

Board Minutes December 10, 2020

**Salem City Board of Education
Salem, New Jersey 08079
Board of Education Meeting
December 10, 2020**

CALL TO ORDER: A **virtual** meeting of the Salem City Board of Education is called to order at 6:04 P.M. in the Salem High School Library located at 219 Walnut Street in Salem, New Jersey 08079.

OPEN MEETING: Adequate notice of this meeting has been provided in the local news media and a place of public notice located at the Salem City Board of Education Office, 205 Walnut Street, Salem, New Jersey as required in the Open Public Meeting Act, Chapter 231, P.L. 1975.

FLAG SALUTE

Board Members

Carol Adams	Laquendala Bentley	Christopher Colon
Kendra Fletcher	Yuenge Groce	Joan Hoolahan
Daffonie Moore (Arrived 7:00pm)	Nilda Wilkins	Veronica Wright (Absent)

District Representatives:

LAC: Laura Tice Crane
Quinton: William McDonald
Mannington: Michael Bower

Administrators:

Dr. Patrick Michel, Superintendent	Pascale DeVilmé, Principal Salem Middle School
Herbert Schectman, School Business Administrator	Will Allen, VP Salem Middle School
Meghan Taylor, Director of Special Services	Michele Beach, VP Salem Middle School
Syeda Carter, Principal John Fenwick Academy	John Mulhorn, Principal Salem High School
Gia Sparacio Scarani, VP of Early Childhood	Jordan Pla, VP Salem High School

OTHERS: Mr. Corey Ahart (Absent)

AUDIENCE PARTICIPATION

Audience members attending Board of Education Meetings are permitted to voice their opinions on school related topics at specified times during the regular meeting. These times are included in the printed agenda for the meeting. Members of the public are encouraged to speak during the public portion of the meeting. Complaints stated, or actions requested by the public, will be taken under advisement by the Board for investigation, discussion, and action or disposition at a later time/date.

When addressing the Board of Education, please respect the following procedure:

1. Be recognized by the Board President.
2. State your full name and address before commenting.
3. Identify the resolution on which you will be commenting.
4. Wait to be recognized before making your comment(s).
5. Limit your comments to the specific resolution.
6. Time is limited to three (3) minutes per person.
7. If your questions or comments pertain to litigation, student or personnel items or negotiations, we would ask that you see the Superintendent after the meeting since we do not discuss these items in public.

AUDIENCE PARTICIPATION

1. Kathy Eck, 20 West Drive, Pennsville NJ
 - Asked about internet issues – Dr. Michel responded

BOARD COMMITTEE REPORTS

Personnel / Negotiations

- ❖ Committee did not need to meet

Finance

- ❖ Dr. Michel reported to renovate SHS locker room

Curriculum

- ❖ Committee is okay and there is nothing to report during this meeting

PRINCIPALS'/ADMINISTRATORS' REPORTS AND COMMENTARY

Salem High School (SHS) Commentary/Event Activities: 242 Virtual – Quest Bridge Scholar (Vassar)

Salem Middle School (SMS) Commentary/Event Activities: 431 Students enrolled, 325 virtual, and 106 remote

John Fenwick Academy (JFA) Commentary/Event Activities:

- ❖ Faculty Meeting (Virtual) on November 2 (Effective School Solutions/SCEA)
- ❖ SGO's Completed on November 13
- ❖ PLC Meetings on November 13
- ❖ Pandemic Team Meeting on November 19
- ❖ Notification Drill sent on November 9
- ❖ ARC Core Virtual Professional Development for K-2 held on November 19 and 24
- ❖ Make-up Picture Day held on November 23
- ❖ Drilling Guidance for Schools – December 2020 Webinar on November 24
- ❖ 45 Donated Coats Distributed November 23-25
- ❖ Current total enrollment: Total Students: 371 (61 Remote, 310 In-Person)
- ❖ Preschool registrations completed: None Incomplete applications: None

Upcoming December Activities:

- ❖ December 3: Staff In-Service
- ❖ December 7: Faculty Meeting (Virtual)
- ❖ December 11: Grade Level Meetings (Virtual)
- ❖ December 17: VAT Meetings (Virtual)

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SUPERINTENDENT'S COMMENTS/REPORTS

- ❖ This is the 2nd Q Bridge Scholar (full scholarship about \$300K)
- ❖ Virtual attendance started off rough but is getting better, trying for 90% which is equal to the national level
- ❖ Technology event should be back to normal sometime next week
 - Many telephone conversations
 - We'll need training moving forward
 - Should be back to normal sometime next week

Motion (Colon/Fletcher) Board approved the regular minutes of November 11, 2020 of Education meeting.

Motion approved by unanimous voice vote of 11-0-0; Ayes: Adams, Bentley, Bower, Colon, Crane, Fletcher, Hoolahan, McDonald, Moore, Wilkins, and Groce Nays: 0 Abstain: 0

BOARD SECRETARY/BUSINESS ADMINISTRATOR REPORTS

Board Reports (Exhibit A)

Motion (Colon/Fletcher) Board approved the Board Secretary's reports in memo: #2-A-E-6.

At this time we are not able to generate the Board Secretary's Report, the Treasurer's Report, Monthly Transfer Report, Payment of Bills, and Purchase Report owing to the computer issues we are facing. We anticipate that these reports will be available for the January 2021 Board of Education meeting.

Confirmation of payrolls for November 2020

November 13, 2020	General Acct. Transfer	\$632,254.51
November 30, 2020	General Acct. Transfer	\$663,510.31

Motion approved by unanimous voice vote of 11-0-0; Ayes: Adams, Bentley, Bower, Colon, Crane, Fletcher, Hoolahan, McDonald, Moore, Wilkins, and Groce Nays: 0 Abstain: 0

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Miscellaneous

Upon the Recommendation of the Superintendent of Schools

Motion (Colon/Fletcher) Board approved: **#2-F-6**

1. Board approved of the Preschool Data Summary Tool for the school year 2021-2022.
2. Board approved to accept the Unified Champion Schools grant award to the Salem Middle School from the Special Olympics of New Jersey. The total of the award is \$6,650.00 for the 2020-2021 school year. The funds have been made possible by the generous support of the United States Department of Education, the New Jersey Department of Education, Rowan University, PSE&G, and TD Bank. *(Skinner & J. Bacon are the team with 15 students grade 3-8)*

Motion approved by unanimous voice vote of 11-0-0; Ayes: Adams, Bentley, Bower, Colon, Crane, Fletcher, Hoolahan, McDonald, Moore, Wilkins, and Groce Nays: 0 Abstain: 0

Home Instruction: In/ Out of District/Residential

Motion (Colon/Fletcher) Board approved: **#7-C-6**

1. Board approved of the following students for home instruction and out of district placements:

Student ID	Health Care/Teacher	Costs (Prorated)	Dates	Account #
01220089	Brookfield Schools/A Step Ahead	Billing through Quinton Township	11/23/2020 until medically cleared to return	N/A
02220006	Mrs. Rosalyn Chieves	\$35.00/hour - 5 hours per week	11/11/2020 until further notice	TBD

*Hourly rate contingent upon negotiations

Motion approved by unanimous voice vote of 11-0-0; Ayes: Adams, Bentley, Bower, Colon, Crane, Fletcher, Hoolahan, McDonald, Moore, Wilkins, and Groce Nays: 0 Abstain: 0

Miscellaneous

Motion (Colon/Fletcher) Board approved: **#7-D-6**

1. Board approved for student: T. M. L. (resident district school- Logan Township) to attend Salem High School as a 9th grade pupil. Parents have completed a School Choice form and will provide their own transportation. Pupil is the son of Mr. and Mrs. William and Sandra Langley (Mrs. Langley is a SHS World Language Teacher).
2. Board approved for student: G. B. (resident district school – Penns Grove/Carney's Point) to attend Salem High School as an 9th grade pupil. Parents have completed a School Choice form and will provide their own transportation. Parents are Mr. and Mrs. David Hunt. Mr. Hunt is a SHS Guidance Counselor and Mrs. Hunt is a World Language Teacher at SHS.
3. Board approved for student: T. R. (resident district school – Oldmans) to attend SHS as a 9th grade pupil. Parents have completed a School Choice form and will provide their own transportation.

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Motion approved by unanimous voice vote of 11-0-0; Ayes: Adams, Bentley, Bower, Colon, Crane, Fletcher, Hoolahan, McDonald, Moore, Wilkins, and Groce Nays: 0 Abstain: 0

Personnel

A. Resignation/Retirement

Upon Recommendation of the Superintendent of Schools

Motion (Colon/Fletcher) Board approved: **#8-A-6**

1. Board approved of the resignation for Cameron Smith, family coach specialist for Salem High School effective January 30, 2021.

Motion approved by unanimous voice vote of 11-0-0; Ayes: Adams, Bentley, Bower, Colon, Crane, Fletcher, Hoolahan, McDonald, Moore, Wilkins, and Groce Nays: 0 Abstain: 0

C. Financial Request

Upon the Recommendation of the Superintendent of Schools

Motion (Colon/McDonald) Board approved: **#8-D-6**

1. Board approved for the following employee's 2020-2021 memberships reimbursements.

NJSPA

William Allen	\$820	Pascale DeVilme	\$820	John Mulhorn	\$820
Syeda Carter	\$950	Jordan Pla	\$820	Michele Beach	\$820
Darryl Roberts	\$820	Gia Sparacio Scarani	\$859	Linda Delrossi	\$820

Miscellaneous

Bruce Ferguson	National Science Teachers Association	\$80.00
Bruce Ferguson	New Scientist	\$154.00
Bruce Ferguson	American Chemical Society	\$200.00

Motion approved by unanimous voice vote of 11-0-0; Ayes: Adams, Bentley, Bower, Colon, Crane, Fletcher, Hoolahan, McDonald, Moore, Wilkins, and Groce Nays: 0 Abstain: 0

Monthly Reports

Motion (Colon/McDonald) Board approved: **#13-6**

1. Board approved the monthly reports for filing: (attached)

Motion approved by unanimous voice vote of 11-0-0; Ayes: Adams, Bentley, Bower, Colon, Crane, Fletcher, Hoolahan, McDonald, Moore, Wilkins, and Groce Nays: 0 Abstain: 0

Policies/Calendars

Motion (Colon/McDonald) Board approved: **#14-6**

1. Board approved of the 1st reading of the following policy:
5000/5145.46 Student Gender & Status
2. Board approved of the 2nd reading of the following policies:
2000/2111.8 COVID-19 & Transportation
9000/9320.5 Meetings by Teleconference or Other Electronic Means

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Ms. Wilkins asked about No. 1, Who put this together? Dr. Michel responded.

Motion approved by roll call voice vote of 11-0-0; Ayes: Adams, Bentley, Bower, Colon, Crane, Fletcher, Hoolahan, McDonald, Moore, Wilkins, and Groce Nays: 0 Abstain: 0

EXECUTIVE SESSION

Motion (SCA/Colon) Board adopted the following Resolution to go into executive session at 6:35 P.M.:

RESOLUTION

BE IT RESOLVED by the Board of Education of Salem City that in compliance with "The Open Public Meeting Act", P.L., 1975, C. 173, N.J.S.A 10:4-6 et seq., that the Board shall move to a closed portion of this meeting from which the public is excluded for the purpose of discussing a matter or matters permitted to be so discussed by that Act.

The general nature of the matter(s), which the Board intends to discuss, is: Personnel

Minutes of such discussions shall be taken and released as soon as permitted by law in accordance with the specific individual topic discussed.

The Board shall take action as a result of such discussions only in an open to the Public session unless there is an express provision of law authorizing or requiring that such action be taken in a closed to the Public portion of a Board Meeting.

Motion approved by unanimous voice vote of 11-0-0; Ayes: Adams, Bentley, Bower, Colon, Crane, Fletcher, Hoolahan, McDonald, Moore, Wilkins, and Groce Nays: 0 Abstain: 0

RETURN TO REGULAR SESSION

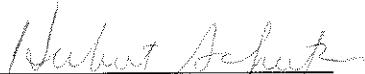
Motion (Colon/McDonald) Board returned to open session at 7:55 P.M.

Motion approved by unanimous voice vote of 11-0-0; Ayes: Adams, Bentley, Bower, Colon, Crane, Fletcher, Hoolahan, McDonald, Moore, Wilkins, and Groce Nays: 0 Abstain: 0

ADJOURNMENT

Motion (Colon/McDonald) Board adjourned the December 10, 2020 meeting of the Salem City Board of Education at 7:58 P.M.

Motion approved by unanimous voice vote of 11-0-0; Ayes: Adams, Bentley, Bower, Colon, Crane, Fletcher, Hoolahan, McDonald, Moore, Wilkins, and Groce Nays: 0 Abstain: 0



Herbert Schectman
Business Administrator/Board Secretary
HS/ta