lee-Science
Open - Mathematics

Grade 8 (4)

Allyson Bey-Science
Sharon Montgomery-Literacy
William Oberman-SS

Open - Mathematics

Special Subjects (6)

Jaime Bacon - PE/Health
Roger Call-Technology (1/2)
Dwayne Humenik- PE/Health
Jason Kutzura - Art
Christopher Lindsay - Music
Nicolette Muse – Music

Student Services (4)

Thronna Busch (ISS)
Rebecca Elder (Counselor)
Sandra Laubengeyer (Nurse)
Adam Pszwaro (Counselor)

Information Technology (1)

John T. Doubet

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Stacey Pino

Grade 4 (4)

Samantha Ecret
Lisa Morris
Kathryn Reese
Alicia Seran

Grade 5 (4)

Open - Mathematics
Hugh Dixon - Science
John Flaherty – SS
Rachel Spicer - Literacy

Reading Specialist (1)

Carla Kelley

Instructional Aides (3)

Christina Banks – 1 to 1
Nina Miller – 1 to 1
Lisa Moore – 1 to 1

Special Education (8)

Kathleen Eck - MD
Randi Griffith - RR
Josiah Hughes - MD
Kimberly Osman - RR
Katherine Starn - MD
Betsy Tortella - MD
Lori Weigler - MD
OPEN - MD

Operations (5)

Marie Dilks (Night)
Bonita Gullett (Security)
Derek Justice (Day)
Andre Smith (Night)
Barry Weiss (Day)

3 - Administration
1 - Other
3 - Secretarial Support
3 - Instructional Aides
4 - Student Services
39 - Faculty
1 – IT
5 – Operations

Total: 59

3. Board to approve the following staff assignments at John Fenwick Academy for the 2020-2021 school year:

Administration (2)

Syeda Carter
Gia Sparacio Scarani

Secretaries (2)

Devon Russell
Tenyatta Sanders

Pre-K (12)

Deborah Atkinson
Valerie Bey
Jennifer Cascaden
Regina Colon
Victoria Galasso
Debra Garvine
OPEN
Alberte Martin
Heather Meehan
Cheri Parsons
Cassandra Sholders
Karen Walker

Kindergarten (5)

Laura Krupski
Deanna Livingston
Krystle Mullen
Karen Pastor
Lisa Terrell-Porter

Student Services (3)

Dale Garner – Transition Coor.
Tonya Connor - SW-PK
Jill Sutton-Parris - Nurse

Grade Two (5)

Ruqayyah Ali-White
Stefanie Crawford
Richard Riskie
Patricia McClaren
OPEN

Reading Specialist (1)

Linda Barbara

Special Education (4)

Elyssa Haines PSD
Kim Osman RR 1/2 day
OPEN MD
Dawn Tulini MD

K- Para-Professionals (5)

Kaneisha Boyce/K. Mullen
Barry Porch/L. Trout
Kim Pankok/D. Livingston
Kimberly Bacon/K. Pastor

Special Subjects (4)

Christie Nelson- Computers/Media Specialist
Brittany Forsythe- Art
Jack Grimes - Music
Melissa McLaughlin - P.E.

Pre-K Para-Prof. (12)

Teresa Aitken - PK Meehan
Susan Gilmore - PK OPEN
Kathleen A. Carter - PK Sholders
Mary Ann Allen - PK Bey
Aida Davis - PK Atkinson
Deidra Davis - PK Martin
Cheryl Flitcraft - PK Walker
Michelle Norton - PK Parsons
Shakema Bagby - PK Garvine
Avonda Green-Ransome - PK Cascaden
Elizabeth Whitehead - PK Galasso
LaShawn Best-Key - PK Colon

PSD/MD/1-1 Paraprofessionals (3)

Angelica Roman 1-1 PSD Haines
Rhonda Lusby/ 1-1 OPEN
Kathleen R. Carter/MD 1-1 Tulini

Administration - 2
Secretaries - 2

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Grade One (5)

Tiara Barron
Michael Hughes
Debra Persicketti
Kerry Thompson
Ashley Vernon

Mary Morris/L. Porter

Technology (1)

Chibuzo Idimaogu

Security (1)

Tyrone Nock

Faculty - 36

Technology - 1

Security - 1

Paraprofessional - 20

Student Services – 3

TOTAL: 65

B. Employment

Upon the Recommendation of the Superintendent of Schools

Motion (/) Board to Approve: **#8-C-1**

1. Request Board approval of the employment of Teron Nance as a Substitute Custodian effective July 9, 2020.
2. Request Board approval of the employment of Mr. Anthony Farmer as Teacher of Special Needs for the 2020-2021 school year. Mr. Farmer's salary will be \$52,657 (BA Step 01). *Salary contingent upon SCEA salary negotiations*
3. Request Board approval of the employment of Lynn Gaeta as a 7th Grade Math Teacher for the Salem Middle School effective September 1, 2020 through June 30, 2021. She will be paid (BA Step 05) \$54,557.00 per annum.
4. Request Board approval of the employment of Chelsea Abhau as an Elementary School Teacher at John Fenwick Academy at a salary of \$53,757 (BA Step 4) for the 2020-2021 school year, beginning September 1, 2020.
5. Request Board approval of the employment of Latisha Thomas as a Pre-K Master Teacher at John Fenwick Academy at a salary of \$70,538 (pro-rated), (MA Step 07) for the 2020-2021 school year, beginning July 9, 2020.

C. Financial Request

Upon the Recommendation of the Superintendent of Schools

Motion (/) Board to Approve: **#8-D-1**

1. Request Board approval to operate SHS Virtual Summer School July 6th to August 13th 2020, including the classes listed below. All teaching positions are contingent upon student enrollment.

Request Board approval of the following teachers for SHS Virtual summer school:

Algebra I & II – Lagakos, Greg	Geometry – Chieves, Rosalyn
Biology – Cheeseman, Bridget	Health/Physical Education – Levitsky, Scot
Chemistry – Ferguson, Bruce	History II & World History – Hauenstein, Micah
English I & II – Ardito, Amy	History I – Buck, Ken
English III & IV – Merritt, Steve	Special Education – Sheffield, Steven

Costs:

\$35.00/hour x 2.5 hours/day x 24 days x 11 teachers = \$23,100
(Account #20-231-100-100R-00 SPP)

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2. Request Board approval to operate a Summer School at the Salem Middle School for grades 3 through 8. The program will begin July 6, 2020 and operate Monday through Thursday from 8:00am to 1:00pm until August 13, 2020.

Furthermore, request Board approval for the employment of the following certified teachers as instructors in the Salem Middle School's Summer School 2020 Remediation Program:

Grades 3-4: In Person-Mon and Wed (5hrs) Instructional Packets Thurs and Fri (3hrs)

Angela Crowley	Grade 3/4 – Mathematics
Tara McDermott	Grade 3/4 – LA/Literacy

Grades 5-8: Virtual Learning (Plato) Monday – Thursday 2.5hrs

Nicole Graham	Grade 5/6 – LA/Literacy
Laura Tomasetti	Grade 5/6 – Mathematics
Randi Griffith	Grade 7/8 – Mathematics
Sharon Montgomery	Grade 7/8 – LA/Literacy

Roger Call Substitute Teacher

Costs:

Grades 3-4: \$35.00/hour x 5 hours x 12 days x \$35.00 / hour x 3 hours x 12 days x 2 teachers = \$6,720

Grades 5-8: \$35.00/hour x 2.5 hours/day x 24 days x 4 teachers = \$8,400

(Account # 20-231-100-100R-00-DIS)

The calculations are subject to change as a result of enrollment and availability. Rate compensation is frozen at the 2019-2020 level and may change as a result of contract negotiations between the Salem City Board of Education and the Salem City Education Association.

3. Request Board approval for Camp Fenwick to operate Monday through Thursday from 8:30 a.m. until 12:00 p.m. School will begin on July 6, 2020 and run through August 13, 2020. The camp will service the present preschool (5-year olds transitioning into kindergarten) through second grade students with a focus on Literacy. Eight teachers will be paid as follows:

- 3.5 hours x 12 days x \$35/hour x 8 staff = \$11,760
- 3 hours x 12 days (9am-12pm) x \$35/hour x 8 staff (students not present) = 10,080

Funds exist in the following account: 20-231-100-100R-00-DIS & 20-218-100-100R-00-JFA

Teachers

Regina Colon
Victoria Galasso
Laura Krupski
Alberte Martin
Tiara Barron
Jennifer Cascaden
Ashley Vernon
Patricia McClaren
Stefanie Crawford

Substitutes

Kaneisha Boyce
Mary Morris
LaShawn Best-Key

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4. Request Board approval of the following extra pay positions for the 2020-2021 school year:

District Webmaster: Lisa Mutter	\$3,000/year
Pay to be split between three schools:	
Account Numbers:	15-000-222-100x-03-SHS
	15-000-222-100x-02-SMS
	15-000-222-100x-01-JFA
IB Coordinator: Jordan Pla	\$5,000/year
Account Number: 15-000-218-104x-03 SHS	
IB <u>CAS</u> Coordinator: Renee Murray	\$2,500/year
Account Number: 15-301-100-101x-03-SHS	

5. Request Board approval for the operation of Extended Essay Writing Summer Sessions:

- Week 1: July 6th- July 9th, 2020 Hours 9AM-1PM
- Week 2: July 13th-July 16th, 2020 Hours 9AM-1PM
- Week 3: July 20th through July 23rd, 2020 Hours 9AM-1PM
-

July 9th, July 16th, and July 23rd will be virtual/online learning days

Request Board approval for Mrs. Mutter and Mrs. Lamont to serve as mentor/teacher for this program. There will be 21 Senior IB students in this program. During the program, students will be writing their extended essay's for the IB programme.

Teachers will be proctoring and helping facilitate essays with a focus on one aspect of essay each day. Teachers will answer questions and provide 1/1 help with essays.

Students will be divided into three groups; with 7 students per group as to adhere to social distancing.

Lunch will be served daily through METZ Culinary Management.

Room to be used: LRC

Costs:

Teacher Pay - \$35 per hour x 48 hours x 2 teachers= \$3360.00
(Acct. 15-422-100-178R-03-SHS)

Teacher rate of pay to reflect when negotiations are final

6. Request Board approval to issue a \$375.00 clothing allowance to Custodial, Maintenance and Security employees.

DEPARTMENT OF FACILITY OPERATIONS

<u>Custodians</u>	<u>Maintenance</u>
Alston, Francine	Cole, Joseph
Dilks, Marie	Hand, Robert
Evans, Morris	Weiss, Barry
Justice, Derek	Ray, Charles
Smith, Andre	
Smith, Edwin	<u>Security</u>
Turner, Neil	Brown, Larry

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Woods, Jr. Joseph

Gullett, Bonita

Nock, Tyrone

7. Request Board approval for the following SHS summer hours:

Guidance -	Ms. Regina Gatson (Acct. #15-000-218-104R-03 SHS)	- 160 @ \$35.00 (\$5600.00)
Guidance -	Mr. David Hunt (Acct. #15-000-218-104R-03 SHS)	- 160 @ \$35.00(\$5600.00)
Learning Resource Center -	Mrs. Lisa Mutter - (Acct. #15-000-222-100R-03 SHS)	- 98 @ \$35.00 (\$3430.00)
Nurse -	Ms. Susan Nitshe (Acct. #15-000-213-100R-03 SHS)	- 63 @ \$35.00 (\$2205.00)

8. Request Board approval for the following staff members to perform summer hours:

Nurse -	Ms. Sandra Laubengeyer (Acct. #15-000-213-100R-02 SMS)	- 75 hrs. @ \$35.00+ (\$2625.00)
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The Salem Middle School nurse will act as the healthcare professional on staff two days per week to address the needs of our students during the SMS Remediation Program and the SCSD Extended School Year Programs (due to COVID-19). Furthermore, the nurse, as in previous years, will assist in the enrollment of new students by obtaining their health history, checking their immunizations, health problems, etc.; transfer medical records of students moving out of district, check students entering 6th grade for compliance of mandated immunizations – Tdap and meningococcal vaccines; update student health concerns; prepare and distribute First Day of School papers to teachers, order and stock supplies.

Guidance -	Ms. Rebecca S. Elder (Acct. #15-000-218-104R-02 SMS)	- 30 @ \$35.00+ (\$1050.00)
	Ms. Adam Pszwaro (Acct. #15-000-218-104R-02 SMS)	- 30 @ \$35.00+ (\$1050.00)

The school counselors' summer hours provide an opportunity to accomplish the following: scheduling of students, update files, organize programs, catalogue resources, review counseling curriculum, review state testing procedures, update I&RS (SIRS) forms, scheduling of trainings, and development of parent/guardian referral list. +Contracted hourly rate of pay may change as a result of ongoing negotiations between the Salem Board of Education and the Salem City Education Association.

9. Request Board approval for Ms. Jill Sutton-Parris, School Nurse, to work hours during Camp Fenwick on the following dates:

July: 14, 15, 16, 22, 23, 28, 29, 30
August: 4, 5, 6

Camp Fenwick will operate from 8:30 am – 12:00 pm. Rate of pay will be \$35/hour.
3½ Hours x 11 Days x \$35/Hour = \$1,347.50
Funds exist in the following account: 20-218-100-106R-00-JFA

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10. Request permission for the following special education and regular education teachers to attend summer Eligibility/IEP Meetings as needed. Salary will be \$35.00 per hour.

Dwayne Humenik
Melissa McLaughlin
Vickie Galasso
Kim Osman
Elyssa Haines
Michael Hughes
Tiara Barron

Accounts #15-216-100-101R-01-JFA, #15-213-100-101R-02-SMS, #15-213-100-101R-01-JFA, #15-213-100-101R-03-SHS

11. Request Board approval for 6 days of summer work for Christie Nelson, librarian at John Fenwick Academy. Ms. Nelson will work July 6, 13, 20, 27 and August 3, 10, 2020. She will be paid \$35/hr. Account # 20-218-100-106R-00-JFA

12. Request Board approval for the Extended School Year Program for students in the Preschool Disabilities and Multiple Disabilities classes from JFA & SMS. This program will start on July 13 to August 6, 2020. Students will attend two days a week from 8:30 a.m. to 1:00 p.m. then receive work packets for the other two days to be done at home. Cost will be \$35.00/hour x 5 hours per day Mondays and Wednesdays and \$35.00 for 2.5 hours on Tuesdays and Thursdays.

John Fenwick Academy Teachers

Ms. Stefani Crawford
Mrs. Melissa McLaughlin – Substitute

Salem Middle School Teachers

Mrs. Katie Starn
Mrs. Betsy Tortella
Mr. Craig Paris – Substitute

Accounts # 15-212-100-101R-01-JFA, 15-216-100-101R-01-JFA, 15-212-100-101R-02-SMS, 11-000-216-101R-00-CST, 11-000-219-104R-100-CST

13. Request Board approval for the following CST members to be employed during July & August 2020 for the completion of evaluations, case management and individualized education programs (IEP). Rates will be \$325.00 per evaluation inclusive of IEP meetings and for other summer case work. The rate will be \$35.00 per hour.

Adrienne Brown
Janine Champion
Deborah Maule
Ashley Williams

Account # 11-000-219-104R-100-CST

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D. Leave of Absence

Upon the Recommendation of the Superintendent of Schools

Motion (/) Board to Approve: **#8-E-1**

1. Board to approve the following leave(s) of absence:

Employee ID#	615
Employee	N.B.
Type of Leave	Intermittent – Medical
Leave Requested	9/19/20 – 9/18/21
Fed Max Leave (max 90 days)	9/19/20 – 9/18/21
Time Usage of FMLA	12 wks
NJ Family Leave (max 90 days)	N/A
Time Usage of FLA	N/A
*Use of Sick Days	21.5
*Use of Personal Days	3 Days
*Use of Vacation Days	N/A
Unpaid Leave	Varies upon attendance
Intermittent Leave	1X every 3 months needed out for period of 1 day
Extended Leave	N/A
Est. Return Date	N/A

Policies

Upon the Recommendation of the Superintendent of Schools

Motion (/) Board to Approve: **#14-1**

1. Request Board approval of the 1st reading of the following policy:

6000/6142.17 Instructional Program

EXECUTIVE SESSION

Motion (/) Board to adopt the following Resolution to go into executive session at _____:

RESOLUTION

BE IT RESOLVED by the Board of Education of Salem City that in compliance with “The Open Public Meeting Act”, P.L., 1975, C. 173, NJSA 10:4-6 et seq., that the Board shall move to a closed portion of this meeting from which the public is excluded for the purpose of discussing a matter or matters permitted to be so discussed by that Act. The general nature of the matter(s), which the Board intends to discuss, is: _____ Minutes of such discussions shall be taken and released as soon as permitted by law in accordance with the specific individual topic discussed. The Board shall take action as a result of such discussions only in an open to the Public session unless there is an express provision of law authorizing or requiring that such action be taken in a closed to the Public portion of a Board Meeting.

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RETURN TO REGULAR SESSION

Motion (/) Board to return to open session at _____.

NEW BUSINESS:

Motion (/) Board to Approve:

ADJOURNMENT

Motion (/) Board to adjourn the July 8, 2020 meeting of the Salem City Board of Education at _____.